Record Number of Grievances Handled by Union

A record number of grievances were handled by Local 301 during the year 1959 with 1,223 cases processed and a complaint level, an increase of almost 52 per cent over last year. The majority of these cases were settled between stewards and foremen, along with those by phone calls from the union office to management. The total number of grievances handled for the year came to well over 600. The number of cases handled was not divided among the various bargaining units.

The Local 301 Grievance Committee, consisting of three Union representatives, was assigned to these cases along with district grievance representatives. The stewards were encouraged to settle grievances by telephone or conference, rather than by formal grievance procedures. The committee handled the majority of the cases, and the number of formal grievances filed dropped significantly.

No official statistics were available on the number of grievances filed specifically by the IUE's General Grievance Committee during this period.

1954 Compensation Awards Total

Over One Million Dollars

The Annual Compensation report of cases handled by the IUE Local 301's attorney, Mr. Louis Novak, for the year ending December 31, 1954, shows that the total of awards to be $677,892,142. Among the life awards were 22 members receiving $100,000, and 12 members receiving $50,000, with a total of $333,892,142. The highest single award was $1,000,000, and the highest single award to a widow was $500,000. All of these awards were in addition to the regular compensation, and the union paid the difference between the regular compensation and the actual award.

Stewards Sworn In

UWE Local 813 Members Deprived Of Plant-Wide Seniority

The UWE, the union that for 30 years has represented General Electric workers, has threatened that UWE inventory, and plantwide seniority. This move must have been some red flags around the IUE Local 813 News. When the IUE Local 301 News came out on December 15, published in the “IUE CIO” of Page 2, the stewards' council warned that what this UWEA awarded was plantwide seniority.

Stewards Sworn In

The first point discussed was seniority. All council members were present and the layout of the day's events. It showed that plantwide seniority is needed. The council did not discuss any other matters, which were held in secret, and submitted to the union's supreme council for a vote before being taken in question.

The IUE local went on to discuss the possibility of a strike, and it was decided that the seniority issue must be resolved before any further action is taken.

THE WALL THAT WILL FALL

As the union grows in strength, the possibility of a strike increases. The IUE local is not the only union facing this issue, and other unions are also facing similar problems. The IUE local is working with other unions to resolve this issue and to ensure that all members have equal opportunities.
Five Attack Organizer

"The Right-To-Work" — For 95c AN Hour LESS

The evils of "low wage laws" under the guise of "right-to-work" laws are clearly shown in the following letter from a Mine Worker to the Mineworker's Union, protesting a "right-to-work" state legislature, hoping to exploit his fellow citizen.

This is the type of open invitation handwriting's Decentralization Program is taking advantage of, affecting the jobs of 4000 Unemployed Oil workers while claiming to have the interests of the community at heart. Following is the full text of the letter:

"June 10, 1964

Mr. Howard J. Hendrick, President

Oil Workers Co-Operative

New Haven, Conn.

Greetings Hendrick, as we cordially invite you to visit our beautiful Community We want your Company to have the harmonious and highly successful experience of operating in a veritable Industrial Paradise, and see how our whole-hearted cooperation will do for you.

For either a main or branch Plant, we will provide a site and building just as you want them, make the necessary changes or additions to your plant, re-handling and other necessary work, per year, with taxes assessed up to $100 per year, and you must not pay capital outlay for them.

Then our wonderful labor, 96% native born, mostly high school graduates, will lower average hourly industrial wages rates to 6c below other Southern States, and from 5c to 9c below Northern States. You will also get a much higher average man production, some Persons even getting double what they get in their Northern Days. Our climate is truly American, not like the "cold, wet, and miserable" idea and work together joyously for the success of both.

Here you will enjoy savings in power, coal, utility, tax and other costs. Raw materials are convenient, transportation facilities are good. No one will tell you whom you must employ and all detrimental State, Federal, and City Government has been fully outlawed in Minnesotta.

You could be located in the heart of the cuts Southern area with its great markets for your products and not much competitive production of them in it. For a number of years, the percentage of growth of those markets will probably be greater than in any other section of the U. S. A. With the large savings in wage, production and operating costs, while your Plant is operating peacefully and successfully, you could make a profit at a much lower cost than your Plant is now operating as it is, and yet be able to outstrip the most of the Country.

Our deep spirit of warm, friendly cooperation always behind your company will surely be an inspiration to you for its phenomenal success, which many industries in our State now enjoy. So in again most cordially invite you to call on us and tell us what you think of it.

Sincerely,

TOWN OF PELLA, ARKANSAS, MINNESOTALT. C. REDAK, — Mayor.

"The United States as a whole can prosper only if all of its geographical areas and social classes are working together. Any social class is divided and working at cross purposes, the whole country suffers. It is important to all of us that we work together, and work for the benefit of all, not just for one group."

Meeting on 1955 Negotiations to Be Well Attended

Local presidents have reported that 220 IUE Local 301 members pledged to attend the regional meeting on Contract Negotiations on Saturday, January 26.

Pittsburgh locals 284 and 290 have announced that 130 IUE Stewards from their plans to attend the meeting to be held at IUE Local 105 Headquarters.

Similar meetings of all IUE branch locals will take place across the nation during the months of January and February. In all 10 regional meetings will be held to plan legal measures to help the local leadership on the problems and secure the Local agreement that the Stewards are to hand in to Local Officers.

IUE-CIO Local 301)... can keep a plant open, but to keep it open, the workers must be willing to accept the conditions set by management. In some cases, this means accepting lower wages or working longer hours. It is the responsibility of the workers to negotiate with management to ensure that their rights are protected.

Members...Text goes here.

IUE-CIO Local 301 members...Text goes here.

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