301 Contract Ideas Are Due by Dec. 15

The deadline is Dec. 15 for Local 301 to send in the GE Conference Board of US its recommendations for the union’s 1947 contract proposals. Therefore it is important for shop stewards to turn in the 301 ideas, as quickly as possible, the survey forms given to them for filling out will be used by the board for representing the contract.

The New York Central Tuesday approved a report by Business Agent Leo Amendola on service taken to the Conference Board at its first meeting on the GE contract last week in New York City. The Conference Board passed a resolution to seek a 5-1/2% increase on GE in line with the increased rate of living and increased GE profits.

The board considered the action of GE in abolishing its so-called “prize-shooting” system and voted to insist that the system be maintained to make up to the workers for this loss of income. The resolution pointed out that the company plans to dispose of the small surplus received under “prize-shooting,” but insists on no “fabulous union compensation to employees.”

A motion was passed by the board to request the company for a change in grievance procedures to allow more steps to be taken in the shop, provided the grievance committee is represented.

The board also voted to ask the company to arrange that the union can make payments to the pension fund to prevent the plan from being in a deficit position at any time, and that the expense is paid on union work.

For the year in your area, the GE will again ask GE for a contract clause providing there will be no discrimination against any worker for race, color, creed or national origin. GE has always refused this request, the Conference Board pointed out. Charles E. Wines, GE president, is chairman of President’s Council on Civil Rights Committee which only recently recommended establishment of a Federal Fair Employment Practices Commission to help stamp out discrimination.

Saturday Hours

The union office is open Saturday from 12 noon to 4 p.m. for discussion of grievances and discussion with stewards on their problems, but not for the payment of last time or handling of membership cards or cards notified.

301 Food Store Gets Full-Time Manager

(Continued From Page 1)

Friday and Saturday.

In the new location the store is run as a super-market with union members deciding how much they want and taking them to the market. There’s a big need for assistance help, however, and James Oates, chairman of the Food-Petie Committee, wanted interested people to come and help at various times of the week.

Concedt Goods Popular

Last week, for the first time, the store stocked large quantities of canned goods. By Friday night there were only some items left on sale. The committee requested funds, which were not granted, and the supply was doubled on Saturday night. The store today will have a much larger stock of canned food and will be open for business.

Furthermore, they are considering the purchase of a new oven for the store.

301 Store Is Real Super-Market

In its new location at 1027 State St., the Local 301 Food Center operates as a self-service super-market to help union members fight the high cost of living.

301 Nominate Officers for ‘48

Choose Committee

Local officers for 1948 were nominated and an election committee of 26 members elected to the 301 membership meeting held in two parts Tuesday night and Wednesday afternoon at the union hall.

Two men were selected for president, Business Manager Andrew Peterson, and vice-president William Hines.

Judge Overrides 301 Membership

A temporary injunction giving members’ rights to Frank Finelli, Martin Jackson, and Carpena Di Giovanni despite their suspension by membership vote following a trial, was issued Tuesday by Superior Court of the Hoboken Union.

Judge Alexander heard the case Monday and made the decision the next morning. Judge Alexander is the man who granted the General Electric Company a speedy injunction against Local 301 in the thirteen last year.

A temporary injunction was issued by the judge, pending the trial of the matter, and that the union had violated the union’s constitution by giving a statement to the Schenectady Gazette after an unfair union action.

Judge Alexander concluded that the three men’s action did not violate the constitution of the 301.

The case was represented by John Simmons, Albright lawyer, and a New York lawyer, Charles A. Gordon. The union challenged the findings of the trial commissioner and held the employee’s rights.

20 Compensation Claims Filed for Union Members

Several Local 301 filed a single account, Local 301, to handle workers’ compensation case on behalf of members of the union. The three cases have been filed with the state for members.

Five of these cases have already gone to hearing before compensation referees.

Hennemann can continue, Derr, and others at the union office.

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Important Business—17 Shop Stewards Take Oath

Chief Shop Steward William Mantinoni, with back in motion, and chairman of the shop stewards’ committee, at the union hall.

Front row: left to right, Cy De Carlo, Bill N, Bill Taylor, Bill N., Bill N., Derr, Bill N., Bill N., Bill N., Derr, Bill N., Bill N., Bill N., and Bill N.

Back row, left to right, Jerry De Carlo, Bill N., Bill Taylor, Bill N., Derr, Bill N., and Bill N.

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3 Rem-Rand Reneges On Written Contracts

Rem-Rand Inc., which has the federal labor union's bargaining rights, has been forced to agree to a written contract with the Maritime Labor Union. The agreement provides for a 10% increase in wages and certain other benefits.

The contract, which covers the employes of the Rem-Rand shipyard, was agreed to after a long series of negotiations. The agreement was signed by the Rem-Rand shipyard's president, J. C. Rem, and the Maritime Labor Union's secretary-treasurer, J. B. Rand.

The agreement provides for a 10% increase in wages and certain other benefits. The agreement also provides for the establishment of a pension plan and the establishment of a profit-sharing plan.

Victory at Hudson

The Hudson shipyard in New York City has agreed to a written contract with the Maritime Labor Union. The agreement provides for a 10% increase in wages and certain other benefits.

The agreement was signed by the Hudson shipyard's president, J. C. Hudson, and the Maritime Labor Union's secretary-treasurer, J. B. Rand.

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To Make Contract Proposals

The Rem-Rand shipyard will make contract proposals for the Maritime Labor Union. The proposals will be presented to the Maritime Labor Union for consideration.

The proposals will cover wages, hours, and working conditions. The proposals will also cover benefits such as health insurance and retirement plans.

301 Nominees Officers for '48

The nomination process for the Maritime Labor Union's officers for the year 1948 has begun. The nominations will be made by the Maritime Labor Union's executive board.

The nominations will cover the positions of president, secretary-treasurer, and recording secretary. The nominations will also cover the positions of vice-presidents and directors.

GE Thinks Plant Is Hernia-Poof

A report in the GE factory at Schenectady, N. Y., has indicated that there may be a problem with the plant's handling of water. The report has been made by a group of employees who are concerned about the plant's water supplies.

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301 Statement On Injunction

The Maritime Labor Union has issued a statement on the injunction granted by the United States Court of Appeals for the Second Circuit. The statement has been made by the Maritime Labor Union's president, J. B. Rand.

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Date with Santa Claus

The Christmas party for children of the Mystic Seaport will be held on December 24th. The party will be held at the Mystic Seaport's headquarters.

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Judee Overrdes 301 Membership

A statement has been made by the Maritime Labor Union's president, J. B. Rand, on the overruling of the 301 membership by the United States Court of Appeals for the Second Circuit. The statement has been made by the Maritime Labor Union's president, J. B. Rand.

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Roast Beef, Butter At 301 Food Center

Big attractions at the Local 301 Food Center today and tomorrow will be 250 pounds of butter, 250 pounds of breakfast foods, 250 pounds of ham and 150 pounds of beef roasts. The butter will sell for 12 cents a pound, but the price of the meat was not announced when this week’s news of EU Store went to press.

The food store at 307 State St. will be open during the usual hours, from 8 a.m. to 9 p.m. Monday and from 9 a.m. to 9 p.m. Tuesday. Wednesday, Thursday, and Friday, the store will be open from 8 a.m. to 11 p.m. Saturday and Sunday, the store will be open from 8 a.m. to 11 p.m.

More than 200 people are expected to attend the opening day event, which will include a ribbon-cutting ceremony and a tour of the store. The store will be open from 8 a.m. to 11 p.m. on opening day.

Public Health Movie

To Be Shown Tonight

"RNAW Worlds," a film that is recognized by the United States Public Health Service, will be shown at the evening session of the Chicago Metropolitan CIO Council of the United States Public Health Service. The film, which is a comprehensive review of the problems of public health, will be shown at the Chicago Metropolitan CIO Council of the United States Public Health Service.

Odd Economics

The idea of a company’s profit is the core of the company’s success. According to the GE theory, the core of the company’s business is to make money. GE is a company that makes money by making things.

Attention Schemadetry GE

Schemadetry GE workers were allowed to take off the last two years of their regular schedule shift to pay in order to take the time off. That’s the arrangement. Schemadetry GE refused to make the time-off claim. Instead, the Schemadetry GE workers claimed the first shift at noon on Sundays, but not to pay. Workers who handed in their time-off forms to their foremen would get two days of work, but would have to work only two hours in the time the shops were closed.

Seek Higher Pensions

A statement by the GE company for workers who have already retired, as well as those who are former employees, will be included in the 1960 contract proposals of the GE. The General Board of the GE voted at its recent meeting in New York City to pay pension of at least $700 a month (including $75 for medical expenses) in the time the shops were closed.

How to Save Money

The union says that the GE company’s pension plan is not voluntary. The union says that the GE company’s pension plan is voluntary.

Tune In

Don’t take the national TV broadcast by Arthur Godfrey at 11:30 p.m. every Wednesday by WNET, WNB, and WNYC (FM).

Mr. Boulware and the Record

GE workers, through their union, are getting ready for the next contract negotiations.

And GE Vice-President L. R. Boulware has started his big campaign to make GE workers and the public believe that everything is perfect at GE — that the only thing to do is for the UE to stop bothering the company, and for GE workers to forget about their union and deal directly with the foremen.

Mr. Boulware, of course, is Charlie Wilson’s choice to take the place of E. D. Spencer because even Mr. Spencer was not tough enough with the union to suit Mr. Wilson.

So one week GE workers are treated to a comic strip tale of how wonderful their jobs are.

Another week we get an elaborate piece of theory which is supposed to make us believe that the company’s current rate of profit — its highest in all history — is too low, and wage increases have been too high.

And still another week we are told with the help of one of those phony “polls” that the Taft-Hartley law is good for the workers.

Thus goes — accompanied by a new and growing campaign of direct interference into the affairs of the union — under protection of Taft-Hartley — from Charlie Wilson’s Alfantp speech attacking and red-baiting the union leadership, down to the activities all over the works of engineers, time study men, and foremen in attacking the officers. They attack the leadership, but it’s the union they’re after, because of what the UNI On Program has meant in dollars and cents for GE workers.

We may expect more of this campaign, as time goes on and contract negotiations develop and union members press for correction of wage injustices, better pensions, piece price guarantees and a solution to the many problems troubling all of us in the shop.

For Mr. Wilson has thrown out the old policy of trying to get along with the union and its members. He has set forth to fight and if possible destroy the union.

Rather than sit back and let the propaganda go unchallenged, we think it is up to every one of us to give careful thought to THE RECORD.
Let's take it on the very basis that Mr. Wilson and Mr. Boulware put it in their plea claiming that "General Electric Keeps Trying to Make Jobs Better." (Works News of Oct. 10, followed by advertisements in local papers.)

Take their claims for GE jobs:

"Good Pay"

Every wage increase at GE is the direct result of UE bargaining. So was the improvement in vacations, paid holidays, etc. In 1946 Mr. Wilson forced a nine-week strike rather than agree to the national pattern wage increase — and he was forced to agree after all. GE insists on paying less than the going rate for many crafts, and on discriminating against women. It insists on closing for a half-day Election Day, when the purpose of the law is to give the workers two hours off to vote without loss of pay. These are some of the injustices which the union is pressing now to correct, through contract and wage structure negotiations.

"A Chance To Get Ahead"

Men and women with long service hear of openings for better jobs for which they could qualify, and are turned down — while the Employment Office continues to bring in people from outside for these better jobs. GE refuses to establish the needed apprenticeship for shop crafts, needed particularly for the returned vets. It refuses to upgrade vets on the basis of their new skills. It is the UE which continues to fight for real upgrading according to seniority, for apprenticeships and for real consideration for the veterans.

"Getting The Facts"

Only under continuing pressure from the union are workers beginning to be told correctly just what their job consists of, and how it is classified and paid. After 1½ years the Schenectady Works has not yet complied in full with the contract provision for full information on job rates and descriptions. Listed job rates still do not show the actual pay rates.

"Good Working Conditions"

Ask the tractor train operators in 84 who for years have had to stand in cramped and wet space behind locomotives to reach their locaters, with coaling trouble free in the locaters, because supervision felt it could not spend the money to build proper facilities. Union grievance action is now forcing a change.

Or ask the girls in 81 who must stay on the job in intolerable heat because of bad ventilation.

Or the third shift man in Turbine who are denied an eight hours’ day pay per shift, and have to work six days for a week’s pay.

Or the women workers generally, who are denied a regular rest period while other plants have it.

It is not the individual foremen’s fault when they cannot settle a grievance they know is justified. They are carrying out their orders. Union stewards and members can get along with foremen if the foremen are allowed to try to get along with them.

"Liking Your Job"

Nice words won't make you like it when the slogan is "Do as you are told." GE still refuses to consider assignment to a job according to the ability and desires of the individual. It is the joint action of all of us, through our union, that will make our job better so we like it better, and will give us an increasing measure of choice in finding the job we like.

"Your Importance in the Picture" and "Being Treated With Respect"}

Presumably Mr. Boulware had in mind the man and woman who are pushed out with pensions of $20 a month after 20 years’ service, simply because they have reached the age of 65 and 60, and the girls who are sent to Building I and told "You’ll take this job whether you like it or not, or we’ll break your service." And the returned vets who were deprived of part of their vacation rights, whose time sacrificed in the armed forces brings them no special consideration from the company.

"Good Bosses"

Foremen reflect top company policy. It is not the individual foreman who blame when they tell us to "take this job or go to the gate," or this piece price will stand, and it won’t do you any good to complain."

Mr. Boulware wound up his piece by saying the company wanted "prompt and fair action on your grievances." Does Mr. Boulware not know that grievances go through endless delays, and that his own office has so far refused to arbitrate even one of the numerous unsettled grievances from Schenectady, as required by the contract?