McCarthy Committee Is Expected Here

"Violations Unlimited"

By Charlie Seek

This is a report of a new edition which is being made in the New York Local of the garment industry. These are the facts of the case:

The national union has a branch office at 304 West 39th Street, New York City. It was there that the complaint was filed. An investigation was made of the charges. The company agreed to make changes in its policies and procedures. The employee, George H. McCarthy, was given a chance to go out on his own and start his own business. He declined to do so. The company refused to allow him to go back to his previous position. He was fired.

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This Is What the Steel Industry Wants To Do To You... Your Job Security... and Your Union Contract

RESPONSIBILITIES OF THE PARTIES

Company Proposed

The following provisions are inserted to provide for the maintenance of good working relations between the steel operators and the employees, and to promote the welfare and prosperity of the industry in the United States. The parties agree to the inclusion of these provisions in the contract, and the parties agree to the execution of this contract.

G: Presently, what is the status of the provisions of this contract?

Company Proposed:

The provisions of this contract are in effect.

G: What are the provisions of the contract?

Company Proposed:

The provisions of the contract are as follows:

1. The company agrees to maintain a safe and healthful working environment.
2. The company agrees to provide adequate training for all employees.
3. The company agrees to provide adequate compensation for all employees.
4. The company agrees to provide adequate benefits for all employees.

G: What are the responsibilities of the company under the contract?

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G: How will the provisions of the contract be enforced?

Company Proposed:

The provisions of the contract will be enforced by the Steel Operators' Joint Board of Trustees. The board will have the authority to enforce the provisions of the contract.

G: What is the purpose of the Steel Operators' Joint Board of Trustees?

Company Proposed:

The purpose of the Steel Operators' Joint Board of Trustees is to enforce the provisions of the contract and to maintain good working relations between the steel operators and the employees.

G: How will the Steel Operators' Joint Board of Trustees enforce the provisions of the contract?

Company Proposed:

The Steel Operators' Joint Board of Trustees will enforce the provisions of the contract by conducting investigations and hearings to determine if the provisions of the contract are being violated. If the provisions of the contract are being violated, the board will take corrective action.

G: What is the procedure for filing a complaint with the Steel Operators' Joint Board of Trustees?

Company Proposed:

Any employee who believes that the provisions of the contract are being violated may file a complaint with the Steel Operators' Joint Board of Trustees. The complaint must be filed in writing and must be submitted to the Steel Operators' Joint Board of Trustees within 30 days of the date of the violation.

G: What is the procedure for appealing a decision of the Steel Operators' Joint Board of Trustees?

Company Proposed:

Any party who is dissatisfied with a decision of the Steel Operators' Joint Board of Trustees may appeal the decision. The appeal must be filed in writing and must be submitted to the Steel Operators' Joint Board of Trustees within 30 days of the date of the decision.