EMPLOYMENT SHOWED IMPROVEMENT DURING LATTER PART OF 1961

Employment in the Bargaining Unit represented by IUE Local 301 showed an improvement of 615 more employees in December of 1961 over the low for the year which took place in March. The number in March was 8,135 employed in the Bargaining Unit while in December, employment in the Bargaining Unit increased to 8,750.

During the year several hundred employees who were downgraded due to lack of work were either upgraded to their former jobs or to job openings which their service and experience allowed them to fill, providing higher earnings.

NOTICE
EXECUTIVE BOARD MEETING
Monday, January 8th, 7:30 p.m.
Officers will meet at 6 p.m.
Union Headquarters - 121 Erie Blvd.

INFORMATION
COLLEGE EDUCATIONAL PLAN

Because of several requests which the Union Office has received on the College Educational Plan, we will in this article give some facts concerning same.

There is in existence a non-profit organization called the "American College Fund, Inc." Its purpose is to assist people in building up financial credit for their children's college education.

This organization has a program that would be applicable to anyone, particularly to those who have children just starting school.

Under this plan, one can make payments as low as $10.00 per month. Debentures will be purchased with those monthly payments. For every $500 worth of debentures, a person buys, he will be able to borrow $512. The amount of interest runs from 3 to 5 percent, dependent upon which plan is selected in paying back same.

(Cont'd, 1st Column-Back Page)

During the past year, the officers of Local 301 have been using every means at their disposal to urge the local management to increase forces through obtaining more work for the local plant. Also, the Union has continued to protest farm-outs of work that could be done in the plant.

Overtime hours have increased during the last quarter of 1961 to a point where they represent enough extra work to re-employ a considerable number of laid-off workers.

The Union has complained constantly about continuous overtime and has been successful in some departments in reiniring laid-off employees even on a temporary basis.

It is too early to forecast the outlook for 1962, but at present the employment looks as though it will average out on about the same level as last year.

CLAIMS MUST BE FILED

We want to inform our members who have claims against the Hospitalization and Insurance Plan for the year 1961, that they have ninety (90) days from January 1, 1962, to file with the Company proof of claim.

It is advisable that this be done as soon as possible so as not to run the risk of unintentionally going over the ninety (90) days' grace period.
COLLEGE EDUCATIONAL PLAN (Cont'd.)

Every $500 debenture draws 2% interest.

A person may choose to pay loan when child is still in school or after graduation.

A person will be eligible for loan regardless of what his outside credit rating may be.

Members desiring more information should contact Union Office.

HEALTHY OUTLOOK
HAG-SAC DEPTS.

Both the HAG and SAC Depts. have finished the year with more workers employed than at the start of last year. In fact, both depts. exceeded all workers who retired or left the company, but added considerably more employees during the year.

Management attributes this rise in employment and increase of orders to their effectiveness program and implementation of work areas. Local 301 officers have long been on record that they did and their members won’t stand in the way of progress, but demand that when new machines and new methods are put in an area, the standards will be such that the workers can maintain their previous earnings.

Many workers in the plant can remember the serious lack of work conditions that existed in the Motor Depts. in the early 50’s, when management would hand out hundreds of W/L slips, usually a week or two before Christmas.

We are very happy to report at this time that both departments have enough of a workload, not only to maintain their present workforce, but actually there are several openings in the two depts. at this time.

We sincerely hope that we will be able to report this same type of good news at the end of 1962.

WORKMEN'S COMPENSATION

This is the conclusion of a current series of questions and answers on Workmen's Compensation appearing in previous issues of our paper. Other problems affecting Workmen's Compensation will be discussed in future issues.

----Does an injured worker who is not only a worker but also an employer take compensation benefits or disability insurance benefits?

(reprinted, next column)