IUE-CIO LOCAL 301 REPELS RAID BY IAM-AFL

On Friday August 21st, 1953 a representative election, sponsored by the N.E.H.R. was held at Earl. The unit involved consisted of the following:

All development machinists, tool room attendants who service the tool rooms, tool room machine operators, inspectors (final-semi complex components) and inspectors (gauge and complex components) in the plants operated by the Employer for the Atomic Energy Commission at the Enolls site, Hinskey and West Milton, N.Y. and excluding all other employees and supervisors as defined in the Act.

RESULTS

IUE-CIO LOCAL 301 -- 37
No Union -- 0
IAM-AFL -- 19
Challenged -- 1
Void -- 1

The campaign is now over and the membership of IUE-CIO Local 301 extends an invitation to all non-members to join with us in our continued struggle for higher wages, better working conditions, higher pensions, holidays and improved hospitalization plans.

REMEMBER, IN UNITY THERE IS STRENGTH, Don't Be A Free Rider!

All machine shop employees will have a new eligibility date, effective August 28, 1953, for becoming members of Local 301 IUE-CIO. This means that there will be no initiation fees or re-instatement fees. This is in accordance with the constitution of IUE-CIO Local 301, Article XXIII.

FLASH!!

ELECTION RESULTS

IUE-CIO VICTORIOUS IN LOUISVILLE, KENTUCKY -- HIGH NEW G.E.

PLANT. THE ELECTION TOOK PLACE AUGUST 16, 1953.

IUE-CIO -- 1,038
No Union -- 659
IAM (13 IAM UNIONS) -- 257
UE -- 147

During the election campaign the UE and 13 AFL Louisville Craft Unions and the Company teamed up in an attempt to whittle down the IUE-CIO majority with a smear and lie campaign against the majority union in the GE chain-IUE-CIO.

The new GE plant in Louisville is expected to employ nearly 20,000 workers when in full operation. This makes the 8th GE plant to join the ranks of IUE-CIO in less than one year.

Regular monthly Membership Meeting Tuesday, September 8th, 1953.
Urgent All Attend!!!
Refreshments will be served!!!

ACTION: Earl St. Once elected Sectional Chief Shop steward Building 496.

(UNION MAIL) IUE-CIO LOCAL 301
LOCAL 301
IUE-CIO
SHOP STEWARDS'

BULLETIN
AND
FACT
SHEET
NO. 2
I AM TRYING TO SPLIT US

The IWW interventionists are trying to split up our Local. They are trying to divide our ranks and open our Local to all kinds of splinter groups.

They will not succeed if every Shop Steward and Leader of Local 101 understands these 5 important points about IWW:

1. The IWW was brought in by UN. The deal was made by Elmo Vining. This was thoroughly exposed in our Shop Paper Friday. Vining has made these deals with IWW in the past when he realized UN was headed for defeat. The latest previous deal with IWW was made at the Harvester plant in Auburn.

2. IWW has nothing to offer GF workers—skilled or otherwise. IWW is even weaker than UN!

3. IWW has no National Contract with GF. As a result, GF workers in locations where IWW represents them—have been forced out on strikes of more than 300 days in order to obtain simple Contract conditions. When they went back to work they were bashed and had less than what they were offered when they went out.

4. The majority of GF workers involved with IWW would be completely wrecked—exploited!

5. IWW is not a democratic organization. It is run on a extreme dictatorial—'from the top down' basis.

This Fact Sheet explains each of these points. Carry this important message back into the shop and see that every worker in your department is acquainted with and understands these points.
I AM HAS NOTHING TO OFFER!

GE workers have nothing to gain from IAM. The experience of GE workers who once belonged to IAM proves this.

The Fort Wayne case, where IAM represented the GE Toolmakers, proves this.

But for all its talk, IAM could not do anything to win improvements in wages, hours and working conditions. All IAM succeeded in doing was in splitting the Toolmakers away from unity with other GE workers. Even though IAM has represented the Fort Wayne GE Toolmakers for many years, their top rate is still lower than our Toolmakers rates here in Schenectady.

It took Local 301 to win the first automatic progression plan in GE. IAM couldn't do it.

IAM HAS NO NATIONAL CONTRACT IN GE!

In IAM GE workers would find themselves in an impossible fix. IAM has no National Contract with GE. As a result, IAM would have to take on Bogus with no mass support to back it up. The result would be the same in Schenectady as it has been in both places where IAM tried to win a Contract from GE. The result was SHAMELESS! (See that story on next page.)

Ask any IAM spokesman to show you a copy of a National Contract with GE. They can't. In fact, almost no member of IAM in any GE plant has ever seen a copy of a Local Contract. Because IAM cannot negotiate nationally, it never gets as much as GE workers who do have a National Contract. Often it winds up getting less.
IAM STRIKES IN GE
126 DAYS IN MILWAUKEE
69 DAYS IN EVENDALE

Except for a couple toolroom and other small units, the only places
where IAM represents GE employees is at Milwaukee, Wisconsin and Evendale,
Ohio. The total number of people in these plants is less than 2,000. As a
result, IAM is too weak to win anything for its members. In fact, it is too
weak even to prevent the company from taking away gains that have accumulated
in the past.

At the GE X-Ray Works in Milwaukee, IAM went out on strike last
May 2nd to win the same gains that UMW-CIO had long had. Four months later
IAM members were still on strike and the company had not moved on a single
demand. The strike was a pitiful failure that left Milwaukee GE workers
disgusted with any form of Unionism.

CIO represents GE workers at the GE Electrical Stove plant, also
in Milwaukee and CIO rates are 17¢ an hour higher than IAM rates.

At the Evendale, Ohio Works, IAM struck the plant in March. The
strike was settled until May—almost 10 weeks later. and again the GE
workers were forced to go back to work for the same thing they had been
offered when they struck.

Those strikes were simply on Contract Renewal. What would IAM
ever do in Schenectady? Here it would have to start from the very beginning—
start from scratch—and it could never hope to win what we already have.
Let alone put us pay improvements.
SENIORITY WOULD BE RIDDLED IN I.A.M

One of the most important things to GE workers right now is seniority. Schenectady GE workers can only be sure of keeping their seniority rights by knowing our local supplement, and the people who negotiated the supplement and have enforced it. That supplement will go with local 301 in IBE-W.!

But, in I.N it would be a different story.

In I.N, GE workers would actually be in worse shape than the Steamfitters. Steamfitters with as much as 14 years' service are on the street, while younger employees in local 301 are on the job. That is because the Steamfitters are a splinter group. They have their own set-up and therefore do not enjoy the benefits of plant-wide seniority.

Can you imagine I.N—which knows absolutely nothing about the conditions and problems of GE workers—trying to negotiate a seniority agreement covering 20,000 people? They can't even do it for plants of a few hundred people in Bridgeport and Milwaukee.

Furthermore, I.N is a craft union—not an Industrial Union. It was one of the outfits that opposed organizing industrial workers like Schenectady GE, when they had no union. It opposed it because I.N is a union of well skilled groups and therefore it gives extreme preference to those people and discriminates against the production workers.

In a letter sent to certain GE workers on March 22, the I.N exposed its splitting ways when it stated:

"Skilled GE workers want a union of their own. They want to handle their own grievances, their own negotiations and run their own shop...I.N is petitioning the NLRB for an election to be held among the skilled craft at the Schenectady GE Works."
The IAM is the exact opposite of Local 301. In Local 301 the members decide policy and programs--our Union is run from the bottom up--the members through the Shop Stewards to the Executive Board and on up to the Officers. IAM is run from the top down. The officers decide policy and even carry it out. The members have no control.

Proof of this is the dictatorial way IAM National Officers can break strikes or "fire" officers of Locals and Districts. The IAM Constitution provides that the President has "the direction and supervision of all Districts, Locals, Councils and Conferences, and all of the Officers of such Locals, councils and conferences, with full authority to suspend" any of them. The IAM President is given a wide range of charges on which he can do his "suspensioning" etc., such as "on grounds of incompetency, negligence, insubordination, failure of duty or violations or provisions of the Constitution". Only after an Order of Suspension has been issued by the International President has the accused member the right to be heard. And, after the Order of Suspension, the suspended member "no longer has the right to attend meetings of any Local, hold any office, or participate in any of the activities of IAM.

Furthermore, IAM members can be "fired or suspended or both" for issuing leaflets against any Officers of IAM.

Thus it is obvious that IAM is dictatorial and bureaucratic. In IAM the only rights you have are rights permitted by the Officers, and there is no possibility of changing the procedures in IAM, for Conventions are held only once every four years and then the Conventions are so dominated by Professional Bureaucrats that the members never get a chance to say or do anything.
TYPICALLY AMSELLOUTS

LM Contract with Bandix Aviation Corp.

"ARTICLE SIX -- PRODUCTION STANDARDS: The Union agrees that it will do everything within its power to cause the employees covered by this agreement, individually and collectively, to perform and render efficient work and service and that it will aid and assist any employee who may properly seek aid in its management."

LM Contract with Eastern Cartridges Co., East, Ill., Ill.

"The Union is pleased to strive for higher production, higher wages, and greater efficiency and cooperation. If these ways fail, it follows, the company will not consent to a continuation of the union nor agree the expiration of the present agreement."

Other clauses in LM Contracts expose that outfit as nothing less than a Company Union. It agrees to do the enforcement of production quotas; it agrees to order members back to work if they get tired of speed-ups, rate-cuts, etc.

IAM DISCRIMINATES AGAINST WOMEN!

One of the worst blemishes on LM's rotten record is its policy of discriminating against women. Many LM Contracts provide one set of rates for men and a second set of rates for women which runs 20c to 30c an hour under the male rates.

Although LM is more than 70 years old as an organization, 1945 was the first year that a woman ever took part in the Union's Convention. That was on Oct. 30, 1945, in New York City.

(Why doesn't WE criticize and expose LM for the Company Union that it is? The answer is obvious--That would be going against the dual union code with IAM.)
IUE-CIO ORGANIZES
RUN-AWAY GE PLANTS!

In the past year alone, IUE-CIO has organized seven new GE plants, three of them being important plants where GE tried to run-away from.

Unions: These seven plants are:

1. Louisville, Kentucky - This is GE's new "Appliance Park" which the Company states will employ 12,000 to 14,000 people within another year and a half. U6 campaigned in Louisville against IUE-CIO for more than a year. When the election was held, IUE-CIO got 1,042 votes while UE got only 427.

2. Misty Mountain, Georgia - In building this new Tube plant, GE tried to run right into the heart of Misty. But IUE-CIO followed GE and organized it. UE tried to win support in Misty but was so unsuccessful it could not even get on the ballot.

3. Libs, Indiana - This shop was a run-away right to the Kentucky border. IUE-CIO spent two months in the town and won the shop, while UE, which had been there long before, had to pull off the ballot before the election to avoid a miserable defeat.

4. Philadelphia, Pa. - This was a GE Service Shop of 260 people that had been organized for 15 years. Two months ago IUE-CIO participated in an FLR election there and succeeded in organizing the shop by a vote of almost 2 to 1. UE had tried many times and failed.

5. Montreal, Canada - There are 1,000 office workers in this new unit which completes the job of organizing GE in Montreal.

6. Boston, Mass. - This plant was once in UE, but UE lost a strike there in 1968 and then pulled out of town and left the workers high and dry.

7. Utica, N.Y. - This is a Service Shop, but it proved the fact that U6 can't build a base in any service center. The only thing UE has won in the past year are the Iris Office Workers, which were in UE once before.

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