UE SWAMPED IN LYNN ELECTION
IUE-CIO RESOUNDINGLY DEFECTS UE ATTEMPT TO SPLIT UNITY OF LOCAL 201

Voting last Thursday, August 10th, 1983 in an NLRA election for the Lynn River Work and the Everett Work, IUE-CIO Ge Workers handed the UE a decisive defeat by voting for IUE-CIO by a vote of 2,077 to 53. This victory was earned despite the fact that well over 3,000 people in the plant were not at issue during the period. Most of the voting home that was ignored by the IUE-CIO retirees.

The Lynn Workers informed us very clearly that the IUE-CIO remained charged that their UE work was the election in Lynn. A striking example of solidarity, the Lynn workers served notice on the UUE-CIO not to set up any New England area and for all of the IUE-CIO to run as a sectional vote on the IUE-CIO.

IUE-CIO News
"In Union There Is Strength"
Volume 1 No. 12
Published by IUE-CIO
80 Clinton Street
August 19, 1983

UE RUNS AWAY FROM ELECTION IN WEST LYNN

Less than a year after their resounding defeat in the River Work and the Everett Work, the UE has decided to leave the Lynn area of GE. This plant was the only one of the three that was actually unionized and GE had petitioned for an election here in 1982 in the NLRA election on April 10, 1982. In the November election of 1982, the IUE-CIO had defeated the UE overwhelmingly at West Lynn.

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UE RESUMES NEGOTIATIONS WITH GE

The IUE-CIO negotiating team traveled to Lynn, Massachusetts on August 17th, 1983. The IUE-CIO negotiating team comprised of the Lynn workers was prepared to go down to Lynn to discuss negotiations with the GE management in order to win for all GE workers the IUE-CIO Economic Program. This program includes:

1. COST OF LIVING 10% on base rate for each 13 increase in BLS index.
2. PRODUCTIVITY AND PROFIT SHARING is an annual quantity and profit sharing bonus effective September 1. Future system is to be determined by joint committees of IUE-CIO and GE.
3. COMPANY PAID PENSION GE to almost 10% of pension cost may pay by employees.
4. EMPLOYMENT SECURITY FUND.

The IUE-CIO is seeking a more equitable distribution of benefits and the inclusion of new benefits such as a profit sharing plan. GE has agreed to meet with the IUE-CIO negotiating team in an effort to resolve the outstanding issues.

GE WORKERS UNITE IN IUE-CIO

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NAACP MEETING

The NAACP is holding its next meeting to address the issue of discrimination in the workplace. The meeting will be held at 10 AM on September 1st at the NAACP office located at 123 Market Street. All members and interested individuals are encouraged to attend.

The meeting will focus on the following issues:

1. Discrimination in hiring and promotion practices
2. Discrimination in pay and benefits
3. Discrimination in workplace policies and procedures

The NAACP is committed to ensuring a fair and just workplace for all employees. We encourage all members and interested individuals to attend the meeting and share their experiences and ideas on how to address these issues.
What The Lynn Victory Means To EVERY GE WORKER!

The resounding victory for IUE-CIO in the historic election of August 16th, 1951 establishes as for all to see, the IUE-CIO as the majority union in General Electric.

It clearly and loudly sounds the lie to any claims that the dying UE may have made since the elections in 1950.

It proves that the GE workers of Lynn have had ample time to weigh the advantages of membership in a democratic-fighting-American union as against membership in the weak discredited Communist-ridden UE, and that after carefully weighing one against the other, have chosen the IUE-CIO.

The Lynn workers have soundly repudiated the efforts of the GE company to divide and conquer and split the unity of all GE workers. This propaganda of the company was used daily by the UE in a mad attempt to win the election in Lynn. This in itself is convincing proof that the UE has ceased to function as a trade union and has decided to fit itself to the skins of the GE company and take whatever crumbs may fall from the table of Samuel Boulware.

The victory for the IUE-CIO in Lynn points the way very clearly to all GE workers. The workers of GE must unite with the IUE-CIO in order to present the most solid front possible against the GE management. The workers of GE in order to move ahead to greater gains and better conditions must belong to the majority union in General Electric. The workers of GE in order to force this vicious management to respect the wishes and proposals of its employees must join together with 70,000 other GE workers in IUE-CIO in order that the IUE-CIO proposals become a reality.

GE workers here in Schenectady have had ample opportunity to observe the activities of the UE since last May. Ask yourself a simple question: "Has the UE acted in my best interests as a responsible trade union? Have they processed my grievances with the company? Have they presented the members in Schenectady with a constructive program on any of the issues facing all of us?" A careful survey of the events of the last year will show you that the UE has done none of the above. They have failed to carry out a trade union lab for anyone here in Schenectady. THEY HAVE BETRAYED YOUR TRUST. THEY SHOULD BE REMOVED BY THE PEOPLE FOR THEIR FAILURES.

YOU THE WORKERS IN THE GE SCHENECTADY WORKS HAVE AN IMPORTANT MISSION FACING ALL OF YOU. YOU CAN START BACK ON THE ROAD TO GOOD SOLID CONSTRUCTIVE AMERICAN TRADE UNIONISM BY SPEAKING OUT NOW FOR IUE-CIO. STAND UP IN THE RANKS OF THE REST OF ORGANIZED AMERICAN LABOR AND MAKE YOUR POSITION CLEAR. STAND UP FOR IUE-CIO.
ATOMIC WORKERS
FLASH

Less than 24 hours after IUE-CIO smashed US for the second time in one year at Lynn, Mass., General Electric, US ran away from another election in the same plant.

On August 16, IUE-CIO defeated US in an NLRB election at the huge Lynn H.-R. Works, the world's largest electrical manufacturing plant. On the following day, August 17, US withdrew its petition for an election at the West Lynn O.E. plant which employs more than 4,000 workers. US had petitioned for an NLRB election on April 10, 1951.

In an NLRB election last year IUE-CIO defeated US decisively at West Lynn.

IUE-CIO has as its goal unity of all O.E. workers, for only through such unity can O.E. workers gain the gains they deserve.

The IL of M is attempting to carve the machinists out of the IUE-CIO bargaining group and thereby carry out IUE-CIO plan of divide and conquer.

Therefore:

To the members of the IUE-CIO who are representatives of the IL of M to report to an immediate election at K.F.I. for all the employees in the IUE-CIO and IL of M bargaining groups.

If the IL of M fails to accept this challenge in writing to me by August 20, 1951, it will be evident that the IL of M does not have the courage or capacity to function as a responsible Trade Union and it will be evident also that it does not have the support of the O.E. employees at K.F.I.

IUE-CIO has fought for and has been able to win outstanding improvements for its members in O.E. in settling grievances for O.E. workers, IUE-CIO has made an outstanding record. The IL of M has been content to let IUE-CIO do the fighting and has merely accepted the benefits won by the IUE-CIO.

JOIN IUE-CIO FOR UNITY

Jack R. Symons, Pres.

IUE-CIO Local 304
Yesterday representatives of IUE-CIO, IAM and GE met to discuss an IAM petition for an election among the machinists. IUE-CIO challenged IAM to an election among all atomic workers—production, maintenance, and toolmakers. WINNER TAKES ALL.

IAM, bent on destroying the unity of our industrial union, refused to go along with the IUE-CIO offer. IAM insisted that it has the right to carve out another craft unit to break up the bargaining power of the workers.

Last year, when IUE-CIO won representation rights for atomic workers, it fought a move by IAM to carve out the toolmakers unit. This fight was unsuccessful, and IAM got its sliver group.

The position of IUE-CIO is the same today as it was last year—all workers should be united in one strong body. In unity there is strength, in division there is weakness.

CIO policy has always called for unity of all workers, regardless of craft or skill. Following CIO policy, IUE-CIO offered to consent to an election among all atomic workers so that there would be no further division by IAM craft unionists. IAM-CIO is ready, willing, and able to consent to an election on this basis. IAM-CIO will not consent to an election that would cut up the plant into smaller and smaller slivers.

IUE-CIO has petitioned for all non-exempt, salaried laboratory assistants at Hanford. A hearing was also held on this petition today.

The company refused to agree to a consent election on the basis that doctors, metallurgists, engineers, etc., should be included with the laboratory assistants to form an appropriate unit. IUE-CIO contends that lab assistants, as such, are an appropriate unit in themselves, and has demanded an election to give these workers an opportunity to designate IUE-CIO to represent them.

What's GE afraid of? Is it afraid that IUE-CIO will negotiate a contract that will make the lab assistants better off than their doctors and engineers? Or, if GE is right, why doesn't it pay lab assistants the same wages as their co-workers?

The question of an appropriate unit, in this case, will be decided by a formal hearing before the NLRB.
IUE-CIO CRACKS THE ICE

Through militant, aggressive negotiations the IUE-CIO has won a victory for all its workers. The company's first wage offer for the coming year was made August 25, in a GE conference room.

As an afterthought, GE was asked to tender an offer. The company's offer was that of a letter to UE outlining its latest economic proposals. GE is still holding its head in front of its officers, while the IUE-CIO carries the fight for its 70,000 members.

GENERAL ELECTRIC
COMPANY
777 Louisiana Ave., at 31st Street
New York 18, N. Y.
August 26, 1931

Mr. James B. Carey, President
International Union of Electrical
Radio and Machine Workers-CIO
724 - 15th Street, N. W.
Washington 2, D. C.

Dear Mr. Carey:

This will confirm our discussions with your bargaining committee this morning.

1. Escalator Wage Adjustments on September 15 and March 15.

We propose that general wage adjustments shall be made as of September 15, 1931, and again as of March 15, 1932. If such changes are permitted by the Wage Stabilization Board on the basis of 2% wage adjustment for each 1% net change in the BLS Consumer Price Index (old series) between those dates and the base date for March 15, 1931.

This proposal is, of course, based on the new General Wage Regulation & permitting pay adjustments figured on percentage changes in the BLS Consumer Price Index on a 1% to 1% ratio. It would be subject to the requirement of the regulation as to downward adjustments but not below the wage levels presently in effect.

Also, we should keep in mind that escalator adjustments are at present approved only until March 1, 1932 under present regulations. However, we would propose to continue in our new agreement a provision similar to that in our last escalator agreement to the effect that, if wage regulations prevent any March 15, 1932 increase on the escalator basis, we would promptly seek to negotiate an agreement which would provide, to the extent legally permissible, a wage increase of the same kind and amount as that which would then result if we remained free to carry into effect our escalator agreement.

2. Additional 2-1/2% Adjustment on September 15. We offer an additional 2-1/2% pay increase to take effect on September 15. We realize that this appears to be above the new scale policy for general adjustments, but we are convinced it is in keeping with the exceptions the WSB has been allowing for companies in like circumstances in the general area of our operations, and we believe it is in keeping with the WSB's policy of allowing for the increases to be given to those whose employers are entitled to this increases to give them proper recognition to employees of other companies.

We, of course, are prepared to work out with your Committee the details of the above proposal which is given here only in bare outline. Likewise, we will discuss with you why after the most careful deliberation we cannot go along with those union proposals which we have declined.

Very truly yours,

[Signature]

G. H. Pfefl
Manager, Union Relations
An Invitation to GE Workers

Unite With Fellow Workers

Friday Schenectady GE workers vote to join with the majority of GE workers who are represented by IUE-CIO, an American trade union.

GE workers in Schenectady wish to destroy the UE machine which rolls through the Schenectady plant with the help of management. We all see the machine at work here in the shop. We see how the machine works in the shop where stewards can't push a grievance for a dues payer but can tell you the winning horse in the stall at Jamaica at the drop of a hat.

SCHENECTADY GE WORKERS WANT THE UNITY AND STRENGTH THAT IS THEIR RIGHT AS ONE OF THE BIG THREE IN THE GE CHAIN. THEY WANT UNITY WITH THE MAJORITY OF THEIR FELLOW GE WORKERS WHO NOW BELONG TO IUE-CIO.

Unite With CIO Unions

UE is weak, independent and discredited. It is unable to represent the economic interests of its few remaining members because it is busy promoting Communist Party activities.

IUE-CIO is a part of the family of CIO in which Schenectady GE workers won their gains over the years. It was in CIO that GE workers attained the strength and security that they are now losing because of UE's inability to deal with the company.

UE is about to lose its NLRB certification because Matlack and Ensmark perjured themselves when they signed non-Communist affidavits.

CIO OFFERS STRENGTH, UNITY AND THE MAINSTREAM OF THE AMERICAN LABOR MOVEMENT. IT WAS IN CIO THAT SCHENECTADY GE WON ITS GREAT GAINS AND IT IS IN CIO THAT SCHENECTADY GE BELONGS TODAY.

Unity Means Strength
THE PHONY BALONIES ARE ON THE ROPES

THANK YOU, GE WORKERS. Yesterday, Labor Day, you and your neighbors turned out 15,000 strong to celebrate Labor Day---Schenectady's first annual Labor Day. It was an outstanding success, as all who were there agreed. There was music, there was dancing, there was refreshments and there was fun for all the kids.

People attended because it was IUE-CIO that sponsored the rally. GE never had a Labor Day rally in Schenectady. We could not have drawn out anybody but the faithful few of the Communist Party.

IUE-CIO in a civic display helped the citizens of this area to celebrate. AND THEY DID.

THE MOVEMENT WAS ON THE ROPES.

THAT'S IT.

Because thousands at the rally heard definite proof that UEE's claim of being a democratic organization is not true.

THIS IS NOT TRUE.

UE members, "Don't listen to Joe Janus, who Young-Janus and "the others" talk shops to get out of CIO.

UE members were never given a chance to vote on their scheme.

No, UE members didn't order Janus, Young-Janus and the others to take steps to get out of CIO.

No.

Kenneth Blane, elected as an officer in January, is director of the Communist Party here, with Martin, Meade, Young-Janus and the others talking to get out of CIO because UE considered CIO a Communist union.

PUT, luckily the workers in the Electrical, Radio and Machine Industry were indeed fortunate that CIO had already decided to expel UE because its Communist activity had rendered it incapable of functioning as a trade union.

YOU MUST BE PROUD OF BEING PART OF THE MOVEMENT.

VOTE IUE-CIO SEPT 14

IUE-CIO Local 301

*THE PHONY BALONIES ARE ON THE ROPES*
September 10, 1951
Schenectady, N.Y.

Fellow G.E. Workers:

On September 14th, this coming Friday, you have a very important decision to make. You are going to have to decide between a real American union like the UE-CIO or the Communist UD, as your future bargaining agent. I urge you to permit your conscience to be your guide in making this important choice.

Permit me to review the background of the more important issues that took place over the years that UE has been the bargaining agent for us G.E. Workers.

All the gains from 1936 through 1946 were started by UE as gotten through their brilliant efforts are true. UE during this period was UE-CIO. Remember-Our affiliation of the CIO through these years lent great strength to UE in its bargaining.

1943-UE as standing alone, cast out of decent American Trade Union Circles—November 1943—the 6500 pension year—Result—a year without any gains. It's obvious, the strength and prestige of CIO was no longer there.

1950—after UE-CIO signed a contract with G.E., UE rode in on UEB's shirt-tails and signed a similar agreement.

Remember: Minus the oscillator clause.

UE always second best.

1951—March 15th automatic 5% increase for UE-CIO.

UE raised and voted for 32%. Remember: Sure I'd like 32%. Second best UE, finally rode in on the shirt-tails of UE-CIO and we finally got the 5% increase about three months later.

Oh, that! Remember profit sharing. I used to buy 5 tons of coal plus many extras with what I got. You too can remember the many many things you used to get with your. Pretty handy wasn't it? It is UE's idea to charge for losing profit sharing. What are you going to do about restoring profit sharing? I know what I'm going to do. Come September 14th I'm going to vote UE-CIO, are you?

Remember: Permit your conscience to be your guide.

J. Schenectady, N.Y.

General Electric
Old Pal

[Signature]
LABOR DAY RALLY
Local 301, IUE-CIO
Is Sponsoring A Gigantic
LABOR DAY RALLY
Monday At Central Park
ALL FREE
REFRESHMENTS • EMPIRE STATE GRENADEERS (Drum and
Bugle corps), SCHENECTADY SYMPHONY • DON KILL-ON'S DANCE ORCHESTRA—DANCING UNDER
THE STARS • FIREWORKS DISPLAY
SWIMMING • BOATING
Free Buses From Veterans Memorial Park
GE Workers, Come To The Rally Labor Day—Bring Your Family, Your Friends,
Everybody Invited.

AND, VOTE IUE-CIO SEPTEMBER 14
LOCAL 301, IUE-CIO
**IEU-CIO NEWS**
"IN UNION THERE IS STRENGTH"

**Remember on Friday!**

Dear Fellow GE Workers:

I was a founder of GE in Schenectady. We formed a union because the Works Council Plan, a company union, was doing nothing for us. Yes, I helped found GE and I've lived to see it degenerate into another company union - a Communist Company Union.

I SERVED AS PRESIDENT OF IEU LOCAL FOR TWO YEARS. THE COMMUNISTS Began TO MOVE IN. IF I HAD KNOWN AS MUCH THEN AS I DO NOW ABOUT HOW COMMUNISTS WRECK UNIONS, I WOULD HAVE REJECTED THEIR HELPING HAND.

We would have done better without the Communists, the Nazis, the Fascists and the Nazi-Socialists. We would not have the mess we're in now because of the Communist failure as an agent for the people.

**IEU LIES!**

Your IEU-CIO negotiations are in meetings with GE management, fighting for many improvements in management's offer. We demand a better wage offer, with particular reference to women workers, an equitable escalator on cost of living, pension paid entirely by the company, which would mean an additional raise for you of more than 2%, three weeks's vacation after 15 years instead of 20, a union shop, better security and progression systems, productivity increase, profit-sharing, etc.

**UE lies because of the boycott.**

UE lies because of the cutout, two-year contract it signed last fall, with a reopening on or after Sept. 15 on a general increase only. Here's the reopening clause from UE's contract.

In the absence of an agreement, no economic issues of general application may be presented or other wise made the subject of collective bargaining during the term of this agreement, except that during original term of this agreement or at the 15th day of March 1931, and at 1-month intervals thereafter (except as specified below) either with the company or the Union may present to the other by written notice, proposals for the general increase of wages applicable to all employees in bargaining unit covered by this agreement within 20 days of such notice to give, subject to negotiation. Negotiations shall continue for the purpose of reaching an agreement on each proposal. The Company and the IEU shall have the right to submit in writing, but an understanding with written agreement to such proposal, the Company and the UE local shall have the right to submit, but an understanding with written agreement to such proposal, the Company and the UE local shall have the right to submit, but an understanding with written agreement to such proposal.

The only way UE could talk about anything except a general increase would be to get the company's permission—which is a company union trick.

**ORGANIZING COMMITTEE MEETINGS**

1st and 3rd shifts - 7:30 P.M.
2nd shift - 12 midnight

Every Evening IEU-CIO Office

Refreshments 101 Clinton Street

David H. Fischer
30 years with GE
He Got A Stomach Full

John Briggs knows a lot about UE, too. Last week he sent this letter to UE:

September 8, 1951

I hereby resign from the UE, and from my position as a UE shop steward for Building No. 10.

I took the position of shop steward in the hope that the UE might become a union. It has not. In fact, it has gotten worse and worse and the people have suffered as a result. The sham of the communist party line by UE shows its total lack of interest in the workers and our country.

I will work day and night from now on for a victory by the IUE-CIO in the NLRB election on September 14, 1951. With IUE-CIO the workers can win.

Finally, for the good of the workers, I urge the UE to pull off the ballots and get out of Schenectady. Then IUE-CIO can start another here building real unions.

John Briggs.

John Briggs was a delegate to the UE CIO Conference Board at Piso where Jandretzki pleaded with the delegates to try the company to give us 3 cents. - Jandretzki said UE would lose Schenectady if that were not done.

John Briggs is a stomach full.

So Vote IUE-CIO Friday...

... VOTE IUE-CIO FRIDAY ...

We See by the papers that Empskar and Matlois have been subpoenaed by the U. S. grand jury about the phony non-communist affidavits they signed.

We see where Fitzie is calling it all a plot. Since when did it become a plot by the U. S. government - our government - for the U. S. government to investigate perjury?

Who’s next? There are a lot of other perjurers in UE, especially in Schenectady.

IUE-CIO NEWS "IN UNION THERE IS STRENGTH"

There’s No Place Like Home!

Since UE was expelled by CIO in 1949, Schenectady workers have been, in effect, outcasts from the home of labor. UE, which "represents" GE workers here, calls itself an "independent."

Of course, UE is not "independent". Nor is it a union. UE has failed Schenectady workers in all respects. UE didn’t have the strength or the know-how to win Schenectady workers a pay raise or any other improvements. UE had no militancy.

IUE-CIO had to carry on the fight for Schenectady workers, even though they were "represented" by UE. IUE-CIO won a contract last fall. UE didn’t get anywhere until IUE-CIO demanded that all GE workers be given the benefits of the IUE-CIO contract.

Even then, UE failed Schenectady workers. UE didn’t have the strength to win the cost of living escalator clause that IUE-CIO had won. So, UE signed an inferior contract. When the cost of living escalator showed that IUE-CIO workers had won a 9 cent wage increase, UE again failed. IUE-CIO had to get to bat again and win us the 9 cents.

Now, after a year of incompetence by UE..."added to its prevailing incompetence, IUE-CIO has forced UE to agree to Labor Board election September 14 at the Schenectady plant, covering production and maintenance employees.

Now, Schenectady GE workers have a chance to come home, home to the CIO, home to the house of labor where they belong, home where they’ll be an important part of the family of labor, where they’ll be part of a competent union.

Yes, millions of CIO workers want Schenectady back home and stand ready to end your isolation from home.

There’s No place Like Home. So...

... VOTE IUE-CIO SEPTEMBER 14...

Listen to IUE-CIO on the air... WGY Monday, 11:15 P. M.; Tuesday, 6:15 P. M.; Wednesday, 8 P. M.; Thursday, 8:15 P. M.; Friday 6:15 P. M.; Saturday, 6:15 P. M.

Watch for TV Schedule
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Free Buses From Veterans Memorial Park

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AND, VOTE IUE-CIO SEPTEMBER 14
LOCAL 301, IUE-CIO
UE LIES!

Your IUE-CIO negotiations are in meetings with GE management, fighting for many improvements in management’s offer. We demand a better wage offer, with particular reference to women workers, an equitable escalator on cost of living, pensions paid entirely by the company, which would mean an additional raise for you of more than 2%, three weeks’ vacation after 15 years instead of 20, a union shop, better seniority and progression systems, productivity increase, profit-sharing, etc.

UE lies when it says to seek any improvements other than a general increase, UE lies because of the sellout, two-year contract it signed last fall, with a reopening on or after Sept. 15 on a general increase only. Here’s the reopening clause from UE’s contract.

In the absence of written agreements, no automatic term of general application may be imposed or other wage terms made subject of collective bargaining during the term of this agreement except that during original term of this agreement or on the 30th day of March, 1951, and at 6 month intervals thereafter (except as specified below), either the Company or the Union may present to the other by written notice, proposals for the general revision of wages applicable to all employees in bargaining unit covered by this agreement within 60 days after such notice is given. Negotiations shall be held for the purpose of consider-
ing such proposals. Failing agreement on such proposals, the Company and the Union shall have the right to strike, but no written notice of such strike shall be given to the company until 60 days after the submission of proposals. The Company and the Union shall be free of any obligation to meet at any time before the submission of proposals. The Company shall have no obligation to meet with the union at least covering any general issue other than wages.

It is agreed that if a general wage adjustment is made during any re-
session, the various reopenings may be presented not less than 6 months after the effective date of such adjustment.

All matters concerning pensions and insurance are provided for in sep-
parate Pension and Insurance Agreement” entered into harmonized with the pre-
vious as of September 16, 1951, which shall not be considered a part of this agreement.

The only way UE could talk about anything except a general increase would be to get the company’s permission—which is a company union trick.

ORGANIZING COMMITTEE MEETINGS
1st and 3rd shift - 7:00 P.M.
2nd shift - 12 midnight
Every Evening
IUE-CIO Office
202 Clinton Street

IUE-CIO NEWS
"IN UNION THERE IS STRENGTH"

LEST WE FORGET!

Hi - Old-Timers and You Newcomers Too...

Fellow Workers of GE Company:

For the second time in two years we are having another NLBE election. Thank God we are having a second chance, because under Communism there is no second chance. They are on the other side of the Iron Curtain for that.

It’s a battle for the future of the United States. If we have a majority of the workers voting, we will be able to say to our country that democracy will not be destroyed.

We want to build a democracy for the American workers, so that they can have a voice in their own affairs and not be controlled by big businesses.

IUE-CIO News is a weekly publication of the International Union of Electrical, Radio and Machine Workers of America. We are committed to representing the interests of our members and fighting for a better future for all workers. Our motto is "In Union There Is Strength."
CONFOUSION
COMMUNIST STYLE

UE is trying to spread confusion among long-service GE workers. UE has taken a poll of the workers as to their possibility of winning and found that they have lost ground - a lot of ground.

Knowing that all the constructive gains and benefits gotten for GE workers over the years were made under the banner of CIO until 1946, REMEMBER: They are frantic. So they are using the good names of long service workers and try to stir up new workers because of their failure to make any constructive gains since 1946.

But the old timers can't be fooled. The old timers remember UE selling out in 1941 and allowing the company to take away the right of living wage - - without a fight. They remember that when sold out in 1947 and allowed GE to take away our profit sharing bonus - again without a fight. These sellers have cost GE workers an average of 15 cents per hour.

DEBATE
AMERICAN STYLE

1 - On Sunday, September 2, on a TV show on station WNBC, James B. Cooey, president of IUE-CIO challenged Leo Jondreau, Albert Fitzgerald, Julius Zingalk or James Meles in a debate on the issues in this campaign. Jondreas and Meles were in the studio at the time.

TO THIS DATE, NOT A SINGLE ONE OF THEM HAS HAD THE COURAGE TO ACCEPT THIS CHALLENGE.

2 - On Monday, September 3, Mike Quill, president of the CIO Transport Workers, challenged Meles and Jondrum to debate Quill's charge that Gerhart Roeder, on orders from the Communists, ordered Meles to get out of CIO. TO THIS DATE, NOT A SINGLE ONE OF THEM HAS HAD THE COURAGE TO ACCEPT THAT CHALLENGE.

REMEMBER: Not one single UE officer has issued a challenge to debate anyone in IUE-CIO. Not a single UE challenge.

They're cowards.

GE workers, you'll have the chance Friday, Sept. 14th to vote out the cowards, vote out the communists, vote out the un-Americans.

IT HAPPENED RIGHT HERE

It was right here in Schenectady in 1948 that the U. S. Atomic Energy Commission barred UE as bargaining agent in plants handling secret atomic energy work. This Government agency ordered General Electric not to deal with UE because the Atomic Energy Commission found that the UE Leaders and their organizers are not loyal to the United States.

WHAT WAS THE GOVERNMENT PROTECTING FROM UE IN 1948 - THE ATOMIC ENERGY SECRETS THAT COMMUNIST RUSSIA WANTED TO USE IN ITS CAMPAIGN TO CONQUER THE WORLD.

IT CAN HAPPEN AGAIN

- WE ALL KNOW THAT UE WAS BANNED FROM GE ATOMIC PLANTS IN 1948.
- WE ALL KNOW THAT UE IS BANNED FROM ALL ATOMIC ENERGY PLANTS TODAY.
- WE ALL KNOW THAT UE WAS EXPELLED FROM CIO IN 1949 ON CHARGES OF COMMUNIST DOMINATION.

WHAT IS THE SITUATION IN GE SCHENECTADY RIGHT NOW. Our plants are turning out secret war material concerned with this country's defense just as secret and just as critical as atomic energy.

We are making such materials as guided missiles, turbines, rockets, jet engines, radar panels, submarine parts, fighting ships' panels, airforce and navy electronic firing control mechanisms.
OUR COUNTRY'S DEFENSE

Look at the situation. Our nation is engaged in a deadly struggle with Communist Russia. The war work being done in Schenectady GE is a vital part of our nation's effort to defend itself from Russia's Communist aggressors. We know that history repeats itself. We know that UE was barred from secret atomic energy work. We know that war work here now is secret and critical to America's defense.

Our Government has no choice but to bar UE from secret war work. Our Government will have to outlaw UE from Schenectady GE because the Government has to protect the security of our country from its enemies. UE has been barred from one type of secret war work. UE WILL be barred from ALL war work.

IUE-CIO ORGANIZING COMMITTEE MEETING
WEDNESDAY, 2 P.M. AT 232 CLINTON STREET
HEAR JAMES B. CAREY
IUE-CIO President

Vote American Vote IUE-CIO

X
IUE-CIO Local 201

UE LIES!

Your IUE-CIO negotiations are in meetings with GE management, fighting for many improvements in management's offer. We demand a better wage offer, with particular reference to women workers, an equitable escalator on cost of living, pensions paid entirely by the company, which would mean an additional raise for you of more than 2 1/2% three weeks' vacation after 15 years instead of 20, a union shop, better seniority and progression systems, productivity increase, profit-sharing, etc.

UE lies when it says it will seek any improvements other than a general increase. UE lies because of the settlement, two-year contract it signed last fall, with a reopening on or after Sept. 15 on a general increase only. Here's the reopening clause from UE's contract:

"If in the absence of mutual agreement, no economic issue of general application may be referred to other than retrenchment, the subject of collective bargaining during the term of this agreement as or at the 30th day of March 1947, and in 6-month intervals thereafter (except as specified below), unless the Company or the Union may, at the request of either party, alter the terms of the agreement or propose new terms for the period ending 30th day of March 1949. The representatives of the Company and the Union may, at the request of either party, alter the terms of the agreement or propose new terms for the period ending 30th day of March 1950.

A new agreement, not mutually agreed upon, shall be subject to the provisions of the agreement as it existed at the time it expired. In the event of a failure to agree, the Company shall have the right to invoke the arbitration procedure.

The only way UE could talk about anything except a general increase would be to get the company's permission—which is a company union trick.

ORGANIZING COMMITTEE MEETINGS
1st and 2nd shift - 7:30 P.M.
2nd shift - 12 midnight
Every Evening IUE-CIO Office
Refreshments 232 Clinton Street
THE PHONY BALCONIES ARE ON THE ROPES

THURS. 10th, GE WORKS. Yesterday, Labor Day, you and your neighbors turned out 15,000 strong to celebrate Labor Day—Communist's first annual Labor Day. It was an outstanding success, as all who were there agreed. There was music, there was dancing, there was refreshments and there was fun for the kiddies. People attended because it was IUE-CIO that sponsored the rally. We never had a Labor Day rally in Schenectady. WE could not have drawn out anybody but the faithful few of the Communist Party. IUE-CIO in a state display helped the citizens of this area to celebrate. AND THEY DID.

AND THEY TOLD THE TRUTH:
THE PHONY BALCONIES ARE ON THE ROPES.

Why?
Because thousands at the rally heard definite proof that CP's claim of being a democratic organization is not true.

THIS IS WHAT THEY SAID:
CP members, " Didn't notice, Lee Jameson, Ruth Young-Jameson, and the others took steps to get out of CP."

CP members were never given a chance to vote on their claim.

So, CP members didn't order Jameson, Jameson, Young-Jameson, and the others to take steps to get out of CP.

So, Gompers Order, printed in millions by bosses, as dictator of the Communist Party, has, from bosses, forced, forced, forced—made all the others vote to get out of CP because CP ran non-democratic for Communism.

But, luckily the workers in the Electrical, Radio and Machine industry were indeed fortunate that CP had already decided to expel US because its Communist activity had rendered it incapable of functioning as a trade union.

HOW ABOUT IT, US WORKERS? MINE WILL CHALLENGE YOU TO A BALL-E ON THIS CASE—AND WE CAN WIN IT.

US WORKERS--GET RID OF THE PHONY BALCONIES.

VOTE IUE-CIO SEPT 14
IUE-CIO Local 301
September 16, 1931
Schenectady, N.Y.

Dear Fellow GE Worker:

I was a founder of UE in Schenectady. We formed a union because the Works Council Plan, a company union, was doing nothing for us. Yes, I helped found UE and I've lived to see it degenerate into another company union--a Communist Company Union.

I SERVED AS PRESIDENT OF UE LOCAL FOR TWO YEARS. THE COMMUNISTS BEGAN TO MOVE IN. IF I HAD KNOWN AS MUCH THEN AS I DO NOW ABOUT HOW COMMUNISTS WRECK UNIONS, I WOULD HAVE REJECTED THEIR HELP.

We would have done better without the Landreth, the Kropkins, the Macmillians and the Earl Young-Jeanswells. We would not have the mess we're in now because of UE's complete failure as an agent for the people.

UE LOST US OUR BONUSES, UE LOST UNION SECURITY, UE LOST THE SENIORITY SYSTEM, UE ALLOWED THE COMPANY TO TAKE AWAY OUR BONUSES, WITHOUT A FIGHT.

Since 1948, UE has not won a single battle. IUE-CIO had the militancy, the foresight and the spunk to fight. UE was afraid to fight. UE was and is a Commie company union.

UE calls me a red hatter. Well, I am a red hatter and proud of it. Communism is a menace to our country and to our union. UE has sold us out to the Commies.

GE Workers, we must have a militant union to defend us. UE has failed, UE is dead. IUE-CIO represents more than 70,000 GE workers. UE has bargaining rights for less than half that many.

IUE-CIO had to go to bat for us and win the 5-cent increase.

UE caved in on its belly and begged GE to give it the 5 cents, too.

UE's leaders are cowards. IUE-CIO fights for its members.

OUR CHOICE IS SIMPLE NEXT FRIDAY. VOTE IUE-CIO.

David H. Fisher
30 years with GE

Remember on Friday!
He Got A Stomach Full

John Briggs knew a lot about UE, too. Last week he sent this letter to UE:

September 6, 1951

I hereby resign from the UE, and from my position as a UE shop steward for Building No. 16.

I took the position of shop steward in the hope that the UE might become a union. It has not. In fact, it has gotten worse and worse and the people have suffered as a result. The desertion of the communist party line by UE shows its disloyalty to the workers and our country.

I will work day and night from now on for a victory by the IUE-CIO in the NLRB election on September 14, 1951. With IUE-CIO the workers can win.

Finally, for the good of the workers, I urge the UE to pull off the ballot and get out of Schenectady. Then IUE-CIO can start quicker here building real unionism.

John E. Briggs

John Briggs was a delegate to the UE GE Conference Board at Erie where Andrews pleaded with the delegation to make the company give us 9 cents - Andrews said UE would lose Schenectady if they were not dealt.

John Briggs got a stomach full.

SO HAVE WE.

... VOTE IUE-CIO FRIDAY ...

We see by the papers that Empak and Matlack have been subpened by the U. S. grand jury about the phony non-communist affidavits they signed.

We see where Fitte is calling it all a plot. Since when did it become a plot by the U. S. government - our government - for the U. S. government to investigate perjury?

Who’s next? There are a lot of other perjurers in UE, especially in Schenectady.

And What Happened To 1949, Comrades?

1948 6 to 16-cent general wage increase, one more paid holiday, pensions improved.
1950 10-cent general wage increase, $125 minimum pensions, insurance and hospitalization plan. Five cents additional for skilled trades and some groups of day workers.
1951 9-cent general wage increase.

The above is part of a leaflet UE put out at the plant gates yesterday. The leaflet listed, year by year, the gains made for Schenectady workers, from 1936 to 1951. The year 1940 is missing.

GE workers have good memories. The workers knew that from 1936 to 1940, UE was in CIO, that GE workers gains were won under UE-CIO.

The workers knew why UE was ashamed in 1949. They knew that inconsistent UE didn't get a single, solitary cent for them that year, they knew that not even a single solitary cent was changed in the contract.

THE WORKERS ALSO KNOW THAT UE WAS EXPELLED FROM CIO IN 1949 BECAUSE IT'S COMMUNIST DOMINATION HAD RENDERED IT INCAPABLE OF FUNCTIONING AS A TRADE UNION. THEY KNOW THE EXPULSION CAME MONTHS AFTER UE'S FRUITLESS, PASTICHE NEGOTIATIONS FOR THE "800 PACKAGE" BEGAN.

The workers are nursing with laughter over UE's listing for 1948 and 1951. The workers know that it was IUE-CIO that won those gains in 1949 and 1951 and that UE got the gains only after IUE-CIO's militancy won the benefits.

GE workers will remember this on Friday.

VOTE IUE-CIO FRIDAY - VOTE FOR MORE GAINS.
UE Can’t Look Over Your Shoulder!

Many workers have expressed fear of UE retaliation if they vote IUE-CIO. They have been threatened by Jiminez and his goons.

Remember this, workers. The vote Friday will be a secret ballot. No one will know how you vote except yourself.

When you vote IUE-CIO you will be voting to dispel fear, for IUE-CIO of itself dispels fear. Be fearless in the fearless union, IUE-CIO.

DEBATE
AMERICAN STYLE

It is now 10 days since James H. Casey challenged Jandronu, Fitzgerald, Mattes and Emick to a TV debate on issues, to an American style debate.

It is now 9 days since Mike Quill challenged Mattes or Jandronu to debate their charges that Gotthardt Eider, the Communist avenger, ordered Mattes to get out of CIO.

NOT A SINGLE ONE OF THEM HAS ANSWERED THE CHALLENGE.
THEY ARE COWARDS. THEY ARE AFRAID TO DEBATE, AMERICAN STYLE.

IUE-CIO ORGANIZING COMMITTEE MEETING
WEDNESDAY, 2 P.M. AT 202 CLINTON STREET
Hear Casey and the National Officers
EVERYBODY OUT FOR THIS MEETING

IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

IT HAPPENED RIGHT HERE

It was right here in Schenectady in 1948 that the U.S. Atomic Energy Commission barred UE as bargaining agent in plants handling secret atomic energy work. This Government agency ordered General Electric not to deal with UE because the Atomic Energy Commission found that the UE Leaders and their organizations are not loyal to the United States.

WHAT WAS THE GOVERNMENT PROTECTING FROM UE IN 1948 — THE ATOMIC ENERGY SECRETS THAT COMMUNIST RUSSIA WANTED TO USE IN ITS CAMPAIGN TO CONQUER THE WORLD.

IT CAN HAPPEN AGAIN

1. WE ALL KNOW THAT UE WAS BANNED FROM GE ATOMIC PLANTS IN 1948.
2. WE ALL KNOW THAT UE IS BANNED FROM ALL ATOMIC ENERGY PLANTS TODAY.
3. WE ALL KNOW THAT UE WAS EXPELLED FROM CIO IN 1949 ON CHARGES OF COMMUNIST DOMINATION.

WHAT IS THE SITUATION IN GE SCHENECTADY RIGHT NOW. Our plants are turning out secret war material concerned with this country’s security and defense — just as secret and just as critical as atomic energy.

We are making such materials as guided missiles, turbines, rockets, jet planes, radar panels, submarine parts, fighting ships’ panels, airforce and navy electronic firing control mechanisms.