WITH 57 LOCALS, IUE-CIO NOW REPRESENTS MORE THAN FIVE TIMES AS MANY GE WORKERS AS NATIONAL UE

On old Union saying is that “You are just as strong as your numbers.” That is what “strength” boils down to. A Union is just as strong as the number of people it represents.

A numerical comparison of IUE-CIO with UE shows that today the National UE is hopelessly weak. Its total membership now is less than the membership of Local 301.

This means that UE’s membership is less than 20,000. Except for Erie, the handful of plants still in UE are mostly small units doing glass work, service or repair work, or production on a small scale.

The Erie Workers petitioned to get out of UE and unite with GE workers in IUE-CIO shortly after we made the break here in Schenectady.

The fact that UE today represents less than 20,000 GE workers proves that it is no factor in negotiations. It can’t enforce its demands simply because it does not have the strength.

And that is what is so phony about UE’s cry for “unity.”

There can be no “unity” in UE. There is no “unity” in that outfit because practically every GE local has left UE and joined IUE-CIO. It is only a matter of time before UE is done completely and all workers are again united within the ranks of CIO.

Here is the list of GE locals represented by IUE-CIO. This is a unity that is real:

1. Alameda, Calif.
2. Anniston, Alabama
3. Auburn, New York
4. Bridgeport, Conn.
6. Bucyrus, Ohio
9. Cleveland, Ohio
10. Clifton, N. J.
11. Cobourg, Ontario
12. Dallas, Tex.
14. Euclid, Ohio
15. Everett, Mass.
17. Fort Wayne, Ind.
19. Huntington, Ind.
20. Irvington, N. J.
22. Lacolle, Quebec
23. Linton, Ind.
24. Long Beach, Calif.
25. Long Island City, N. Y.
26. Los Angeles, Calif.
27. Louisville, Ky.
29. Milwaukee, Wis.
30. Minneapolis, Minn.
31. Montreal, Que.
33. Newark, N. J.
34. New York, N. Y.
35. Oakland, Calif.
36. Oakville, Ontario
37. Peterborough, Ontario
   (2 Locals)
41. Providence, R. I.
42. Quebec City, Quebec
43. Schenectady, N. Y.
   (Main Plant)
44. Schenectady, N. Y.
   (Knolls 2)
45. Schenectady, N. Y.
   (Marquis)
46. Seattle, Wash.
47. Springfield, N. J.
48. Syracuse, N. Y.
49. Tall City, Ind.
50. Toronto, Ontario
51. Trenton, N. J.
52. Westfield, Ind.
53. Warren, Ohio
54. Waterford, N. Y.
55. Youngstown, Ohio

ALL GE WORKERS WELCOME THE RETURN OF LOCAL 301 TO THE RANKS OF CIO

Throughout the past week messages of Welcome and Congratulations have poured into the Local 301 Headquarters from GE locals all over the country. These messages declare the sentiments of GE workers in IUE-CIO to Schenectady GE workers. Reprinted here are some excerpts at a few of these messages.

DAVE FITZMAURICE, PRESIDENT LOCAL 707, REPRESENTING CLEVELAND GE WORKERS—"For four years now Cleveland GE workers have been striving to bring about unity in the GE chair. An election is Schenectady means that actual unity is now in sight. After your election is held and you pile up a huge majority for IUE-CIO, we can go forward together in negotiations to make the General Electric Company give us the wage increases and contract improvements we are demanding. We in Cleveland are particularly interested in this matter, and we are intensely aware of the demand for equal pay for equal work. The GE has never been able to do anything to win this demand nationally. With the strength of 100,000 GE workers behind us, we should be successful in making束ware come across on this demand. Welcome back to CIO." 

WESLEY DICKY, PRESIDENT LOCAL 264, REPRESENTING GE WORKERS IN MOLYNEUX, MASS.—"Molyeke workers welcome the announcement of an election in Schenectady and the chance to return to CIO of the biggest plant in the GE chair. There is no substitute for actual organic unity of all GE workers in one Union. Your election will signal the end of UE at GE, for once Schenectady is united with 60,000 other GE workers in IUE-CIO it will only be a matter of time before the other remaining UE locals at GE follow your lead and also become a part of our Union. If we all now vote, we will still be able to organize the strength of 100,000 GE workers in this year's negotiations, and that should permit us to win the demands we are making for Contract Improvements and Greater Job Security."

TOM HAYDEN, PRESIDENT LOCAL 901, REPRESENTING FORT WAYNE, IND., GE WORKERS—"An election in Schenectady is good news. It means the choice to unite 100,000 GE workers at the Bargaining Table. Because Fort Wayne was one of the GE plants along with Schenectady to sign the first National Contract with the General Electric Company, we know what this Unity can mean. Just as we tried hard to improve our workers, so too we believe this new Contract will mean for all Schenectady workers. Just as we are looking forward to winning the improvements in Pensions, Holidays, Vacations, Insurance and Job Security that we are demanding. I am waiting for the day after your election when together we will be able to bargain together with束ware in New York City. That will be a memorable day for GE workers."

GE SEES BIGGER RAISES!

GE SEES BIGGER BENEFITS!

GE SEES BIGGER PENSIONS!

LET'S HAVE A CLOSER LOOK!
GE WORKERS FROM COAST TO COAST WELCOME ANNOUNCEMENT OF OUR ELECTION

BILL EMBRY, PRESIDENT LOCAL 201, REPRESENTING 16,000 LYNN GE WORKERS — "After your election is held, the seven big GE plants of Schenectady, Lynn, Pittsfield, East Wayne, Philadelphia, Syracuse and Louisville will be united together in a united front that management will not be able to drive around. Lynn GE workers welcome this chance to unite our ranks for we know it can bring about a return to the kind of negotiating we did back in 1946, 1947 and 1948 when we gained our first and wage increases of better than 15% and 16% an hour in single years. The only way to get a better contract is to have a union. We need the help of the Industrial Union Department to get our demands met, and the IUE-CIO to help us in the difficult job."" We are confident that our union is strong enough to meet the demands we have made in negotiations."

ED HOUCHIN, PRESIDENT LOCAL 119, REPRESENTING PHILADELPHIA GE WORKERS — "An election in Schenectady will enable us to mobilize the strength of 100,000 GE workers in front of the company in this year's negotiations. That only should permit us to win the improvements we are fighting for. It was obvious to everyone that the LE couldn't hope to win those wages. It is the fact that the wage increase is not so great, so disunited, and so much on the defensive everywhere. The IUE-CIO has been an excellent example to our union in recent weeks. Here IUE-CIO members are negotiating with Philips. Not only did Philips refuse to meet the demands of the IUE-CIO, they actually want to dismantle the pension plan the members had won in the past. But because the Philips workers were united 100% in IUE-CIO, a strike was stopped by the IUE-CIO not only this year, but they will reject this year. We can pay off the union just once since the Schenectady election is over."

Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The Following 56 GE Locals Are United in IUE-CIO

- Schenectady, N.Y.
- Lynn, Mass.
- Pittsfield, Mass.
- East Wayne, Pa.
- Columbus, Ohio
- Cleveland, Ohio
- Kansas City, Mo.
- Minneapolis, Minn.

WAGES — Doubled and Even Trebled
CONDITIONS — Improved a Thousand Percent
JOB SECURITY — Greatest in the Entire UE
STANDARD OF LIVING — The Highest In History

THE RECORD OF LOCAL 301

The outsiders from National UE are trying to take credit for the gains we have made here in Schenectady. Local 301. These outsiders are trying to take the credit in spite of the obvious fact that practically all of these gains have been made in Schenectady. We were the ones that did it and we are proud of it.

It is obvious that they did nothing to win our gains. What we have today is the result of 17 years of the National UE for our conditions. The outsiders are doing nothing to help us, but the National UE is doing everything to help us. We have a contract that the National UE for our conditions would have never have in Schenectady.

The National UE had nothing to do with winning our gains. Proof of this is the fact that in many of the other locals the LE have rates and conditions as good as we have today. In fact, practically all UE locals are much worse off. That is why the LE is fighting our contract of jobs in Hill, 509 to the UE plant in Silverton where it can get the same work done for rates 60% and 80% on hour under what we are paid here in Schenectady.

If we had to wait on the National UE for our conditions we would have none of what we have today. It was Local 301 that did the job and that is why Schenectady GE workers are overwhelmingly behind the vote of Local 301 to unite our ranks with 100,000 GE workers in IUE-CIO so with the strength of 100,000 GE workers behind us, we can continue to forge ahead and win steady advances in our wages, our conditions, and our job security.
Our Local 301 Record of Gains
For Toolmakers and Skilled Crafts
Is Un-Matched by UE Anywhere!

In the 17 years Local 301 has been on the job in Schenectady GE workers have benefited by far more than GE workers in any UE plant. This record of gains is something that UE always tried to copy and obtain in its other locals. But it never succeeded.

Our plant-wide seniority was the first important gain. UE tried to copy in all of its other locals. A few of them won what we have, but most of them are still trying to get it.

But in wages our record is the most outstanding of all. The record of Local 301 accomplishments for Toolmakers is a good example. This record goes for all other classifications as well . . . Electricians . . . Painters . . . Turnmills . . . Structural Steelworkers . . . Riggers . . . Machinists . . . Millwrights . . . Welders . . . and on down the line.

Examine this record for a moment and you see that it was Local people on the job here in Schenectady that won these conditions for us:

1937 There were 23 separate rates for Toolmakers. Local 301 reduced that number to seven the first year we were organized.

1947 Local 301 won Automatic Progression. It was a full five years later—1952—before UE won this for its locals.

1937-1954 Thousands of special increases and advancements covering workers on every job in the plant. These extra increases are unheard of in UE locals.

Toolmaker Rates were Raised from $1.05 to $2.48-$2.60 by Local 301

Here is the record of Local 301’s gains for Toolmakers, which is typical of the militant advancement of wages in GE by Local 301—a record unequalled by UE anywhere!

<table>
<thead>
<tr>
<th>Year</th>
<th>Top Rate</th>
<th>Top Rate Raised To</th>
</tr>
</thead>
<tbody>
<tr>
<td>1937</td>
<td>$1.05</td>
<td>$1.10</td>
</tr>
<tr>
<td>1938</td>
<td>$1.10</td>
<td>$1.15</td>
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<tr>
<td>1939</td>
<td>$1.15</td>
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</tr>
<tr>
<td>1953</td>
<td>$1.62</td>
<td>$1.64</td>
</tr>
</tbody>
</table>

This was the year we won Automatic Progression which gave us automatic advancement to the job rate instead of our company basis of "rest" advancement. This job rate was advanced to $1.80 an hour.

1954 Top rate raised to $1.94
1955 Job rate raised to $2.04
1956 Job rate raised to $2.11
1957 Job rate raised to $2.22
1958 Job rate raised to $2.30

And with this advancement the leader rate became $2.60

TOTAL RAISES.......$1.31 an hour

(Actually the raises amounted to considerably more. For today, the top rate goes automatically to all Class "A" men, while in 1937 only a few select people received the top rate.)