WORKERS WELD UE UNITY TO STEM COMPANY DRIVE

A fighting unity — the kind that built UE Local 301 — made strong headway this week over the opposition of the company.

UE Local 301 met nearly every day with management on grievances and won impressive victories despite the sometimes active resistance of the UE officers.

Workers with grievances were solidly backed by the union and for the first time in recent years, action at management level was accomplished with shop action.

When new major grievances, the union scored major victories in last week company strikes on cruise and com-

EQUITABLE & HOURLY PAY RAISE

UE Urges Congress Boost Tax Exemptions for Workers

A demand that Congress give some tax relief to the ordinary working family was presented before the U. S. Senate Tax Committee last week by UE Washington Representative Ross Nixon.

Nixon, speaking on behalf of 300,000 workers represented by UE, told the Senate that half of all American families are hard-pressed by income and other taxes that they do not have enough money left to pay their bills or buy what they need. He told the Congress that the government has raised the excess profits tax on the corporations, exempted dividends from income tax and opened new tax loopholes for the wealthiest 10 per cent of the population.

The situation is now before the Senate Finance Committee and the House Finance Committee, both of which have opened hearings on the matter.

The present income tax is a burden on all members of the working families, Nixon said. It is a tax on the necessities of life of working people.

Some indication of what an increase in income tax would mean to working people is given by one estimate by Nixon. To raise income tax exemptions from $3000 to $5000 would mean the equivalent of a raise of $300 to $500.

Bill Hodge's says — stay united in UE!

"If I were in the shop today, I would be fighting to maintain the UE and the principles it stands for. For these workers, it means the difference between being kept in a job and losing time and losing their livelihood.

The system under which we live is an abused for the workers. It is a system where the worker is not protected. The worker is not protected when he is fighting for his rights. The worker is not protected when he is fighting for his union rights.

From the inception of the UE, the formation of Local 301 in 1951, five strikes have been made for the workers and their families. In fact, the gains made here in Schenectady through Local 301, UE, independent, free and progressing are a challenge to any organization in the world.

UE officers have not been busy for the workers. They fight for the workers, they fight for the organization that has accomplished so much for you over the last 7 years."

The report showed that the worker in the shop has not been able to live up to the community. A letter from the local to the secretary-treasurer explained that the company is forcing workers to leave Schenectady to work in the plant which calls for services that are not possible in all respects, including employment.

A telling point made by the UE to the community is that the company has a family policy whereby workers are encouraged to bring new workers to the plant who are, in effect, opening new plants, operating new plants, and encouraging Schenectady to stay in the community.

The UE has a 75-year history of fighting for the workers and the community.

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WHO ARE THE OUTSIDERS?

The recent UAW-UE contract negotiations in Albany are like a mirror reflecting some of the same issues that have been part of the negotiations for the past few years. This time, however, the issues are more complex and the negotiations are more intense.

The UAW-UE contract negotiations have been characterized by a lack of trust and cooperation between the two parties. The UAW, which represents the workers, and the UECO, which represents the company, have been at odds for years. The UAW has accused the UECO of trying to undermine the union's bargaining power, while the UECO has accused the UAW of being too aggressive and uncooperative.

The negotiations have been marred by a series of disputes, including the UAW's demand for a four-day workweek, which the UECO has resisted. The UAW has also demanded an increase in the company's contribution to the workers' pension plan, while the UECO has argued that the company cannot afford such a hike.

The negotiations have been further complicated by the company's decision to shut down two of its plants, which has resulted in layoffs and plant closures. The UAW has charged that the company is using the shutdowns as a way to avoid increasing its contribution to the pension plan.

The negotiations have been going on for months and have been marked by a lack of progress. The UAW has threatened to strike if the company does not meet its demands, but the UECO has said that it will not negotiate until the shutdowns are resolved.

The negotiations are expected to continue for months, and the outcome is uncertain. The UAW and the UECO have both said that they are committed to finding a solution, but the road ahead is likely to be bumpy.

THE WAGE CUT NEgotIATIONS

The negotiation of a new contract between the UAW and the UECO is expected to be one of the most difficult in recent years. The UAW is demanding a significant wage increase, while the UECO is resisting any increases due to the company's financial situation.

The situation is complicated by the fact that the UECO is in the process of selling one of its plants, which is expected to result in layoffs. The UAW is calling for the company to keep the plant open and for the workers to be transferred to other UECO facilities.

The negotiations are expected to be contentious, with both sides making strong demands. The outcome will have a significant impact on the UECO's future and the lives of its workers.

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No Local Autonomy On Strikes And Contracts In IUE-CIO

CONTRACTS
IUE-CIO local unions and contract settlements are not under the jurisdiction of the membership. The Conference Board is appointed by vote of the IUE-CIO Conference Board. The Conference Board vote is binding on the local unions.

STRIKES
In UE-CIO, strikes in connection with national negotiations are not called or terminated by the membership. Strike action is taken by vote of the IUE-CIO Conference Board. The local unions are bound by the vote of the Conference Board.

UE REOPENER STRESSES JOBS, PAY INCREASES

With General Electric profits sky high, UE's national negotiating committee for GE workers in the company this week in New York determined to win a substantial wage increase, an improved pension plan and other major benefits for GE employees.

High union demands are one for a 35-hour week, a 9% increase in pay, and a partial reduction in the layoffs problem facing GE workers. As Schenectady, as throughout the nation, UE also demands $100 per month to cover all employees in any plant with one week's pay for each person unemployed.

In presenting the demand for higher wages, UE points to the need for increasing the purchasing power of UE workers as an anti-inflationist measure. In addition to these and other demands, UE is seeking in contract renewal of jobs, holidays, shift work, and vacations.

UE District 3 Council Blasts Successionists

UE District 3 last week named those who have argued that the General Electric Company's ability to destroy 12 years of equity in Schenectady GE workers.

In a letter to UE locals in the United States, William Mankin, the president of the District, said:

"The contract is good for 10 years. It's Time to stand up and demand what we deserve."

UE WINS FULL WORK WEEK FOR MATRON

One of the grievances won by UE Local 395 in Bldg. 6, was a full 35-hour work week for a woman who had been put on 4 days.

Before the UE grievance victory, more than a dozen women were using a washboard not attended by a machine on the 4th day.

Giveaway Drawing to Back Women's Parley Delegates

UE Local 395's Women's Committee plans a drawing for donations of $5 or 50 cents to finance a delegation of 30 or more women to go to the Na.

Juke Box Saturday Night

"What's Behind GE's Policy"

UE Gains 40 Hours For Bumped Worker

A company attempt to violate the authority provisions of the UUE-CIO national contract this week was stopped when UE Local 395 worked to stop a worker who was bumped to a 40-hour week, job instead of the 35-hour job originally given to her.

Tommy Vincent, a worker with 20 years service, was laid off recently in Bldg. 30. The only work she was offered was a 5:40 a.m. hour, service job, although other workers with less service were working 40 hours. The UE grievance machinery took the case in Bldg. 6, and won the full-time job for Stater Venc.

ELECTRICAL UNION NEWS

10% Night Shift Bonus

Saturday Overtime

Pensions
$250, monthly minimum after 25 years.

Seniority
"Ability" and "Physical Fitness" Govern.

Rate Protection
Contract guarantees at least the same hourly earnings after change in method.

No Discrimination
No discrimination or preference of race, color, creed, National origin, or marital status.

COMPARE!

CONTRACT COMPARISON

<table>
<thead>
<tr>
<th>CIO at General Electric</th>
<th>CIO at US Steel</th>
<th>UAW-CIO at General Motors</th>
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<tbody>
<tr>
<td>Paid Holidays</td>
<td>10% (average 19%)</td>
<td>6% second shift 9% third shift</td>
</tr>
<tr>
<td>Night Shift Bonus</td>
<td>Time and one-half for all Saturday work.</td>
<td>No Time and one-half for Saturday work unless it is sixth day of work week.</td>
</tr>
<tr>
<td>Sunday Overtime</td>
<td>$125 monthly minimum after 25 years.</td>
<td>$100 minimum after 25 years.</td>
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<tr>
<td>Seniority</td>
<td>Rate Protection</td>
<td>No Rate GUARANTEE</td>
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<td>No Discrimination</td>
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YOU BE THE JUDGE!

Here are the benefits which GE workers have in the UE:

Here are the things which the two biggest CIO unions, each claiming more than 1,000,000 dues paying members, have NOT gotten for their members.

IN EVERY RESPECT THE UE CONTRACT IS FAR OUT FRONT!

UE-CIO has already lost plantwide seniority, piece work protections and many other contract benefits at other GE plants. Carey's raid in Schenectady would drag us down to the level of CIO.

DEFEAT CAREY'S RAID IN SCHENECTADY!

PROTECT YOUR CONTRACT!

Used by UE Local 301
The IUE-CIO petition last week had ended. Only a minority signed, and building-by-building check shows. It flipped because the big majority of workers understood that they would lose their UE contract if Carey's IUEers took over. It flipped because the workers felt the desperation behind the high pressure tactics of the IUEers.

There are two big reasons why GE Schenectady workers are resisting to hold on to their UE contract:

1. The UE/GE contract, which runs until April, 1965,(runs) rails down the UE gates of 17 years. This means that as long as GE Schenectady workers are covered by the UE/GE contract they will not be exposed to the wage cuts and loss of benefits advocated by the CIO in autos and textile.

2. Only the UE workers guarantees flat rate seniority and supports seniority. This means that GE Schenectady workers will not be forced to strike for seniority as is GE Syracuse or work without a seniority agreement as is GE Louisville.

Will UE continue to do everything in its power to help GE workers keep their contract, especially in view of big layoffs, downgrading and rate cuts? Absolutely!

This is the way the workers' interests are protected. This is how a rank and file union operates.

The majority-and more workers each day—supports the UE in this position. That is why we hope the swing to UE, noticeable in all its Turbine, Tube, Controls, Utilities and in many other buildings and divisions.

The present crisis is especially serious in view of the worsening unemployment situation and the attacks upon the American system of free trade unions.

Again we are faced with an IUE-CIO raid, led this time by Johnson instead of Reins. Again the company, taking advantage of the raid, is moving in on rats, working conditions, seniority.

All that stands in the way of the old tradition days of unlimited rate raises, speedy promotions and no seniority is the fight of the GE workers in UE to keep their contract and their union.

The Carey clique doesn't stand a chance against a fighting membership.
"IUE-CIO is not uniting GE workers but disorganizing them, wherever it has gotten into a plant. The GE Co. knows the IUE-CIO's weakness in every plant, and so do officials of the IUE-CIO know it. That is the reason why IUE-CIO has to grab at every crumb the company offers; why it can't protect the workers in the day to day operations in the shop, why it sells out the workers in negotiations, and why it has to depend on empty threats and red-baiting to cover up its miserable record."

- Leo Jandrea, Aug. 31, 1951.

"To defeat the attempts of the IUE-CIO in 1956 and 1957 is to split and disrupt our unity and cut wages in half. To keep a fighting union and our contract conditions it was worth it."

- Leo Jandrea, Feb. 21, 1952.

"Jim Carey is willing to risk any suffering to the past of the IUE-CIO membership if he thinks that his suffering will serve his own purpose, trying to split UE."

- Leo Jandrea, Sept. 19, 1952.

"The IUE for the past years has always been disrupting, union-busting, trying to take away the benefits that should be gotten for the people of the GE, trying to take us away from getting our day-by-day grievances with the company. As soon as we get rid of this IUE we will be in a better position and will be able to go and try to bargain with the company and get those benefits that the people still want."

- James Coughlin, September, 1951.

"UE did a good job and the fact that the executives of our Union doubt not only means that they can't take us on user taxes and on the record."

- Vincent Pulasko, Jan. 8, 1954

"The elimination of abuses, the winning of a shorter work week, higher earnings and greater benefits are due to our unity behind UE. I am convinced that the only way we can keep what we have and win further gains is through our unity and efforts behind UE."

- William Kelly, Jan. 8, 1954

"I have talked to people from UE shops and it's no though they were back in the company union days at the Works Council."

- Larry Cohn, Jan. 8, 1954.