National Negotiations Committee Say Emergency Plan Unsatisfactory

The National Negotiations Committee of the IUE Conference Board received an answer to the union’s three proposals from the Company’s representatives in New York City last Thursday, which is essentially unsatisfactory.

Early last month the Company announced that the “Emergency Plan” would be a new plan applicable to all IUE employees. The new plan would supersede the present “Relief and Leave Plan” which were in effect in several of the old IUE plants. The Company had not consulted the Union in the formulation of the plan nor had it given any consideration for representation by the Union. There were no provisions for bargaining on modifications or additions and the plan could be modified by either side at any time. The Union proposed three points as follows:

1. Representation and dispute subject to the grievance procedure as outlined in the Contract.
2. The purpose of arbitration for all grievances to be clarified.
3. There should be no further negotiations or amendments by collective bargaining and the termination of the plan should not be unilateral left solely to the Company.

The Union notified the Company that it did have the right to accept the plan as it stands at present time, and it would instruct its members to the plants where the “Relief and Leave” plan was functioning to vote to keep it in effect. Under this plan, we would direct the IUE Local in the Company that did not have a plan to demand one to be the same as existing in other IUE plants.

The proposed plan is being carried out with the understanding that the employees will be reminded of the fact that the employees are being represented at the National level by the Union.

Women’s Meeting Board to Meet

A meeting of representatives was called to plan a benefit for the Union. The meeting of the Federation was called by the Federation. Miss Ethel M. Van Zandt, who has been employed by the Federation since 1926, was elected to the Board of Trustees. The Board met in accordance with the instructions of the Federation.

Schenectady Horseshoe Council Holds Banquet

The Schenectady Horseshoe Council held the Council’s annual banquet last Thursday night. The meeting of the Schenectady Horseshoe Council was held in the Schenectady Cigar Company on Thursday evening. The Council members were elected to the Schenectady Cigar Company.

**NOTICE**

MAYFAIR BARBER SHOP

SUN OFF UNFAIR LIST

**LABOR ODDITIES**

**NOTICE**

MAYFAIR BARBER SHOP

SUN OFF UNFAIR LIST

**NOTICE**

William Garrison
To Attend Civil
Rights Conference

William Garrison, Chairman of the League of Civil Rights, has been designated by the League of Civil Rights to attend a civil rights conference in Washington, D.C., and other states. Mr. Garrison was selected to make the conference by the Schenectady League of Civil Rights.

**Transfer of Deed For New Union Property**

The property of the old building on Union Street in Schenectady was purchased in 1925 by the Union and was later turned over to the new building. The property is in the possession of the Union.

**Toolmakers Meet, Elect Officers**

At a meeting of Toolmakers and Toolmakers held at the United Tool and Machine Company on Thursday night, the following officers were elected: President, Mr. John Brown; Vice President, Mr. Charles Brown; Secretary-Treasurer, Mr. John Brown; and Assistant Secretary-Treasurer, Mr. John Brown.
Vacation Not Given in 1955

Some Eligible

The Union had found severa times when employees were not released from work long enough to be given the required vacation. Although some employees had taken the full amount of the leave, the union was still considering the possibility of awarding the full amount to those who had been denied vacation.

Hospitalization

Reports Not Being Used

All employees were advised to include hospitalization coverage in their plans to ensure that they could receive the necessary medical attention. However, some employees did not understand the importance of hospitalization coverage.

Unemployment Insurance

Vacation Shutdown

The N.Y. State Division of Unemployment Insurance was faced with a recent decision of the N.Y. State Supreme Court saying that employees who are entitled to take vacations under terms of a vacation schedule must be considered eligible for Unemployment Insurance.

Toolmakers Elect

A new executive group has been elected to the IAM Local 495 for a one-year term, the late June 1955. The new executive group includes:

- Local President: John Morris
- Vice President: John Smith
- Secretary-Treasurer: John Johnson

The new executive group was elected by a majority vote of the members.

Unemployment Insurance Affects

Unemployment Insurance is a federal program that provides temporary financial assistance to workers who lose their jobs through no fault of their own. The program is designed to help workers maintain their financial stability while they look for new employment.

Drive for New Members Ends

June 17th

The drive for new members ended on June 17th, when the goal of enrolling 100 new members was met. The drive was led by the local IAM Council, which worked tirelessly to reach out to potential members and encourage them to join the IAM.

Scullying on a Dog's Life

A dog is the perfect companion, providing love and loyalty throughout life. Dogs are loyal and protective, making them ideal pets for any family. The love and companionship they provide can be a source of joy and comfort.