VACATION GIVEAWAY WINNERS

FURNACE ROOF CASE SETTLED
by Allen R. Townsend

A long standing case involving the Holders in Bldg. 95 was finally settled satisfactorily this week.

This grievance protested the prices on the iron which were put in when the job was moved from Bldg. 95 to Bldg. 57. The Company had taken the position that due to the fact that there was a change in the method of doing the job in Bldg. 57, prices could be cut.

The Holders found that at these new prices they could not maintain their earnings.

Many 2nd step level meetings were held and it seemed that we were making progress towards a suitable settlement. Whenever this happened, the case would be reopened within a few days with more negotiations at the 2nd level due to further trouble with prices.

Finally, through mutual agreement between the Union and the Company, this case was referred back to the 1st step for a meeting between Steward Leskevich and the foreman on the job to see if they could resolve the grievance once and for all. After some good hard collective bargaining Steward Leskevich was able to get the old prices reinstated on these jobs.

This points out the value of the 1st step of the grievance procedure. Many times a Steward can resolve these grievances there if he tries hard enough. We hope that this settlement heralds a new era of good labor relations in the Foundry.

INFORMATION ON TFR INSURANCE BENEFITS
by Allen R. Townsend

Due to the many questions asked about this part of the insurance plan, we feel that we should explain that on TFR B expenses (drugs, doctor bills, etc., generally not incurred in the hospital) an insured person can turn in bills not only for the current year but can go back to one-half of the preceding year and add those TFR B expenses to his bill. This would only be true if he had not had any covered expenses for which he had already collected in the preceding year.
LOCAL 301 ENDS
FAIR HOUSING ORDINANCE

The proposed housing ordinance to be presented to the Schenectady City Council, seeking to end racial and religious bias, was endorsed by both the afternoon and evening Stewards-Membership meetings last Monday, June 19th.

The policy set forth in the proposed "Fair Housing Ordinance" states:

"It is hereby declared to be the public policy of the City of Schenectady in the exercise of its power for the protection of the public safety, health and welfare, to safeguard the right of persons to live in and acquire title to decent, sanitary and healthful living quarters without discrimination because of race, color, religion, ancestry or national origin."

The officers of Local 301, in recommending the approval and support of this proposed ordinance, pointed out that we in the Labor Movement have practiced and followed a policy of no discrimination since we have been organized.

RAT CASE WON

A rat case was won in Blg. 273, Large Steam Turbine, as result of oral discussions.

Approximately 12 weeks ago, a man with a C1, a Machinist background was placed on a Heat lathe Operation with a job rate of R-17. The operator was paid 2 steps below the job rate. He, together with the Shop Steward, protested to the Foreman. The Union felt that because of the man's background and the fact that he required no breaking in, he should receive the job rate. The Foreman refused to agree with the Union's position.

Contacts were made with Turbine Union Relations officials. The Union's arguments were aired before them. They agreed to study the facts presented and make their decision known. Subsequently, the Union was notified that the man would receive the job rate retroactive to the day he began work.

Union representatives are constantly on the alert where it concerns employees going to jobs where their background warrants the job rate and the Company attempts to start them 2 steps below.

The following Union representatives were instrumental in bringing this case to a successful conclusion: Shop Steward Aebers, Board Member Martucci and Coordinator Vitalio.

REPORT ON ILEAG WORK PICTURE

A meeting has been held concerning the work outlook in the Horizontal Subsection of Large Motor & Generator.

The direct labor in the subsection has increased from 36 to 40 employees since Jan. 1, 1961.

Employees have been added to the Assembly and Connect Group. Work load will hold until the end of 1961.

In the Assembly and Erect Group, employees have been added to the 2nd and 3rd shifts. There will be a slight decrease in work in the 3rd and 4th quarters.

In the Form B Group, there will be a slight decrease in the 3rd and 4th quarters.

There will be a slight decrease in D.C. work. On Large Motor Wheels a slight increase to end of the year. A.C. work will hold as is until the end of the year.

Craner Operators and Followers have been added on both the last and 2nd shifts.

The remainder of the Horizontal Subsection will hold as is until the end of 1961, due to shortage cycle supply work.

INDEPENDENCE DAY HOLIDAY

3rd shift employees in the plant will observe Monday, July 3, 1961, as their Independence Day holiday. Qualifying days will be Friday, June 30th and Tuesday, July 4th.

The Union requested this change because of a desire expressed by the overwhelming majority of the third shift employees.

MAJORITY OF STEWARDS ATTEND MEETINGS

According to the roll call of Shop Stewards at the 2nd shift and last and 3rd shift meetings, approximately 75% answered the roll call for the regular monthly meeting held on June 19th.

At the 2nd shift meeting, 58 were present and at the meeting of the 1st and 3rd shifts, there were 224 present, making a total for the two meetings of 282 Shop Stewards. A few Board Members are to be congratulated for the 100% attendance of their Shop Stewards. There are 376 Stewards at present representing Local 301 members in our Bargaining Unit.