PRODUCTIVITY AND PROFIT-SHARING

5¢ an hour productivity and profit-sharing bonus effective September 15. Future system to be determined by joint committee of IUE-CIO and GE.

CAN AFFORD this just sharing of profits with its workers since it gave $10 million in profit bonuses to its executives last year. Workers' productivity is up 43%, since 1940; wages, in 1940 dollars, up by only 11%.

COMPANY-PAID PENSION

GE to absorb 2% of pension cost now paid by employe.

CAN AFFORD this cost. GE now pays nothing toward pension during employee's first four or five years of retirement.

EMPLOYMENT SECURITY FUND

| A | Unemployment benefits to workers with two years seniority during defense transition layoffs. Full pay for first week; half-pay for 12 weeks.

CAN AFFORD to pay unemployment benefits since government underwrites defense costs to GE.

| B | Severance pay fund of two weeks for each year of service to employees with 2 years seniority if employ leaves company before retirement and after defense controls end.

CAN AFFORD severance pay. Employes leaving before retirement now receive no consideration for years of valuable service.

WE BACK OUR DEMANDS

Overwhelming support for these demands by IUE-CIO members will bring acceptance from the immensely wealthy GE company. IUE-CIO rank-and-file will prove to GE once again that it is not dealing now with weak, discredited UE.

GE must now use some of its profits to provide its workers with security and decent living standards.

JOIN THE UNION that wins gains for ALL GE workers

International Union of Electrical, Radio and Machine Workers, CIO
734 15th Street, N. W.
Washington 5, D. C.

IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

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IUE-CIO DARES UE TO FACE COMBINED LYNN - SCHENECTADY ELECTION

NLRB hearing opened last Monday on a UE petition for an election in part of the giant GE Works in Lynn, Mass.

UE filed a petition for the River Works, but excluded the West Lynn plant from the list of areas where it wanted an election. This is because the petition in Lynn is designed to break up IUE-CIO organization, has challeged UE to an immediate election with this alibi. Thus the election serves all the workers at Lynn and Schenectady, and that the workers organize thereby take over the bargaining rights for workers in both plants.

IUE-CIO has no tool only of all GE workers for only through such unity can it organize the workers in Lynn.

If UE is sincere, it will lead the workers in Lynn to accept this challenge for a speedy election in both plants, with the stipulation that the winner take all.

Of the 16,880 production workers at the Lynn Works, over 16,000 are deeming-paying members of Local 261, IUE-CIO. These workers have said only through IUE-CIO can they stand to improve their contract and make reasonable gains, and they will stay UE-CIO, despite UE's every attempt to break their unity.

UE has had a large staff in Lynn ever since last May, when this audit led the bargaining rights in the North East to the UE. Despite this fact, UE petitions were thrown out by the NLRB, since it believes UE showed no effort, and another time because UE wasted an election for just part of the River Works, and the NLRB would not allow splitting up of an established unit.

Finally, UE did a little more recently, even though it is in fact just one of the new units in Lynn.

IUE-CIO's move for a speedy and consolidated election in the Schenectady and Lynn Works is intended to prove once and for all that UE workers want real unity.

During the next year, IUE-CIO has made real gains, but these gains must be increased if all the UE workers were in one strong union. The company has continually used UE, which represents a minority of the workers, as a club against IUE-CIO, in search of allies willing to accept whatever the company has offered, and has sold its members in one case or another. UE is willing to accept any kind of contract in its desperate attempt to retain bargaining rights in the few places where it represents the workers.

NAACP SUPPORTS IUE-CIO OVER UE

At a rally last Friday sponsored by the Schenectady Branch of the National Association for the Advancement of Colored People, this leading American organization pledged its support to IUE-CIO in the pending election at the Schenectady GE Works.

NAACP, in its national convention held last month, unanimously adopted a resolution condemning the following sanctions expelled by UE and pledged itself to cooperate with the CIO whether practically in the national effort for equal rights for all people.

The local chapter, in the rally held Friday, made public its support of IUE-CIO, and endorsed the IUE-CIO fight to build a strong, American union at the GE Schenectady Works.

Barber Hill, assistant national field secretary of the organization, condemned UE for calling "unfair labor practices" and for the action in the GE Schenectady Works.

Barber Hill reminded those present that IUE-CIO is the union that will fight for the rights of the workers at GE and in the industrial towns in the Schenectady area.

Bill said his organization would receive in its day if it is failed to believe in the UE-CIO today, and, in the end, the fight to be gained only through a strong union.

Bill called another speaker who said UE members were二期 one of the last men to be recruited in International Harvester, so that all workers, regardless of color, are so militantly affected because of UE's activity in the bargaining tables.

Bill said, "UE will stand one kind of violence against us, namely, the picketing rights in the few places where it remains.

The National Association for the Advancement of Colored People is the largest organization of its kind in the country. It is thereby able to use all the resources available to it and is working to protect and elevate the rights of Negroes. NAACP has endorsed the Communist Party and its causes, including Communist international alliances, for its attempts to use the American Negro for the purposes of advancing the policies of Russia.

Other speakers at the meeting were R. E. Higbee, NAACP legal counsel; Ralph Lipton, International representative of the CIO Steel Workers, Steelworkers Congress, member of the IUE-CIO at the GE Works, and Jack Warren, president of Atomic Workers Local 241, IUE-CIO.

IUE-CIO ANNOUNCES CHANGE IN STAFF

RUCIO has formally announced that it will change its staff for the Schenectady IUE-CIO Organizing Committee.

Jules Fabre, who has directed the organizing at the Schenectady Works for the past four years, will return to Washington. His position will be assumed by H. M. Martin, who has been with the CIO for two years.

Staff members are being transferred to the Schenectady area to work on the organizing drive.

IUE-CIO members are urged to contribute to the Schenectady organizing fund.

UDBLE & BLEDUNGI JOIN UNION

Ernest Uble and his wife are returning to their home in Ohio where they will await the arrival of their first child.

Uble, who was in IUE, joins his wife in Schenectady so as to join the local.