INSULATED MATERIALS DEPARTMENT

WITH THE REDUCTION IN SUPPLIERS, that will take place in the very near future, by the end of this year, the action in the 11e Dept. will begin to slow down. We feel that the decision to keep the 11e Dept. in Schenectady and expand here is really progress that will benefit everyone in our community.

WE STAND FOR PROGRESS -- AS LONG AS THAT PROGRESS IS FOR THE GOOD OF THE ENTIRE COMMUNITY.

We of Local 301 have always had and always will have "a constructive attitude" whenever the welfare of our working men and women and that of the entire community is concerned. The future of our city depends upon employment security, when we have full employment, in Schenectady, then we will have prosperity for everyone.

LOCAL 301 NEWS

October 2, 1959

MIDWEST CONVENTION COMING UP — cont'd

IUE Local 301 has always enjoyed a high percentage of Union membership in our Bargaining Unit. As of August, 906 of the eligible employees were members of the Union. This leaves approximately 900 non-members, 300 of whom have resigned from the IUE and who are subject to all back dues and initiation to be paid before they can rejoin the Union. Approximately 700 are eligible for our Union and they should be warned now.

During the Membership Drive, initiation will be waived for those signing up during the month of October. Each Shop Steward will be supplied with application cards and membership buttons to be worn by members only. Identification of those who are members in good standing will be made by wearing a button and at the end of each month those members who have applied for membership will be eligible for Membership.

We sincerely hope that this information will help to clarify the many questions which arise from time to time. If there is any question by any worker on lack of work and there is any doubt as to whether he or she should do, they should contact the Union Office.

"SHEEP IN WOLF'S CLOTHING"

Recently a Shop Steward in BIC complained that he was being forced to do DJ work and development in the DJ Dept. while F&W was not available. He filed a grievance in his own behalf. After receiving the usual unsatisfactory answer, the case was scheduled for a 3rd stop meeting with Christian, Moon and Cornell negotiating for the Union. The Union negotiators contended the man was entitled to average earnings for all time spent on DJ, as per practice. The Company finally conceded that the Union position was right and agreed to pay this man average earnings for whie time worked which in this case was twenty hours.


Please send all news items to Art Christensen at our Union Office.

IUE LOCAL 301 NEWS

October 2, 1959

"NOT ONE STEP BACKWARD"—GEORGE MEANY

YESTERDAY, October 1, 1959, the 113th Convention of the United Electrical, Radio and Machine Workers of America was held in Los Angeles, California...

The purpose of the Union is to help workers who are forced to accept lower wages and lower working conditions in areas with the lowest wages and the most dangerous conditions. The workers in these areas are forced to accept these conditions in order to make more money.

But if our workers are to live and work in these areas, they must have the opportunity to improve their lives and standards of living. This can only be accomplished if we have the right kind of policies and practices to help these workers.

We must fight against the forces that force workers to accept these conditions. We must fight for better wages and better working conditions. We must fight for the right of workers to organize and to bargain collectively.

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**EDITORIAL:**

**For Your Own Protection...**

In these times... and now more than ever the excellence that exists in the UIA plans... IT PAYS TO BELONG TO A UNION!

A statewide membership drive is now in your neighborhood to involve that necessary worker... the man or woman who, either because of selfish reasons or the fact that he is too busy to understand the need for unity, is free-living on your organization.

For over 60 years everyone has learned the importance of legislation in the world... UNIONISM.

The only thing that UIA does is WORKING... and that can only be wasted by UNIONS.

**SIGN UP THAT NON-UNION MEMBER TODAY!**

$141.95 to Trenton Strikers...

The members of Local 119 are represented for the first time by a shop steward at their first Welfare at Local 119 in Trenton, N.J. The 119 Strikers were recently in Trenton to help raise funds for the shipyard's bread and beer fund, who were faced with fighting for their jobs in the wake of a walkout. They're glad to see that they have finally returned to work sense again.

Is This Their Reward?

We're all to this round of how GE rewards the employees after years of faithful service... the employees who have stood by the company in its time of need. We worry too long we've been_periods trying to understand how GE views their employees that they don't need a union...

We want to help GE out of this mess. We want to see GE reduce their hours and wages, as many of their employees suffer after years of faithful service. Is this a healthy situation?

GE Says You Don't Need a Union... We Say, "You Do!"

**PLACEMENT NEWS**

The following are the shortest service jobs in the list as of now:

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<th>Code</th>
<th>Name</th>
<th>Hours</th>
<th>Location</th>
<th>Address</th>
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<tbody>
<tr>
<td>10</td>
<td>Typist</td>
<td>30</td>
<td>Office</td>
<td>123 Main St</td>
</tr>
<tr>
<td>20</td>
<td>Receptionist</td>
<td>40</td>
<td>Office</td>
<td>456 Main St</td>
</tr>
<tr>
<td>30</td>
<td>Mailroom Clerk</td>
<td>20</td>
<td>Office</td>
<td>789 Main St</td>
</tr>
</tbody>
</table>

**YOUR VIEWS IN THE NEWS**

"COFFEE BREAK"

From the activity of the officers and their innovative efforts, a new union has been formed and is growing stronger every day. This new union is made up of workers from several different companies who have come together to fight for better working conditions and wages. The union is named "The Workers' Union" and its members are determined to make a difference in their workplace. The union has already won several important victories, including a successful strike and gains in wages and benefits. The leadership of the union is committed to representing the interests of its members and fighting for a better future for the working class.