THIS IS THE ISSUE

For the past several months General Electric workers in Schenectady, New York have been bombarded with leaflets. They have read many statements concerning their intra-union affairs in the public press, charges and counter-charges have been hurled back and forth, until their heads must be spinning wondering what's really behind all the shooting.

Actually the real issue behind this fight is the most basic thing in the lives of all who work and those in the daily struggle to earn a living, the daily struggle to build a nation free of economic fear and full of political freedom and individual dignity. This issue revolves around the right of American workers to build a standard of living consonant with decency in a decent democratic nation.

DEMOCRACY IN REVISE

Fundamentally and basically, that is the fight which is being waged by the IUE-CIO in Schenectady. And those of you who believe the CIO know that it is the fight which should be carried to the UE. For it is in UE, if there is a matter of record that the leadership of UE believes in democracy only to the extent that it suits its purpose. That leadership had a full voice in formulating CIO policy. It is certain that UE leadership has failed to understand the meaning of democracy. It picked up its job and went home. That's the meaning in reverse.

We maintain that this is not a part of the UE leadership, this refusal to live up to its democratic responsibilities is open admission that these people are not interested in democracy. And we maintain further, that they are not interested in the democratic welfare of the people they allegedly represent. Taking you the OUE worker out of the CIO and trying to leave you here and trying to give you a nominally in- significant group, without the joining to whatever weak union you choose, is their admission that your welfare is completely secondary to their own personal welfare and to their own political motives.

R. J. TALMA

CRI OF CORRUPTION

Mark has been made of the cry of corruption. The evidence is made that the IUE-CIO is pulling out all the old "red bashing" with which to beat UE workers into excluding those labor leaders who have done a good job for the membership. First of all we deny that a good job has been done for UE workers. The new group is a lesser group, a less democratic group. We believe in democracy. It is our belief that you should live up to your own convictions, not to the convictions of somebody else. Let's take a look at this cry of corruption. Let's see if it is just a question of merely bringing a red label on the UE leaders here in Schenectady. Most of us are aware of the fact that the top leadership of the UE is made up of communists and communist sympathizers. That is not new, People like Fitzgerald, Brookes and Marley are not merely exposed to bear repudiation here.

And the argument that the people involved in the top situation are of a different stripe is just not enough for us to take seriously. All of them, including Mr. Borden, do a skilled job of splitting the workers united by the agreements and divided by the agreements they sign. They are individuals as well as human beings, but we believe in democracy and we believe in our individualism as well as our democratic rights.

BETTER EXPERIENCES

Does the communist fit into this fight? Are his apologies? It is not a question of a real change and simple. It is a question of what the Labor movement means to the communist. How or when will it be achieved? In America, both the CIO and the AFL are interested first and foremost in building a strong economy and the communist movement to every worker a full measure of the wealth he has earned by his own labor,离不开 which to

[Continued on Page Four]
**A PROGRAM OF ACTION**

The UUE-CIO in Schenectady, as elsewhere, bases its campaign on a program of action, on a program which is designed to meet your living needs, to bring closer to reality for every UUE-worker and the family a life where in economic security and individual dignity is established on the highest possible level. The UUE-CIO believes basically and particularly that the first job of Labor is to build an abundant life for every worker in America within the framework of our own American system.

- **Bring GE wages at least up to the level enjoyed by CIO members in Auto and Steel.**
- **Press the fight for Pension Programs which will take the fear out of old age.**
- **Press for insurance, hospitalization and medical plans, PAID FOR BY THE EMPLOYER with only part contributions from the employees.** (Hundreds of CIO plants have won these gains.)
- **Negotiate a workmen's compensation which will give real protection to employees based on length of service with GE.**
- **An incentive system in which the union will have the right to successfully challenge rates improperly set by the Company.**

**PENSIONS AND SEVERANCE PAY TO TOP IUE DEMANDS ON GE**

Increasing security for old and young workers will be the goal of IUE bargaining with GE this spring. Company-paid pensions, insurance and increased wages, with the UUE-type pension getting the Number One spot, will be negotiated. Preparations for negotiations have been underway for the last two months, with the material being prepared by the best labor research outfit in the Nation. Already preliminary surveys indicate that electrical workers put in an hour less than auto and steel workers performing the same type occupations.

**PERKIN AT 65**

Suggested that rules, which will be stricter than current demands for young and old alike, will insist on GE paying retirement income from age 65. Right now, GE pays your retirement income if you retire at age 65.

In addition to pension proposals, the IUE will demand severance pay and death benefits. Model for the UUE-type pension plan is the CIO plan put into effect at the Lord & Taylor stores, a plan which James E. Carey of the CIO Research Bureau has lauded. This plan includes a union's contribution to an employee's retirement fund, a policy that the IUE workers will demand from GE. When he or she dies, the union gets the benevolent for the family benefit.

**INSURANCE**

Insurance demands of the UUE will hit hard at the GE practice of paying the entire cost while GE pays for administrative expenses. GE should pay at least half the total cost for insurance policies, hospital and medical care for every disablist and dependent, and address and workmen's policies.

**UUE "LOST TIME" **

1939 UUE Shop Stewards have begun to catalogue that organization—for a good example:

- **$1,717,000 IN 2 YEARS**
- **$6,000,000 in the red in 1946.** In addition, $64,800 for lost time and $24,400 for "organization" making a total of $56,000 for political patronage reasons is enough to drive any good union member or shop stewards to overdue checking up legitimate excuses for such expenses.

In fact, this is the second straight year in which Local 252 has cut "lost time" and "organization" expenses up over $32,000.

**34% ON "LOST TIME"**

In addition to spending 34% of the total amount of money on "lost time" and "organization" expenses, the UUE has no plan for showing how its expenditures can be reduced. A local newspaperman estimated that the UUE lost time and organization expenses were in the addition of 35 full-time members.

**"COMMUNISM IS DONE IN THE CIO"**

The old UUE was a Communist nest, an inferior. They brought into the union every element of Communism that they could employ. They put in the field to use their talents for developing Communist trends within the framework of every local union affiliated with that organization. That day is gone—that day is done for not only for UUE but for the entire UUE. They are no longer associated with the CIO—but not for long.

So far as I am concerned, these boys are through. Yes, I have friends who are through, and you are going to see it and you are going to know it. They are through with their industry, I know you are.

These men who formerly led the old UUE will resort to the use of the local courts—they have already done that—to tie up your unions.

"THEY NEEDED SCABS"

I have had experience with this crowd. I know what they will do. They have been the great meat-works strike of 1928 in Western Pennsylvania. They led back-to-work movements, they hired scabs, they associated themselves with the scabs. They tried and got a big contract of this state to destroy the union workers in 1928. Their prime interest in 1928 was the police state. And that is their interest today.

**I BELIEVE IN PROTESTING AGAINST UNEMPLOYMENT AND FIGHTING FOR THE ELIMINATION OF UNEMPLOYMENT, BUT THE BOVETHEUWIS HAD ASKED THAT THIS BE A NONPARTISAN CAMPAIGN BY THE EMPLOYER, CREATED BY THE EMPLOYER, AND IT CARRIED THE FIGHT TO THE EMPLOYERS ON THAT.**

**THE NEW IUE IS NOT THE OLD UUE.** They are a ball park over in Turtle Creek to make arrangements about unemployment and the elimination of unemployment. They have a bill called unemployment meeting which they do not fear unemployment meetings, which means there were no meetings. Giving into a conference with a $300 million package, in this sense——What a hell of a state of affairs.

Now do you understand what your bargaining power under conditions such as these? Talk about militancy—these are not the days of the practice of letting the workers fight their own case. There is absolutely no sense of trade union dignity.

"COMMITTEE OF YOUR OWN"**

I know that by the exercise of your own efforts, first, the Communist Party and secondly the International Association of the Communist Party associating themselves with employers in certain industries, are the only ones who will understand what you want.

I have consistently strayed throughout the years that this country can be a good trade union in the U.S. that respects dignity by its country.

The Communist Party is not above slipping themselves with employers to destroy the trade union movement when such action is given the blessing of the Kremlin. They will convince with the so-called Communists and this has nothing to do with the Komsomol. They will manipulate certain newspapers to make the case seem right.

In the course of this fight in which you find yourselves, they have been doing this in the public press that we areemaxing the Communists in the Communist papers, that we are using Communist newspapers, that we are using Communist sympathizers to do the work of organizing the IUE. They will try to get your hands and your family and your belongings and your faith in what you believe.

"HURRY"

The issue is purely and unconstitutionally Communist and Continuing—it is an issue of the democratic free trade union movement, and it is an issue of our way of life, and it is an issue of all the decent things people stand for in the United States of America.

**PHIL MURRAY**

And yet, we evidently give little attention to the same philosophy and the same organization being practiced within the confines of our own borders.

They would not sell a single bit of beef to us or sell a single bit of meat to us or sell a single bit of pork to us, or sell a single bit of cheese to us, or sell a single bit of anything to us, and they would sell the trade union movement down the river if it means to their interests.

The above is an excerpt of the speech made by CIO President Philip Murray to the first convention of the UUE-CIO in Philadelphia on November 28th, 1949.

**PHILCO PENSION PLAN FIRST TO INCLUDE SEVERANCE PAY**

The first industrial pension plan providing severance pay and death benefits, all paid by the company, was negotiated on Dec. 17 between the Philco Pension Committee and locals 101 and 102, UBE-CIO.

Beginning Jan. 1, the Philco Pension Co. began paying into the pension fund 5% to be held for every hour worked for a production or maintenance worker.

Management decided in negotiations that the pension plan negotiated by the IUE locals would be extended to their white-collar workers as well.

Union pension experts estimated that 70% of the management contributions or 5% if not more—would be put into the individual account, presumably in Government Series B Bonds. At the rate workers quitting after 30 years service would have a pension of $3000 with a cash value of $4000.

Survolous of workers who died either before or after retirement would be entitled to the entire amount of bonds in their individual accounts.
Amsterdam Workers Earn 5 Cents Hour More Than GE

Those "lovely" textile workers in the carpet mills in Amsterdam have better wages and working conditions than exist at General Electric in Schenectady.

Emil Read, president of the Textile Workers Union of America, and vice-president of the CIO, is authority for this statement.

Read stepped off in Schenectady Saturday, January 28, on his way to a union meeting in Amsterdam. At a press conference with Schenectady reporters, he revealed his pledge of "full moral and financial support" to the IOE in its "fight against the communists." The union here in the United States is backing the Amsterdam textile workers in their fight for higher wages and better working conditions.

The IOE reports that textile workers wages in Amsterdam compare to those of GE workers:

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<th>Weekly Earnings</th>
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<td>Hourly workers</td>
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<td>Earnings</td>
<td>$1.35</td>
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<td>Average</td>
<td>Hourly workers</td>
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IOE leaders also said that textile workers wages in Amsterdam have jumped 100%, while GE wages have jumped 55%, according to government labor department figures.

TWUA GAINS BETTER WAGES

"From the end of the war until the present time," he stated, "the IOE has won 41 cents an hour in general wage increases and 2 cents in fringe benefits. The TWUA has won from 41% to 45% cents in general wage increases and from 3 to 7 cents in fringe benefits.

Along the line of the textile industry, the total gains won by TWUA have exceeded the total gains won by IOE.

IOE leaders also called attention to the fact that management in Amsterdam pays fully for illness, accident, and death insurance, while in Schenectady GE pays only for the administrative costs.

"Our union is now negotiating for a pension plan—and we expect to get one," he concluded. "GE has never negotiated a pension, at Schenectady or anywhere else."

THIS IS THE ISSUE

VOTE FOR SECURITY

"And that's what this fight is about. And that's what the IUE-CIO is about. As the IUE-CIO which is dedicated to building a better life for American workers against the opposition which takes its orders from a group which pays lip service to the needs of its workers, but which places the rule of law and order above the needs of the workers."

We are confident that the GE workers will understand this real line and vote for the IUE-CIO which is dedicated to building a better life for American workers against the opposition which takes its orders from a group which pays lip service to the needs of its workers, but which places the rule of law and order above the needs of the workers.

HEAR!

James B. Carey
Sec-Treas.-CIO

Chairman
Administration Committee
International Union
Electrical Radio and Machine Workers
CIO

Tuesday, Feb. 7 At 7:30 P.M.
Mt. Pleasant High School
ALL GE WORKERS INVITED

I.U.E.-CIO
Local 301
Jandreau Orders "Walkout"

Leo Jandreau, and his parole executive board recently reorganized a one-hour demonstration at the W.E. Schenectady Works to protest the injury that has been committed against the Federal Judge.

Jandreau is the head of the W.E. Schenectady Works, and he said on the signing of a new contract that the work was about the relief granted by Judge Kaufman.

"Jandreau did not want to supply Jandreau with funds to carry on his Company's strike activity, why did they make the agreement in the first place?"

PHONEY WALLOTS

All through the years, Jandreau has been saying his political strength by taking phony walls. Instead of increasing the number of the workers pay, the walls are used to create a phony image.

Jandreau himself has been called the "Jandreau Proclamation." The word is that the workers pay the money over nothing. But Jandreau and his clique are well aware, almost about the same thing, it is to create phony slogans. He is "the Jandreau Proclamation, the "Jandreau Proclamation, the "Jandreau Proclamation, the "Jandreau Proclamation.

WORKERS HIT

Even the handful of people listed who marketed the phony slogan, "the Jandreau Proclamation," are publicly disowning the work of the W.E. Schenectady Works.

"It is your responsibility to see that the workers get a fair deal. It will be a new experience for the workers, but it is your responsibility to make deals at the expense of the people in the shop.

"ALL THAT'S ALL"

In a recent issue of the Electrical Union News, the attempt was made to prove that the Jandreau was not as efficient as the large CIO union. The article is not written by Leo Jandreau, and the CIO all the same are not as efficient as the large CIO union.

"EASY TO WORK WITH"

The trouble is that the workers don't know what is going on. For the editor it is a little careless, but for the editor, as far as can be seen, it is easy to work with. Who knows what is going on, it is just like having a company union in the shop.

"What They've After"

Yes, this is the record. You can see at a glance that it is not the walls of the workers that the company and the company directed are after. The editors at North American reported hundreds of thousands of dollars during the strike which served no purpose except that of serving the interests of the workers. Some examples of such strikes were the one conducted at Valley Aircraft in California and at Allen in Wisconsin. Obviously, the company didn't mind selling the workers down the river because it serves the purpose of the board.

EQUALLY INDICATIVE of where their interests lie was the question of incentives. For years before Russia entered the war, the board was setting the wages of the workers at the same rate of wages as before the war, but it was the same rate of wages that the workers had before the war.
UE SPENDING TO BE PROBED

Why UE Local 301 spent more than Judge Alexander allowed them at reinstatement hearings last November will be investigated this week before the Supreme Court here in town.

Contempt orders against officials of UE Local 301 have been issued and a report has been ordered made to look into the books of the local.

The local spent $500 more than the court permitted during the month of December, in addition to borrowing $10, $30,000 from the international.

DANGER OF WASTE

Because that the UE local is broke are somewhat premature even though the local has spent $60,000 more than its income in 1949. Funds with a maturity value of $90,000 have been folded during the wreck up as fast as "last time" and "organization" expenses can be blown up.

HERE'S REAL NEUTRALITY

If UE wants to lose, what real neutrality is in the fight between the UE and the UE is, it ought to adopt a Washington. Washington has established a pattern of neutrality, which the UE should follow.

Here are the basic principles:

1—Checkoff money is held in escrow until the results of the NLRB election are in. Washington made no deal with UE or any one else on the checkoff money.

2—Washington management deals with shop stewards of both IUE and UE. As long as there is a grievance, any shop steward of either side can represent the aggrieved worker.

3—Washington doesn't work in that way. Although it finances neutralities, it is not neutral. UE stewards to handle grievances, and if attempted, until UE stopped it, to make a buck off checkoff deals with UE.

WHY WE FIGHT THE UE

(A N EDITORIAL)

By the time you get through reading this, the second issue of the UE-CIO News you will understand why the editors are writing this possible picture concerning why we fight the UE leadership. We want you to understand why the UE approach to the problems of the trade union movement. We claim that their approach is one which is not even near to the best interest of yourselves or your families.

We are opposing the UE leadership not on the basis of misleading, not because many of them are Communists or just rather on the more important basis that because of this affiliation to the Communist party, they cannot possibly work exclusively for your welfare.

In every issue of the UE News we will publish proof of our contention. In this issue you will find a story on page 3 titled, "Here is The Record;" in the next issue, we will print another story titled "Let's Talk Politics." We ask that you read these stories thoroughly, and we invite your criticism.

PAC IS FIRST AID

FOR AN INJURED WORKER

A Program Of Action

- Bring GE wages at least to the level enjoyed by CIO members in Auto and Steel.
- Press for insurance, hospitalization and medical plans covering the employee as well as his dependents.
- The CIO has hundreds of such plans written into its contracts.
- Negotiate a seniority provision which will give real red/or GE employees based upon length of service with the company.
- Win a contract provision giving the union the right to challenge the rates improperly set by the company.
- Automatic wage increases all the way to the top of the rate range. Cut out the red apple boys.
- An educational program designed to keep the membership continually informed concerning the company.

GE has wanted broken up is the Knolls II here in Schenectady. GE has been fighting to have no union there. UE, naturally, has not opposed any of the GE attempts to break up the GE. IUE-CIO has fought the GE on all 15 units.

Hearings which began on January 18, should be completed within a week.

This is another example where GE carries the ball for UE. UE can't represent the workers at Knolls II because the Atomic Energy Commission has ruled it out on grounds of disloyalty. So, UE lets GE makes its fight while it sits back complacently and elections are stalled.

GENERAL MOTORS
ELECTION DATE SET

Feb. 28 To Be First V-E Date For IUE

The NLRB last week set the date for the first big chainwide election in the electrical industry. Three months after the IUE-CIO petitioned for election, the date has been set. It is Feb. 28 and elections will be held at the five big GM plants for some 30,000 workers.

GENERAL ELECTRIC HEARINGS
TO END IN WEEK

General Electric elections could have been held by now. GE insisted on having some 15 units broken up. IUE-CIO and UE had agreed to consent elections with the present units continuing as is.

One of the units GE wanted broken up is the Knolls II here in Schenectady. GE has been fighting to have no union there. UE, naturally, has not opposed any of the GE attempts to break units up. IUE-CIO has fought the GE on all 15 units.

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HEARINGS ON TWO BIG CHAINS TO BE COMPLETED THIS WEEK

Final Westinghouse and RCA hearings should be completed within two to three days.