3. Strikes called without vote of the membership.
4. Strikes called off without vote of the membership.
5. Demands given up and settlements accepted without the membership even knowing what's in the settlement. Like the 1949 $600-package demand which was given up for a pension plan which will benefit very few steelworkers, and give very little to these few. (OE workers rejected GE's offer based on the steel "patter", because GE's inadequate pension plan is better than the steel settlement.)
6. Seniority which applies ONLY if "physical fitness" and "ability" are "relatively equal".
7. Holidays off WITHOUT PAY.
8. Shift premium of 4 cents for 2nd shift—6 cents for third—10% of UE's 10 percent for both.
9. No double time at all. Time and a half for work on holidays. To get time and a half on sixth or seventh day, you must have worked the first five days in the week.
10. Speed-up with official backing of the union.

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11. Only one shop steward for every 500 workers.
12. President's salary of $25,000 and expenses. (UE general president's salary is $7,500.)
13. Officers elected for 4 years.
14. Conventions only once in every two years.
15. No local autonomy. Charters of locals "lifted" for fighting to win grievances.
16. Entire vote of locals appealing Murray are thrown out by ruling of Murray's office.
17. Opponents of national officers beaten up by national office payrollers. This happened at the Boston convention of the Steelworkers, to the one delegate who dared suggest a fight for higher wages.

Yes—Murray walks the Steelworkers on a leash.

UE workers don't want to be walked on a leash—neither by Murray nor by his office boy Carey, nor by their self-appointed local leaders.

UE workers want to continue to run their own union, to make their own decisions. They want a union that will fight for them and protect their standards.

That is why UE workers will

\[\text{VOTE UE}\]

Issued by UE Local 301, 301 Liberty Street, Schenectady, N. Y.
$4,992 Compensation Award Heeds New List

[Article text]...}

LEUL ELECTRICAL UNION NEWS

JULY 8, 1938


e of the East Boarder & Salaried men have been awarded a $4,992 compensation award. The maximum amount under the state law is $7,500. The award was made recently in case handled by the NLRA. The claim was filed in May of 1936. The award was made after a long fight over the issue of compensation for extra work. The company had refused to pay for extra work done by the East Boarders & Salaried men. The union had filed a complaint with the NLRA and the award was made recently. The award was a victory for the union and a defeat for the company. The company had appealed the award to the state supreme court, which upheld the award. The company had also appealed to the federal court of appeals, which upheld the state supreme court's decision. The award was a landmark decision in the battle for compensation for extra work.

Levi's Leans Toward New Union

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To Be Run-off Vote at East Pittsburgh
A run-off election is set for the big local East Pittsburgh Westinghouse plant.
The regional NLRB director found that 87 of the challenge ballots were cast by employees who were not active in union and that the remaining 27 ballots shouldn’t affect the outcome of the election.

James B. Casey, vice president of the Westinghouse Electric Corp., said the company would appeal the NLRB decision and/or seek a new election.

The election is scheduled for April 5.

As The Women at GE See It
A Statement on the NLRB Election
By the Women’s Committee of UE

Like the men workers at GE, but even more so, women workers at GE have a clear choice on May 28. We can continue to go forward with UE, or we can go back with the UH-CIO.

UE has shown by its record that it practices as well as preaches the principle of equal rights—for the common good as well as for women workers.

UE’s fight for equal pay and equal work has brought us wage rates and earnings among the highest in the industry, while major CIO unions were ignoring the issues. The differences between our rates and those of men of similar jobs have been wiped out decisively. UE has kept up the fight, so that we can see the time when GE’s traditional discrimination against women will be completely wiped out.

In doing this, UE has not just recognized that women in industry have the same needs and problems as men. It has also realized that removal of discrimination against women protects the jobs and working standards of the men.

UE Protects Our Piece Work Earnings
UE piece work guarantees have been of special importance to us — our jobs are more subject to quick changes. Enforcement of these guarantees depends upon the kind of leadership given by UE. We need only look at the Syracus GE plant to see the results of two leadership. The orchestrated company union leaders there have allowed the company to play fast and loose with standards, so the women in Syracuse are on a treadmill trying to make earnings 30 to 60 cents an hour lower than ours.

We have received job protection in UE — through enforcement of seniority, constant observation by supervision. We don’t want to trade this for the CIO policy of letting the boss decide that a short service worker has more “ability and physical fitness” than a long service woman, and shall be kept in instead.

Our gains through UE have not just been handed to us. They have come because there are no second class citizens in UE — women have been involved directly in the leadership of the union and the handling of grievances.

UE Represents True American Democracy
Because most of us have been in industry for shorter years than the men, the outside forces controlling the UH-CIO have concentrated much of their lying propaganda on us. They have come to us with their endless talk of “Communism.” We are not fooled. We can tell real Americanism. UE practices democracy, it practices equal rights, it does the job for the people. That is the expression of true American democracy.