301 STAYS ON THE JOB

The phony attempt by UE's National Office boys to substitute appointed people for the elected representatives of Local 301 has failed.

The company will continue to recognize the duly-elected representatives of Local 301 who have been serving the workers at GE for the past 17 years.

In 1951 the contract was "temporarily" put in effect. At that time Local 301 Officers and Stewards learned how to keep on getting all the gains and protection without the contract. We succeeded in enforcing the conditions then and we shall continue to do so.

At the same time, Stevens added, the company will not recognize a new slate of UIE local officers until "adequate proof" can be presented that it was selected in accordance with Local 301's constitution and by-laws.

Thus Schenectady GE workers are assured of continuing enforcement of the contract by the people elected to do the job. Local 301 stewards and officers were elected and sworn in June 1, 1954 and no outsiders can come in and stir up trouble and create phony situations to disrupt affairs.

NLRB Rejects UE Stall

The NLRB hearings on Local 301's request for an election to vote for UE/CIO continued Wednesday afternoon in response to a motion filed by National UE/CIO charging the company with delaying tactics.

UE offered a major set-back Wednesday afternoon when Hearing Officer I. B. Broadbent rejected UE's request that the hearings be postponed. UE Attorney David Feinberg asked the delay until after a New York City Court decides on several phony cases before UE.

The other half of UE's hearing team of attorneys, Marshall Perkin, almost got himself thrown out of the hearing for "contemptuous conduct." Broadbent charged UE with the action following something Perkin said to the guy who Local 301 members threw out of the L".

Local 301 continued to put the facts into the record, showing the demo- cratic manner in which the local leadership and members act on the decision to unite.

Sellers and Executive Board members testified concerning the March 19 membership meeting held in the plant when more than 11,000 workers voted to form a new local, Article 1200, as the first local union of the United Electrical, Radio and Machine Workers of America.

They described the March 8 stewards' meeting when more than 90 percent of the stewards voted in favor of the officers' unanimous recommendation that Local 301 unit UE and join UE/CIO.

These witnesses were substantiated in great length by UE's red-tape experts.

Regarding UE's stalling, the NLRB official declared: "We're telling you quite frankly, I'm beginning to get the impression you are just stalling for time.

Discussing UE's rejection of questions, the hearing officer observed:

"This operation is harmful. It is unnecessary to repeat over and over and over again.

When Broadbent persisted in talking about various court orders and injunctions, Broadbent observed:

"you can't enjoin thousands from making new representations."

MASHEDHEAD

The man described on the front page represents the new affiliation of Local 301. Although we don't have a picture of Local 301's newly elected stewards and officers, we know they are working conditions of the workers.
IAM Must Strike To Get What We Already Have!

IAM has nothing to offer GE workers except a one-way ticket to an early grave. But it does promise to see to it that your widow will receive “Death Benefits” after you are dead and buried.

The one-way IAM ticket to the cemetery stems from the fact that IAM has but a few thousand members in GE. As a result, it has no bargaining strength against the GE company.

That weakness is fatal in any GE plant of any size. Sincerely it would be far better.

IAM has only a couple GE production plants of any size. The two main plants are at Milwaukee, Wisconsin, and Evendale, Ohio. Each employs only a few hundred people. Most IAM members in GE are in isolated craft units.

In each case IAM tried to negotiate gains that have long been enjoyed by members of Local 301. And each time the company laughed in the face of that weak craft unit asking for those conditions when it did not have the strength to back up the demands.

The result was that IAM members were forced out on strike.

The IAM members in Milwaukee went out on strike last May 2 to win the same gains Local 301 has had for years. Four months later they were still on strike and the company had made no change in its bargaining attitude.

The strike was a pitiful failure and the members went back to work after more than 130 days on the picket line, whipped by the company. (Even after the strike, royalties paid CIO members at another GE plant in town were up $17-an-hour more than those paid to IAM members.)

Brevard, at the GE jet plant, the story was the same.

IAM struck the plant in May, 1953.

The last week of the strike ended, but again the company did not change its bargaining attitude. The reason simply was that IAM is too weak in GE to make the company change.

IAM Made Aim At Splitting Local

IAM realizes it hasn’t the chance to negotiate a contract with GE as a whole. But it is driving hard to try to get a stronger IAM to split up the GE in Wisconsin, and so to each unit of the many small units of their local. This is why IAM is making a big play for a few skilled workers. It is trying to carve this section out of its plant and split our unity. This section of our Local has been lost at 301 since we were formed, and it will be necessary to move out of 301 in the future.

In short, it would be a one-way ride to this Cemetery.

Phonies Find It’s Not So Easy To Be Like 301

Local 301, the Local that had been doing Class “A” work at General Electric, is splitting up in Liberty Street for over a year now. On this one on 24-hour a day for Schenectady GE workers. It has been for 17 years and it will continue to be.

This new unit with an office on Broadway that is trying to act like a Union — that has stopped the drive for the company is that the Local 301 shop steward in an attempt to gain unionized credit does not represent anybody except the United National Officers.

That isn’t a paper Local, and the Local is a paper Local! Every bit as much a paper Local as the CIO Bureaus.

Schenectady GE workers will never get a gains settlement or a wage increase through this craft unit that doesn’t even do a good job of minnowing.

"Comp" Awards Total $13,952

From the first of March to May 31, 301 won awards in Compensation by the Local 301, 19 for all. Schenectady GE workers.

That figure represents awards for injuries, such as to hand, arm, leg, etc. Weekly benefits to people unable to work due to accidents totaled $1,500,165 up to March 30.

One worker alone received $11,000 from Local 301’s handling of the case. Another Local 301 worker did receive an award that will carry her life insurance.

These are just examples of how Local 301 is on the job.

One worker alone received $4,000 from Local 301’s handling of the case. Another Local 301 worker did receive an award that will carry her life insurance.

This is a drive that deserves support. We’re putting a two-in-one in the mail today.
KEEPING THE RECORD STRAIGHT—

How UE Has Stalled 14 Months

For the past year the National Office of UE has been struggling to hold back the efforts of Local 301 to gain control of the GE chain.

But it was the National Office, under the leadership of President Kerlin, who, from being hurt by the actions of Local 301, has turned the tables on the union. The National Office has taken every step possible to prevent the spread of UE’s influence throughout the GE chain.

February 1953—

The National Office met with the officials of Local 301 in New York and demanded a constructive approach to the problem—something other than the so-called "programmatic" approach. The National Office felt that Local 301 would offer no solution.

May 1953—

Local 301 leaders continued to seek information on how they might unite the entire GE chain. Meetings were held with APW and the IUE-CIO. The facts disclosed that APW could not provide any assistance to GE workers by way of uniting them with the IUE-CIO. The union leaders therefore decided that no satisfactory conditions could be negotiated with IUE-CIO.

October 1953—

Again Local 301 leaders met with the National Office and urged action to unite against GE. The National Office refused. This was to prove to be the last time the Local 301 leaders could hope for union. They were left to their own devices to deal with the problem.

January 1954—

The National Office decided on a course of action to set up an espionage system in the back room of the Local 301 office. This new system was designed to work through the local’s officers and to coordinate activities throughout the Local 301 jurisdiction. The result of this new campaign was that the National Office was able to keep an eye on the Local 301 leaders, and made GE workers lose faith in the Union leadership.

March 4, 1954—

A clean-up proposal was made to Local 301 on how unity against GE could be achieved. This proposal was so far in advance of any other proposal that it was accepted. The local was then instructed to make the membership aware of the new proposals for unity. As a result of these proposals, the Local 301 leadership was able to stop the spread of UE throughout the GE chain.

March 15—

Throughout the day the Executive Board was in continuous session at Local 301 headquarters to discuss and authorize the local’s efforts to unite the entire GE chain. Some UE-CIO Local Supplements with GE providing for plant-wide seniority.