UNEMPLOYMENT STILL A PROBLEM
IN N.Y. STATE

Industrial Commissioner Cather-
wood reported last week that while
employment rose in the State gener-
ally, so did unemployment.

The gain, said the Industrial
Commissioner, was mostly in the
construction and service industries.

Even with the employment gain
in May of 5,000 more jobs over the
previous month of April this year,
the report said that the May 1961
total employment was 56,000 higher
than May of 1961.

Unemployment declined in all
areas of New York State except in
the Albany-Schenectady-Troy area
and New York City.

Unemployment ranged from 6.6%
in Rochester to 9.1% in Buffalo.

The unemployment rate for the
Albany-Schenectady-Troy area for
last month was 6.5%. For the
previous month (April), it was 6.9%.

"OLD TIMER" WITH FAITH

One of the "old timers", who
formerly worked in the Turbine
Department and is presently on pen-
sion, and apparently is active
enough at the age of 70 to get
around, was down in the Turbine
Dept. the other day talking to his
former shop-mates.

According to some of the Tur-
bine boys who talked with him, the
old pensioner was disappointed and
very upset because one of his few
fringe benefits had been discon-
tinued. The story goes something
like this:

When he went out on pension,
he received the usual farewell
hand-shakes from supervision who
wished his well and allegedly told
him to feel free to visit them at
any time, and, particularly, if his
glasses needed cleaning, to bring
in the prescription and they, the
management, would oblige.

(cont'd. on reverse side)

ANDY PETERSON TO RETIRE

There will be a retirement
party for Andy Peterson at the Union
Hall on July 22nd, 1961.

Andy, who has been a member of
Local 301 since its start, is retire-
ing from the Large Motor & Generator
Department with over 42 years of
service.

Andy has been serving his
fellow workers for all of these 42
years. He was a member of the Old
Works Council and when Local 301
was formed, he was one of the
charter members. He served two
terms as President of Local 301.
These were difficult terms of office
because along with the problems in
the shops, there were raids from
other unions during this period.

He has been a Shop Steward and
a member of the Executive Board of
Local 301. He has also served on
the Relief and Loan Board as a rep-
resentative of the shop employees.

Andy's record of service to
his fellow employees has been long
and varied and we are requesting
all of his friends to participate on
July 22nd. Tickets can be ob-
tained from your Board Member or
Charles Scott at Union Headquarters.

The committee on arrangements
for the retirement party is com-
posed of Executive Board Members in
Buildings 52, 50 and 66. They are:
Jim Cognetta, Chairman; Pat Donato
and Billy Marrion.

UNION CORRECTS JOB RATE

Rate on La Blond Lathe has been
corrected due to the concerted
effort of union representatives.

The Union on 4/13/61, filed a
grievance with supervision in
Bldg. 50, Atomic Motors, protesting
the rate which the Company applied
on the La Blond Lathe. The griev-
ance stated that due to the skill
required and the nature of the work
involved, the job rate should be
increased from 3-19 to 3-21.

(cont'd. on reverse side)
"OLD TIMER" HAD FAITH (Cont'd.)

Well, apparently the old timer during the eleven years of his retirement, had on a couple of occasions taken advantage of the offer. To his surprise, on the recent visit, when he presented the prescription for a lens change, they informed him that the free service had been discontinued.

The "old timer" wonders if the change in Company policy had any relation to the refusal by Congress last week to grant medical care to the old folks.

UNION CASE RESULTS IN UPGRADE

by Allen E. Townsend

Recently a Shop Steward in the General Engineering Laboratory filed a grievance requesting that a CI-II Instrument Maker be upgraded to CI. A due to the fact that he had demonstrated that he had the necessary qualifications to do the higher rated work.

At a 2nd step meeting with Messrs. Masterson, Schaffer, Townsend, and Hal Jowaski negotiating for the Union, it soon became evident that management did not agree that this man was ready for an upgrade.

They stated that this man would be reviewed in three months again for upgrade. It was at this point that the union representative realizing that we were miles apart on this case, proposed that the Company review this man for upgrading in six weeks instead of the three months proposed. The Company agreed to do.

At the end of the 6-week period the Company was asked for their decision. We were informed that due to the fact that no "C" work had been available, this man was no nearer to upgrade than before. Another 2nd step meeting was then requested. However, the Company came up with a counter proposal to try out this man for one week on a good class of work and then they would make their decision. This proposal was accepted and one week later the Company agreed to upgrade this man at once with an immediate one step increase.

UNION CORRECTS JOB RATE (Cont'd.)

Supervision's reply was that they had reviewed the job and found that the rate of R-19 was proper and that operators would be paid for the work performed at this rate. Several meetings were held on the 2nd level, including a joint investigation where the services of Pres. Shamba and Chief Shop Steward Mangino were utilized.

The Union negotiators used the Monarch Lathe, R-41, as a basis of comparison. They indicated to the company that work which was performed on the La Blond Lathe involved the same skills and knowledge as those required on the Monarch Lathe. At a subsequent meeting, held on 6/20/61, management agreed to increase the job rate on the La Blond Lathe from R-19 to R-21. Agreement was also reached whereby the two operators involved will receive retroactive adjustments starting 1/17/61.

In dollars and cents, this means a difference of 22.5 cents an hour which amounts to $9.00 per week. Based on a 10 week retroactive period, the operators will receive $90.00 each in back pay.

The successful outcome of this case again points out the importance of seeking out correct facts upon which the Union representatives can base their arguments.

Besides the Union Office, other negotiators were: Shop Stewards Simmons and Pacelli, Board Members Mager and Koral and Coordinator Bill Christian.

WORK ASSIGNMENT CORRECTED

Grievance filed by Shop Steward in Toolroom, Blg. 89, results in a recall of a Toolmaker and settlement of improper assignment of work.

The Toolmakers in 89 protested the assignments by queue board of Toolmakers work to Toolroom Machine Operators (TRMO's). It involved work on index rings and die sets.

Three meetings at the 2nd level were arranged. Subsequent to the last meeting, the Company officials gave notice to the Union negotiators that they would review the work in question. Upon completion of their investigation, they notified the Union representatives that this was Toolmakers work and that they would upgrade a TRMO, R-31 who was formerly a Toolmaker, R-25, to fill the opening.

Representing the Union were: Steward Varrone, Acting Board Member Pejsan, Coordinator Christian and Chairman of the Toolmakers' Committee Joseph Kosarum.

NOTICE
DUE TO HOLIDAY AND DEPARTMENTS SHUT DOWN FOR VACATION, THE LOCAL 301 NEWS WILL BE CANCELLED ON NEXT FRIDAY, JULY 7TH.