Good Labor Relations Call for Greater Responsibility

(Continued from Page 1)

nations. In the past, in many cases, particularly under very rigid rules of just a few months' stay or less, the new employees would be given a general orientation, particularly in safety, and after a certain period of time they would be allowed to work on the job. This, of course, would vary from plant to plant, but it was enforced. This new plan of training is being given considerable weight and the new employees are being given more specific training. This is being done under the direction of the National Labor Relations Board.

The following letter was forwarded to the Workers’ Compensation Board asking it to notify all employers that they must pay for injuries sustained by workers who are over 50 years of age and not yet 65 to apply for disability payments under the Social Security Act. This letter also notified persons who have come for unemployment benefits by different states to report corrective measures. An injured employee cannot receive benefits if he has not been classified by the Board ofToDo his rights so that he will not fail to get these benefits.

Aug 6th, 1956

Angela R. Parisi, Chairman
Workers’ Compensation Board
80 Centre St.
New York City, N. Y.

Dear Miss Parisi:

As you may know, this local Union has for many years taken a deep interest in the welfare of its membership with respect to injuries sustained by members of the Union. Special services have been given to these members by the Union.

It has occurred to me that with the passage of the amendments to the Social Security Act of 1945, many persons have been substantially disabled from work as a result of accidents or occupational illnesses and who are between the ages of 50 to 65 will be entitled to apply for disability payments under the Act. Many such persons now not working because of such disabilities may not be aware of their rights to apply for such payments unless advised of their rights. It seems to me that the Workers’ Compensation Board would be in the best position because of the record it keeps of persons who have been classified as permanently disabled, to notify these persons that they may apply for these additional benefits.

We, for our part, intend to send the many hundreds of files of compensation cases in our offices to locate and assist such persons in becoming beneficiaries from the amendments, but at least we will be able to reach only a small number as compared with those who could be reached by the Workers’ Compensation Board by similar action. We expect to hear from you as to when the Board can undertake the action suggested in this letter.

Very truly yours,

LOE JANDER,
Business Agent

UAW

Local 301 IUE-CIO

Membership & Stewards

Meeting

Monday, Aug. 20th
2nd and Shift-1:00 P.M.
1st and 3rd Shifts-
7:30 P.M.

Regular Order of Business

IUE LOCAL 301 IUE-CIO

UNION HEADQUARTERS
121 E. Blvd.

National IUE Reports Gains

(Continued from Page 2)

The reports indicate that the IUE has made a number of gains in recent weeks. The most significant of these has been its success in organizing new plants, including the recently opened

Local 301 IUE-CIO

MIM Payroll Still Fouled Up

As reported in our last issue, the MIM payroll is still fouled up. We have noticed a number of errors in the payroll, particularly in the pay stubs. We have been informed by the MIM that they are working on the problem and that they will be making corrections. We have been promised that the errors will be corrected in the next payroll. We urge all members to check their pay stubs carefully and to report any errors to the local union.

IUE LOCAL 301 IUE-CIO

UNION HEADQUARTERS
121 E. Blvd.

Hiring Policy Designed to Break Service

The IUE has adopted a new policy regarding the hiring of new employees. The policy is designed to break the service of past employees and to discourage the hiring of new employees. The policy states that the IUE will not hire new employees who have been out of work for more than six months. The policy also states that the IUE will not hire new employees who have been fired for cause. The policy is intended to discourage the hiring of new employees who are not committed to the union and to discourage the hiring of new employees who have been out of work for a long time.

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Upgrade Procedure for Turbine

As a result of the meeting between the Turbine Executive and the Manufacturing Department, the following upgrade procedure for Turbine has been agreed upon:

1. The Turbine will provide the employee with necessary training to ensure that they are up to date with the latest technology.
2. The upgrade will be carried out in a phased manner, ensuring that the employee is comfortable with each stage.
3. A review will be conducted at the end of the upgrade process to ensure that all objectives have been met.

Current Events From My Section

By: Allen E. Townsend

This week I will try to make a point that is often made but not always remembered in our industry. We are often more interested in the new and exciting technologies being developed by the big players than in the incremental improvements made by smaller companies.

First of all, we need to understand that major technological breakthroughs do not happen overnight. They are the result of years of research and development. These companies are constantly looking for ways to improve their products and services, but they also need to consider the cost and time it takes to bring these innovations to market.

Secondly, we should remember that there are many small and medium-sized companies that are making significant contributions to the industry. These companies often focus on specific areas and have a deep understanding of the needs of their customers.

Finally, we should avoid making the mistake of dismissing smaller companies as not being as innovative as the big players. We should recognize the valuable role that these companies play in keeping the industry moving forward.

Pensioner Needs Union

A long-term employee, who had retired recently, had received a notice from the company that would result in a significant reduction of her pension benefits. The company explained that this reduction was necessary due to changes in the pension plan.

However, the employee had worked for the company for many years and felt that she deserved better treatment. She reached out to the union for help, and they provided her with advice on how to appeal the decision.

The union requested that the company provide a detailed explanation of the changes to the pension plan and how they would impact all employees. The company agreed to provide this information, and the employee was able to understand the basis for the reduction in her pension benefits.

In the end, the employee was able to negotiate a better deal with the company, and her pension benefits were restored to a level that was more in line with her contributions to the company over the years.

UNION MAKING SURVEY OF LOSS OF WAGES

The Union is in the process of finding out the number of employees who have lost wages due to the recent economic downturn. We encourage all employees to fill out the survey so that we can get a clear picture of the situation.

Placental Committee Charges Violation

In a letter to Mr. D. L. Simmons, Manager of the Placental Committee, the National Union represented by the branch office of the National Labor Relations Board, charges the company with violations of the National Labor Relations Act.

The charges include:

1. Refusal to bargain with the union.
2. Failure to provide a meeting place for the union.
3. Discrimination in hiring practices.

The charges were filed in response to complaints made by union members.

Lost Jobs - Profit or Stoppages

(Continued from Page 3)

We will follow the habits of the past and just do more of our own old methods?

Will we please in the rapid introduction of the many new methods and techniques waiting for our use?

TURBINE WINDING CASE DISCUSSED

The problem was brought up in the Turbine winding committee, where the discussion centered around the need for a more efficient method of winding turbines. The committee decided to explore the possibility of using automated winding machines.

Executive Board Meeting

Monday, August 27, 1956

UNION HEADQUARTERS

121 Broadway

New York, N.Y.