**301 ACTS TO UNITE GE**

**Early Vote Is Up To Company, UE**

A union election in Local 301 to determine our bargaining strategy is scheduled by the officers, executive board and stewards. A union election will serve the interests of democracy, the bargaining power of our local and the best interests of all members.

Local 301 has requested that General Electric management and UE leadership refrain from putting roadblocks in the way of a free and fair election. GE can only ignore our demands because it will mean a loss of over 25,000 GE workers in their union.

We, therefore, present the action of Local 301 members, the only conclusion can be that GE is stalling to interfere with our negotiations ending in April. The only objection GE can have is an early vote by Local 301 members is that it needs time to develop a merit campaign.

GE is more interested in maintaining its small, ineffective organization than in advancing the cause of GE workers.

**Jandreau to Fitzgerald**

The announcement of the “call” by the National Officers of UE of an early vote of Local 301 is a victory for democracy.

We are not appalled by the decision of the Officers, the President and the National Board. We are in favor of an early vote, and we will act in favor of the call of Local 301.

GE is too mighty and too wealthy to be stopped by our small unions. We are confident that the call of Local 301 will be carried.

**The Proposal**

The following statement was written and endorsed by the elected officers of Local 301 on Tuesday, March 9:

"During the past year the Officers of Local 301 have recognized that the attack on the union was not only hurting our members here in Schenectady. Because of this situation, GE workers have had some substantial gains during the past five years.

"Furthermore, GE is being made to choose between cutoff of GE employees through more stringent company policies ... particularly the recent plan proposed.

"For these reasons, the Officers of Local 301 have determined that their members have been investigating the ways in which we might do the things that have been done in the past."

"Many possibilities were suggested.

"We realized that the house of Industrial Relations is in flux. The house of electrical workers is in flux in the U.S.

"In the final analysis it boiled down to a problem of two:"

1. Today IUE-CIO represents 75,000 GE workers.
2. Local 301 represents 30,000 GE workers.
3. If we unite with IUE-CIO, 75,000 workers will be united in one strong union that will be able to meet GE on a real basis of Collective Bargaining equality. These 75,000 GE workers in IUE-CIO will then be more in the making of the number of GE workers in UE.

"This, then, presents GE workers and particularly our members of Local 301 — with the opportunity to act now, when the bargaining strength of 1948 before we were split into pieces by the United States Board, when GE was ready to split us up.

"The Officers and Executive Board have investigated the idea thoroughly. After this consideration the Officers of Local 301 and the Executive Board then took the proposition to the entire Shop Steward body and presented the problem.

"The sentiment of all the leadership of the Local was overwhelmingly in favor of the idea that we unite with Local 301 and the IUE-CIO in order to do a better job of bargaining for GE workers.

"It was then—and only then—after this proposal had been thoroughly considered and endorsed by the entire body of Leadership of Local 301 that the move is now recommended to our membership.

"There are 20 members of the Officers and Executive Board of Local 301. Of those 20 Officers and Board members, 27 have whole-heartedly endorsed this proposition. The one remaining person who did not immediately endorse the proposal, that he would not go along with the move, she would not oppose it."

"These 27 members of the Shop Steward body have voted and endorsed this proposal already, and those not yet contacted will be asked to do so as soon as possible.

"The Officers of the IUE-CIO have asked us to consider the possibility of a merger with the IUE-CIO. We have accepted the offer.

"This is the best thing for the economic welfare of GE workers, and of Local 301 leaders, we feel, is in the best interest of the workers in Local 301."

**Local 301 Pledges ‘Clean Campaign’; Asks UE Do Same**

The Officers, executive board members and stewards of Local 301 have pledged themselves to “conduct a clean, decent campaign” and have called on UE national leaders to do the same.

This pledge was issued following the call of IUE-CIO’s national office accepting Local 301 of “complying and departing” condition in seeking unity with the majority of GE workers.

Local 301 emphasizes the need to reduce the campaign to “nothing but this — the integration of the shop stewards and shop stewards’ policies. Such conduct is not necessary to determine the leadership of the issues and can only confuse the people.

Business Agent Leo Jandreau, writing to UE President Fitzgerald, stated:

“Your newspaper attack on the local is wholly unwaranted. Furthermore, we wish to advise you that your appeal is in vain. I must go on record that this appeal is not succeeded and that it is wholly without justification.

“The people of Schenectady well know that the UE has been pointed to Local 301 as the outstanding local union in the United States, but that when we act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, they [UE] will act in unity and in the United States, 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Here Are The Letters Between 301 and IUE-CIO Laying Groundwork For Unity In GE

EXECUTIVE BOARD MEMBERS ENDORSE PROPOSAL

WILLIAM McGUIE
DONALD HART
WILLIAM STEWART
LARRY GORS
RAFA VITALO
JULIO JAVIETRA
WILLIAM CHRISTIAN
FRANK D'AMICO

VINCENT PALAZZER
HOWARD ALEMAN
SUNDAY LUI
WILLIAM TEMPLETON
JAMES DeMASSO
CHARLES SCOTT

In releasing the full text of the exchange of letters between himself and IUE-CIO President James R. Carey, Local 301 Business Agent Leo Jastrow declared:

"These two letters constitute the only understanding that exists between Local 301 and IUE-CIO. No arrangement other than specifically spelled out in the letters has been made and none will be made by the officers of Local 301. The IUE-CIO proposal was a decent Trade Union proposal guaranteeing us full Local autonomy. Our reply speaks for itself."

ELECTRICAL UNION NEWS

Friday, March 13, 1954

EXECUTIVE BOARD MEMBERS ENDORSE PROPOSAL

EDWARD ROSE
EDWARD LOOMIS
FRANK PACELLI
NAPOLI WILLIAMS
ANTHONY MITCH
FRANK MOSSO
DOUGLAS GR ay
VINCENT BLOOMBERG
GERALD O'BRIEN

Former Officers & Executive Board Members Endorse Proposal

WILLIAM KELLY
WILLIAM LEVIN
CHARLES RENNER
JOSEPH SCHMIDT
WILLIAM KUSCHEL

OTHER ELECTED OFFICERS ENDORSE PROPOSAL

JOSEPH SACCHI, Organizer-at-Large
HAROLD BAGNATO, Organizer-at-Large
JOHN SWAiles, Trustee

Unions

United Electrical, Radio & Machine Workers

United Engineering & Construction Workers

Local 301

March 6, 1954

Mr. James R. Carey, President
IUE-CIO

Mr. Dan Jastrow, Business Agent
Local 301

March 6, 1954

Mr. Jastrow:

I am today presenting a proposal which I believe has been fully discussed with the officers of the International Union of Electrical Workers in the New England District and that the officers and Grand Central Board have decided in their discretion to sign in unity and cooperate with us in every way to help carry out the program of the International Union of Electrical Workers and to cooperate in the cause to which we are dedicated.

I am sure I do not need to point out to you the importance of a similar declaration on the part of the officers of the International Union of Electrical Workers to our officers and to the members of both unions.

Sincerely yours,

Joseph Sacchi, Organizer-at-Large

John Swailes, Trustee