1952

On May 7, 1952, we served notice on the company that the time had come to end discrimination against women. A mass demonstration at the subway dramatized this demand.

1953

Local 301 conducted a thorough survey of the women's rate structure in June, 1953. Result: MORE THAN 1500 WOMEN WORKERS RECEIVED INCREASES OF $5 TO $24 AN HOUR.

BREAKDOWN OF 1953's OUTSTANDING GAINS

- 229 jobs increased to the Common Labor Rate or above.
- 76 jobs already at the Common Labor Rate got additional increases.
- 47 jobs increased to within 3/4 of Common Labor.
- 67 jobs increased to within 3/4 of Common Labor.

TOTAL — 373 JOBS — 1500 WOMEN WORKERS — RECEIVED INCREASES FROM $5 TO $24 AN HOUR. Majority of the increases were around $5, $10, $15 and $20.

LOCAL 301's RECORD ON WOMEN'S RATES COMMANDS RESPECT OF LABOR MOVEMENT

The outstanding performance of Local 301 in serving Schenectady GE workers from 1932 to 1954 has won our local union the respect and praise of the entire labor movement. Even National UE has tried to get into the act by claiming the Local 301 record as its own even though National UE leaders were unable to achieve anything for other GE women workers.

Even Helen Quirini recognizes this terrific record. At the last UE Convention she discussed the record of Local 301 and closed up by saying: "After I look around the country, I know that we would not have what we have today if we had not had the skillful UEs like Leo Jankowski, Bill Haldeman, and Jim Cogswell."

This record of gains for women is not important for women alone. It is of just as great importance to men, for by enforcing the principle of equal pay, we protect the rates and conditions of men and prevent GE from exploiting one group which could eventually take over men's jobs and work them for much lower wages.

Local 301's on-the-job record for Schenectady women workers has set the pace in the electrical industry. That job was accomplished by the unity of Schenectady women and the ability of their elected leadership.

An even greater record is promised for the future when we unite our strength with the 80,000 GE workers in IUE-CIO where a chain-wide fight will be made for "equal pay for equal work" for all GE women workers.

UNITE THE GE CHAIN—VOTE IUE-CIO LOCAL 301

GE Puts Profits Over Jobs

The General Electric Company is continuing to hold to the attitude of "money for profits" and to sell the workers these profits. That money is like a crystal clear during the present round of negotiations in New York.

Throughout the week IUE-CIO leaders continued to have talks with company officials that GE workers need and are demanding assurance of continued jobs and regular weekly paycheck putting the year round. But all GE answers that people can "get by."

IUE-CIO leaders also continued to demand time away from the company's runaway shop program. They are demanding that the company call a halt to the month of moving jobs away from Unilateral Shop Rules. She added that "most of the workers are not doing work in the yard and "farming out" work to other areas is something that can be done at a cheaper rate.

GE refused, according to Business that is "still the workers' business."

But IUE-CIO insists that it is the "working man's right that the company has an obligation to the people who produce the profits of continued work." Specifically, IUE-CIO is demanding the right to pay at the same rate as work is done.

The IUE-CIO assurance that GE workers now have is only a step. That is true for the amount of collusive time guaranteed. The attitude of the large company in this case is "money for profits" and "get by." Snagging this will be the first step which has prevented GE workers in negotiations against the company.

Watch for the announcement of the next move in the next move. IUE-CIO Local 301 will rush you the news as soon as the date is set.

"UE Incapable of Administering Contract"

301 Fight Wins Raise In Bldg. 73-A

After a fight carried into Bldg. 43 last week by Chief Steward Henry H. Bundin, the union won recognition of the job in Bldg. 43. The union was represented by Harvey Korbek. The union had been rejected by the company in Bldg. 43, but the company refused to allow him to bump another union in Bldg. 60 with the same rates.

However, the company had refused to allow him to bump another union in Bldg. 43 with the same rates. The company had refused to allow him to bump another union in Bldg. 43 with the same rates. The company had refused to allow him to bump another union in Bldg. 43 with the same rates.

Strict Seniority Saves Another Job

John McManus, a Stockbroker, was bumped in Bldg. 43. The company refused to allow him to bump another union in Bldg. 60 with the same rates.

However, the company had refused to allow him to bump another union in Bldg. 43 with the same rates. The company had refused to allow him to bump another union in Bldg. 43 with the same rates. The company had refused to allow him to bump another union in Bldg. 43 with the same rates.

Hollywood Huckster Wants to Run 301

One of the hundred-odd press conferences was convened at Hollywood recently, and it was announced that the Hollywood Huckster was running for the position of the Hollywood Union. The union was represented by Harvey Korbek. The union had been rejected by the company in Bldg. 43, but the company refused to allow him to bump another union in Bldg. 60 with the same rates.

The Record of Local 301

On T-V Tonight

WRGB

301 On the Job

GE Chilling, Stopped

Cheif tried to seize J. Polk in Bldg. 732 out of his report in time after Foreman Smith told him to punch his card and go home. However, Smith refused to allow him to "phone" a job.

301 Stops Wage Cut, Wins Back Pay

Last Monday another big Local voted to end its militancy in U.I. and resume to CIO.

The plant was International Harvester in Richmond, Va., one of the oldest Harvester locals in U.I.

The pattern is J.E. Local 1188-F was practically the same as we followed in Local 301. On Sunday, June 6, the Executive Board of the Local met and voted to recommend dismissal to U.I. and affiliation with CIO.

The vote was the entire membership voted on the proposal and only 10 votes were cast against it in meetings of half-shifts.
In 15 Weeks of Stalling UE Has Failed To Dent The Unity of Our Local!

For the past 15 weeks the members have waited out election in an attempt to present us from unite efforts with 9000 UE workers. (See other side.)

Now their skill is over. The election is to be held within three weeks.

In the meantime, all the delay by National UE has done is to help the company by temporarily deferring our grievance procedure and keeping the normal operations of our local.

Today UE workers are still widely divided behind the many endorsed at the August meeting in March to unite in IUE-CIO. Throughout the past three years departmental meetings of UE workers have continued to endorse this move. The members have failed to unite our United.

When the election of the United International will finally be settled millions of workers will be either for IUE-CIO or for the employers who have not only failed to unite the workers but who have also failed to organize the workers.

The UE locals that have endorsed this move are:

- Schenectady, N. Y.
- Newark, N. J.
- Bloomfield, N. J.
- Long Island City, N. Y.
- Paterson, N. J.
- Cincinnati, O.
- Rrk, Pa.
- Oakland, Calif.
- Austin, N. Y.
- Montreal, Canada

The first sign is former UE locals.

Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The Following 56 GE Locals Are United in IUE-CIO

- Schenectady, N. Y.
- Newark, N. J.
- Bloomfield, N. J.
- Long Island City, N. Y.
- Paterson, N. J.
- Cincinnati, O.
- Pittsburgh, Pa.
- Paterson, N. J.
- Oak Creek, Calif.
- Austin, N. Y.
- Montreal, Canada

Some of the departmental meetings of GE workers at United Headquarters during the past three weeks.
Here is the record to date, showing clearly how National UE has pulled every bow in the book to enrich our Local and keep us from uniting our strength against the GE company. It is a record of concerted action by the membership of GE.

1951—
Business Agent Leo Jandreski de- clared in theлютне revolution as President of UEF 3. Eventually he dropped out of politics, however, in spite of the fact that Local 301 was the largest in the entire UEF. 

Feb. 1, 1955—
Officers of Local 301 met with the National Officers in New York and demanded a constructive approach to the problem of self-activating other- wise the so-called "programmatic" approach. The National officers refused.

May, 1955—
Local 301 leaders continued to seek information on how they might unite with the GE. Meetings were held with the APE and the IUE-CIO.

Oct., 1955—
A new Local 301 leaders met with the National Officers and urged action to unite with the GE again. The National Officers refused.

Jan., 1956—
The National Officers proceeded to set up an information system in the back room of the Local 301 office. A new plan was developed to encourage workers to become active through the outside agencies, rather than through the regular channels. The whole purpose of the agency was designed to undermine the Local and make it unnecessary for the membership to unite with the GE.

March, 1956—
A new Local 301 proposal was made to Local 301 members to form another GE local. The proposal was made so that no one could blame the GE for not cooperating with the GE. The proposal was designed to undermine the Local and make it unnecessary for the membership to unite with the GE.

March, 1957—
The National Officers of Local 301 replied to the proposal and agreed to recommend to the GE to unionize and then the membership.

March, 1958—
A new Local 301 proposal was made to Local 301 members to form another GE local. The proposal was designed to undermine the Local and make it unnecessary for the membership to unite with the GE.

March, 1959—
Another Local 301 proposal was made to Local 301 members to form another GE local. The proposal was designed to undermine the Local and make it unnecessary for the membership to unite with the GE.

LOCAL 301 JOINS CIO
To Wage Stronger Fights Against Unemployment

When Local 301 unites its 20,000 members with the strength of UEF-CIO's 200,000 members and the CIO family of 6,000,000, we will be joining the fight to stop America's one number problem — unemployment.

Employment is a national problem. It must be dealt with on a national level.

CIO has a program to fight unemployment. CIO is fighting in Congress and with the White House to make more jobs and prevent unemployment. CIO commands respect because CIO speaks with authority for 6,000,000 American families.

It is easy to see that CIO is working, disciplined and on the offensive everywhere — cannot do the job. In CIO unions, we work every day how thousands of workers are laid off and the plant moves away. Such as in Baby Sunbury, Phoenix, in New York City.

When UE talks about fighting unemployment, it is talking nonsense because UE is too weak and unimportant to make a difference. This is the problem, CIO is the major labor organization today mobilizing America to stop the unemployment problem. CIO has strength, unity, and influence with its 6,000,000 members who are working every day on your side.

IUE-CIO is Fighting "Farm's Out" of Jobs ... UE Favors It

IUE-CIO is also waging an effective fight against GE's policy of "farm's out" work. A GE "farm's out" worker from Schenectady, New York, has given us the most vital facts about this work.

The truth is, UE is too weak to do the job. Schenectady, why doesn't UE step this by raising the rates of its members in Schenectady? Why didn't UE join the 6,000 Refrigeration Jobs in Erin instead of being there to the Louisville plant? Why didn't UE try to stop the "farm's out" work from Schenectady and Schenectady, PA, to the GE plant in Sunbury, PA, and the plant down entirely?

VOTE IUE-CIO LOCAL 301
IUE-CIO
THE UNION THAT IS STOPPING THE RUN-AWAY SHOPS!

One of the most serious threats to Schenectady workers is GE's runaway shop program. If the company can get away with this, it will move work from our plant to non-union, low-wage rate areas in order to exploit those unprotected workers.

The best job security for organized workers is the organizational of unorganized workers in our industry. On that important matter, it is important to compare the records of IUE-CIO and the discredited UE.

The record shows that UE has been unable to organize a single runaway shop while IUE-CIO has organized thousands of unorganized workers in low-wage areas like Alabama, North Carolina, South Carolina, Texas, Kentucky, Tennessee, rural sections of Ohio, Pennsylvania and Indiana.

This is Appliance Park — GE's huge new plant in Louisville, Ky., that took 6,000 jobs away from UE members in Erie because UE was too weak to prevent the runaway. It will eventually employ 14,000 people.

LOOK AT THE RECORD! IUE-CIO ORGANIZED...

- GE Appliance Park, Louisville, Ky.
- GE Tube Works, Amherst, N.Y.
- GE Lenin, Ltd.
- Sylvania, Sharon, Ohio
- Hunter Fan, Memphis, Tenn.
- Morgan Ferry, Paducah, Ky.
- Singer, Anderson, S.C.
- Independent Lock, Selma, Ala.
- Philips, Baldall, Ind.
- Colfax Radio, Dallas, Tex.
- Mid-South Metal Co., Memphis, Tenn.
- Westinghouse, Columbus, O.

This is the way to stop the runaways: By organizing the plants and raising the wages and conditions to the same level we have. That will keep the jobs here in Schenectady and other Unionized plants.

Vote For the Union That Is Organizing the Runaway Shop.

VOTE IUE-CIO, LOCAL 301

OUR CONTRACT—
It Must Be Improved And the Only Way to Do It Is By Uniting All GE Workers in One Union!

In negotiations now going on in New York, GE workers are demanding improvements in wages, insurance, holidays, vacations, holidays, wages and job security. For two months now both Unions in GE have been hammering away. But Brudware continues to demand his cent for GE workers. He arrogantly presented an offer on the same "make or break" clause he has done for the past five years. We gave 150,000 people eight days to make up their minds, and then refused completely to bargain in good faith.

That is the situation in GE now. That is the way GE has been making a force of negotiations for years.

And that is why Schenectady GE workers acted to unite 100,000 GE workers in one Union. By doing so it will end the weakness of National UE that has held us back and prevented us from winning the gains we demanded. For when 100,000 GE workers sit across the table from Brudware and say, "We Want This," his force will be finished. Then he will have to bargain in good faith. But now UE has converged as Schenectady with more than 100,000 people who are sufficiently aware to unite in order to keep their own jobs. They are screaming from the rooftops that if we lose UE and join IUE-CIO we will "lose" the gains we have made.

A simple statement of the IUE-CIO Contract proves how wrong these fears are.

Last week we exposed their "lose your seniority" clause. Here we prove that the same states about "losing" place-work protections, and all other Contracts are likewise bad. The UE-CIO Contract is written by the men and it gains immensely, for when we are united 100,000 strong, in IUE-CIO we will have the strength in negotiations to win the improvements from Brudware that we are demanding.