IUE-CIO 301

New Home for IUE Local 301

Excavation To Start This Month

The dream of the "old-timer" and the hope of our members are being realized this month when excavation work for the construction of a new Union building will start.

The building will be located near the plant on Van Goyling Ave., where the Union owns approximately 300 feet of street frontage. A large and modern auditorium will provide ample space for membership meetings, with a banquet hall and kitchen that will exceed any similar facilities in the County of Schenectady. The Union administrative offices for grievances and bookkeeping, along with the Legal and Worker's Compensation Department, will be located on the main floor. Provisions for bowling alleys in the future are provided for on the lower level of the building.

The very latest heating, lighting and air conditioning systems will be installed in the building. While the architect has provided in the building plans for all the minimum requirements for the efficient operation of the new Union headquarters, care and stress are being made on the materials used, for the purpose of minimum upkeep and maintenance.

Following the excavation work, plans will be let out for bids on the foundations or piloting, which will be necessary, to be used for the foundation.

Regular reports on the progress of the new building will be made in this paper from time to time.

Comparison of Pension Plans

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NEW PLAN

The Union's Officers have cooperated with the United Employees of America to form a union-wide pension plan that will cover all members, regardless of their age or rank. The plan includes a provision for retirement at 60, with a minimum of five years of service, and a retirement benefit equal to one-third of the average annual compensation for the last five years of employment. Members who have worked for the Union for at least ten years and have reached the age of 60 may retire at any time and receive a pension equal to 50% of the average annual compensation for the last five years of employment.
**IUE-CIO 301 On the Job**

**Economic Briefs**

Unemployment: The number of people out of work and seeking employment totaled 3.6 million in July, down from 5.3 million in the previous month but still higher than the same month two years ago. In addition, the government estimated 5.1 million people were working full-time but not employed.

Industrial Production: The industrial production rate in the United States fell between June and July by a record 10 percent. The rate continued to decline through July, reaching 8 percent. The unemployment rate was 8 percent, the same as the previous month.

**The Legal Corner**

A recent court ruling has held that a company's decision to lay off workers is not subject to discrimination laws in cases where the layoffs are due to economic reasons.

**Handling of Labor News**

Recent developments in labor relations have shown that companies are increasingly using strike threats to negotiate wage settlements.

**Cook's Assisted**

The Department of Labor has won a decision in the case of a company that refused to pay workers for overtime work done on a holiday. The company contended that the workers were not entitled to overtime pay because they were not working a regular shift.

**Short Union Label**

The U.S. Department of Labor has ruled that a union label is not a misrepresentation if it is used by a company that is not affiliated with the union.

**Ad to Totally Disabled Opposed by American Medical Association's Lobby**

Once again the American Medical Association is shining a light on the issue of disability rights. The AMA has expressed concern over the recent legislation that would provide for greater employment opportunities for the disabled. The organization has also come under criticism for its role in opposing previous legislation in this area.

**Vote on Joining CIO**

The Alaska Federation of Labor, with 288 members, will hold a referendum on affiliation with the CIO. The vote, which is expected to be held in the near future, will determine whether the union will join the CIO or continue as an independent organization.