UNION STORES FARM-OUT

Approximately one year ago, Local 301 members in the Building Trades were faced with a serious lack of work situation. At the same time, an outside vendor, E.F. Hausman & Co., was performing work on which the building trades representatives felt should be done by the employees in the building trades. This involved the erection of wall partitions and other related work. Company took a negative position.

The Union instituted a case at this point and its position was that the building trades employees were well qualified to do this type of work. It would also relieve to a great extent the layoffs in this group. After a series of meetings with local top management, the Union was successful in convincing the Company to allocate a major portion of this job to the building trades employees.

Last week in Bldg. 22, a job was started by people employed by Hausman. The Company was contacted by Union representatives Pelkaewe, Griffin, Stockwell, De Lorenzo, Bissilien and Vitalia. As a result of this meeting, the building trades employees were given approximately 75% of this work. This will keep 4 men on job. The Union representatives were also successful in getting a sizable job in Bldg. 2. The Union will continue to take steps to see that the building trades will get even more of this work.

The successful outcome of this case means that jobs were created for people in our bargaining unit, jobs which were previously done by outsiders. It also represents millions of dollars worth of work which will be done by our members in the building trades.

The above mentioned Union representatives deserve the plaudits and recognition for another job well done.

EXECUTIVE BOARD MEETING

Monday, Feb. 27th, at 7:30 p.m.

Officers will meet at 6:00 p.m.
WHERE DO YOUR DUES GO

(Based on 1961 Budget)

**Monthly Dues Income** - $4.89

- $2.00 Nat. Union Per Capita
- 0.15 Dist. #3 Per Capita
- 0.02 N.E. AFL-CIO Per Capita
- 0.02 Local #7 Per Capita

**$2.12 (Total Per Capita)**

**$2.70 left for Union Expenses**

**Expenses**

- 0.97 Last Time
- 0.72 Salaries
- 0.33 Mortgage & Property Tax
- 0.25 Stewards' & Union Office
- 0.09 Employees' Pension
- 0.09 Property, Accident, Comp.Ins.
- 0.07 CPA Audit; Legal; Office Supplies; Repairs
- 0.07 State & Federal Payroll Tax
- 0.07 Heat; Light; Telephone
- 0.05 Conferences & Conventions
- 0.05 Donations
- 0.02 Misc.

**$2.56 (Total Local Expense)**

**$0.20 (SURPLUS)**

**STEWARD'S ALERTNESS PAYS OFF**

Recently Shop Steward Helen Nichols of the Tool Dept. realized that some extra duties had been added to the Chemical Process Operator's job, which made the job more complicated.

She immediately filed a grievance asking that the Chemical Process Operator be paid a higher rate. The Foreman's answer requested a couple of weeks time to investigate this job. After the investigation, the job was raised from R-16 to R-18 a higher rate. This means that the operator's take-home pay was increased by $8.40 per week or approximately $40.00 per year on a straight time basis.

**INCOME EXTENSION AID**

The first report on benefits to USL Local 301 members who were laid off because of lack of work has been released covering a 30-week period from October 24, 1960 through December 31, 1960.

A total of 291 employees were laid off. 278 selected not to terminate their service and would be entitled to extended unemployment benefits at 50% of wages or lump sum after 12 months. The amount of liability covering this group is $323,600.00, 19 decided to terminate and were paid a total of $26,395.00.

**ELECTION OF DELEGATES**

At the regular Monthly meeting of Shop Stewards and Members held Monday, Feb. 20, 1961, the membership voted the following members as delegates to the U.E. Conference Board.

The 1st and 3rd shifts elected Pres. John Simmons and Business Agent Leo Jandreu. The 2nd shift elected Sergeant-at-Arms Elmer Collins.

Local 301 is entitled to five delegates. Because of economy reasons, it was decided to elect three delegates. However, when a voting situation arises on the Conference Board, our delegates can vote the maximum allotted to Local 301 if necessary.

**SURPLUS FOOD BULLETIN**

By Allen E. Townsend

The Union Office has been in touch with the local agency responsible for the distribution of Federal Surplus Foods and has received the following information on qualifying for these foods. The following is the latest available chart on eligibility. You are eligible if the combined monthly income of your household is not in excess of:

<table>
<thead>
<tr>
<th>No. in Household</th>
<th>Total Monthly Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$125</td>
</tr>
<tr>
<td>2</td>
<td>$220</td>
</tr>
<tr>
<td>3</td>
<td>$55</td>
</tr>
<tr>
<td>4</td>
<td>$325</td>
</tr>
<tr>
<td>5</td>
<td>$420</td>
</tr>
<tr>
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<td>$920</td>
</tr>
<tr>
<td>11</td>
<td>$1,000</td>
</tr>
<tr>
<td>12</td>
<td>$1,100</td>
</tr>
</tbody>
</table>

For larger households, add $35 for each person in excess of 12 to Col. II and add $105 for each person in excess of 12 to Col. III.

We have also been informed that butter and dried beans will be available in March in addition to the other commodities already available. We have further been informed that in the following months a larger variety of food commodities will be available. As we go to press, Business Agent Jandreu is in contact with Congressman Stratton, asking him to intercede with the proper authorities to get the amounts on the preceding chart liberalized so that a larger number of people can qualify for these Surplus Foods. This is not "charity" but food which has been purchased by our Govt. out of your tax dollars.