**G.E. Laments In Midst of Plenty!**

*April 19, 1941*

The General Electric, through the Local Press, namely, the Schenectady Union Star and the Schenectady Gazette, is attempting to explain to the public sense of the 10 cents an hour wage increase just when the first quarter shows a profit in net profits because of the following:

1. G.E. is now paying more money to build up a production organization which will result in a surplus of employees of all descriptions for the Company.
2. G.E. is now buying more raw equipment and constructing new buildings.
3. G.E. is now buying large quantities of raw material and tooling on later production.

With all this expansion which under normal conditions would benefit the G.E. Company for the specific period was done, the G.E. shows a deficit of Net Profits of only 99.

With the additional facts that the G.E. is building over the General Electric still shows a net profit of $3,411,861,236 for the year 1940. Not that the G.E. stated surplus at the end of 1940 was $31,259,203.03.

**UNFAIR PICTURE TO PUBLIC**

The purpose of this letter is not to gratify the first quarter is nothing on the Community Halt Survey, etc.

The present investment of the G.E. during this first quarter will give G.E. all of dollars in super-profits during the next quarter, third, fourth, and fourth quarters.

**G.E. CAN PAY 10C AN HOUR MORE IN WAGES**

As far as the G.E. Workers are concerned, this G.E. laments has to reflect on the 10 cents an hour demand, and will tell no one into a state of satisfaction with the present wages.

**G.E. CLERKS REQUEST COLLECTIVE BARGAINING**

Many G.E. Clerks are requesting the Union Representatives to take into account the many grievances and complaints at the present time.

The G.E. Company Management refuses to give these clerks the rights that they are entitled to, and the clerks are training to realize that this involves the question of higher wages.

The clerks see now that all present problems affecting the clerks, as the Union has authorized to negotiate any individual grievances, and the Management holds that any clerks employees' grievances should be negotiated with the local union. The clerks are held up as far as individual grievances through the medium of a collective bargaining agreement, which is an unfair advantage.

The G.E. clerks can likely benefit through the efforts of the Board of Directors, and the G.E. are making sure that there are no problems in the clerks' departments which would be solved by any of the clerks' grievances.

All clerks can equally benefit by the increase of clerks' wages, and in the case of clerks' grievances, which would benefit the clerks' wages would be much easier if the clerks employees give their collective support.

Your workers with the clerks' help are fighting the same as the factory workers.

Your employees have better job conditions will never be open to any proposals.

The General Electric and the United Federation through the clerks General Federation Company.

**READ "PM"**

*PM*—New York Daily Newspaper is here to inform you, daily informed of everything in the Labor Field.

We urge our members to make arrangements to put PM daily.

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**ELECTRICAL UNION NEWS**

*April 19, 1941*

**NEW UNION CONTRACT CARRIES 10c AN HOUR INCREASE**

**Highlights of Contract**

1. **10 CENTS AN HOUR**

   Retrospective as of April 7th.

   Those employees affected will receive 10c an hour additional for every hour worked.

2. **10C—for Second Shift Workers.**

   All those employees now receiving 5c per cent will receive 10c per cent.

3. **DOUBLE TIME FOR HOLIDAYS & SUNDAYS.**

   Those employees requested to work holidays and Sundays, formerly paid time and one-half for this service will now receive double their earnings.

*Union Membership Drive*

Every G.E. Worker who benefits by this recent contract negotiated by the Union should be in.

It is the job of every good union member to see that his fellow worker signs a union application.

You, as a union member, have paid in CASH and EFFORT to win the 10 cents an hour and the other gains for yourself and some non-members.

Make it your business to talk to a non-member. Ask your committee what the non-members and disinterested members.

If these non-members have accepted the 10 cents an hour increase, they have accepted the Union's labor . . . THEY SHOULD PAY!

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**Cost of Living Adjustment**

The present Cost of Living Adjustment of 5c will be added to the present earnings altered and over the 10 cents an hour increase.

The Cost of Living Adjustment will be added as a price.

In other words the present 5c Cost of Living Adjustment becomes an additional part of the wages.

**Contract Ratification**

This agreement will be referred to all G.E. workers for ratification which must be done by May 15th.

All Shop Representatives of Local No. 311 will hold a special ratification meeting — Monday, May 10th, 7:30 P.M. at the Schenectady Community Auditorium.

Special Membership ratification meeting — Tuesday — May 11th, 1:00 P.M.

All to be held at the Schenectady Community Auditorium.

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**ORIGINAL TORN**
G.E. Laments In Midst of Plenty! (Continued from page one)

The General Electric, through the Local Press, recently, the Schenectady Union Star and the Schenectady Gazette, is attempting to demonstrate that the 10 cents an hour wage is inadequate.

The net profits of the G. E. certainly are not being jeopardized when the first quarter shows a 8 1/2 decline in net profits because of the following:

1. The G. E. is now paying money to build up a production organization which will result in a surplus of employees at all departments for the Company.

2. The G. E. is now buying much new equipment and constructing new buildings.

3. The G. E. is now hiring huge quantities of new material and this will be used in later production.

With the tremendously higher conditions, under normal conditions would bring the net profit on the specific period down the G. E. shows a decline in Net Profit of only 2 1/2.

UNFAIR PICTURE TO PUBLIC

The picture of a 10 cents decline in net profits for the first quarter is misleading as the Community News Survey, etc.

The present investments of the G. E. during this first quarter will give G. E. millions of dollars in super-profits during the next second, third, and fourth quarters.

G.E. CAN PAY 10 CENTS AN HOUR MORE IN WAGES

As far as the G. E. Workers are concerned, this G. E. laments what he giveth to the millions for the future Workers.

G.E. CLERKS REQUEST COLLECTIVE BARGAINING

Many G. E. Clerks are requesting our Union Representatives to come to the Company with this request.

The G. E. Company Management refuses to give these clerks the 10 cents an hour raise that they claim is needed.

The clerks state that their work is monotonous and that they are paid exactly the same for additional duties that they perform.

The clerks state that they are overworked and underpaid and that the clerks are quick to point out that the clerks should be given the same raise as the skilled workers.

Time For Our Members

To Speak Up

The Congressional Record makes reading these dust.

Search after speed is made interminable and breaking American working people and their unions.

Public Unionism and the political landscape of big business reaction we will with each other in their maneuvering axes and to their efforts to work up on anti-labor legislation.

There have always been hoisted unsightly labor-agas who seek to effect their political influence in such matters, but the extent of the labor agas is that the labor agas are in this mass than the history agas of American labor.

Behind of the country rail and those historical workers is a deplorable part in which a larger section of Congress particapates, to ring through legislation is to keep the unions in a kind.

One of the forty sessions of the anti-labor Congress is in these labor disagreements and showing American working people and their unions.

G. E. Workers will be called by the Union to present their views to the Company in a meeting.

The G. E. Company are not pleased with this move as they claim it is unnecessary.

THE UPPER CRUST

With the increasing cost of living in the same as in the factories, workers need to be better treated.

What is better for you conditions will never be more important than the present. Why not call the Union and get the supports of the great majority of G. E. Workers throughout the union General Electric Company.

READ "PM"

FOR LABOR NEWS that you will never see in the Schenectady Union Star or the Schenectady Gazette.

"PM"—New York Daily News will keep you fully informed of everything in the Labor Field.

We urge our members to make arrangements to get PM daily.

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ELECTRICAL UNION NEWS
April 30, 1949

NEW UNION CONTRACT CARRIES 10 CENTS AN HOUR INCREASE

Highlights of Contract

1—10 CENTS AN HOUR

Retroactive as of April 7th.

All those employees affected will receive 10 cents an hour additional for every hour worked.

2—10 CENTS FOR SECOND SHIFT WORKERS

All those employees now receiving 5 cent per hour will receive an additional 5 cent per hour.

3—DOUBLES TIME FOR HOLIDAYS & SUNDAYS.

Those employees requested to work holidays and Sundays, formerly paid time and one-half, for this service will now receive double earnings.

SEE PAGE 2 FOR COMPLETE CONTRACT.

Cost of Living Adjustment

The present Cost of Living Adjustment of 10 cents will be added to the present earnings and above the 10 cents an hour increase.

The Cost of Living Adjustment will be added to the weekly earnings.

Contract Ratification

New contract is subject to a vote of G. E. Workers for ratification which will be held by May 16th.

All Shop Representatives of Local No. 301 will hold special ratification meetings on:

Monday, May 4th, 7:00 P.M.
Special Membership ratification meeting—Tuesday, May 4th, 7:00 P.M.

Above meetings will be held at Union Headquarters (Our house) and Liberty Street.

All that harms labor is treason to America. No line can be drawn between these two. If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America yet he fears labor, he is a fool. There is no America without labor, and to drive the one is to rob the other. — ABRAHAM LINCOLN

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL RUBB & MACHINE WORKERS OF AMERICA—Local 301

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SCHENECTADY, N. Y. — MAY 4, 1949
No. 6

UNION MEMBERSHIP DRIVE

Every G. E. Worker who benefits by the recent contract negotiated by the Union should be in the Union.

It is the job of every good union member to see that his fellow worker signs a union application.

You as a union member, have paid in cash and effort to win the 10 cents an hour and the other gains for yourself and some non-members.

Make it your business to talk to a non-member. Ask your committee man who are the non-members and delinquent members.

If these non-members have accepted the 10 cents an hour increase, they have accepted the Union's labor. ... THEY SHOULD PAY!