YOUR VOTE IS DECISIVE

Yes, your one vote is decisive in next week's union election. When you go to vote for your Union Officers for the coming two years, on December 11th and 12th, you will be deciding many things that are of great personal importance to you.

In 1962, we will be negotiating a National Agreement with the G.E. Company. What we succeed in negotiating regarding wages, hours, pensions and other benefits, and job security will be determined by the strength of our organization. One very clear and definite way that the Company measures the strength of a Local Union is by watching to what degree the members participate in Union affairs, especially meetings and elections. If you stay away from the polls, the Company will interpret this as indiffERENCE to your organization, a LACK OF INTEREST AND EVEN WEAKNESS.

The Landrum-Griffin Law requires us to make public the number of people who voted and the vote cast for each candidate. Everyone in our community, and the Company, and other U.S.Locals throughout the country will watch our election. Our Union, like our Nation, gets its strength from the support and interest of the people.

In the last Presidential election, and more recently, in State and Federal elections this last November, JUST A FEW VOTED out of thousands cast, swing the election to one candidate or another. In this union election there is a contest for every office which is being voted upon. Each candidate or slate claims to represent a certain platform and ideas. The candidate or slate which will be selected will be charged with the responsibility of providing leadership and guidance in the settling of day-to-day problems and issues in the plant. The victorious candidates will also be charged with the enormous responsibility of representing you in the National C.A.V.O. negotiations. This leadership which you select will have to give direction both locally and nationally. YOU MAKE IT TO YOURSELF to come out to vote and express your desires and convictions. No matter who wins, they must win with a big vote, with the Company and community knowing that every member of Local 303 took the time out to express support for a candidate and his program.

Our Local Union is justly proud of its democratic traditions and heritage. Nowhere in the Labor Movement is there greater opportunity afforded to each and every member of a Local Union to express their desires. Your Local is providing for voting machines, with a Secret Ballot, and 30 consecutive hours during which everyone can find it possible to come to cast their vote.

It is the responsibility of the people you select to give leadership and guidance in the months ahead. It is their responsibility to represent your needs and interests. BUT YOU HAVE A RESPONSIBILITY TO YOURSELF. Your responsibility is to cast your vote on December 11th and 12th. No matter what shift you work on, it will be possible for you to vote.

NOTICE
EXECUTIVE BOARD MEETING
Monday, Dec. 10th, 7:30 p.m.
Officers will meet at 6 p.m.
Union Headquarters - 121 Erie Blvd.
MEMBERS URGED TO PetITION GOVERNOR
STATE LEGISLATURE

William Russ, President of Council 860, American Federation of State-County-Municipal Employees AFL-CIO, appeals to all members of Organized Labor in New York State to write Gov. Rockefeller and State legislators, urging them to hold an immediate special session of the legislature to act upon Repeal of the Condon-Wadlin Act, an anti-strike law, so that prompt negotiations may end New York City's Drivers' Strike.

Public employees are forbidden to strike under the Condon-Wadlin Act no matter how grievous their complaints may be. The law provides them no recourse save submission to the arbitrary, ruthless and unreasonable demands of their employers.

The Legislature should enact a law which would at least provide for the establishment of an impartial Board of Arbitrators who would be empowered to render a decision on grievances affecting Public Employees.

Repeal of this law has been long overdue. Local 301 members can make a noteworthy contribution towards achieving this end by petitioning the Governor and their respective legislators, urging a special session be held and to seek their support for the Repeal of the Condon-Wadlin Act in favor of a more equitable law.

HOUSING SLATED ON CRANE EVALUATION

A meeting has been scheduled between Local 301 negotiators and Company representatives to discuss the question of crane evaluation in the Foundries. The conference will be held Tuesday, Dec. 18th, in Bldg. 41.

Local 301's Committee on Evaluation has been conducting exhaustive and comprehensive investigations for the purpose of obtaining factual information to counteract the Company's contention that Foundry cranes are not entitled to a raise increase.

UNEMPLOYMENT INCREASES

The Labor Dept. announced this week that it's back up to its highest point of unemployment during the year of 1962. Percentage of unemployment went up from 5.0% in Oct. to 5.8% in Nov. This means that 88 out of every 1,000 workers cannot find jobs.

YOUR VOTE (Cont'd.)

Our Local Union is known for our initiative and pioneering in the Labor Movement and in the community. Let us be the FIRST organization to have almost 100% participation in our Local Union election. Let us show that we UNDERSTAND. Let there be no question of YOUR INTEREST AND YOUR SUPPORT...BE SURE TO VOTE.

HOLIDAY SCHEDULE FOR OFFICE CLEANERS

The Union has been able to negotiate the following Special Schedule for Nite Cleaners working for Schenectady Plant Utilities and Steam Turbine:

Christmas Eve
S.P.U. - Both women and men cleaners will work from 4 to 10 p.m., with option to go home at 7 p.m. if they so desire.

Steam Turbine - Schedule is slightly different; women cleaners will work from 4 to 9 p.m., with option to go home at 7 p.m. The men will work from 4 to 10 p.m., with same option as the women.

New Year's Eve
Both S.P.U. and Steam Turbine schedules are from 6 to 10 p.m. They must work these hours.

Note: In the Res. Lab., cleaners must work from 9 to 9 p.m., both Christmas and New Year's Eve.

FAY HILDRETH TENDERED PARTY

Fay Hildreth was tendered a party by friends at Ferris' Restaurant, last Saturday evening.

Fay retired on November 24th, with 21 years of service. He had been employed in the Receiving Dept., Bldg. 59. He became active in Local 301 affairs many years ago, having served in such capacities as member of the Executive Board, 12 years; Shop Steward, 10 years; and member of the Constitution Committee.

His friends presented him with a set of smoking pipes which he will enjoy while fishing in Florida Waters. He will spend most of his retirement in Lakeworth, Fla. Good Health and Good Luck, Fay!

BE SURE TO VOTE
NEXT TUESDAY & WEDNESDAY
OFFICERS ELECTION
I U E - A F L - C I O L O C A L 3 0 1

UNITY Slate

SHAMBO JANREAU MANGINO

VOTE ROW A

ALL THE WAY

PRESIDENT
John M. Shambo, Bldg. 16

VICE-PRESIDENT
Joseph Alois, Bldg. 273

RECORDING SECRETARY
Roy Schaffer, Bldg. 23

ASST. RECORDING SECRETARY
Walter Martin, Bldg. 60

TREASURER
Joseph Korzsun, Res. Lab.

CHIEF SHOP STeward
Joseph Mancino, Bldg. 49

BUSINESS AGENT
Leo Jandreau

TRUSTEES
Charles Brothers, Bldg. 285
Edward Njean, Bldg. 85
George De Cresco, Bldg. 11

SERGEANT-AT-ARMS
Elmer Collis, Bldg. 285

GUIDE
Frank Masterson, Bldg. 37

NEXT YEAR

CONTRACT NEGOTIATIONS

1. We shall devote our efforts towards trying to accomplish a satisfactory, justifiable and peaceful settlement of the 1963 contract issues.

2. We shall exercise every effort, through the G.E. Conference Board, to unite all AFL-CIO Unions that have contracts with G.E., to agree that certain and basic issues must be resolved before any contracts are signed.

3. We will try to convince the G.E. officials that they must consider that the problems are different in the old and new plants. Therefore, more flexibility in the application of Company proposals is necessary.

4. We must have more protection and security on the job, and after patroisten, in face of the ever-increasing technological changes taking place which result in the need for new skills and the elimination of jobs.

5. The challenge of the future requires us to have mature, tested and experienced leadership in our Union, and it requires the solid and united support of the Union members backing the leadership. Otherwise, we will gamble with our future.

(Made possible by voluntary donations from members of Local 301)
It requires experience and ability to give the leadership that will maintain our present standards.

It requires tested leadership to match the trained experts representing management.

The next two years our members cannot afford an apprenticeship or training program for union leadership.

Let's look at the record of experience:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice-President</td>
<td>Joseph Alois</td>
<td>Steward, Exec., Bd., Officer, C.E., C.C., Const., Comm.</td>
</tr>
<tr>
<td>Ass't. Recording Secretary</td>
<td>Walter Martin</td>
<td>Steward, Exec., Bd., Activities Comm.</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Joseph Karlson</td>
<td>Steward, Exec., Bd.</td>
</tr>
<tr>
<td>Chief Steward</td>
<td>Joseph Mangino</td>
<td>Steward, Exec., Bd., Officer, C.E., C.C., Central Labor Council</td>
</tr>
<tr>
<td>Trustees</td>
<td>George DeCraze</td>
<td>Steward, Exec., Bd., Officer</td>
</tr>
<tr>
<td></td>
<td>Charles Brothers</td>
<td>Steward, Exec., Bd., Officer</td>
</tr>
<tr>
<td></td>
<td>Edward Nelman</td>
<td>Steward, Exec., Bd., Officer</td>
</tr>
<tr>
<td>Sergeant At-Arms</td>
<td>Elmer Collins</td>
<td>Steward, Exec., Bd., Officer, C.E., C.C., Central Labor Council</td>
</tr>
<tr>
<td>Guide</td>
<td>Frank Mastersen</td>
<td>Steward, Exec., Bd., Officer, Activities Comm., Union Scholarship Comm., Central Labor Council</td>
</tr>
</tbody>
</table>

VOTE ROW A - ALL THE WAY FOR EXPERIENCED LEADERSHIP

(Note possible by voluntary donations from members of Local 301)
THE G.E.-JANDREAU UNITY GRAVEYARD

After they install the brutal B.E. (BURY EVERYONE) system, they have the headstone ready. Namely, the phony Retraining Program. The reason Leo wants this is because it destroys seniority. Then he could make a deal with the Company giving him the life and death decision over every job in the plant, and no one would dare oppose him. All the other IUE locals rejected this phony proposition in 1960; but Leo and the Company are trying to peddle it again!

STOP THEM BY VOTING ROW E!!!

THE STRANGE VOCABULARY OF LEO EUGENE JANDREAU

EXPERIENCE AND ABILITY: Making a Company proposition sound ten times better than the G.E. can!

LEADERSHIP: What Jandreau and Shambo hope you won't get

OPPOSITION: Anyone who believes in unions; suspects the Company doesn't bargain in good faith; or wonders what Leo did with our cost-of-living escalator!

GRIEVANCES Leo Takes to N.Y. LEVEL: The longest journey known to man!

UNITY SALT: The proudest possession of Ralph Cordiner!

COMPACT NEGOTIATIONS: Jandreau's greatest opportunity to betray seventy-thousand union members

TRUTH: What Leo dresses a lie up to look like!

UNEMPLOYMENT: What Leo talks about but helps the Company create more of

CONTRACT NEGOTIATIONS

1955: Jandreau told the membership to grab the Company's offer of a five year contract for Guaranteed Unemployment!

1958: He preached his two point program for dignity as opposed to the Union's 6 point program for job security.

1960: He said give the Company back the cost-of-living escalator, to hell with IUE he's for the Company!

1965: Well he has been kicked off the negotiating committee, but Shambo says they will stand up to the National Union during negotiations. It looks like they're preparing for some more back-door deals with the Company!

VOTE UNION......VOTE ROW E!!!

(Labor and money donated by local 301 members)

CONTRIBUTE TO THE ROW E SLATE!!!
HAVE YOU HAD ENOUGH!!!

First Leo gave the profit sharing plan back to the Company. He said you didn’t need it. Then he gave the cost-of-living escalator back. He said you didn’t need it. If he put his hands on your elevators he settled them in the Company’s favor or threw them in the dead letter file.

Now he’s giving you the H.R. system, implementation, and all the other Company inspired misery he can think of. And he’s got the gall to ask you to “love him” and his stooges another two year term so they can really bury you.

WE Elected US LEADER:

To uphold our solemn oath of office and the constitution of the Union. To work in harmony with the executive board members, the shop stewards, and the rank-and-file.

VOTE FOR REAL UNITY ----- NOT LEO’S PHONY CHAIN GANG UNITY
UNITY SLATE
SHAMBO JANDREAU MANGINO
VOTE ROW A
ALL THE WAY

1. The campaign for the election of officers comes to a close today, with all the candidates giving expression to what they will do if elected to office. Give careful consideration on whom to support, because your vote will affect your job security.

2. The opponents of the Unity Slate have deliberately distorted facts as they affect the past record of our Union. Moreover, they do not offer a program for the future that is in the interest of the membership.

3. The slate headed by (Name), where all his group comes from a small area of Bldg. 273, claims:
   A. The 1955 Contract was a sell-out; WE SHOULD HAVE HAD A STRIKE TO WIN MORE.
   B. The 1958 Opening was a sell-out; WE SHOULD HAVE HAD A STRIKE TO WIN MORE.
   C. The 1960 Settlement was a sell-out; WE SHOULD HAVE STARED OUT ON STRIKE AND NOT HAVE RETURNED TO WORK.
   D. AND THEY CLAIM THAT IF THERE IS NOT A STRIKE IN 1969 THERE WILL BE A SELL-OUT.

They overlook the fact that Local 301 members had the opportunity, each time, to vote on whether we went on strike or returned to work after a strike.

Their program indicates that if they are elected, the members may not have that opportunity to decide whether to strike or not.

UNITY IN LEADERSHIP is very important, very necessary, if we are to give MAXIMUM SERVICE TO OUR MEMBERSHIP.

Let’s not forget 1957-1958, TWO YEARS OF FIGHTING WITHIN THE LEADERSHIP, TWO YEARS OF DISRUPTION at the EXPENSE of the members.

In 1957-1958, the members elected CANDIDATES that made PROMISES that they could not FULFILL. One of the few examples: THE OIL CAN STRIKE in the TURBINE DEPT., 1958. THIS STRIKE was called and directed by those elected OFFICERS who were trying to DELIVER CAMPAIGN PROMISES. They lost the strike. The decision to STRIKE in the OIL CAN case was made entirely by a MAJORITY of the recently elected OFFICERS. It cost the turbine members a WEEK’S PAY.

The SHAMBO SLATE has campaigned on our RECORD as LEADERS in the Local.

1. We have maintained our HIGH wage level.
2. We have applied SENIORITY to the Highest Degree.
3. We have been able to give more UNION SERVICE to our members.
4. We have the HIGHEST percentage of SATISFACTORY SETTLEMENTS of GRIEVANCES in the history of the Local Union.

The SHAMBO SLATE offers YOU a UNITED LEADERSHIP, and CONTINUED PROMISES for the MEMBERS of Local 301.

The SHAMBO SLATE offers YOU EXPERIENCE, DEFENDABLE and HONEST LEADERSHIP.

MAKE YOUR UNION, LOCAL 301, STRONGER during the next TWO YEARS 1963-1964.

VOTE ROW A - ALL THE WAY
(Made possible by voluntary donations from members of Local 301)
UNITY SLATE

SHAMBO  JANDREAU  MANGINO

VOTE ROW A

ALL THE WAY

PRESIDENT
John R. Shambo, Bldg. 16

VICE-PRESIDENT
Joseph Alose, Bldg. 273

RECORDING SECRETARY
Roy Schaffner, Bldg. 23

ASSN. RECORDING SECRETARY
Walter Martin, Bldg. 60

TREASURER
Joseph Kuczma, Res. Lab.

CHIEF SHOP STeward
Joseph Nuzi, Bldg. 49

BUSINESS AGENT
Leo Jarosz

STeward
Charles Brothers, Bldg. 285
Edward Hejman, Bldg. 82
George DeCicco, Bldg. 11

CHIEF WELFARE AGENT
Edward Collins, Bldg. 285

GUIDE
Frank Masterson, Bldg. 37

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D. And they claim that if there is not a strike in 1963, there will be a sell-out.

They overlook the fact that Local 301 members had the opportunity, each time, to vote on whether we went on strike or returned to work after a strike.

Their program indicates that if they are elected, the members may not have that opportunity to decide whether they strike or not.

UNITY in LEADERSHIP is very important, very necessary, if we are to give maximum service to our membership.

Let's not forget 1957-1958, two years of fighting within the leadership, two years of disruption at the expense of the members.

In 1957-58, the members elected candidates that made promises that they could not fulfill. One of the few examples: The oil can strike in the tubing dept., 1958, this strike was called and directed by those elected officers who were trying to deliver campaign promises. They lost the strike. The decision to strike in the oil can case was made entirely by a majority of the newly elected officers. It cost the tubing members a week's pay.

The SHAMBO SLATE has campaigned on our record as leaders in the Local.

1. We have maintained our high wage level.
2. We have applied seniority to the highest degree.
3. We have been able to give more union service to our members.
4. We have the highest percentage of satisfactory settlements of grievances in the history of the Local Union.

The SHAMBO SLATE offers you a united leadership, and continued progress for the members of Local 301.

The SHAMBO SLATE offers you experience, dependable and honest leadership.

MAKE YOUR UNION, LOCAL 301, STRONGER during the next two years 1963-1964.

VOTE ROW A - ALL THE WAY

(Made possible by voluntary donations from members of Local 301)