Electrical Union News

The Voice of the United Electrical, Radio & Machine Workers of America — Local 301, UE.

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IT IS UE FOUR TO ONE, PLANT SURVEY SHOWS

The victory of GE workers over the CIO gang which came to Schenectady from many cities to disrupt our negotiations and split our ranks will be overwhelming and complete on Friday.

Every sign points to a UE landslide on September 14. This climax to an election whose outcome was never in doubt would enormously strengthen the bargaining strength of GE workers on September 15.

Not only does this building-by-building survey of UE members forecast a decisive UE victory, but other signs point in the same direction.

Many Join UE

Nearly 1,000 GE workers joined UE Local 301 in the last ten weeks, a striking demonstration of confidence in the UE.

GE workers laid off in the hospital have pledged and written in requesting transportation to the polls so that they could vote for the Union which won hospitalization, fought for them in the compensation court and protected them on the job.

Health Insurance

Many are making a precious vacation day to come to Schenectady from the city which won paid vacations and holidays. Men and women, living on UE-wage plans, have been organized by union officers and appear for a big UE victory.

Two Hundred Days of the employees in the building department is due to a filing of grievances.

Demonstrate For UE

Most dramatic evidence that UE/IO is essentially a movement of outsiders against the UE Schenectady workers was presented at the photo gallery. Members of the new UE Local 301, and James C. Madsen, UE Director of Organization addressed the meeting, from four major key group meetings in New York, where they had been examined as a result of a political raiding from Washington.

BULLETIN

Dept. of Justice Files “No evidence against UE”. Senate Record proves subpoena petition forueganism (See page 5)

UE On the Air

UE On Television

UE 301

Membership Roars Victory Pledge

A membership meeting that packed and overflowed at Local 301’s Union Hall last night found its approval of the new contract agreement

No change was made in the previous vote in the plant, but a vote of the members who were present, was taken. In addition to this action, the membership meeting voted to its In-
What We Have Won

1936 UE Local 301 wins NLRB election. Becomes bargaining agent in Schenectady GE.
1937 5-cent selective wage increase.
1938 First national union contract with GE. Established national grievance procedure. One week vacation after one year, two weeks after 10 years. Stopped 10 percent wage cut that salaried workers and foremen had to take.
1939 First step toward establishing seniority protection. Pro-rate vacations for laid off employees. Improved grievance procedure.
1940 Established two-week vacations after five years. First protection of piece work prices.
1941 10-cent general wage increase. First general wage increase in GE history. Time and a half for Saturday, double time for Sundays and holidays.
1942 5½-cent general wage increase. Grievance procedure improved.
1943 Guaranteed protection of piece work prices.
1944 Established step rates and automatic progression schedule giving 3½ $15.50 increases. Pro-rate vacations from one to two weeks for employees with from one to five years’ service. Call-in and reporting pay improved.
1945 Established length of service as governing factor in layoffs and rehiring, eliminating family status, physical fitness and ability as factors. Increased women’s rates from 3 to 16 cents an hour.
1946 18½-cent an hour general wage increase. Improved pension plan.
1947 11½-cent general wage increase, six paid holidays, three weeks vacation after 20 years.
1948 9 to 16-cent general wage increase, one more paid holiday, pensions improved.
1950 10-cent general wage increase, $125 minimum pensions, insurance and hospitalization plans. Five cents additional for skilled trades and some groups of day workers.
1951 9-cent general wage increase.

What We Are Fighting For

A substantial wage increase, based on accurately measured living costs — not the phony PLS index — to compensate for increased living costs, burdensome and increasing taxes and for the increased productivity of GE workers.
Substantial increases in day rates for all day workers in line with skill and abilities required. Elimination of wage reductions in earnings between day workers and other production workers. Rates in skilled trades to receive special consideration.
Removal of discrimination against women’s rates. The hiring-in rate and the lowest job rate for women to be no less than the common labor rate.
More money for each step in the automatic progression, with no step increase less than five cents and 10 cents in the higher classifications.
A minimum pension of $165 a month, with retirement permissible at 60 years of age. Eliminate 18-year requirement for pension rights and broaden coverage to include those now on pension.
Improved insurance plan with minimum sick benefit of $1 an hour; $40 a week to sick and disabled workers. Surgical, hospital and maternity benefits to cover full cost. Improve administration of plan to eliminate present delays.
Eliminate geographical differentials which allow the company to open up plants and move jobs to low pay areas and undercut rates in established plants.

VOTE UE LOCAL 301
**Women Solid for UE**

The UE Women's Committee which was formed in many buildings yesterday, registers the majority of women in the plants will vote UE on Friday.

**Former UE-CIO Backers Now Work For UE Victory**

Former UE-CIO supporters continue to abandon the company union and declare for UE Local 301 as the NLRB election September 14 draws near.

Among them are John Babcock of AND, Campbell Ave., and John Chancy of the Campbell Ave. Machine Shop.

Babcock says: "A year's experience has shown me that UE-CIO talks big and does nothing. They never promised us even the least of our demands, and they have done nothing to help us.

"I had to leave my job and take a new one on the 301. I now work for UE-CIO which is part of the campaign against the company union and is working for the UE.

**Do you remember the threats that UE-CIO made last year in its attempts to scare UE workers into voting for the political-union UE-CIO?**

First they said that if UE Local 301 won, UE workers would have to strike.

FACT: Only two UE locals were involved in strikes last year, both because of other UE locals. UE-CIO did not agree to submit the strike to a vote or to submit a strike vote to the UE locals.

FACT: Official UE locals are stronger and closer than any other UE locals during the past year. Even in those UE locals who have experienced strikes in the past, the UE locals are working for UE.

FACT: UE has a contract, better than UE-CIO, with wages ranging from $6 to $8 per week for all members of the UE locals.

**Vote UE Local 301**

**More Old Timers Say From Experience**

VOTE UE LOCAL 301

**UE ON TELEVISION**

WRGB
Channel 4

Wednesday, Sept. 12 - 11:30 p.m.
Thursday, Sept. 13 - 10:30 p.m.

**UE ON THE AIR**

WPTR 1540
6:00am - 12:15pm - 6:30pm - EVERY DAY

**UE BANDWAGON**

WRGB
Channel 4

10:30 TONIGHT

SEE OTHER SIDE
Now It's The Ballot That Counts!

The election campaign is near its end. The issues have all been placed before you. You yourself have seen the kind of campaign that has been conducted by your own union, UE Local 301. You have seen the campaign of red-baiting, hysteria and hatred conducted by IUE-CIO's imported outsiders.

*Every vote counts* in pulling up the overwhelming UE victory that will lay the best foundation for winning our demands in the UE National negotiations that start next week.

*Be sure to vote.* *Be sure to mark your ballot correctly.*

Mark an "X" in the right-hand box on the ballot. *Do not sign the ballot* *Do not make any other mark.*

**Beware of IUE-CIO Trickery**

Remember, this is a secret ballot. Ballot boxes will be under the eyes of observers at all times. No one will know how you vote. Not one ballot will be counted until after the polls close at 8 o'clock. No one will know the results until all ballots have been counted by agents of the NLRB. Disregard any reports of how the voting is going on election day. They will be lies made up out of whole cloth.

**Important Warning**

IUE-CIO cannot get votes in an NLRB election on its record. It has to, and always does, resort to last minute lies, forgeries, tricks, slander, forged documents, and false claims in an effort to fool the people and stampede the voting. Remember, these men are desperate, and they are liars. Disregard all sensational last minute announcements from IUE-CIO.

Below is a sample of the NLRB ballot, with which you will vote today. This is a sample, shown here for your information. It is not an official ballot.

To keep the gains you have won during the past 15 years—to prepare for winning your demands in the future—a pay increase, raises for day workers, the skilled trades, women, for improved pensions—remember:

**PROTECT!**

- 15 years of UE gains
- The right to vote the American way on contracts, settlements, strikes

**IMPROVE!**

- Day Rates
- Piece Rates
- Conditions
- Pensions

**UNITE!**

- Against outside disruption

**VOTE UE LOCAL 301**
IUE-CIO Contract
S yellout!

IUE-CIO has given up the right for higher wages and other contract improvements!

The signatures of the IUE-CIO ruling clique would be dry on a sellout contract today if it weren't for the fact that they would be exposed before ALL OR
salaried workers on the eve of the election and before all workers throughout the country.

That's the meaning of the IUE-CIO's announcement yesterday that it is willing to continue its present contract with OE and is, at the same time, ready to settle for 25c or 40c - a difference of 5 tenths of 1c.

This means a sellout of OE workers who need a substantial across-the-board wage increase to meet higher prices and taxes.

It means a sellout for all workers whose weekly earnings are too low. It means a sellout of the underpaid white workers. It means a sellout for skilled workers whose rates are way out of line.

It means no improvements in pensions, insurance, holidays and vacations.

It means that all IUE-CIO is interested in is the dues checkoff. The "Mighty" IUE-CIO!

A vote for IUE-CIO is a vote for the sellout of OE workers.

Because of the desperate crisis in IUE-CIO, the ring-leaders have arranged for the inductment of US leaders, Mathis and Hagan, to divert attention from IUE betrayal. The IUE-CIO signed its death warrant when it let slip over their loudspeakers that the grand jury, acting for the sellout IUE-Hagan Board and the IUE-CIO, would order a court hearing for Mathis and Hagan on a date conveniently set for sometime after the Saline City election. That was yesterday. Few will be fooled.

A vote for UE is a vote for the UE contract for the solid gains of 12 US years, for higher wages, better conditions, for a union based on rank and file control.

VOTE UE LOCAL 301