UE Prefers Unity in the Graveyard To Changing Its Hated Foreign Policy

The issue in this campaign continues as it always has been: Unity of GE workers.

For the past two years the Officers of Local 301 have urged the National to do something to win unity for us. But the National did nothing. They couldn’t.

They were so devoted to a foreign policy that they couldn’t win unity for us. Nobody—a single Union in the country—would have anything to do with UE.

Local 301 asked the National to do something about its foreign policy. It refused.

Local 301 asked the National to win back GE shops. It failed.

Local 301 asked the National to organize new-away shops. It failed.

Finally Local 301 asked the National to do something—anything—that would win concrete unity for GE workers. Again it refused.

The National has no solution. It refuses to change. The National would rather have its own unity—dead or alive—than to help UE in any way. It would rather have our unity than change their policy.

At least they can say they all died for "the cause."
Militant Grievance Handling Pays Off For GE Workers

![Image of a protest]

Lever House, Manhattan, Dec. 28—GE workers have won a one-week victory over management. The company agreed to meet the demands of the workers on all 138 grievances, which were won by the union, the United Electrical Workers. The settlement includes the reinstatement of all 138 workers, the payment of all back wages, and the granting of a 10% wage increase. The victory is significant because it demonstrates the power of the union and the effectiveness of its negotiating strategies.

**Fight Wins 285 Case**

Militant fighting of a grievance case by GE workers has brought about a settlement that benefits all 138 workers. The case involved a worker who was laid off due to a reduction in his department. The worker's union, the United Electrical Workers, filed a grievance, and the company agreed to meet the demands of the workers on all 138 grievances, which were won by the union, the United Electrical Workers. The settlement includes the reinstatement of all 138 workers, the payment of all back wages, and the granting of a 10% wage increase. The victory is significant because it demonstrates the power of the union and the effectiveness of its negotiating strategies.

Welders Fight 285 Case

The Westinghouse group of Westinghouse, who were protesting the company's efforts to cut back on wages, won a settlement that benefits all 138 workers. The case involved a worker who was laid off due to a reduction in his department. The worker's union, the United Electrical Workers, filed a grievance, and the company agreed to meet the demands of the workers on all 138 grievances, which were won by the union, the United Electrical Workers. The settlement includes the reinstatement of all 138 workers, the payment of all back wages, and the granting of a 10% wage increase. The victory is significant because it demonstrates the power of the union and the effectiveness of its negotiating strategies.

**301 Enforces Seniority Pact**

Robert Burns has been transferred back to his old job on Emeryville Road in Bldg. 301, and a company attempt to move him out of Bldg. 301 has been defeated. The company had attempted to move Burns to another job on the shop floor, but the union successfully opposed the move. The victory is significant because it demonstrates the power of the union and the effectiveness of its negotiating strategies.

Vote on New School June 8

June 8 is a vote day for residents of Schenectady County. The New Schenectady is a new high school that will be built in the area. The vote is deciding if the school will be built in the area. The vote is determining if the school will be built in the area.
IUE-CIO Halts Another

Last Wednesday IUE-CIO organized another big run-away shop.

In so doing, IUE-CIO prevented the Westinghouse Corporation from establishing a giant new electrical appliance center with sub-standard rates and non-union conditions.

The plant is in Columbus, Ohio. Westinghouse is following GE's pattern and pulling all its electrical appliance work into this one plant. That is what GE has done in Louisville, Ky.

More than a year ago Westinghouse started operations in Columbus. Immediately IUE-CIO petitioned for an election only last week the company, AF of L, and the Employer's Council filed a petition. They tried to prevent an election.

IUE-CIO pushed the petition through the hearing stage. On May 25 the vote was held and the official NLRB count was:

IUE-CIO: 775

AF of L: 356

IATF: 48

Run-Away

Lynn Lies Licked!

The story is being told in stories attempting to show that Lynn GE workers "lost" after they voted for the IUE-CIO and joined IUE-CIO.

These are libelous stories. They have no foundation whatsoever.

The truth of the matter is that in the past four years there have been three elections in Lynn between IUE and IUE-CIO. And in every election the workers voted IUE-CIO.

In fact, in every election the majority for IUE-CIO was increased. IUE was beaten again in the last election and five months ago in spite of the fact that it split the boarders' votes by putting a single issue in the ballot that was to be judged by the entire plant.

Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The following 56 GE Locals Are United in IUE-CIO:

- Alabama, Calif.
- Annapolis, Ala.
- Atlanta, N.Y.
- Bridgeport, Conn.
- Buffalo, N.Y.
- Boston, Mass.
- Bradenton, Fla.
- Charlotte, N.C.
- Chicago, Ill.
- Cleveland, Ohio
- Columbus, Ohio
- Detroit, Mich.
- East St. Louis, Ill.
- Dayton, Ohio
- El Paso, Tex.
- Everett, Mass.
- Farmington, Conn.
- Florida, Fla.
- Gary, Ind.
- Glendale, Calif.
- Greensboro, N.C.
- Grand Rapids, Mich.
- Grosse Pointe, Mich.
- Hamilton, N.Y.
- Hamilton, Ohio
- Houston, Tex.
- Honolulu, Hawaii
- Jackson, Miss.
- Kansas City, Mo.
- Kansas City, Kan.
- Louisville, Ky.
- New Bedford, Mass.
- New Haven, Conn.
- New York, N.Y.
- Niles, Ill.
- North Little Rock, Ark.
- North Tonawanda, N.Y.
- Novi, Mich.
- Oakland, Calif.
- Oliver, Mich.
- Oklahoma City, Okla.
- Panama, Pa.
- Pawtucket, R.I.
- Peoria, Ill.
- Pittsburgh, Pa.
- Pinole, Calif.
- Portland, Ore.
- Proctor, Mass.
- Richmond, Va.
- Rochester, N.Y.
- Salt Lake City, Utah
- Savannah, Ga.
- Scranton, Pa.
- Syracuse, N.Y.
- Toronto, Ont.
- Trenton, N.J.
- Tucumcari, N.M.
- Tullahoma, Tenn.
- Union City, N.J.
- Waco, Tex.
- Warren, N.Y.
- Westfield, Mass.
- Westport, Conn.
- Westinghouse, N.Y.
- Whiteford, Md.
- York, Pa.

We Won All Our Basic Gains While We Were United With Other GE Workers in CIO!

Here are excerpts from our 1948-49 GE contract, the last contract where all GE workers were united in CIO. It shows clearly that we won our important gains while we were united with the rest of the GE workers. These clauses are basically the same today, if not exactly the same. No substantial gains have been made since then. If we are to win further gains like these important ones, we must be united again with the rest of the GE workers.
THE GE CHAIN...  
IT IS BEING UNITED AGAIN  
IN IUE-CIO

(Over)

Unite the GE Chain
VOTE IUE-CIO LOCAL 301

TURBINE & SHIFT
GETS UP-TO-DATE REPORT

Unite the GE Chain — Support IUE-CIO

301 NEWS

Only through unity can GE workers win the wages, conditions and job security they deserve. That is why Local 301 has joined with IUE-CIO, to make 100,000 GE workers united against the company in negotiations.
Emergency Meeting Set on Election

Boulware Wringing Every Last Dollar Out of UE Stall

Taking advantage of the UE stall and disruption of our Local 301, National UE insti-
agement continued to drag out negotiations and refuse to get down to business in
ity. President Coughlin called for another round of complaints, but still the UE didn't make
any more moves to shore up their team. The fact is that Boulware has made it
clear that he will put every dollar he can out of GE workers until an election is held.

On Wednesday, President Coughlin called a meeting of the National Executive Board to
examine the situation. It was agreed that the UE's continued refusal to negotiate
would be brought up at the next national meeting.

Second Shift Turbine workers at their meeting last Thursday.

Petitt Blasts UE

As the pistol was about to be fired, the outside story appeared in the UE's pa-
Per. Petitt, a member of Local 301, came to the meeting and accused the

There is definitely no truth to the statement made in the UE newspaper that the

On the other hand, UE members who attended the meeting felt that

Meetings Solid for Uniting GE

Departmental meetings of Local 301 members were held on Tuesday and
Thursday. The stand we took in March to unite 300,000 strong in
IUE-CIO is confirmed over-
whelmingly.

Last Thursday 300 mem-
bers from the Second Shift of Turbine met at midnight.

These meetings continue to build support that the

As these meetings continue, it becomes clear that the

With their usual line of lies and

Another Local Ousts UE

The issue of removing one out of UE continues.

Last week another local at the EE plant voted to

The plant was North Electric in Philadelphia. The

UE Local 55 moved to ban the big four representa-

90% Majority

For IUE-CIO

The regular Executive Board meeting of Local 301 was held Monday night.

Again, theUE members reported on conditions in their

In summary, an executive of IUE-CIO expressed

By literally, every instance the

By literally, every instance the
**UE Case Goes Up in Smoke as Judge Ends Hearings; No Mis-Use of Funds**

Last Thursday the "dopeful" case hearings ended in Albany. On that final day, the defendants made a discovery that led to their release from jail. They filed their appeal in civil court.

In essence, the defendants' attorney, Mr. Joadman, presented his argument that the funds were properly used for the defense. He stated that the $10,000 cash that was seized from the defendants was to be used for legal expenses. He also argued that the $35,000 bond that was frozen was not for mis-use of funds but for the defendants' bail.

Mr. Joadman requested that the defendant's be released from jail. The judge granted the motion and ordered the defendants' release. The defendants immediately filed their appeal and are now awaiting the decision of the appellate court.

**Another Political Hack**

ED BLACK — He Scuttled Jobs of 1,000 NY Workers!

Consider Ed Black in another political hack. He comes up to Schenectady from New York City saying he is here to "save jobs." But the truth of the matter is that Black was interested in selling the job to 1,000 UE members in New York City.

With that, the whole case of the defendants was up in smoke. It was obvious that there was no truth in their outrageous charges.

And so the UE lawyers wanted to continue their filing trip. They wanted the case carried to Washington and other cities.

In a letter to Mr. LaFave, UE lawyer, who was unwell, Black wrote the story of Local 301 being betrayed. He said that the case had not been properly handled and that there was no truth in the ridiculous charges.

So the case was over. The UE lawyers are going to continue the filing trip. But Black did the usual. He never said anything. He never said anything.

**Matles Better Get That Extra Hearse Quick!**

Members in another UE Local were upset and moving to vote. The UE-CIO-Ballroom in Albany was not large enough to accommodate all the members.

This Monday, June 7, the members were able to vote on the proposal.

In a statement, Pollock said: "The growth of UE-CIO is needed by the members of Local 401 in order to protect the union's gains in the past and to achieve higher wages and better conditions for the future."
CIO Participating in City Job Fight

The City Council, led by Mayor John H. O'Brien, is meeting today to consider a job strike by the city's largest employers. CIO has been asked to meet with the mayor and his aides to discuss the situation.

The council will vote on a measure to suspend the city's labor relations law, which was passed in 1975. The law requires employers to negotiate with the CIO, the union representing the city's workers.

Mr. O'Brien said that the council will vote on the measure today. The measure is expected to pass with a vote of 9 to 1.

The CIO has been negotiating with the city for several weeks over the terms of a new labor agreement. The union is seeking a pay increase and improved benefits for its members.

The city's largest employers, including GE, RCA, and IBM, have refused to negotiate with the CIO, saying that they are willing to negotiate with the city's labor relations board.

The city's labor relations board is expected to rule on the matter tomorrow.

Unity of 100,000 GE Workers Means Higher Wages and More Job Security

The following 56 GE Locals Are United In UE-CIO

Only through unity can GE workers win the wages, conditions and job security they deserve. That is why Local 391 has united with UE-CIO to make 100,000 GE workers unified against the company's negotiations.
The Truth About Seniority

In IUE-CIO Schenectady GE workers will keep the same seniority agreement we have won over the years. There will be no loss whatsoever in IUE-CIO.

IUE-CIO's National Agreement with GE SPELLS OUT that GE Workers shall work out their Seniority arrangement "locally."

1953-1954

GE-IUE (CIO)
NATIONAL AGREEMENT
BETWEEN
GENERAL ELECTRIC COMPANY
AND
INTERNATIONAL UNION OF ELECTRICAL, RADIO AND MACHINE WORKERS CIO
AND ITS AFFILIATED GE IUE-CIO LOCALS

Note that IUE-CIO's National Contract is "subject to all Local Understandings." This guarantees that our Local Seniority Supplement remains in full force and effect in IUE-CIO.
In IUE-CIO Schenectady GE Workers Will Keep Our Same Local Seniority Agreement
The Same Way as all These Other GE Workers Who have Quit UE and Joined IUE-CIO

Supplemental Agreement

1. Layoff and Recall Procedure

The provisions of Article XI and Article XII of the said GE-PK (CIO) National Agreement shall be deemed to be a part of this Agreement. The provisions of Article XI, Sec.1 shall, pursuant to this Agreement, be specifically applied within the Fort Wayne Bargaining Unit as follows:

a. The factors of continuous service and ability shall be applied first within groups, second, within divisions, and third, on a plant-wide basis, all as hereinafter set forth. For the purposes of this Agreement, the term "group," shall mean a unit of employees who are under the supervision of a foreman or his equivalent, the term "division," shall mean a number of groups under the supervision of a general foreman or his equivalent, and the term "plant-wide," shall mean a unit of employees covering the following four plants located at Fort Wayne:

   Broadway Plant 1620 Broadway
   Winter Street Plant 1669 Winter St.
   Taylor Street Plant 2000 Taylor St.
   Fairfield Works Plant 512 Fairfield

b. When it is necessary to reduce the size of a group, employees taken out of each group shall be those generally having the least continuous service, providing the remaining employees can do the job with no more than incidental training.

c. Group surplus employees, selected as provided above, may be placed on other jobs within the division, by assigning them to the existing vacancies or by displacing employees having less continuous service who are assigned to jobs which the surplus employees are qualified to perform. Thus, those employees retained under the jurisdiction of the general foreman shall be those having the greatest continuous service and able to perform the work with no more than incidental training. If employees not retained in the division, after the foregoing procedure has been followed, may be referred to the employment office for plant-wide disposition.

The above Supplement between Fort Wayne GE and IUE-CIO Local 901 proves that not only is Seniority plant-wide, but it is City-wide between the four big G-E Buildings, along the same pattern as it is here in Schenectady.
People Who Know Say . . .

"UE Told Us The Same Lies"

Throughout the country . . . from Lynn to Los Angeles . . . from Pittsburg to Philadelphia . . . the National UE has screamed that GE workers "lose their Seniority" every single time a local has moved from UE to IUE-CIO. In every single campaign UE has said that . . . and more! They have also said that people will "lose their piece-work safeguards" . . . that people will "lose their Contract" . . . that people will lose "all the gains made under UE." Every time they say it, but never once has it been true. For more than 400,000 workers have made the move to UE and they have not only kept what they had in the past, they went on to win greater gains through actual Unity.

Here is what the people who know say about these UE lies:

Lyle Dougherty, Business Agent of IUE-CIO Local 901, representing 12,000 Fort Wayne GE workers:

"Not a single thing has been lost by Fort Wayne GE workers in a month of being IUE-CIO. We lost our Local Seniority agreement with UE and we have kept it. IUE-CIO has offered full and complete protection for all GE workers as regards bumping, layoffs and striking. We won that agreement locally and we are proud of it. One precedent is that Seniority recognition for choice of shifts. In Fort Wayne our earnings are high because we have enforced our Seniority and our National Contract provides equal protection to the UE Contract which UE workers have a way of referring to as "superior." However, anyone who knows about a contract knows that what counts is the application of the contract. And that is one of the reasons IUE-CIO has returned to the roots of CIO. Under CIO (1936) we will all be able to do a more fruitful job of applying the Contract on the day-by-day grievances in the shop."

Earl Riley, Business Agent of IUE-CIO Local 201, Lynn, Mass., representing 16,000 GE workers:

"Back in 1936 when we first threw out UE, "Seniority was the whole thing from the National UE's crowd of suicide workers. Up one side of the Lynn plant and down the other we shouted it. Naturally some people believed this and were justified in quitting. But after our election was held and we were in IUE-CIO, all our gains were proved to be completely intact. In IUE-CIO we have maintained complete seniority protection for our entire membership. We have also maintained all the gains we made under UE and went on to win additional gains. The difference is not as great as it appears. If you want to compare shop by shop, every single gain the National UE crowd has claimed we have kept it. IUE-CIO workers have 100% of the gains the National UE workers have claimed we have lost nothing. As a matter of fact, we have seen additional gains. For just last November we organized another Philadelphia GE plant in IUE-CIO. This plant had been closed for many years and the UE could never organize it. Here in Philadelphia our wage and work hours have been steadily increased to the point where they are higher in UE than in the National UE. Why? Because our National Contract provides full and complete piece-work protection for all GE workers. In the National UE contract it is stated that "no new contract will be negotiated until the present contract is renegotiated." The present contract has been Local 119 representatives of IUE-CIO on the negotiating Committee and the UDC Conference Board."

John Callahan, representing GE workers in IUE-CIO Locals 234 and 235, Pittsfield, Mass.:

"I have been following the propaganda peddled by the National UE in your plant, they tell you that in IUE-CIO we have no seniority, that we have no shop by shop work and piece work protection. In fact, we have a shop by shop work and piece work contract. The National UE workers have lost all their shop by shop work and piece work protection. And they hired us not to go back to UE, the fact that they didn't prove these statements is true."