PLAN FOR REVISION OF TEACHERS' SALARIES OFFERED BY PRESIDENT

Program, Explained Before State College Alumni in Syracuse, Substitutes Large Increment After First Three Years for Aggregate Increase

A proposal to tack the whole problem of teachers' salaries from a new point of view was presented by President A. R. Brubacher in an address before the State College Alumni meeting in Syracuse during the forty-seventh annual meeting of the New York State Associated Academic Principals. Speaking before some school administrators, he pointed out the plan as outlined by Mr. Brubacher.

Stating that "school administrators must not be 'pennywise' in facing financial questions brought about by the depression," he declared that the situation must be met "with the big stick," and proceeded to outline the plan, which was modified somewhat after discussion with school administrators present.

Would Spread Raises

Briefly, the plan would spread a raise in the existing salary scale of teachers by increments of two years instead of adding the equivalent of a thousand dollars to the scale. Under present laws, teachers get an initial salary raise of only 5% for their first year, and then for the second year 10% or 20% based on performance. Under this system, however, there is no opportunity for increased salary in the second and third years.

President would Substitute

The President would substitute for teacher pay for the first three years before they would receive a 10% or 20% increase for the second and third years. If teachers were to be paid annually, increases might be given as early as 1938. The President is of the view that a year or a period of a year is too long a time to be addressed by other salaries in education.

Dr. George W. Miller, assistant professor of education; Dr. Arthur K. Beik, assistant professor of English; Professor John M. Miles, head of the College education department; and Mr. Brubacher presented the plan.

President A. R. Brubacher outlined the plan originally adopted by the presidents of the state education departments of the various states. Under this plan, the existing salary of teachers would be raised in three steps, as follows:

1. 1935-1936
2. 1936-1937
3. 1937-1938

The President would substitute for teacher pay for the first three years before they would receive a 10% or 20% increase for the second and third years. If teachers were to be paid annually, increases might be given as early as 1938. The President is of the view that a year or a period of a year is too long a time to be addressed by other salaries in education, and he outlined a plan to substitute for these salaries.

ENGLISH FACULTY TO BE SPONSORS OF LOUNGE TEA

The English faculty will be the sponsors of the lounge tea to be held on Saturday, January 21, from 3:00 to 5:00 o'clock. Donald T. Bryan, instructor in English, will represent the department as chairman. The guests and members will be admitted for the occasion, and various programs will be heard by Dr. Henry W. Mclntyre, chairman of the English department, and Prof. Henry H. Morgan, secretary of the English department. The program will consist of various recitations, readings, and music, and will be followed by a social hour.

ALPHA PHI GAMMA, ASKS JOURNALISTS TO LOUNGE PARTY

All persons interested in the literary and social activities of the college are invited to attend the lounge party, which will be held on Saturday, January 21, from 3:00 to 5:00 o'clock.

A resolution was also passed unanimously calling for an increased number of the college's journalism activities. The committee was impressed by the importance of the students' work in these activities, and was given authority to take whatever steps were necessary in this respect.

SENIOR ENGAGED

For the first time in the history of the university, a graduate in the arts will be engaged as a reader in English. The reader will be a graduate of the university, and will be engaged to take charge of the English department. The reader will hold the position for one year, and will be paid $500 per year.

MILLER GAINS DEMOCRATIC NOMINATION

For President After Long Battle

The Democratic National Convention nominated Mr. Miller for the Democratic ticket for State College President. Mr. Miller is the candidate of the New York State Democratic Party for the position, and he will be the candidate of the New York State Democratic Party for the position.
State College News
Established by the Class of 1918
The Undergraduate Newspaper of New York State College for Teachers

EXIT: THE SUN TABLE

Discontinuation of the Young Men's Christian association

The College annual table in the College cafeteria at the end of the last month left behind us much surprise by the association, W. I. W. Martin

Answers to these questions were not readily forthcoming. The idea was to get the members of the College to work on the table. Caroline Crosland distributed the table among the members. The pay envelope and decreasing membership numbers would not dissuade the Association as one which the minds of all students. It is the greatest source of pride to the Association to have been organized. The Association was made Sunday night in a lighted room in the Student Union Building. The entire membership of the Association was present. The Association was very keen in its efforts to support its members.

College Students Show Lack Of Interest
In Education, Dr. E. D. Martin Declares

"It is the spirit of a College rather than a device of organisation which makes a College. We have not the spirit. We are not in the habit of working on the table. We are not the sort of group that would continue working on the table. We are not the sort of group that would continue working on the table."

Dr. Martin refers to the Association's spirit of an educated person—"one who can control his own mind and think for himself."

"We try to expose our failure to the world, to be as one sensed in the personal values which are the result of the practice of education."

Liberal Arts Popular
Among students who have been observed over the past year, Liberal Arts has been the most popular choice. This is not surprising, as it is the field of study that offers the most flexibility and allows for a wide range of interests and career paths.

Library Students To Assist
In Operation Of Book Wagon
A group of State college students will work during the winter months to operate a book wagon. The wagon will be equipped with a variety of books and will be available for students to use. The students will be responsible for the operation and maintenance of the wagon. They will also assist in the selection of books to be included in the collection.

DRAMATICS CLASS
Present Play Tonight
The advanced Dramatics class will present a one-act play in the auditorium at 8 p.m. The play, which is the result of the students' work on the Christmas play, is a farce. The students will be in character for a few moments of the play. The play will be followed by a discussion of the play and the students' work on it.

Pedagogue To Collect
Writetups Next Week
The activity, which takes place in the college library, will collect writetups next week. The library will provide paper and writing materials for the students to use. The students will be responsible for the organization and collection of the writetups. They will also be responsible for the selection of topics for the writetups.

Newman Club To Begin
Annual Retreat Today
The annual Newman Club retreat will begin today at 10 a.m. The retreat will be held at the Newman Club house, located on the campus, and will continue until Friday. The retreat will include a variety of activities, including a Mass, a dinner, and a retreat talk. The students will be responsible for the organization and planning of the retreat. They will also be responsible for the selection of the activities to be included in the retreat.
N. S. F. A. DISCUSSES WORLD QUESTIONS

Miss Gordon Reports Myakina Unique as Honor Society Advisor

Miss Gordon reports Myakina, unique as honor society advisor, to the State College News. She has been asked to find a student with a "good head and heart" in the class of 1960 who should be the student intimate with the student association. Miss Gordon reports that she is interested in the student association while the student is still in their "junior or sophomore" stage.

A resolution was passed advancing organization and publication publications of the student body. A resolution of United Press, as reported by the student council, was passed in favor of the organization of the publication and legal publication of the student body.

The committee must carry out this in respect to many other resolutions, and also in respect to the resolution for the coming conference, and in respect to the resolution for the coming conference on the changing course of civilization.

The state college publications are of the administration over the publication and legal publication of the student body. Many many more student-

Economic geography, commercial education and economics are all part of the educational program of education. "If something is going to work, it is certain it is in this respect that many students are in favor of the organization of the publication and legal publication of the student body. Many many more students are in favor of the organization of the publication and legal publication of the student body.

Y. M. C. A. CONDUCTS DRIVE TO COLLECT MEMBERSHIP DUES

The Young Men's Christian association is now in the process of trying to find funds to support the activities of the association last spring. The financial situation of the association is now in the process of trying to find funds to support the activities of the association last spring.

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**CONVENTION SENDS PLEA TO HOOVER**

Volunteers Suggest Student Delegate to Conference

Eleven students were selected at the closing session of the Eleventh Student Volunteer Movement convention in Buffalo to represent the college in January at a national convention to be held in February. Among these leaders, were Kirchmann, student member of the American delegation, who came from the show here during the convention, and Catharine Levinstein, special student.

**DIRECTOR NAMING COMMITTEES FOR JANUARY 19**

(Continued from page 1, column 3)

Laura E. Slyn, '32, who was the W. V. C. A. Delegate to the Eleventh Student Volunteer Movement convention in Buffalo, L.,--

**Sixty-Nine Books Added To Library**

Recently, Miss Mary Cobb Announces

Sixty-nine new books have been added to the College library recently. The new books include:


**PRINCETON ACTORS LEFT UNDISMARTED BY TRAGIC THEFT**

Montclair, N. J.—Not one of the 400 students of Princeton University left campus today because of the death of Babe Paley, a freshman at the university. A group of students who came from the show here in the early afternoon were told of the death of the actress, and they were greatly distressed.

So the show "evening" and the rest of the day were marked by a somber mood. The audience was left to its own devices, and the atmosphere was somber and grave.

**ATTENTION STATE COLLEGE STUDENTS-State College Co-Ed Injured In Bus Crash!**

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Miss Audrey Forrest, State College News Office