Job Bias Revealed:  
Job Discrimination Fought at SUNYA

by John Festival

For the past week, the recently established Affirmative Action Program at SUNYA was under scrutiny. The University of Albany, a major state college in New York, has been criticized for its lack of action in the face of charges of job discrimination. "There is a marked pattern," said one campus official, "Women make up 18 percent of the faculty, but only 10 percent of the administrative staff." Several minority groups are underrepresented, with minority faculty members constituting less than 3 percent of the total faculty. In addition, women and members of minority groups are often denied tenure, which is a significant barrier to career advancement.

The Affirmative Action Program is intended to address these issues and promote diversity on campus. The program is based on the principle that all individuals should have equal opportunity for employment and advancement. The University has committed to implementing an "Affirmative Action Plan" that will ensure that minority members and women receive equal opportunities for employment and advancement.

The program includes several key elements:

- **Affirmative Action Plan**: This plan outlines the University's commitment to diversity and specifies the procedures and mechanisms that will be used to ensure equal opportunity for all individuals. The plan includes specific goals and timetables for achieving diversity in the workforce.

- **Equity Employment Opportunity**: The University is committed to providing a workplace that is free from discrimination and harassment. This includes equal opportunity for employment and advancement, as well as a work environment that is free from discrimination and harassment.

- **Education and Training**: The University provides education and training to ensure that all individuals are aware of the University's commitment to diversity and that they are equipped with the skills and knowledge to work effectively in a diverse environment.

- **Monitoring and Evaluation**: The University monitors and evaluates its performance in achieving its diversity goals. This includes regular assessments of the University's workforce and the effectiveness of the Affirmative Action Plan.

Despite these efforts, some members of the SUNYA community are skeptical of the University's commitment to diversity. "The University has a long way to go," said one faculty member. "We need to see results, not just words." However, others are optimistic about the potential of the Affirmative Action Program. "This is a significant step forward," said another faculty member. "We need to see how it works and whether it makes a difference."
Spirits of Christmas Party

Thursday, 12-3
$1 with tax card & ID
in the CC Lobby

GIMME

Friday, 10-3
We’re looking for hard-core human beings.

refreshments

Saturday, 7:30 & 9:30
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School Board, also addressed the conference that "feet wet by working in the system."

High School Meeting

ALBANY STUDENT PRESS

Sexuality, Baker married his lover, McDonnell, and is now trying to

serves 43,000 slu Vnts.

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"I think God is a

Supreme Being Who ultimately
governs our lives."

"Spirits" of Christmas Party

prizes awarded for best

traditional & imaginative

costumes

refreshments

entertainment

Saturday, Dec. 11
CC Assembly Hall 8-11 pm
sponsored by regb

Do you have questions about:
LAWSCHOOL? INSURANCE? YOUR RIGHTS?

then ask Sanford Rosenberg

SA lawyer

He'll be here tonite at 7 pm in CC 346

Forum of Politics Presents

D. Steve Rahamas

speaking on

"REVOLUTION THROUGH POLITICS"

LC 20 Tuesday, December 7th at 7pm

admission free!

Central Council Urges Registration Reforms

by Nicki Gottsch

After a long, heated debate, Central Council passed a position statement on the pre-registration procedure. The resolution, which passed 12-4, urges the administration to change the current system to make it more available for upper-class seniors.

Central Council chairman Bill Lane introduced the bill student Bobbi Lofsey explained that many award-winning seminars have been closed out of classes they need for graduation and are not open to closed sections. 50 students signed a petition to the Campus Center for only two days before the administrative support for other courses. Lane's group ultimate goal is to change the current system by which courses are pushed and pulled in a class. "We want to make sure our students are represented at every level," the committee member said.

The administration has threatened to change the "silent" alphabetical option in one in which students are pulled in a class not needed by the student in question who is taking a course in a class that is "silent." Lane said that many students are uncomfortable with the "silent" and feel that they may not be represented in the system.

"Student-oriented programs, and now have been a focus of the administration's attention at SUNYA because of the student's ability to use the system," Lane said. "We feel that the system is not working, and we're asking for the administration to change it."

Environmental Activists Urge State Legislators

Kitty Bickman

Most elected legislators are leaving the Environmental Legislative Study Group which will begin its work in January.

The group plans to:

-制定 practical experience in environmental conservation programs
- seek state legislators to insti-
- tute and maintain an efficient envi-
- ronmental program
- modify requirements for spe-
- cific environmental programs
- work with Environmental Senate Committee members to increase the size of the Environmental Legislation Study Group.

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Baker cites the "due process"

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It's been mentioned that the Transfield infar, although it may be a sorry state, is also a current one. This year you stand operations at a minimal level of operations. This University, the SUNY, is a prime candidate for some of these arrangements. Albany is one of the few universities, to be sure, that talk of cuts directly affects the student.

This year we might see tuition doubled up to over $1200 per year, or at the other extreme the closing of SUNY Albany. Pretty shocking, isn't it? But the legislators would rather that than see some cuts in this area of education.

To the Editor

"The editorial comment in this newspaper is the ideas of the editor, and why not? Let's really make full use of our young and exciting minds."

The opening scenario finds a fellow having fun on campus, jumping off one of the MEE buildings. I wonder what's in store for his friends? Further, what's the purpose of these activities? Is it just for fun or something else? The answer is in the air...

In this ministry, things are always hectic and why not? Let's really make full use of our young and exciting minds."

Shocked

To the Editor

"The shock is that the University system is not run by people who understand the faint details of running a university."

Four weeks ago, Albany, the SUNY, was free from the madness that ensued when the planning board met. Since then, the university has been under a cloud of uncertainty.

"What was our deep thinking on a matter that, if true, could mean the difference between life and death?"

"But if you were to ask me what the university is all about, I'd have to tell you the truth, it's all about business."" Such a statement has come to light. The university is a business and we are its customers.

Conspiracy

To the Editor

"The university is trying to keep us in the dark about anything that affects our lives, and we are being misled."

"The university is not only trying to keep us in the dark, but also trying to manipulate us into thinking they are doing us a favor."

"It's a conspiracy."

Albany Student Press

Vol. 8, No. 10, Tuesday, December 7, 1971

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**That Allman-Geils Show**

by Bill Deits

Last Saturday night the Hidden Valley Community Center in Hopewell Hosted an evening of music and dance that was one of the highlights of one of the most exciting music events in recent years. From those who attended, it was an evening of great excitement and enjoyment. The band, known simply as the Allman-Geils Band, performed an outstanding show that was highly acclaimed by both the audience and the performers. The show began with a powerful opening number, setting the tone for the rest of the performance. The band then performed a series of hits that had the crowd dancing and cheering. The performance was a true testament to the talent and energy of the musicians and the dedication to their craft. The night ended with a joyous dance, leaving everyone feeling invigorated and with memories that would last a lifetime.
The Anthro Club will have a meeting to discuss the recent developments in the study of primates in Africa. On Oct. 7, at 7:30 PM, in EC-354, Dr. Jane Goodall will present her research on chimpanzees. The meeting is open to the public, and attendees are encouraged to bring questions and comments.

The Sociology Department announces the formation of a new student organization, Alpha Kappa Delta. The club will meet every Thursday at 9 PM in EC-315 to discuss current social issues and plan future events.

The Student Activities Board is seeking volunteers for the annual paper recycling drive. The drive will be held on Nov. 1, and interested students should contact Mr. Smith in the Campus Center for more information.

**NOTICE**

A meeting of the constituent members of the Student Activities Assessment Committee on Tuesday, December 7, at 5 PM in the Campus Center Assembly Hall.

**Applications for Waivers**

Applications for the Student Activities Assessment for Spring Semester must be submitted to the Student Association Office, CC 346, beginning Tuesday, December 7th.
FRI, DEC 10
Bring newspapers & other newspaper
STATE 840 DUTCH 1-2
NEWSPAPER RECYCLING
COLONIAL 1-111
PODIUMS S.F. & R.A.
ID?
VOLUNTEERS Needed
If interested
Call 489-3855.

ride wanted

GO GREYHOUND
and stop the shilling fraud

The Cellar

monday -football on TV
Tues -movie night

Wed - girls' night
Drinks $1 Price! Out time, again!
AMATEUR NIGHT: free drinks for entertainers!

thursday, friday, saturday -contemporary folk

sunday-dixies again

Uncle Harry's

next door to the campus center bar & shop

MEN'S & WOMEN'S SKI JACKETS $23
LADIES' COATS $25
SNOWMOBILE SUITS $27
SUEDE LEATHER JACKETS $37.95
FLANNEL SHIRTS $2.99 to $5.50
AIR FORCE ARCTIC COATS $32
LADIES' BLOUSSES & SWEATERS $3.99 to 5.99

PLUS
gloves, socks, thermal undies, hats, bandanas, rib shirts, and more

everything at discount prices!!
Recycle This ASAP!

by Larry Beramite

Environmental crisis! Does it bother you? It certainly does bother me. I'm not the only one, I feel, who is feeling this way. And I'm not the only one who is concerned. Scientists are growing aware of the need for action among many of a generation. We are beginning to realize the seriousness of our problems and the need for drastic action before it is too late. We must act now before it is too late.

One of the chief ways in which we can be more responsible is through recycling our waste paper. Unfortunately, in our society, the cycle of our actions is often the same cycle of consumerism in our lives. By implementing an alternative approach to living, we can begin to deal with the problems of overpopulation and pollution. We can reduce the amount of waste by recycling. Recycling is not only good for the environment, but it is also good for the economy. By recycling, we can create jobs, save energy, and reduce pollution.

The university plant department has given us the use of a truck, but this is only a drop in the bucket as far as the amount of waste paper we generate is concerned. We are consuming so much paper that it is difficult to keep track of it all. We are using paper to write, to read, to study, to take notes, to make graphs, and to do everything else. The amount of paper we use is staggering.

In an attempt to become more environmentally friendly, we have decided to start recycling our paper. The university has given us the use of a truck, and we are now able to recycle paper on our campus. We are recycling so much paper that we are able to save a great deal of money by doing so. We are no longer buying paper for the university, and we are no longer spending money on things that we don't need.

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