White privilege as a powerful tool to challenge racism
   We first need to identify, then acknowledge the experience
   It’s an invisible (to those who have it,) obscured thorny concept
   And when we do get hold of it, doesn’t feel very good. Usually guilt, denial and
defensiveness show up first.

Two faces: **Granted** White Privilege and **Internalized** white Privilege

Core Privileges
   Being an Individual

   Granted example: I am treated as an individual, not as part of the white group. I don’t have
to represent or reflect the abilities or traits of ALL white people. Internalized example: I can feel
like an individual. “I’m not white, I’m just me.”

   If I screw up...
   It is not a reflection on all white people.
   It’s not seen that way by other white people or people of color
   AND I don’t have to feel my actions reflect on all white people

   “I earned it.” People perceive i earned it. And I can feel I earned it.
   “rugged Individual” and Bootstrap” Propaganda is at work
   Internalized result: my inflated sense of self, illusion of superiority

Speak in Universals
   I can believe my perspective is the valid one
   I have a false sense of the universality of my perspectives, perceptions,
experiences, responses, knowledge.

The Default Option
   Is always available to me; I can challenge racism only when
   convenient, safe and easy; when my benefit and self interest are clear
   I can remain unconscious

The Intervention of Acceptance
   At stores, banks, schools, unemployment or welfare office,
hospital, courts, bars
   It’s active intervention
   Assumption of belonging
   Appearance: I feel acceptable in less than my ‘Sunday Best’

Exemption from effects of racism and internalized racism
   I never had to face or overcome the debilitating effects of
either.

**WHITE PRIVILEGE + PASSION FOR JUSTICE = WHITE ANTI-RACIST**

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