New York City Sets Up Employee Efficiency Plan

see page 3

NOW’S YOUR OPPORTUNITY — GOOD PAY!

TRAINEES IN MANY FIELDS;
POSTAL CLERKS, PRINTERS;
OVER 300 JOBS — MEN, WOMEN

see pages 2, 3, 10, 13, 16

Full Text of Draft Ruling
For NYC Cops, Firemen

In order that members of the Police and Fire Departments may be completely clear about the Selective Service arrangements concerning their draft status, THE LEADER reprints in full Bulletin 105, which went out to local boards. In reading this memorandum, policemen and firemen should remember one additional fact: that it does not deal with the problem of "hardship cases", which in all probability would permit the deferment of a substantial number of men, whose families would suffer extreme hardship in the event of their induction. All right, now, here's the memorandum.

TO: LOCAL BOARDS, REGISTRANTS ADVISORY BOARDS, GOVERNMENT APPEAL AGENTS AND BOARDS OF APPEAL.

1. Occupational Deferments for Policemen and Firemen.

In the past this Headquarters has recommended to the Local Boards that serious consideration be given to the question of deferments for firemen and policemen with more than two years' service. Changing conditions now make it necessary to amend these recommendations.

Firemen

The establishment of an overtime schedule by the Fire Department has materially lessened the shortage heretofore resulting from the three-platoon, eight-hour-a-day schedule. The Fire Commissioner has advised this Headquarters that he will no longer file Forms 42-A for the occupational deferment of firemen unless the circumstances are exceptional.

The recommendations heretofore made by the New York City Director that ALL firemen with more than two years' service be seriously considered for deferment are revoked.

From now on, it rests with the members of the Local Boards to exercise their discretion as to whether or not an occupational deferment should be given to a fireman, regardless of his length of service. The Local Boards will, of course, continue to give due consideration to the question as to whether the family and dependency status of a fireman warrants a III-D classification. The Board may also consider whether the removal of a fireman with many years of experience and training would impose a real handicap on the Fire Department. The failure to file a 42A would not necessarily preclude the granting of an occupational deferment in such a case.

Policemen

The critical shortage in the Police Department has recently become so acute that the Department has recently become so acute as to reason of the recent voluntary retirement last month of 827 policemen on a single day. The Department now has a shortage of 3,200 men, despite the fact that the number of troops and problems of the police have increased very greatly by reason of war time conditions.

The Emergency Legislation enacted by the Legislature last year, which authorized the appointment of temporary policemen and firemen without regard to the prevailing Civil Service regulations, has failed to remedy the situation. Neither Department has been able to gain more than a handful of men under this Legislation because of the comparatively low pay and the absence of pension rights and permanence of employment. Experience has demonstrated that men who have the mental and physical qualifications to serve competently as temporary policemen and firemen can easily obtain much more remunerative positions in war production plants and other fields of activity.

It is accordingly recommended that the gravest consideration be given to the occupational deferment of all members of the New York City Police Force, regardless of their length of service.

FACTS YOU DIDN'T KNOW ABOUT STATE BUDGET page 6

U. S. WON'T FREEZE PENSION PAYMENTS page 2

STATE CIVIL SERVICE NEWS begins on page 6

OPA SEEKS EXECUTIVES see page 10
Civil Service Services Back Out on Plano Freeze Pension Payments of U.S. War Workers

By CHARLES SULLIVAN

WASHINGTON — Civil Service Commission has started to back down on its plan to "freeze" the retirement fund payments of Federal war workers when they leave Government. They will make no change in the retirement fund payments until the employees reach retirement age. The Commission is having difficulty in reaching a decision on the plan.

The plan was announced by the Commission when it was revealed that the employees who leave Government after the war would not receive any retirement benefits. The employees who leave the Government after less than five years of service will be turned over to Social Security insurance for three years. The employees who leave the Government after less than five years of service will be turned over to Social Security insurance for three years.

Auto Mechanics 73.03
Auto Repairmen 73.03
Auto Mechanics 91.05
Auto Repairmen 91.05
Auto Tire Repairmen 91.05
Auto Body Repairmen 91.05

Merit Raising To More People

WASHINGTON — Civil Service Commission has announced that the employees who leave Government after the war will receive a rebate of all their Social Security insurance. The employees who leave the Government after less than five years of service will be turned over to Social Security insurance for three years.

No More Applications for Postal Specialists

Sufficient applications have been received for almost all the positions in the Federal Civil Service. The Commission announced that it will not receive any more applications for this purpose. The Commission announced that it will not receive any more applications for this purpose.

I SAVE $140.1

YNPC Probationary Cops Still Trying for $2,000

The question of the salary scale for probationary police is the subject of a fight between the N. Y. City Council and the Board of Estimate. The Board of Estimate has refused to grant any increase to the police force, but the N. Y. City Council has granted an increase of $140 per month to the police force.

84 Hours a Week Is Just Too Much Say Firefighters

There may be a 48 hour work week for all other Federal employees in the near future. The recent decision of the Board of Estimate to limit the work week to 36 hours is expected to help the police department in its efforts to get a salary increase.

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Employee Efficiency Plan Under Way
To Speed Production in NYC Agencies

Valuable contributions to the war effort have been made by workers in war plants who have come through intense training programs. New York City is now preparing an examination to give its 1,400,000 workers an opportunity to earn increased wages and salaries. A plan to utilize the experience of City employees more efficiently will be made up for the present to give the maximum possible saving in time and materials. A plan to utilize the experience of City employees more efficiently is being drafted by the New York Department of Public Works and Purchase.

The Work Simplification Program, the new project of the Civil Service Commission, follows these steps:

1. To improve and simplify the work of the agencies by determining the greatest possible amount of the thinking power of every person on the payroll.
2. To promote group participation among employees by showing how people with their supervisors developed the best methods of doing the work of their units.
3. To increase supervisors' responsibility for proposals from employees for the improvement of working methods.
4. To create a program of employees that their ideas for improvement are really wanted.
5. To train employees how to work out improved methods and how to present their ideas to others.
6. To improve morale by giving recognition and credit for valuable contributions.

New Yorkers are wondering how the program operates. First, supervisors are given a half-time assignment to work with them in the units to determine their actual job. They then are given a manual, how to do it better.

To increase the efficiency of workers, the following rules will be observed:

1. Every employee will be given a written test, which will be designed to test the applicant's ability to do the work of the position.
2. The written test will consist of a series of questions, each of which will be designed to test the applicant's ability to do the work of the position.
3. The written test will be administered by a trained examiner and will be marked by a trained grader.
4. The written test will be scored by a trained grader and will be marked by a trained examiner.
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In the NYC Departments:

HEALTH
Personnel Changes
Gussie Marcus, a temporary chemical laboratory personnel, has been appointed to George Costner, recently appointed as chief clerk of the Department. He was increased from $2,400 to $2,720 in January 1944.

A large number of new employees were added to staff of the Health Department. Their names and positions:
- 217: Temporary Laboratory Assistants, at $1,200 per year.
- 106: Temporary Laboratory Assistants, at $1,200 per year.
- tasty.
- 41: Temporary Laboratory Assistants, at $1,200 per year.
- 20: Temporary Laboratory Assistants, at $1,200 per year.
- 11: Temporary Laboratory Assistants, at $1,200 per year.
- 1: Temporary Laboratory Assistants, at $1,200 per year.

WELFARE
Marsh Takes Over
In the NYC Civil Service Department, in accordance with the recommendations of the City Civil Service Commissioner, the Department of Welfare, the responsibility of which has been transferred to the new Welfare Department, has been integrated into the new department's budget. The new department is headed by Mr. Henry Levy, former Welfare Commissioner. The duties of the Department of Welfare, the responsibility of which has been transferred to the new Welfare Department, have been integrated into the new department's budget. The new department is headed by Mr. Henry Levy, former Welfare Commissioner. The duties of the new department are being performed by the following personnel:
- Alice Heim, former Welfare Commissioner.
- Mary Rogers, a former employee of the Department.

SUBWAYS
IRT Workers Can't Smoke
The Board of Transportation is continuing its drive against employees smoking while working. This drive has been intensified by the recent increase in the number of departmental officials notified of IRT workers who smoke in the subway. In other words, employees who smoke in the subway are being warned of the consequences of their actions.

The following conclusions are drawn:
- Those who smoke regularly face disciplinary action.
- Those who deny the charges are subject to discipline.
- The department's policy is to discourage smoking.

The LEADER has on many occasions criticized the administration of the Civil Service in New York City under Mr. Marsh, who now enters the Welfare Department as Acting Commissioner. The LEADER takes this opportunity to express the hope that Mr. Marsh will bring about needed changes in the department.

FEEDBACK

ST. GEORGE

At 150 West 16th Street

P. J. Douchy, Mgr.

CLARK STRIKE, BROOKLYN

P. J. Douchy, Mgr.

Bowl over the blues

Saturday, January 1, 1944

$20,000 and OAT OF A WAGE

WE BUY

Civil Service & Government Employees

Promotions Made To Supervisory Posts

Robert Hall, a temporary employee of the New York City Department of Welfare, has been appointed to Assistant Supervisor, grade 2. He has served in the Department for two years.

To The Wars

Last week, the NYC Department of Transportation made another of its regular personnel contributions to the war effort. Two men were sent to the Army, one to the Navy, and a man went to the Air Force. This is in addition to the over 200 employees who went to service the American Red Cross.

Invitation to Relax

The Prospects Aren't Good

Unfilled vacancies, entailment of promotions, of plenty of job work, no Sunday pay—there are the prospects in view of statements made by the Department of Commerce for the next fiscal year.

That's why the American Federation of State, County, and Municipal Employees, indicates that the Department is at $2,500,000 from this year's expenditures: $1,500,000 in promotion money. The department needed to pay the cost of living is only $1,000,000.
CIVIL SERVICE LEADER

MERIT MEN

Merit Men

The Hounds Are Again Snarling at U.S. Employees

Cr-ritics of Federal employees draft deferments had
-very little to say about the news A reference to the article, "How Can the War Be Improved?" Well, I don't really think the articles can be criticized, but I would wish that the articles also include those that the critics alleged that Government fathers are getting

Dear Dead End' Jobs

In New York State

Sirs: You invite criticism in reference to the recent move by the Department of Labor to allow 48 hours off to members of the State Employment Service who give a pint of blood.

Mr. President, I understand that the New York City Board of Education, at a recent meeting, passed a resolution urging broad witticisms, playing around him. On the contrary, he insists that his subordinates pass the draft of a legal brief — thus easing the tension and winning the right back at them — thus easing the tension and winning the right back at them. He's not certain as to whether he would prefer to payroll duties. And he's not sure that he'd prefer to payroll duties. And he's not sure that he'd prefer to payroll duties. And he's not sure that he'd prefer to payroll duties.

Doubtful

Letters


tions are forced to retire on a mere mention of a pension.

OMO GRACE

Time Off for Blood Donors

State: I understand that the New York City Board of Education allows 48 hours off to members of the State Employment Service who give a pint of blood.

M.C.N.
The State Employee

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of THE LEADER, Harold J. Fisher, will discuss all and any matters of interest to employees of State, County, and City Government. The discussion will be confined to the fields covered by the Association, of which Mr. Fisher is a member, and which, by recent action, has given him the honor of presiding over its affairs. The President has consented to have the articles written in this column with complete liberty to express his own views.

Mr. Fisher has had long experience in the problems of State Government, which he understands from the inside. Today Finance Officer of the Department of State, he began his career 32 years ago as a page boy in the Department of State, and many of the people in the organization he now heads had him in their own employ before they may be. The whole sense of the present call for recognition of the importance of the State employee is that men and women are hired and trained with an eye to the future. Not a member of the armed forces, not a member of the labor organization, the State employee is altogether different. He never has a stake in the country's future. He is, in the literal sense, a free loaf. He cannot be discharged by the laws of the State, and sustained by the States in their present condition. He can become an invalid and receive a fixed pension if he is still able to do manual labor. His salary is not considered a contribution to the State's financial needs. It is the one problem that is most closely allied to the State's future labor policy. It is the one problem that is most closely allied to the State's future labor policy.

The Association was established to provide for the welfare of the State's employees in the present condition. It is the one problem that is most closely allied to the State's future labor policy. It is the one problem that is most closely allied to the State's future labor policy.

## Action on Job Insurance

In the State of New York, the State has made a notable contribution to the welfare of the State's employees. The State's six hospitals next year will be estimated at $1,000,000.00 in cash benefit paid to New York State employees under the various insurance programs. The State's six hospitals next year will be estimated at $1,000,000.00 in cash benefit paid to New York State employees under the various insurance programs.

## Reduce Interest on Money Borrowed From Retirement Fund, Senator Urges

Legislation to reduce the interest rate from 3 per cent to 2 per cent on loans made from a fund established by the State to pay for equal work. The State has made a notable contribution to the welfare of the State's employees. The State's six hospitals next year will be estimated at $1,000,000.00 in cash benefit paid to New York State employees under the various insurance programs.

## Accident and Sickness Insurance

Over $1,000,000.00 in Cash Benefits paid to New York State Employees under the 1936 plan.
The Battle of Albany: Harvey vs. Catherwood

Now they're awaiting the county judge.

It's the case of Harvey vs. Catherwood, the case of the man who was denied a full and fair hearing on his own prosecutor, judge, jury, having offered her a hearing, ratting was pulled away down.

and a close personal friend of Mrs. Harvey consisted of a group of persons who are not themselves qualified) shall be excluded at all times.

A letter to his former as was written a letter to his former assistant, Deputy Commissioner Maurice M. Neufeld, now an Army captain in Switzerland. When the Commis-

Library Work, Medicine, Nursing

The New York State Military Department (Continued on page 14)

However, the following were the minimum qualifications for enrollment in any war department, 1943-1944.

The State Civil Service Commission in the State of New York, following the appointment of the Commission by the Governor of the State, is entitled, upon receiving such substitute appointment, to receive the same amount of compensation for the position filled.

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The New York State Military Department

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Mental Hygiene Doctors Draw Up 'Bill of Rights'

ALBANY—More than 200 physicians and dentists of hospitals and schools in the Mental Hygiene Department last week signed a formal statement to the Governor urging a nine-point program designed to correct abuses in salary allocations and classifications. They noted that the replies had arisen from the individual basis.

The program, the most detailed and carefully drawn up ever presented to the New York State Mental Hygiene Department, was submitted by the New York State Medical Society and the New York State Dental Society. The Governor, Hygiene Commissioner MacCurdy, was also submitted by the New York State Dental Society.

Among the requests which the doctors made were these:

1. That the $1,200 minimum salary be increased to $1,500 for medical and dental service.
2. That the $1,500 minimum salary be increased to $2,000 for medical and dental service.
3. That the $1,500 minimum salary be increased to $2,500 for medical and dental service.
4. That the $1,500 minimum salary be increased to $3,000 for medical and dental service.
5. That the $1,500 minimum salary be increased to $4,000 for medical and dental service.
6. That the $1,500 minimum salary be increased to $5,000 for medical and dental service.
7. That the $1,500 minimum salary be increased to $6,000 for medical and dental service.
8. That the $1,500 minimum salary be increased to $7,000 for medical and dental service.
9. That the $1,500 minimum salary be increased to $8,000 for medical and dental service.

The Association's views follow:

1. The Governor adopted the recommendation of the Association, raising all Federal-Hamilton Act physicians up to the $1,500 minimum salary, effective April 1, 1944, and by authorizing an additional increment of $750,000 to make this increase effective.
2. The Governor recommended the $2,000 minimum salary be increased to $2,500 for medical and dental service.
3. The Governor recommended the $2,500 minimum salary be increased to $3,000 for medical and dental service.
4. The Governor recommended the $3,000 minimum salary be increased to $3,500 for medical and dental service.
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8. The Governor recommended the $5,000 minimum salary be increased to $5,500 for medical and dental service.
9. The Governor recommended the $5,500 minimum salary be increased to $6,000 for medical and dental service.

This will not longer be true.

On the Minimum

In reference to recommendation three, the Association notes the disappointment that the $1,200 minimum salary has not been extended to employees of the county and district councils in the classification of $1,200. This bill is scheduled to pass along with other Budget Bills. This measure is as-
Weekly Summary of Bills Affecting Civil Service

Below is a listing of bills introduced in the State legislature, of interest to State and local employees, to those on eligible lists, and those seeking to enter Government service.

Each bill is identified by two numbers—the "Introductory number" and the "Print number." The bill carries these "eligible lists, and those seeking to enter Government service.

columns weekly. The first listing began four weeks ago, in the issue of January 18. It is suggested that employees retain this listing for future reference. The LEADER will keep you informed of progress on all civil service legislation in Albany.

Senate

Bill 825, Print 900—Mr. Bremer—This bill provides that at least 90 days before a State officer is to retire from office, notice of such retirement shall be filed with the office of the State Comptroller. Referred to Senate Finance Committee.

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Bill 830, Print 900—Mr. Bremer—This bill provides that at least 90 days before a State officer is to retire from office, notice of such retirement shall be filed with the office of the State Comptroller. Referred to Senate Finance Committee.

Bill 1009, Print 900—Mr. Bremer—This bill provides that at least 90 days before a State officer is to retire from office, notice of such retirement shall be filed with the office of the State Comptroller. Referred to Senate Finance Committee.

Bill 1014, Print 900—Mr. Greenberg—(Same as S.1029). Referred to Senate Finance Committee.

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Bill 1015, Print 900—Mr. Greenberg—(Same as S.1030). Referred to Senate Finance Committee.

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Bill 1019, Print 900—Mr. Bremer—This bill provides that at least 90 days before a State officer is to retire from office, notice of such retirement shall be filed with the office of the State Comptroller. Referred to Senate Finance Committee.

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Bill 1022, Print 900—Mr. Greenberg—(Same as S.1033). Referred to Senate Finance Committee.

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Bill 1025, Print 900—Mr. Greenberg—(Same as S.1034). Referred to Senate Finance Committee.

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Bill 1026, Print 900—Mr. Greenberg—(Same as S.1035). Referred to Senate Finance Committee.

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Bill 1027, Print 900—Mr. Greenberg—(Same as S.1036). Referred to Senate Finance Committee.

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Bill 1028, Print 900—Mr. Greenberg—(Same as S.1037). Referred to Senate Finance Committee.

Bill 1028, Print 900—Mr. Greenberg—(Same as S.1037). Referred to Senate Finance Committee.

Bill 1029, Print 900—Mr. Greenberg—(Same as S.1038). Referred to Senate Finance Committee.

Bill 1029, Print 900—Mr. Greenberg—(Same as S.1038). Referred to Senate Finance Committee.

Bill 1030, Print 900—Mr. Greenberg—(Same as S.1039). Referred to Senate Finance Committee.

Bill 1030, Print 900—Mr. Greenberg—(Same as S.1039). Referred to Senate Finance Committee.

Bill 1031, Print 900—Mr. Greenberg—(Same as S.1040). Referred to Senate Finance Committee.

Bill 1031, Print 900—Mr. Greenberg—(Same as S.1040). Referred to Senate Finance Committee.

Bill 1032, Print 900—Mr. Greenberg—(Same as S.1041). Referred to Senate Finance Committee.

Bill 1032, Print 900—Mr. Greenberg—(Same as S.1041). Referred to Senate Finance Committee.

Bill 1033, Print 900—Mr. Greenberg—(Same as S.1042). Referred to Senate Finance Committee.

Bill 1033, Print 900—Mr. Greenberg—(Same as S.1042). Referred to Senate Finance Committee.

Bill 1034, Print 900—Mr. Greenberg—(Same as S.1043). Referred to Senate Finance Committee.

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Bill 1035, Print 900—Mr. Greenberg—(Same as S.1044). Referred to Senate Finance Committee.

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Bill 1036, Print 900—Mr. Greenberg—(Same as S.1045). Referred to Senate Finance Committee.

Bill 1036, Print 900—Mr. Greenberg—(Same as S.1045). Referred to Senate Finance Committee.

Bill 1037, Print 900—Mr. Greenberg—(Same as S.1046). Referred to Senate Finance Committee.

Bill 1037, Print 900—Mr. Greenberg—(Same as S.1046). Referred to Senate Finance Committee.

Bill 1038, Print 900—Mr. Greenberg—(Same as S.1047). Referred to Senate Finance Committee.

Bill 1038, Print 900—Mr. Greenberg—(Same as S.1047). Referred to Senate Finance Committee.
Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens of the United States and physically capable of performing the duties of the positions and must have coma, the prescribedEntry. and C. 8. A. 1. M.
who have demonstratedthat they will not be interfered with in the continuance of their work, (2)Handicapped persons who feel their rights were not assured with their work, and (3) Veterans preference is granted to handicapped disabled persons in the Federal service. Veterans aged 65 or older and veterans who are (4) Veteran gibtent is also cen to consideration for preference in employment, but if granted to veterans which means they will generally be the first for the position and in the order in which they are called for placement.

(3) Persons now employed in essential occupations must receive present service at higher rates of pay when otherwise qualified.

An offer of a position will be accompanied by instructions which will be satisfactory to all applicable regulations in place at the time unless otherwise noted. Application forms are available at the head of the office sustaining the positions for which you are applying. A list of Federal job opportunities is now engaged in an essential occupation, including those that may be available in your area.

CIVIL SERVICE LEADER

Tuesday, February 22, 1944

Advertisement

SCHOOL DIRECTORY
LISTING OF CAREER TRAINING SCHOOL

Academic and Commercial—Colleges Preparatory

BUD HAVENS—High School—555 Broadway, New York City.

CIVIL SERVICE LEADER

Tuesday, February 22, 1944

Advertisement

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Academic and Commercial—Colleges Preparatory

BUD HAVENS—High School—555 Broadway, New York City.
WANTED
Part time and full time
STEVEDORES
Pier 38 – North River
PENN STEVEDORING CORP.
Tuesday, February 22, 1944

CIVIL SERVICE LEADER, 27 Eustace Street, New York City
CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, we can give in the following information or write to one of the dealers listed below. We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.

Make of Car: ___________________________
Year: ___________________________
Mileage: ___________________________
Condition of Trims: ___________________________
Your Name: ___________________________
Address: ___________________________
Phone: ___________________________

FOR Sale

500 CARS WANTED

For Defense Workers

All Makes

Chris A. Winkler, Inc.
35-1 PRINCE STREET
FLUSHING
Flushing 0-2410

Authorized Ford Dealer

WE CANT WAIT
TO SELL YOUR CAR

WE WILL PAY HIGHEST PRICES
For All Models & Makes

SHERMAN AUTO CORP.
1670 B'way, cor 62 St.
New York City

CARS WANTED
Highest Prices Paid
All models from 1889-1941
Centre Meter Sales
1812 Ewy., or 12th St. N.Y.C.

TOP PRICES
All Makes & Models
For Vital Defense Areas
COLUMBIA MOTORS
153 WEST 42nd St. N. Y. C.
BRYANT 6-0367

PRICE NO OBJECT
We Need Your Car

Marvin's Ford
Buy Your Car or Phone

1401 Bedford Ave., Brooklyn. WASH AVE.
BROOKLYN 4-5435

HELEN CAPLAN, INC.
Furnish your 25 cars in a hurry

60 W. 59 St. N.Y.C.

HIGHLAND GAS STATION
High Gas Prices

24-7-77 St. N.Y.C.

CARS WANTED
For Defense Area

Special Bonus for Low Mileage Cars

Colonial Motors
519 Smith Street
Brooklyn 1, N.Y.

SOUTHERN BUYER WILL PAY LIMIT

For All Makes & Models

Special Bonus for Low Mileage Cars

Chesterfield Motor Sales
519 Smith Street
Brooklyn 1, N.Y.

CARS WANTED

For Defense Area

J. O. N.

1110 Blankenbush Ave.

Sell Direct

By the Day

Savannah Street Market

JOE MCCLOSKEY

Car, West End Ave. at 46th St.

WE CANT WAIT
TO SELL YOUR CAR

WE WILL PAY HIGHEST PRICES
For All Makes & Models

SHERRI SMITH AUTO CORP.
1670 B'way, cor 62 St.
New York City

CARS WANTED
Highest Prices Paid
All models from 1889-1941
Centre Meter Sales
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JOE MCCLOSKEY

Car, West End Ave. at 46th St.
OWNER OWN YOUR HOME

SIT DOWN AND FILL OUT THIS COUPON NOW AND
Let Us Know What Type of Home You Want. We
specialize in finding expert specialists in the type
of property you want.

I want to

Buy

For Rent

Rent

Location

No. of Rooms

Approximate Price

REAL ESTATE DIRECTORY

Houses for Sale

ATLANTIC BARGAINS
For intelligent interpretation of State, read THE LEADER regularly.

State Budget
(Continued from page 6)

1,685,000,000.00. This year's budget continues
to draw their state pay, but their military pay. The item
for this in the new budget is re-
duced to $1,630,000,000, explained by reason of the
earlier action of the legislature. The forces are being promoted in the ser-
vice. As a result of this action, the military pay the “administrative” part of the
budget contains pay provision for
family living expenses.

The present membership of 51
will be increased by this amount
on January 1 .

The items for $28,000 to finance the recon-
cession at the Capitol Building in Albany. This is the base and
level plot 50x100; 3 blocks to
music; 1/2 acreage.

In the heart of Times Square

Slate roof. 2 bedrooms, expansion
room, 2 bathrooms, Homelike Room—other feature
4th Ave., 773 Lexington Ave. N. Y.

and training derived from such mili-

CIVIL SERVICE

CIVIL SERVICE

DERIVED FROM MICHIGAN, as follows:

1. The expression "derivative from

The place of residence of a person who has attained the minimum earned rating
will represent his final grade and
military service. The person standing highest on such list shall be deemed to
indicate those standing in the
person standing highest on such list

is entitled to appointment for a
position shall be entitled to legal
capacity necessary to the discharge
of the position in the state or any
public works in the state, provided
tho examination shall be considered;
tho rating of civil service news, read The
Library, Classrooms, Special Laundry- Service of Greater N. Y.

EDEN’S

Bar and Grill

of its political subdivisions. Credit
shall be given for the person standing highest on the list.

By Thomas J. Curran, Secretary of State. By

of tho rating of the Civil Service

that it appears therefrom that such
corporation has complied with Section 105
and the total grade they

STATE OF NEW YORK, DEPARTMENT

EQUITIES, INC.

OF THE WEEK

in the new budget is re-


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in the Heart of Times Square

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Ginger Rogers
star of Paramount's "LADY IN THE DARK" which has its premiere at the New York Paramount.

They will talk about this picture ten years from now!

PARAMOUNT'S

"LADY IN THE DARK"
IN TECHNICOLOR

GINGER ROGERS MILLAND HALL
PLUS DEAN MURPHY
PARAMOUNT
BUY WAR BONDS


Greenwich Village Inn
3 SHERIDAN SQUARE
CHINESE, FRENCH, ITALIAN
3 Shows Nightly. 8:30, 12, 2:30
Dinner 6:15. 8:50. 10:30

GARDEN INN
1750 WAGSTAFF AVENUE
STEAK DINNER RIESZER
LAZACMA DANCING SAT
American & Italian Restaurant & Bar
New Week! The Old Friend of New York.
Entrees to 7:30 New York Times Public Offerings

IN MASPETH
Step in and Visit at the OLD SPOT BAR & GRILL
10-11 P.M. THURSDAY
\$2.50 Beer Dinner and the Grand Taverner
R socket 4-2156

BOYLAN'S TAVERN
61 4TH AVE
In the Heart of Civil Service Village
RESTAURANT  BAR  BEER

BOYLAND'S
61 4TH AVE
In the Heart of Civil Service Village
RESTAURANT  BAR  BEER
Study Aids for Federal Railway Postal Clerk Test

This is a test of your ability to follow instructions. All decisions must be followed closely. The test consists of short sections of material. Each section is followed by several questions. Each question requires a specific type of response. The instructions on the test will provide guidance for answering the questions.

Railway Postal Clerk Test

Section 1: General Knowledge

1. A person who delivers mail and collects money from passengers on a train is called a (a) telegrapher, (b) cashier, (c) mailman, or (d) ticket agent?

Section 2: Comprehension

2. What is the main purpose of the Federal Railway Postal Clerk Test?

Section 3: Arithmetic

3. If a train travels 120 miles in 2 hours, what is its average speed?

Section 4: English Usage

4. Which sentence is grammatically correct?

Section 5: Science

5. What is the role of a postal clerk in the United States postal service?

Section 6: Basic Reading Comprehension

6. A person who reads a passage and then answers questions about it is called a (a) reader, (b) interpreter, (c) quiz master, or (d) tutor?

Section 7: Mechanical Reasoning

7. What is the purpose of the mechanical reasoning section of the test?

Section 8: Memory

8. A person who remembers information from a test and answers the questions is called a (a) strategist, (b) memorizer, (c) guesser, or (d) analyst?

Section 9: Word Knowledge

9. What is the meaning of the word "subordinate"?

Section 10: Numerical Operations

10. If a train travels 240 miles in 4 hours, what is its average speed?