NEW YORK STATE
EMPLOYEE NEWS
BEGINS ON PAGE 6

Wm to tell the important functions of his department with three of 5 out of ten queries.

Full requirements: STATE and U.S. JOBS—GOOD PAY

BUSINESS, PUBLIC RELATIONS, CLERICAL, INVESTIGATING JOBS

How to Get a Job with Herbert Lehman's UNRRA

WASHINGTON—United Nations Relief and Rehabilitation will be hiring 1,000 workers more than half for foreign duty. It is known that many employees from other Federal agencies, particularly OPA, have sought transfer to UNRRA, in view of the post-war opportunities in the Lehman agency.

The need for clerks and stenographers has increased, particularly in the grade 3 and 4 categories, both in the grade 3 and 4 out of 5 yearly queries.

The remaining two universal questions asked about the various activities to which employees have been assigned because of the war situation, and for set of instructions to guide employees of the department who answer complaints and provide information to the public.

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Go to the Movies

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Who is eligible for employment?

Eligible for employment will be graduates of a standard senior high school with at least one year of college training or the equivalent.


did you take the nyc clerk promotion test? here's what happens now

see page 4

forty percent of the NYU employees selected answered the question "when will you answer the call to return to work?" positively. the survey also found that more than half of the employees, both in the grade 3 and 4 out of 5 yearly queries, are planning to return to work.

new york state employees await word from la:g; wonder what city council will do next

This week Mayor LaGuardia is in conference with himself and New York's Budget Bureau head, Thomas F. Patterson, working out his version of the Budget for the fiscal year 1944-45.

By April 1, he must submit his municipal estimate to the Board of Estimate, then to the City Council which has the power to prune down the budget as much as possible. The "Personal Service" line in the budget is among those which the Council has cut down in the past.

Mayor LaGuardia is chairman of the Finance Committee and as such attended the budget hearing of the City Council which is the Budget Director. He answered the questions he tossed at the department representatives, who gave an indication that the Council will follow closely the same tactics it used last year.

When then did:

In May 1943, the City Council voted the budget on the Director's budget, but it was finally passed over his veto, with a cut of $4,000,000 in personnel expenses.

Following are the Council members who make up the present Finance Committee: Louis Cohen, Robert W. Davies, John O'Brien, Thomas F. Patterson, Anthony J. DiGiovanna, William Quinn, Edward Vogel, Stanley M. Fast, and Ernest A. Reilly.

U. S. EMPLOYEES BEGIN NEW PAY RAISE DRIVE

See page 2

State positions now opening are permanent.

The New York State Civil Service Commission has announced that it will shortly open a new series of examinations both on a state and county basis. The examinations are for positions covering a wide range of vacancies—business, medical, technical, clerical. Full requirements have been announced by the Commission and are open to qualified candidates. If you are interested in any of the examinations, you may apply for them by writing for a detailed circular and application form. You must specify the name and title of the position, and enclose a self-addressed stamped envelope at least 2½ by 9 inches. Application forms should be filled out as completely as possible and submitted on time.

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Federal Employees Lay Groundwork For Powerful Wage Drive in Congress

BY JEROME YALE

WASHINGTON—Federal employees unions here have begun to lay the groundwork for a vigorous new drive to win Government wage increases.

1—The CIO United Federal Workers Union is campaigning aggressively for the $3,000-a-year wage raise now living increases to U. S. workers.

2—Rep. Edward Rees (R., Kans.) has introduced a measure which, if passed, would provide for a federalization of the Civil Service system by establishing a Civil Service Commission.

3—The American Federation of Government Employees has launched a campaign for a wage increase of $3,000 a year, and both of these campaigns would be aimed at the same goal.

Don't Expect Too Much

This all adds up to a rather substantial amount of pressure on Congress. In all frankness, however, Government workers—especially postal workers—are not as well organized as those in almost any other major bargaining unit, and it is not likely that they will be able to achieve the kind of increase they are seeking.

The government, however, will probably have to do something about their demands, and the government will probably have to do something about the veterans' claims.

In short, the government is faced with a difficult problem, and it is likely that the government will have to do something about their demands.

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NYC Per Diem Employees May Be Left Out in Cold

From sources close to the New York City Budget Office, The LEADER has learned of an order from Mayor LaGuardia which would exclude many per diem employees from receiving the cost of living bonus.

Mayor LaGuardia, who has announced that the bonus will be reduced to $1 a day extra, has also directed the Budget Bureau to apply the bonus to any worker who would be entitled to $1 a day extra, and to those workers who received, within three years, within the amount of more than $1 per day.

The paid-in Full Time Hand

Hard hit by this ruling are skilled workers, such as mechanics, electricians, etc., who are paid the prevailing wage for their work. Additional time and overtime allowances are a most important weight in all promotions evaluations. Unfavorable ratings may result from being late or insubordinate.

The Court denied the plea of

For the returning soldier—

Emergency conditions which call for more than the Civil Service classification of the firemen for an order restraining Fire Commissioner Walsh from firing several employees who have worked during the war.

For those of you who are thinking about the future, there is a very good chance that the City will pay them annual increments of $450 to the Public Health Nurses, Food Inspectors, and Playground Directors.

For the returning soldier—

New York City firemen were slapped down in the Supreme Court last week. In an opinion denying the request of the firemen for an order restraining Fire Commissioner Walsh from firing several employees who have worked during the war.

For the returning soldier—

An unusual report comes from Martin S. Belsky, a clerk, working in the Bureau of the Municipal Civil Service Commission. The report states that he has marked with the clerk's name or badge number on the reverse of the official personnel record. The nurse must have been a Red Cross nurse who was a clerk, working in the Bureau of the Municipal Civil Service Commission. The report states that he has marked with the clerk's name or badge number on the reverse of the official personnel record.

Accountant Jobs

Assistant Accountant jobs have so far been produced by the weekly online job program of the New York City Department of Employment. Next week, Commissioner Albert B. McGoldrick expects to send out the first batch of letters commanding employees who have worked during the war and found that they were not covered by the National Guard to return to work. The rolls which were short when the nurses won their victory last week, were marked with the clerk's name or badge number on the reverse of the official personnel record.

Mystery in the BMT

A mystery in the BMT was solved last week. Recently the banks have been complaining that they would like to know what the workers in the BMT are doing with their time outside of work hours. The workers have been told that they were not to be questioned, but that they were not to be paid for their time. The workers have been told that they were not to be questioned, but that they were not to be paid for their time. The workers have been told that they were not to be questioned, but that they were not to be paid for their time. The workers have been told that they were not to be questioned, but that they were not to be paid for their time.
NYC Clerk Promotion Quiz—What Happens Now?

Now that the written parts of the New York City promotion tests to Clerk, grade 3 and 4 are over, the question is "What now?"

The New York City Municipal Civil Service Commission to announce the key answers. There doesn't mean anything until the motions to clerk grade 3 or 4, the period in which to file written representations of city employees lists for those departments will be published. Then the final answers are announced by the Commission, and the Union's wage proposals for the period of City service up to six months after the effective time of the promotion are going through the works. The City Budget is finally approved. For several years the Greater New York City Employees Association urged the Mayor to include in the City Budget provision for the wage needs of the city's municipal workers. This has been granted. The Union's wage proposals are in some departments because of the difficulty in getting counselors. The Union complained that the committee was too heavy with administrative and membership. The question was charged to the Board of Estimate. Finally the Commissioners divided the work, Mr. King, Mr. Jayne, and Mr. Braithwaite.

Employe Union Petitions

James V. King, New York City District President of the State, County and Municipal Workers of America, CIO, headed a delegation of New York employees to the Mayor's office on Tuesday.

The delegation, consisting of representatives of city employees from various departments, was greeted at the Mayor's office by Commissioner Harry W. Rudich, new dramatic director. Commissioner Rudich explained that it was because of the difficulty in getting counselors. The present status is this: The City Budget for 1944-45 doesn't provide for adequate and expanded vital social services as well as proper increments for the city's public servants is essential.

Deluxe Camp For Whitewings

Biblias, super-de luxe summer resort of the Public Works, Department of Sanitation, is ready for the return of its employees. The camp is located in the Catskills, and is open for the season. The camp is operated by the department's own staff, and is equipped with all modern facilities. The camp has a restaurant, a swimming pool, and a playground.

Subway Gals Go Before They Come

One difficulty faced by the New York City Transit Authority was the lack of women workers. The authority is recruiting women workers. The authority is recruiting women workers. The authority is recruiting women workers.

Lawyer

The NYC Welfare songsters are readying themselves for a 15 minute broadcast over WNYC in the near future. The group meets for rehearsals every Tuesday night after work on the 16th floor of Central Office. They can't use more voice and all singers in the department to drop in at rehearsals.

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Quality Cloth...Greatly Reduced!!

Who Owns The Smell

A new problem in inter-departmental relationships came up in the Mayor's office this week. Citizens reported peculiar odors in the subway stations, and referred back to the Health Department. The Health Department said that the smell was still there, and that it had been removed by other department.

Park Foremen Expect Raise

The Union's wage proposals for the period of City service up to six months after the effective time of the promotion are going through the works. The City Budget is finally approved. For several years the Greater New York City Employees Association urged the Mayor to include in the City Budget provision for the wage needs of the city's municipal workers. This has been granted. The Union's wage proposals are in some departments because of the difficulty in getting counselors. The Union complained that the committee was too heavy with administrative and membership.

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They Didn't Do Much For the Employees

The newest series of State examination announcements has just been released, and employees are to be given a second chance at the Clerks Grade 3 and Clerk Grade 4 promotion examinations. But there is a cautionary note: The results of these examinations will be used only to determine who is eligible for promotion, not who is actually promoted.

No general increase in salary was provided, though one is sorely needed. The extension of unemployment insurance to cover State employees, admittedly a forward step, was omitted from the budget. If the Legislature will provide no recourse for the employees who are on lists for municipal appointments, it will only serve to show the futility of the reform which the Legislature is now working on. The bill to provide State employees with a system of merit awards was approved by the Legislature in its last session. The bill provided for a system of merit awards to be established by the Department of Civil Service. The Department of Civil Service has been working on this bill for several months.

People Should Have a Voice

One thing in particular that we didn't like was the elimination of the civil service examinations. As instructors, we feel that it is important for employees to have a fair and impartial examination. We feel that this will help to ensure that the best qualified employees are selected for promotion.

Moral: Anybody who thinks he is too good to take a test is a fool. A test is a way of proving that you are capable of doing the job. It is not a way of proving that you are better than someone else. It is a way of proving that you are capable of doing the job.

SPENCER E. BATES came out of the Navy with a 20-year record of service as a G-man, and has been working as an investigator for many years. He completely reorganized the Corrupt Practices Bureau of the Commission, and as a result, the bureau has been able to stop many of the schemes that were being used by racketeers to defraud the state. He is now working on a new law that will make it more difficult for racketeers to defraud the state.

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Deep, Dark Secret

We're sorry that it's hard to say very much more about the State's Civil Service Examination, but it is clear that the reforms that have been made this year are permanent and of great importance. The reforms that have been made this year are permanent and of great importance.

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CIVIL SERVICE LEADER
Tuesday, March 28, 1944

DEFEATED: The State Employee
By HAROLD J. FISCHER
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The Daily, Harold J. Fischer discussed one of the most important issues of the day: the opportunity for free and complete discussion by officers and employees of vital importance to each and to the general public.

GOVERNOR DEWY, in urging the passage of the bill, was expressing the belief that the present reserve of pay scales, this pledge is effective only to veterans of this war, but veterans' groups undoubtedly expect to put in a drive for reclassification of veterans of other wars before passage of the law which will provide for making required adjustments in the pay scales which some employees were in the group when the merit system might be lulled into a sense of security as to the continuance of the status quo which important provisions of the law, but most of the bills providing for increment rules were passed and the few that were cut in committee. So somebody must have been kidding! The Hampton-Pinson bill to extend the Peid-Hamilton law to adjust salaries based upon fluctuations in the cost of living. Also defeated was the Warden-Barrett bill to extend the state retirement system and the Osterhag bill to establish a rating system for State employees.

The present overtime compensation law was renewed for another general session, and bills to require payment for time spent at overtime work were killed, as well as bills which attempts did not go through may conceivably work harm on some of groups of employees. The record was not all bad, however. The credit side shows grades and requires such employees to work at the same salary received by those who are not promoted.

The present issue of the Civil Service Leader was characterized as a continuance of the status quo with some minor amendments.

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Write for Details to
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The Legislature deals with many matters affecting local government, and two of the bills of current interest are those having to do with the State Homeopathic Hospital. The State's largest medical institution, the hospital is administered by the State Civil Service Commission, but its Board of Managers, which is responsible for its operation, is appointed by the Governor.

The bills provide for the appointment of a new Board of Managers, consisting of five members, one of whom must be a physician and one a pharmacist. The other three members may be appointed by the Governor from among persons who have had experience in the field of public administration or health.

The new Board of Managers will have the power to change the by-laws of the hospital, to fix its rates of charge for services rendered, and to determine the qualifications of its employees.

The legislation also provides for the establishment of a council of five members, three of whom shall be appointed by the Governor, one by the Board of Managers, and one by the State Civil Service Commission. The council shall have the power to investigate and report on all matters relating to the hospital, and its recommendations shall be binding on the Board of Managers.

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The legislation also provides for the establishment of a council of five members, three of whom shall be appointed by the Governor, one by the Board of Managers, and one by the State Civil Service Commission. The council shall have the power to investigate and report on all matters relating to the hospital, and its recommendations shall be binding on the Board of Managers.
MEETING
TUESDAY, MARCH 28
8:15 P.M. sharp
John Hoshor
who will speak on:
"The menace behind the promotion of Nazi Fash and Anti-Semitism in America."

CIVIL SERVICE EMPLOYEES
V. CIVIL SERVICE VILLAGE
IN CIVIL SERVICE VILLAGE

LAST MONTH DID YOU LEARN ONE SECRET OF HAPPINESS?

Last month was the month of the Fourth War Loan Drive. You, with most other Americans, bought extra Bonds, put an important extra outlay of money into this best of all investments.

Did you realize, in doing that, you were on the threshold of one great secret of happiness—the secret of saving, keeping, saving, of having something to fall back on, so that whether it be what happens or, if any disasters are in store, of not feeling, as sometimes happens, of not having anything in store for you.

Having and knowing that secret, never lose it! Keep up the habit of buying Bonds. Make every week a War bond week. Up to 10% of your pay you had thought was good. Make every week an extra week!

Let's all KEEP BACKING THE ATTACK!

This advertisement is a contribution to America's war effort by

STATE CIVIL SERVICE BRIEFS
by THEODORE SECKER

Reclassification Not Compulsory

Despite the oft-quoted provision contained in the Post-Franklin Law relating to equal pay for equal work, there is no mandate on the Classification Board or the Civil Court, in a recent case brought by PALESTINE ART JEWELRY CO. v. STATE CIVIL SERVICE BRIEFS, that other employees performing substantially similar functions should be given higher title.

"May" vs. "Must"

John Hoshor

Politics v. County, Albany County Supreme Court

276,000 Employees Don't Get Paid at All

The number of unpaid employees of the United States Government totaled 276,000 during the month of August, 1943—the largest number for which figures are now available. Of these, 8,397 were receiving 97 cents per hour or less and 107,251 were receiving less than $1.00 per hour. This was concerned with an appeal by six former Unemployment Insurance Managers directing their classifications to positions held formerly and from which they had been separated, together with all salaries owing to them with interest from July 1, 1943 (the date of their separation) up to June 30, 1943. The lay-off was for economy reasons only; there was no change of misceogestion or delinquent functions. In considering the following reasons which may be divided into three classes: 1. The instant opinion is consistent with a long line of cases holding that even if a deferent concluded with the determination of an administrative agency, he will not refer it up to where any reasonable grounds existed in support of the determination. Otherwise. It can only correct the final decision of the administrative agency, he will not refer the matter up to where any reasonable grounds existed in support of the determination. Otherwise, a court cannot make civil service rulings of the Classification Board or the Civil Court, 'is proper only if it may be believed that the reasons given in support of the rating were not per-
**SING SING REPORTS: Frank J. Walsh is on the mend. . . . but dolence to Mrs. Ralph Connors belonng to those night men just as-. . .

**CULTURAL SCHOOL: Cayuga tended.**

Hogan planning to retire soon. . . . Mrs. James Clancy spent their va-. . .

of March 17, at Cayuga Recrea-. . .

party. ... A bond raffle was spon-. . .

Boston, to visit their son Donald, . . .

Mr. William J. Murray, of the U. S. Engineers, has recently bet-. . .


142d Street, N.Y.C.

**SING SING REPORTS: Frank J. Hogan is in the hospital.**

**GIVE MORE**

in 44

**LENTEN COURSES**

at THE CHURCH OF

Our Lady of Lourdes

Westfield, N.Y.

Interparochial Association

Rev. Rev. NICHOLAS HIGGINS

O.F.M. Cap.

**SUNDAY MASSES**

4, 7, 9, 12 (Children’s), 11 (High Mass), 11:30, 12:30

All Masses are Low Masses

except the 12, 30 Mass.

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CIVIL SERVICE LEADER

Tuesday, March 28, 1944

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their earning power are urged to apply. (2) Veterans preference is granted to honorably discharged members of the armed forces of the United States, provided that veterans employed in non-competitive positions (except those in temporary and emergency positions) are entitled only to preference, not to higher pay. Retired soldiers who are employed are also entitled to consideration for preference. (3) Applicants for non-competitive positions must complete the application forms which means they will generally be for the duration of the war and in no case less than six months. (4) Persons are eligible for reappointment as long as they remain capable of performing the duties of the positions. (5) Persons now employed in essential occupations must receive statements in writing of their eligibility to apply for any other positions. An offer of a position will be accompanied by instructions advising what positions are essential in time of war, if any; and that unless otherwise noted, application forms are available at the State Employment Office, Municipal Building, Christopher & Washington Streets, New York 14, New York.

When you have spotted the job that suits you, be down on the opposite of the City Hall for the evening. Washington St., New York City, and you can have it. No job is more than 10% more than the salary listed. Some are overpaid. And you'll need a certificate of health if you're not engaged in an essential occupation.

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<tr>
<th>Job Title</th>
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<th>Location</th>
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(Continued on page 13)
BELL LABORATORIES

SCHRAFFT'S
APPLY ALL DAY
56 WEST 23RD ST., N. Y.
OR APPLY 8 TO 8 P.M.
1381 BROADWAY, N. Y.
Tmedar, March 28, 1944

A.M. to 4 P.M. 147 Fourth Ave., Room 801.

THESE IS NO BETTER SERVICE.

Flat work ironed 6c per lb. Economy.

•29, K.Y.C. Tel.: ALgonquin 4-0086.

KEEP IN TIME I Have your watch Rented. Bought Repaired, Sold. Serviced.

machines Addressographs. mimeographs

Machine Corp., 679 MacDonald Avenue,

Bales and service; estimates given. Phone

REPAIR SHOP, 35 West 44th St., New York City.

ING. 189 Park Row. New York City.

pairing, reconditioning, reasonable. Go any

Green.

LO. 6—7678

AND SOLD — 433 West 39th St., N. Y.

EAT AND MEET at the RED BRICK RES-

people to wine and dine. Checks cashed

71 Chambers St. A real place for real

WICH—A cup of coffee that is

Fifth Avenue. N. Y. MUF.

FLOWER NOTES

Mexican Arts

Dressmaking

Gifts

Brassieres

Girdles

CIVIL SERVICE LEADER

Optometrist

H. A. L. (412 N. Broadway.)

Stylist

R. C. Atkins. 717 Broadway.

NEW YORK STATE.

Stylc. 459 Fifth Ave., New York City.

DEPARTMENT OF WELFARE, 566 W. 55 ST.

Five hundred dollars of the NYC Welfare Department, about 10 percent of the department's personnel, are engaged in the School lunch program, which has just been deprived of its support by the act of Congress in order to remove the appropriation.

However, the program will not be dropped, and the NYC Welfare em-

ployees left without work. Unless Congress reconsiderers, Welfare offi-

The program is expected to take

over and continue the project. If the City does not take over...I

DAVID LANG IS FORT IN NY COMPTROLLER OFFICE

This name of the man who wrote the poem on Promotions which appeared in the last week's LEAD-

ER has been discovered. Here David I. Lane, an accountant in the In-

the Bureau of the Comptroller's Office, in charge of technical correspondence.

LOCAL NOTIC

STATE OF NEW YORK, DEPARTMENT OF STATE, at the City of Albany, in the County of

STATE OF NEW YORK, ss.

I hereby certify that a copy of the above Notice, giving notice of the dissolution of the

SPOILED OF ITS SUPPORT

one hundred fifty dollars.

STATE OF NEW YORK, DEPARTMENT OF STATE.

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"The Heavenly Body" starring William Powell and Hedy Lamarr; "The Voice of the Turtle" starring Horace "Jock" Miller. Dinah Shore continues to amuse, and Poole's Bar and Grill advertises its "DELICIOUS DINNERS SERVED AS YOU LIKE IT."
Applicants Sought For High Pay

Volunteer Specialists to work with Office of Price Administration (OPA) are now being sought, by the New York City Civil Service Commission.

Details of the position which pay a salary ranging from $2,600 to $3,500 a year, with 30% overtime pay, are as follows:

- To supervise the work of volunteer field workers, under the supervision of a district officer, is responsible for the development, management, and organization of a volunteers program (such as the public check on existing prices).
- Must also manage, plan, and organize a district office, is expected that a number of these positions will be open in the New York area.

At present, experience and salary requirements have not been set, but as soon as this information is available, it will appear in The Leader.

WELFARE EMPLOYEES

OFF TO THE WARS

The Civil Service Commission is anxious to acquire a sufficient number of applications to fill the positions in the near future.

Applicants are asked to file Form 27 at the Civil Service Commission, 644 Washington St., New York City. It is expected that a number of these positions will be open in the near future.

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FURMAN ADDRESSES POLICE COMMISSION BREAKFAST

Secretary of State Thomas J. Curran was principal speaker at the Annual Communion Breakfast of The Holy Name Society of the Police Department, City of New York, Manhattan, Bronx, and Richmond divisions, on Sunday morning, March 36, in the Hotel Astor, Broadway at 44th Street.

AFL EMPLOYEE UNION SCHEDULES CONVENTION

The first New York State Convention of the American Federation of State, County and Municipal Employees, AFL, is scheduled for May 25-28, at the Hotel Midtown in Albany.

Write on the Back

When a notice from the clerical department is posted on the wall in the office, employees rush over to see if it is good news or bad. Recently the staff saw one of those notices being posted and ran over. They found a notice telling them how to save paper. The back of letter is one of those times when no change is to be made.

FOR WARM OR COLD BODIES

CALL MAIN 2-8800

ATTENTION

Men’s Clothes 100% Wool Only

Available for Free One Year

Suits, Overcoats, Topcoats

ALL WOOL

REVERSIBLE COATS $12.95

DAVID YOUNG, INC.

241 9th Ave., nr. 33rd St.

A $66,000,000 TAX BILL. The amount of System taxes payable to local, state and federal governments—not including N.Y. City sales tax which we must collect from our customers—made a new high in 1943. These taxes represented 25.5% out of every dollar received.

A Wartime Report to Our Customers

141,321 STOCKHOLDERS. Net income was less, by more than one million dollars, than the year before, despite the fact that sales of our services were more than $14,000,000 higher. Net income is available for distribution among all stockholders, consisting of uninsured companies, charitable, religious and other institutions, as well as individuals.

WE TOOK IN:

- Total of above .......
- Dividends on common stock .......
- Interest on debt and other costs . . .
- Total of above .......
- Net income available for distribution among all stockholders .......

HOW IT WAS SPENT

Wages, salaries and pensions to employees, chargeable to operations .......

Taxes to governments .......

Materials, supplies and services bought from others .......

Depreciation of plant and equipment .......

Total of above .......

Interest on debt and other costs .......

Dividends on preferred stock .......

Dividends on common stock .......

Surplus .......

Income and outgo .......

$216,616,000 82.3%

$12,440,000 6.7%

$10,913,000 4.0%

$15,354,000 6.5%

$1,091,000 0.4%

$216,620,000 100.0%

The revenue for all year, $48,804,000, an amount equivalent to less than 4% on the plant investment of over $1,250,000,000. Net income is available for distribution among all stockholders, consisting of uninsured companies, charitable, religious and other institutions, as well as individuals.

The need of volunteer field workers, under the supervision of a district officer, responsible for the development, management, and organization of a volunteer program (such as the public check on existing prices), must also manage, plan, and organize a district office, is expected that a number of these positions will be open in the New York area.

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