ABC's of the New Job Rules
For Every NY State Employee

By JEROME YALE

ALBANY—New York State employees are no longer free to leave their jobs to accept posts in private industry or with other branches of Government. This is under the “job-freeze” regulations of the War Manpower Commission, by order of Governor Charles E. Dewey. This order means:

First, that no other employee may hire a State employee who does not have a release, known as “authorization for availability.”

Second, that an employee firing his job without a release may not hire a successor for a period of 48 days.

Third, that an employee who is denied a release by his department has a right to appeal to the State Civil Service Commission, the United States Employment Service, and to the War Manpower Commission.

Fourth, the State will not hire any person now engaged in essential service, and to the War Manpower Commission:

Fifth, no employee on a State list who cannot obtain a release from his present employer, will be placed over for appointment—but his name will remain on the list until such time as he is free to accept appointments.

The following information, prepared by Judge J. Edward Conroy, chairman of the State Civil Service Commission, is of the highest importance to every State employee:

1—State employees who wish to leave State employment shall file a “statement of availability” from the head of the agency, who must make such a statement.

(a) if the employee’s health is damaged or his employment has been terminated by transfer or agency head, or
(b) if the employee’s employment has been laid off for an indefinite period or for a period of seven or more days, or
(c) if continuance of his employment with the State would involve unwise personal hardship.

“Statement of availability” may be granted by the agency head when it is determined that the State service is desired less essential than service the employee might render elsewhere.

Revocation of State employment, with a “statement of availability” will be by written resignation, when the employee’s civil service status and rights are automatically ended, or, in case of absence in accordance with Civil Service Rule XVII-1-b, whereby the employee’s right to reappointment is suspended.

An employee cannot be prevented from taking another job without a release, but he would not be eligible for a period of sixty days thereafter to accept employment.

2—“A statement of availability” is defined by the agency head, the employee shall be notified by the agency head of his willingness to accept appointment but that he is unable to do so for a reason stated in a statement of availability.

3—In the event the employee is disqualified with the decision of the Civil Service Commission, he may appeal as a local office of the United States Employment Service. Such office will be responsible for securing such information, and from the employee, and the commission file in case from the Civil Service Commission for subsequent to the War Manpower Area Appointee Committee. A hearing will be scheduled by the Area Appointee Committee and the employee and the Civil Service Commission notified of the time and place thereof.

The Civil Service Commission may designate a representative to attend the hearing, and that of the ascendant head, to attend the hearing, and to secure information or records as it may deem necessary.

4—In the case of an employee employed elsewhere.

5—“A statement of availability” is defined by the agency head, the employee shall be notified of his willingness to accept appointment but that he is unable to do so for a reason stated in a statement of availability.

In addition to taking the test, the Civil Service Commission prefers a written resignation, where the employee is unwilling to accept appointment but that he is unable to do so for a reason stated in a statement of availability.

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6—In the case of or in accordance with an Act of Congress, the agency head is an employee.

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The Civil Service Commission may designate a representative to attend the hearing, and that of the ascendant head, to attend the hearing, and to secure information or records as it may deem necessary.

We have a 72,000 job opening, but you can refuse to accept appointment but that he is unable to do so for a reason stated in a statement of availability.

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ODB Needs 250 Women For Part-Time Work

NEWARK—Two hundred and fifty additional employees are needed as group workers by the Department Office of Business and Employment at 12-14 Chambers St., to work the minimum hours on fifty additional employees. They will be greatly aid the war effort. They will be available to work the minimum hours on fifty additional employees.

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Officials Aren't Planning to Take Action Against Employees Holding Extra Job

They Don't Want To Probe Employees—Only Two Agencies Doing It

Operating employees of the New York Department of Sanitation recently received slips of paper to fill out. The department merely wants to find out if any employees are holding a job in addition to their position with the department. The department will not take any action against employees holding outside jobs unless compelled to.

The Sanitation Department has not got direct orders from the Mayor. The department is just trying to find out what is happening in the way of outside jobs.

At Water Supply, Gas and Electric Light, the information as to the employees working outside jobs has not been asked for, and at the Department of Health, the only inquiry is as to a prove or outside job.

The Civil Service Commission is empowered to investigate any employee failing to disclose his full employment, and the employees are charged with falsifying their statements.

At the Borough President's of Manhattan, and the Department of Sanitation, the system of employees working outside jobs has not been under the LEADER report. If they find any employees working outside jobs, I am sure they are under the jurisdiction of the New York City Civil Service Commission as provided for hereafter.

NYC Civil Service Commissioner Serves With Another Department, Too

Last week, Mayor LaGuardia announced that he had appointed Russell Lord Tarbox as a New York City civil service commissioner, on a temporary basis.

Mr. Tarbox will continue to work for the New York City Civil Service Commission, under the Act of March 5, 1935, while he will serve as Assistant Corporation Counsel in the Mayor's office.

The appointment is for 60 days, or for so long as the Mayor shall continue to serve. The Mayor made the appointment this week. He and Mr. Tarbox have been acquainted for some years. Mr. Tarbox is a graduate of New York University, and has been a member of the New York City Bar Association for some years.

Mr. Tarbox has been a prominent figure in the New York City civil service movement, and has been associated with the New York City Civil Service Commission for many years. He is a member of the New York City Fire Department, and has been employed as a member of the New York City Fire Department for many years.

In the event of the Mayor's dismissal, Mr. Tarbox will leave the position of Assistant Corporation Counsel, and will be restored to his former position as Assistant Corporation Counsel in the Mayor's office.

Correction Man Can't Obtain Architect's Pay

Joseph Baika, Jr., is a Corrections Officer in the New York City Police Department. Since 1929, he has been employed in the Police Department, and has been a member of the Corrections Office for many years.

When the City Civil Service Commission, in 1943, gave a new appointment to the Corrections Office, he began his new duties, but the new appointment was not recognized.

The appointment was given to the position of Architect, and the new appointment was not recognized by Mr. Baika. As a result, Mr. Baika was not able to obtain the services of the Architect, and the Architect refused to serve him.

N.Y.C. Civil Employees In Merchant Marine Get New Rights

A newly enacted state law now provides that the state, county and municipal employees who work for the Merchant Marine shall have the same rights as the armed forces employees, and are held up to the same standards of conduct.

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appointments for "outstanding

Mayor LaGuardia is standing pat on his appointment of 10 deputy fire chiefs, despite the fact that a supreme Court has held these appointments illegal.

The City's legal staff is to determine the order by which an amendment to a law which permits "preferential appointment to certain positions" for "military achievements," without following civil service rules.

"They said we would not have the lists," said Mayor LaGuardia yesterday. Our contention won the case, and the fact that the Supreme Court has held the adopted city budget to prevent the adoption of the budget, such authority of the Board of Estimate, such authority of the Mayor, Board of Estimate and pension fund were handed promotions. Last week salaries were awarded with the fact that the list died last week. But the number of persons who were promoted was more in numbers of those who prevailed in World War I.

The official citation describes the fact that officers have been named captain of the firemen, board members, and the uniformed force of the Department. His record showed that he is the first to be named captain of the firemen, board members, and the uniformed force of the Department.

"The number please" girls in the NYC Department of Transportation are often the forgotten children. The Veterans’ Association of the NYC Department of Transportation remembered three of them. The “number please” girls are employees of the Welfare Department.

Fire!

There was a little fire on the 25th Floor of the New York Municipal Building recently. According to the official reports, it wasn’t more than 50 feet, but there were two fires then rushed up from the 25th Floor and put out in the 14th Floor and put out in the 14th Floor. It was that the fire was then put out, but good work was done on the 14th Floor. On reaching the end of the hall, they found that the water on the hose, not in the water, was so light that it was not possible to turn it on. They finally turned down on the fire, but by the time the firemen arrived, they had already had their work cut out for them, and they got the credit.

Welfare Clerk Is Air Hero

The New York Welfare Department has added another to the long list of civil service employees who have distinguished themselves in service. Lieutnant James Buchan, a veteran of World War I, has been awarded the Distinguished Flying Cross recently.

This is the first time in the history of the Department that a member of any civil service department has been so honored. The award was made by the President of the United States.

Subway Porter Wins Easier Jobs

An award of $5,000 was made recently by the Civil Service Department of the City of New York to a member of the police force, who had been working as a subway porter.

Engineers Complain

The engineers in the NYC Department of Water Supply, Gas and Electricity, who are due to retire on the 1st of July, say that their income is not enough to sustain them. They claim that they are not able to support themselves.

The District Attorney, in his opening statement, said that the engineers were hard hit by the strike.

The engineers then waited for the police force to make the decision on the strike.

Firemen who served the City for many years, many of these young men, angels point out, that the department is in desperate need of new firemen. Not only will the new firemen be able to work under the conditions of work, but the old firemen will have the chance to work under better conditions.

The Mayor says that he will have to make appointments to the new firemen and will take care of it by re-appointing the old firemen. The Mayor says that he is going to keep as many as possible, and that his men are not going to be the only ones that will be kept.

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It is the contention of Mr. Harold Kaplan, expressing the views of the Vacuna police, in the course of the case, that the list died last week. But the number of persons who were promoted was more in numbers of those who prevailed in World War I.

The official citation describes the fact that officers have been named captain of the firemen, board members, and the uniformed force of the Department. His record showed that he is the first to be named captain of the firemen, board members, and the uniformed force of the Department. The number of those in the department who were promoted was more in numbers of those who prevailed in World War I.

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A healthcare organization is seeking a person with a background in public health and social services to join their team. The position involves working with clients to improve health outcomes and access to healthcare services. The ideal candidate will have experience in data analysis, project management, and community outreach. This is a full-time position located in a large city with excellent public transportation options.

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**INVITATION TO RELAX**

Plum Point, a new resort community located in the WOODS OF...  August 73, N.Y.  Pacer: Columbia 2-3998

**WANT HIGHER PRICES & GREATER PROFITS?  SAVE TIME & ENERGY!**

Now is the time for you to make a profit in the beautiful SAGUENAY.  On the STRANGE FRUIT...  Phone 5-73718.

**Kuclum  find  98.81.  Flense mall uie  "Strange  Fruit" (lurludek  Pontage).**

**AN EXTRAORDINARY BOOK • AN UNUSUAL OFFER WITH HEART**

Author Margaret Bonrke-White

**YOU HAVE SEEN**

Margaret Bonrke-White

**TEN THOUSAND TIMES**

Annabelle 26, 402-500

**FREE with your vacation period.**

A SENSATIONAL BOOK

**STRANGE FRUIT**

Author: Margaret Bonrke-White

**WILLIAM MACDAN, JR.**

505 8th Ave., N.Y.C.  N.E. 3-0286

**STE. ANNE DE BEAUPRE**

CANADA

**HOTEL NASU**

**HOTEL  PARIS**

**DAWN ESTATES**

11 24th Street (Suite 500)

**CITY C.S.L.**

**MAJOR INSULATION CO., INC.**

**SMALLWOOD, N.Y.**

**WOLPERT**

**HERBERT N. WOLPERT, JR.**

505 8th Ave., N.Y.C.  N.E. 3-0286

**FOR WOMEN ONLY**

HOTEL NASU

**FOR WOMEN ONLY**

HOTEL PARIS

**THE LONGRACE**

For intelligent interpretation and guidance. The LEADER regularly.

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State Salary Board Should Be Independent

This newspaper has in recent issues described the Estimate Board as the State Budget Office, and the Budget Office as the State Board. This is contrary to the official position of the War Department in Washington in the fix of salaries of the various positions in State service within the Budget Office.

As an independent and self-organized body, the Board decides that such position was to be called "Junior State Salary Board." It expressed public policy of the State as contained in the judgment. It should not be a puppet show of the Budget Office, and not the Budget Office.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Civilians Sought As Army Instructors

The item of news which I carried in this column some weeks ago, concerning the Army Training Corps, has been referred to many civilians, including recently retired soldiers, requires expansion. The latest data is this:

Army provides instruction to illiterates, similar to the situation in the fourth and fifth grades of elementary school. It is now known that nearly a quarter of the 1944 Army inductees will be new entrants to the field of education. In the city, 12,000 are enrolled in the adult education program. These figures are the result of a remarkable extension of educational opportunities which are being quietly abandoned. For the first mark is what I really think of a character. The second is what it is when you really think of it.

If that's a sample of the Ad
eral Bradley's, but the service is full. However, once the practice of annual raises is abandoned, there is some movement in this direction.

The Good and the Bad

If one can name that are still

endowment groups? and the right. There is no endowment group. To keep the thing on the right. Head of the State Troop, please, a very important position, will be taken over by Sidney Lister. Joe Cunningham, Deputy N.Y. Comptroller, is doing a helluva job.

If you look at the past six or seven years you have been "doing the public's business." Any prominent company is already set on paying salaries, even if the is the least expensive than the end date of the investigation.

The Estimate Board

The Cushion

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State Employees
By HAROLD J. FISHER
President
State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The Leader, Harold J. Fisher dedicates its columns to the interests of employees of the State of New York. He is writing this column with complete independence of the State Comptroller, . . . and particularly the laying aside temporarily of line items for personal service in many instances . . . the matter of war duration appointments in the civil service and the postwar position of State institutions . . . the hearings being conducted throughout the State Comptroller . . . the expansion of control of personnel by the Classification Division . . . the freezing of sick leaves, vacations and time allowances; all of these things are not only interesting, but also challenging in their implications.

THIRD MATTER OF LEAVES is of outstanding importance in the economic as well as the human interests of both employees and employers.
CIVIL SERVICE LEADER

Civil Service GI's OK
For Unemployment Aid

ALBANY—Public employees who served in the armed forces are entitled to unemployment insurance benefits the same as other war veterans, it was pointed out here this week. This goes for New York City and other municipal, as well as State employees.

At the same time, regulations for the payment of benefits to discharge veterans who earned sufficient wages prior to induction or while on active duty were changed to require that continuing unemployment insurance benefits be paid for more than seven months.

Under the old method, the unemployment insurance benefit was paid for a maximum of 12 months. Under the new method, employees are entitled to benefits for 24 months, if on active service for four years or more, 18 months if on active service for less than four years. Thus, a GI who was on active service for two years would be entitled to 18 months of unemployment insurance benefits.

State Lawmaker Sees New Program Needed for War Veterans

Senator David C. Hastings of New York state and one of the veterans who served during the war, is recommending that a select committee be appointed to study the unemployment insurance provisions for war veterans and make recommendations for amending the existing laws to better meet the needs of the veterans.

He pointed out that the existing unemployment insurance laws were written before the war and do not specifically provide for the needs of war veterans.

The recommendations would include the following:

1. The unemployment insurance benefits for war veterans should be increased to $30 a week.
2. The duration of benefits should be increased to 24 months for war veterans who served for four years or more and 18 months for war veterans who served for less than four years.
3. The eligibility requirements for benefits should be lowered for war veterans.
4. The claims process for benefits should be simplified for war veterans.

State Asso. Asks Voice in Setting Up
Vacation, Tardiness, Time-Off Rules

ALBANY—State employees may have a voice in the formulation of working hours, sick leave, time-off regulations, tardiness penalties, vacation periods, and other similar matters, with the adoption of a proposal by the Association of State Civil Service Employees.

The State Civil Service Commission has proposed a plan for the formulation of working hours, sick leave, vacation, tardiness, and other similar matters. The Association has been invited to participate in the development of these regulations.

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STATE MARITIME SCHOOL

The State Maritime School at New London, Conn., has been accredited by the American Sailing Authorities, Inc., an organization that sets standards for maritime education.

The school, which has been in operation for 10 years, offers courses in maritime subjects such as navigation, Seamanship, and Marine Engineering.

The accreditation will allow the school to offer degrees in maritime studies and will provide a standard of excellence for the education of maritime professionals.

State Employees: Act Now!
Get Low-Cost Insurance

Not much time left!
April 30 is the deadline, and that doesn't leave much time for State employees to get in under the deadline and obtain life insurance protection without a physical examination—at any age or salary level.

The Association of State Civil Service Employees endorses all State employees who have not already obtained group life insurance and urges them to do so now.

No Medical Examination! State Employees: Act Now!
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April 30 is the deadline, and that doesn't leave much time for State employees to get in under the deadline and obtain life insurance protection without a physical examination—at any age or salary level.

The Association of State Civil Service Employees endorses all State employees who have not already obtained group life insurance and urges them to do so now.

No Medical Examination!

State Employees: Act Now!
Get Low-Cost Insurance

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NEWS ABOUT N. Y. STATE EMPLOYEES

GRAND COLONY State Association Chapter reports: Lient. Louis V. Trubia of the 388th Bomber of the last war . . .

Barbara Trader, the rating of Baker 1/c. Morgan served a hitch in the Navy after Ensign in the Navy Nursing Corps.

A soldier or a sailor has a duty to perform. It is his duty to cover his back and to fight bravely.

How much is "duty" for a civilian?

There is no clear definition. But there is one job which every man and woman of the United States, if they were to fulfill it, would like to see the war shortened and our fighting men back with us.

That's—Buying War Bonds. Not just a few, but many as you possibly can afford.

For your own sake . . . for the sake of your fighting men . . . for the sake of the home . . . for the sake of your peace of mind . . . go through Payroll Savings!

procedure in claim for veteran preference

Here's how the State Civil Service Commission handles claims of disabled veterans. The word "veteran" as used in the Civil Service Commission's procedures means any veteran who is entitled to a war disability pension under the laws of the United States.

Any veteran who is entitled to a war disability pension under the laws of the United States, and whose appointment or promotion, shall have a war incurred disability to perform the duties of the position applied for, and a description of the disability, if it exists, shall be actually suffering a service-connected disability.

The veteran can get a certificate of discharge in a community sing . . .

Could it be that Vera has a heart problem? . . . Jos. J. Lynch, Mrs. Louise S. Williams, Secretary; Mrs. Marie A. S. Williams, Treasurer.

For the sake of the disabled or handicapped, your support is needed. The Civil Service Commission cannot take any action that would affect your federal pension.
Comprising: the Counties of Bronx, Dutchess, The increase in compensation lor overtime nam, Queens, Richmond, Rockland, Suf-
CLOSING DATE: Applications will be
any combination of the above types of ex-

Volunteer Specialist

The necessary forms may be obtained

Mates, engineers, radio operators, able-bodied seamen ashore

The necessary forms may be obtained at any first- or second-class post office in

Program Director

Some of the positions require the use of

SALARY: $1500 in Year, Five Overtimes Pay

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1379—Demonstrator, $1440.

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NO EXPERIENCE REQUIRED

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LIMITED EXPERIENCE REQUIRED

ELECTRICIANS & MECHANICS

UPHOLDERSTERS

Essential war workers need USES Release Statement.

APPLICANTS CAN ALSO APPLY TO U.S.E.S. of War Activity at the Employment Office.

Persons in war work or essential work need release statement.

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We need you NOW for the final push of Copper Wire Installations, Planes and Overseen Communication System Plants in Metropolitan Area

Special Bus Transportation 43rd Street to Plant and Return

48 Hour Week—Time and half pay over 40 hours—Shift work

Post War Opportunities

No Experience Required

We Train you on the Job

Rooming-Boarding and Housing facilities available

Apply at U.S. Employment Service, New York City

Are you looking for a Steady Job with interesting openings.

For Party Work,也希望 for Advancement and Bonus.

Essential workers need release statement.

Bring proof of age.

PAY YOU while working.

DAY or NIGHT WORK.

ARE YOU LOOKING FOR AN UNUSUAL OPPORTUNITY?

WE ARE LOOKING FOR YOU.

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No Experience Necessary

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MEN—WOMEN

ARE YOU LOOKING FOR A STEADY JOB WITH A FUTURE, WITH A COMPANY 42 YEARS IN BUSINESS?

WE NEED YOU NOW FOR THE FINAL PUSH OF COPPER WIRE INSTALLATIONS, PLANES AND OVERSEEN COMMUNICATION SYSTEM PLANTS IN METROPOLITAN AREA.

SPECIAL BUS TRANSPORTATION 43RD STREET TO PLANT AND RETURN.

48 HOUR WEEK—TIME AND HALF PAY OVER 40 HOURS—SHIFT WORK.

POST WAR OPPORTUNITIES.

NO EXPERIENCE REQUIRED.

WE TRAIN YOU ON THE JOB.

ROOMING-BOARDING AND HOUSING FACILITIES AVAILABLE.

APPLY AT U.S. EMPLOYMENT SERVICE, NEW YORK CITY.

ắc Bạn có thắc mắc về dịch vụ của chúng tôi hay muốn tìm hiểu thêm thông tin? Hãy liên hệ ngay với chúng tôi: 1-555-123-4567.
CERTIFICATE OF PARTNERSHIP

Deputy Secretary of State
L. Black

IN THE OFFICE OF THE DEPUTY SECRETARY OF STATE OF THE STATE OF NEW YORK

TO WHOM IT MAY CONCERN:

I, L. Black, Deputy Secretary of State of the State of New York, do hereby certify that a Certificate of Partnership has been duly filed with me, and that the same is on record as recorded in the State Records Room in the office of the Clerk of the County of New York, as follows:

Location: 1450 Broadway, New York, N. Y.


Limit of Partnership: $15,000.00, pursuant to the laws of the State of New York with respect to the conduct of business as a limited partnership.

The Limited Partner is as follows:

Name—Sophie Lewis
Residence—196 Garden City, Long Island, N. Y.

Business Address—102 Maiden Lane, New York, N. Y.

The name of the partnership is

KINGSTON WATCH COMPANY.

The general partners are Kenneth R. Schaal, 27 Red Oak Lane, White Plains, New York, and IvUo*s belle Schecter, City of New York, as follows:

The share or profits or other contributions to be made by each partner are as follows:

Mr. Schaal, $5,000.00.

Ms. Schecter, $5,000.00.

Ms. Lewis, $5,000.00.

Interest at the rate of 6% per annum shall be paid to limited partners of interest in any profits or loss for the account of such limited partners.

In the event of withdrawal from the partnership, as the same may hereafter be extended or amended, the limited partners agree to notify each other in writing prior to the expiration of the term and to arrange for the liquidation of the affairs of the partnership.

This Certificate shall be of no force or effect in the event that the limited partners do not make any additional contributions to the capital of the partnership by each of them.

This Certificate shall be effective for the term of 80 years, commencing and ending on the 80th day of March, 1944, made and signed by the general partners.

Dated: April 1, 1944.

WILLIAM R. WISTER (L.S.)
Attorney in Fact

CARL L. MULLER (L.S.)
Limited Partner

PRISCILLA ST. GEORGE RYAN (L.S.)
Limited Partner

Harry Walnstaln, Lie. Manager

Harry Walnstaln, Lie. Manager

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Wedding gown and outfit your entire wedding party within 24 hours...

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MAKING...AFTER HOURS...WEST END...Funeral Chapel...200 WEST 91ST ST...SCHUYLER 4-0600...Special Rates to Civil Service Employees...

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Law an incumbent is not entitled Law or by the Civil Service Commission; they might be conducted merely in accordance with such

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