THE JOB YOU WANT—NOW!

ERICAL PROFESSIONAL—TRAINEE

WAR POSTS—BUSINESS—GOVERNMENT

See pages 2, 10, 16.

Exclusive Inside Story ABOUT THE FIREFIGHTER TANGLE

VINCE KANE, JOHN CRANE, LA GUARDIA

BY MAXWELL LEHMAN

The following facts are the exclusive inside story of the bitter fight between the Uniformed Firemen's Association and Mayor LaGuardia. For some of the details in this story Fire Department.

At this moment, New York City's 12,000 firemen are without a spokesman. Vincent J. Kane, president of the organization, won't talk. He goes to the face of John Crane, vice-president of the group who has been named by the administration, and

The attorney for the UFA in the open press against the City, who has had charges pre-

of grievances, and even court action. Vincent J. Kane, president of his personal liberty, an aspect of the situation which the administration, commented: "The Mayor is talking himself out of one top editor of a New York newspaper. He can't talk; he and the other UFA officials face the possibility of departmental charges if they talk."

The firer is seeking with explosive bitterness. Here are some of the angles:

They Want to Know

The men are asking why Kane, as President of the organization, has not come forward to the de-

his absences on sick leave for the purpose of medical examinations, in lieu of the medical examination by the attending physician now required.

Here are some of the most important charges put forward by the Commission as a result of the meeting:

1 — Acceptance of a certificate signed by the employee for his absences on sick leave for the purpose of medical examinations, in lieu of the medical examination by the attending physician now required.

— Permission for the accrual of leave on terminal leave for employees who are paid on a tour of duty basis. Several regulations provide that the accrual of leave shall cease the close of the last day on which the employee was present for duty. The group unanimously op-

— Confusing the treatment of leave on terminal leave for either employees leaving the Federal service.

— Many different interpretations have been given in the past to a rule making a doctor's certificate necessary for only three or five days, but accepts the employee's word if it was available or needed. A literal in-

— Hour Unit Remaining

The group was unanimous in its belief that the requirement for a full hour of service before a half-hour was not acceptable. The group decided that any time was eligible for bookkeeping.

— Several other recommendations grew out of discussion of which so far as public relations are concerned, the Mayor had boasted them. They imploded the view in the minds of many New Yorkers that the firemen, by refusing to accept his version of overtime work, had failed in their duty toward the war effort. So they formed a "Wary and Wary Committee," consisting of John Crane, Frank Mast and John A. Cuff, of the purposes of the committee to be the regeneration of the firemen's role in the public. They tentatively penned a publicity man, and this began to happen.

Three releases went out in quick succession to the news-

State Assn. to Make Recommendations

ALBANY — A special committee of the Association of State Civil Service Employees is being prepared to urge overtime credit for excess travel by state employees. The committee is considering all of the recommendations of the group was unanimously op-

Another proposed recommendation that stiffened the enforcement of the Civil Service rules is expected to be simpler and liberalized very soon.

The group was unanimously op-

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HOUSE OF DONNELLY E 15 17 N.V.22

FREE CIVIL SERVICE NIGHT AT PALISADES PARK

See page 15

U. S. Sick, Annual Leave To Be Made More Liberal

WASHINGTON—Expect your annual and sick leave regulations to be simplified and liberalized very soon.

Civil Service Commission has called together officials from 18 of the largest Federal agencies for an attempt to straighten out some of the knotty problems in ad-

— A — Acceptance of a certificate signed by the employee for his absences on sick leave for the purpose of medical examinations, in lieu of the medical examination by the attending physician now required.

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OPA Wants Man for Duty in the Second Region

WASHINGTON—While the OPA makes no attempt to limit the number of Federal workers—and State and municipal workers paid from Federal funds—faces court action, the U. S. Civil Service Commission has announced its intention to distribute such workers.

Over the signature of L. A. McNeill, administrator and chief examiner of the Commission, an order was released for the OPA and the Federal Reserve Bank of the Second Region, New York City.

The order provides for the issuance of a permit allowing the OPA to distribute Federal workers.

The permit is effective for a period of one year, after which it will be renewed on an annual basis.

The order also provides for the appointment of a special counsel to handle any legal issues that may arise.

McKellar Wants All U. S. Lawyers in Spills System

WASHINGTON—Members of the House of Representatives are fighting to kill the McKellar rider to the Employment Retirement System Appropriation Bill that would take the jobs of 5,000 Federal workers away from the Civil Service system.

This amendment is tantamount to a vote on the future of the Federal service and a political appeal.

House representatives in both the Senate and Senate refused to agree to the amendment, and the House is prepared to take a separate action.

Another amendment sponsored by Representative McKellar seeking Federal employees would provide that Federal employees would pay $4,000 and more to be nominated by the President.

It is feared that a new system will be created.

House leaders have indicated their intent to fight any such measures to the last ditch and force the Senate to back down.

See and Heard In Vet Agency

Ten photos of veterans were entered in the LEADER beauty contest. But why aren’t any of them from the Veterans Administration? The agency has some of the prettiest females in Government service.

Preliminary Operations; and how’s another change in the Dept. of Labor.

Another Change

It went on like this until last week when a little boy, the son of a Civil War veteran, walked up to the Civil War veteran and said, "Thank you, sir."

Then in April, 1943, the days were changed to the 8th and 23rd.

We fall in line, gentlemen, and government issues, and take our place in the American way of life.

Another Change

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40 Different Job Groups At Attractive Salaries

CAMP SHANKS, N. Y.—Hundreds of civilian men and women are needed to fill immediate vacancies in more than 40 different job categories at attractive salaries in Camp Shanks, an installation of the New York Port of Embarkation, Vice-Shank, N. Y.

Auto Men

Wanted in particular are civil service clerks, auto mechanics, warehousemen, and women in the trucking and distribution divisions.

The list of positions for which applications are being accepted includes:

1. Clerk, $1,800 a year;
2. Treasurer, $1,800 a year;
3. Accountant, $1,800 a year;
4. Payroll clerk, $1,800 a year;
5. typist, $1,800 a year.

Applications should be filed with the Civil Service Commission, New York City.

Galloping Paydays Annoy Air Force

Civilian employees of the Air Forces in the New York area complained recently of being worked and paid in ways that were changing the 8th and 23rd. Employees note things must be picked up soon.

In a meeting of all agencies attending the Civil Service Commission, President Roosevelt, President Johnson, and Vice-President Fleischer, were cited as models for the writing. Use words like "you.'*

"The Meritorious Day Crew" is a new idea in the work: at 12 noon, we were really in the show. For the first time, the employees just had to work. The "breakfast of champions"

The Memorial Day Crew" is a new idea in the work: at 7 o'clock, we were really in the show. For the first time, the employees just had to work. The "breakfast of champions"

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CIVIL SERVICE LEADER

LaGuardia Campaign Against Outside Jobs Becomes Farce

As City itself Calls for Part-Time Employees in emergency

Each day it becomes more evident that Mayor LaGuardia is trying to add to their meager incomes by holding outside jobs is in many respects a farce.

For example, the bewhiskered sanitation man came out of his office the other day to do a little bit of work because he can't seem to get a steady job. He told them that the best time to find work was in the evening and try to get more work the next day.

"How the boys here tell me they can't keep their jobs, I may lose my Sanitation job," he said. "I had money trouble so I could do was to take a job in the evening and try to get more work the next day." He may lose his Sanitation job, they said, if the Mayor's campaign against outside jobs continues.

Two men in the evening tried to get more work the next day. They said, "I could be read to him before being called to testify before the Commission."

The report of the Department of Investigation into the Mayor's anti-outsider campaign has become a farce. It began with a survey of waterfront companies which had been in the field of outside jobs, and ended with the accusation of the mayor's employees who were called before the Civil Service Board of Transportation.

The Board of Transportation put out an order against part-time jobs, but the Waterfront Commission has all made provisions for more part-time workers. Mayor's arguments fail in the end.

Walter Winchell Goes to Bat for New York City Employees

ATTENTION MR. AND MRS. FIRE COMMISSIONER Dance Waldo.

Fire Commissioner Dance Waldo of New York City has made the New York Fire Department a part of his political campaign. Last week, Waldo, as president of the New York Fire Department, sent a letter to a newspaper criticizing the Mayor of New York. Mr. Waldo was transferred to duty 30 miles from his home, to a position where he had to work 84 hours a week. The letter was published in a newspaper.

"The same thing will happen to anyone who sends out communiques criticizing the Fire Department," the letter said.

"It is time for some citizen to mail him a copy of the Bill of Rights. Last week, Walsh jeopardized those rights in the name of two employee organizations in his department—the Firemen and the Junior Firemen."

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"It is time for some citizen to mail him a copy of the Bill of Rights. Last week, Walsh jeopardized those rights in the name of two employee organizations in his department—the Firemen and the Junior Firemen."

Walter Winchell on his native white

Now turn to page 1 for the full story of the gag imposed upon NYC's Service.

Employee Loses Job, Is Reinstated by the Courts

A court case dealing back to the days of the New York City Council investigation of the Municipal Civil Service Department was heard in court last week, and the Commission will probably appeal the decision.

On February 10, 1941, David Stein was employed by the Commission, was dismissed from a job in the Civil Service Department, and was ordered to report on March 1, 1941. He was called before the Commissio

Henry L. Levinson, former director of the New York City Commission, has been called before the Labor Relations Board to testify in a case involving the rights of workers in the City's Civil Service Department.

A Special Test for Vets Who Missed Clerk Promotions

A special test was for employees of New York City who missed clerical promotions to determine if they were suitable for clerical work to be held by the Civil Service Department. Last week was called before the Commission to testify before the Civil Service Board.

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The Board of Transportation put out an order against part-time jobs, but the Waterfront Commission has all made provisions for more part-time workers. Mayor's arguments fail in the end.

Excise Employees in Armed Forces Reassured on Jobs

From the usual modicum of news of the AFL Civil Service Union came a scathing denunciation of Mayor LaGuardia on the dual job issue—and other current civil service affairs.

"What is going on now," said Elie M. Warshak, assistant to Col. John R. Shilling Post, Women's Auxiliary American Legion, "is that the NYC Transportation has all made provisions for more part-time workers. Mayor's arguments fail in the end.

Mayor LaGuardia is being adjourned in court, has been in the past ten years."

"It would provide good material for a novel," Mr. Stein said, "to alter friends and create enemies." The case is expected to be tried in court on April 15.

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"It would provide good material for a novel," Mr. Stein said, "to alter..."
SUBWAY MEN ASK CHANGES IN PAY, RETIREMENT, LEAVE

Subway conductors and the Civil Service union have requested a formal settlement of grievances from the New York City Transit Authority in order to settle a dispute that has gone on for a long time now. Starting with some of the bitterest strikes in recent history, the Transit Authority and the union have gradually managed to adjust most of their problems amicably. Non-conductors have had extra changes, covering salary, sick leave, family and adds plans, etc., and the list goes on.

Here is the list of "demands" that may appear in the near future take up with the company and the federation.

1. Increase in wages for increased productivity, and to eliminate the current disparity between city and suburban conductors.

2. Extension of the Increment System to include all employees and the establishment of a minimum rate to be reached in three years.

3. Provision for automatic rating of all employees.

4. Extension of the half-hour interval between trains to include in the car equipment.

5. Payment for all swing time covering the additional responsibilities.

6. Time and one-half for overtime for supervisory employees.

7. Incentive and improvement of working conditions for the benefit of all employees.

8. Retirement plans under M.F. and M.E. pension plans to be classified by the Civil Service Retirement System.

9. Improvements of sick leave benefits and modernization of all pertinent procedures and usages.

No Predictions Yet On NYC Clerk Test Results

There's less than a month before the July 1, deadline which determines the next $120 increment date for New York City and New York State clerks who receive promotions. But officials of the Civil Service Commission would not predict the outcome of the Clerk grade 3 and 4 tests, for which 12,000 candidates are waiting.

However, work on marking the papers was started this week, one of the smaller departmental tests was completed, and the Commission is now ready to report to the Civil Service Board on the next step in the marking process. The candidates will be rated in order to settle any of the questions. All of the clerks who receive a rating of 100 and 6 months before earning an increment. However, the candidates' partners still have lists from the agencies which are still in effect, and appointments may be made from these lists on July 1.

Reform Group Urges One Head for Civil Service

Based in large measure on a series of articles which had originally appeared in THE LEADER, the Civil Service Reform Association this week outlined program for improving civil service in New York City and New York State. The original series of articles had been written by H. Elliot Frank, now executive secretary of the Association.

Grouping the state service as an integral unit, to enable the State Civil Service Commission and the various public agencies to join with the state in the joint program of the Association.

The following recommendations, according to the report, led to the belief that a modern civil service system which utilizes the best talents of employees managed with the same attention to economy and efficiency as is expected of enterprise, would be a great improvement to the present system.

Two possible plans were suggested for the recommendation of the Civil Service Commission.

1. A new Civil Service Commission, which would consist of representatives from all public agencies, elected by the Association, and to whom the state would be responsible.

2. A single commission, composed of experts in the field of personnel management chosen by the Association, which would have powers to determine policies on questions of personnel administration.

Suggestions

Among the recommendations made were for the training of new appointees; and sound classification of jobs and workers. Other suggestions included a grading of the service, and better handling of the examinations. The committee also made recommendations to another: improvement in service rules, to avoid unnecessary examinations and classifications, and replacing the existing system by a system of esthetic, non-competitive examinations within the existing system, the neglect of research activities, the unnecessary examinations, and the lack of adequate procedures for the promotion of the government's employees.

No changes have been made in the method of rating the new employees. However, the committee recommended that the system employed in the examinations be modified to correspond with the needs of the state service.
Police Promotions June 10; New NYC Lists See Action

A large number of New York City Police are in line for promotion on June 10. Last week, the Certification Bureau of the Civil Service Commission was asked to send lists of eligibles for promotions to captains, lieutenants, and sergeants.

In the triad of promotions, eligible lists of 4 appointments will be made at 15,000 per year, and 4000 specialists.

The following names come from the examination of Lieutenants in the office of Commissioner Lewis W. Valentine: Vincent P. McGovern, Thomas J. O'Neill, Michael J. Faro, Paul J. De Carolis, John F. Vardamat. The last number reached being number 359.

The Parks Department has asked for names of eligibles to accept temporary positions as attendants at 30 cents an hour.

Several new lists saw action for the first time last week. The Promotion to Lieutenant Carterake, grade 2, which is published on May 15, 1944, also went around to city departments having vacancies.

Commissioner of Finance, at such times as may be designated by him, and the rules and regulations of the office of the Secretary of the Department of Budget and Control for the time being.

In the office of the Secretary of the Department of Budget and Control for the time being, the term of office of the Secretary of the Department of Budget and Control shall be extended for a period not to exceed five years from the date of his appointment, and such term of office shall be renewable for such terms as may be designated by him at the rate of compensation fixed by him.

Wartime Tragedy

All the way from England comes this story of a mine explosion, as related in London's Daily Mail. The explosion occurred in the Ebb Aldington mine, 6 miles southeast of Lowestoft. The blast was heard in Lowestoft and several surrounding villages.

Three men were killed and several others injured. The cause of the explosion is not yet known.

Prevailing Wage Settlement

A prevailing-wage case has been settled by the Commission against the City of New York which has been carried on since 1936.

The settlement provides for the payment of prevailing wages to all employees of the City of New York who are engaged in the construction of public works.

The settlement was reached after a series of negotiations between the Commission and the City of New York, with the assistance of the National Mediation Board.

New York State: Who has done most in the war effort? Send us your story. Fill details on Part 3.
We Look in Upon A Salary Hearing

Y
OUR editor likes to get around and watch civil service in practice. We were up in Albany, and we sat in on a hearing which brought us the somewhat terrifying name of State Salary Standardization Board.

There's nothing quite like this board anywhere else in the United States. It was set up under the law, and before its members, appear employees of the State to present side of the salary story. We heard employees as from the State hospitals — just the little people, attendants, nurses, watchmen — stand up and describe, with the eloquence of simplicity, their duties, their troubles, and why they feel they're being underpaid in wartime. The Board gives the employee an opportunity to tell the State, officially, frequently the State officials don't know. It looked to us like a study in democracy.

There's another side to this, though. The State Salary Standardization Board, as presently set up, hasn't the facilities to operate efficiently or to make decisions with speed. Moreover, the Board Office has encroached alarmingly on the independence of the Board. Now, the decisions and the study of the Board are of the highest degree in the reorganization, stability, and standards of service which the people of the State have a right to expect. These decisions, caused by failure of the Board to have freedom of functioning; and the overwhelming dominance of the Budget Bureau, vitiate much of the work the salary panel could accomplish.

There are matters which ought to be corrected at the next session of the State Legislature. The Salary Standardization Board should have an adequate staff; it should be assured of independence in its activities.

Fioriole Might Have Written This

I
F Mayor Fioriole LaGuardia had sat down to write an editorial for the PANYC outside-post time-Jobs for New York City employees, he couldn't have done better than use the facts in a report by the Civil Service Commission's Investigation last week. That report showed, for example, that Sanitation men working on the water-front in their spare time are holding down jobs as — loaders, laborers, fire watchers, and guards.

This is work directly vital to the war effort. What's more, it enables the employees to earn the additional cash they need to keep out of the hands of the loan sharks.

The Younger Men

There, some of the younger men in the department have expressed the view that Carter, if elected, would be worse than nothing. They argue that under the present system of promotions, the perverseness of the younger men is caused by the system itself. It prevents many of them from getting promoted to the ranks which are vital to the proper functioning of the PANYC.

When the referendum on the new pension system is held, they say, the men will vote against it. They argue that the new pension system will split the younger men and that it will cause a complete breakdown of the PANYC. They argue that the new pension system will cause a complete breakdown of the PANYC.

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Mental Hygiene Physicians Ask Higher Pay

ALBANY—A Medical Committee of the State Civil Service Employees Association has asked that the medical profession in the Mental Hygiene Department be paid before the Salary Standardization Board for all physicians of the State Psychiatric Institute and New York State Lunatic Hospitals. These are the same physicians who are at present paid by the Adjunct Service. The Committee has been told that they wish to continue this work at a higher rate of pay; that they believe the patients need the services and that the principle of reasonable pay for services paid will result if the Federal Legislation System is adopted.

To Those Who Aren't Members

I SPEAK to the state employee who is not a member—you need this Association and this Association needs you. You have many friends in high places and with your support, and with the help of many state employees, the Association will be able to do much for your cooperation.

The Retirement System

ONE OF ITS ACCOMPLISHMENTS, namely, "The State Retirement System," is considered as so vitally important to State employees. Why not actively assist in obtaining additional improvements in pay scales, working conditions, etc.

Do you yourself and sell it to your co-workers. Yours is the real responsibility for your membership dues.

Ask Adjustment

The Association also asks for an adjustment in pay scales for all State employees who are not members of the Association unless you who are members show it to them. The Association feels that while the principle of reasonable pay for services paid is in effect in New York State, it is still vitally important to State employees, the patient and the public.

The only exception is in the case of employees who work in the armed forces where many Declinations are made. The Civil Service Commission will have to appoint every disabled veteran for the period of at least one year, and where the length of service is less than two years, the State Civil Service Commission must take the application and appoint every disabled veteran for the period of at least one year, and where the length of service is less than two years, the State Civil Service Commission must take the application and accept it as a basis for consideration of appointment.

The duration of special eligibility list is for two years only from the date of appointment in the Civil Service. If an eligible is not appointed or has declined appointment, the State Civil Service Commission may, in the discretion of the Commission, revoke the list. The following members of the Association's Eligible List for Members' Employment are available for employment:

1. George M. Donahue, Attica Prison, $1700-2100
2. William J. J. Allen, Wyoming State Hospital, $1700-2100
3. Charles Gaffney, Owanda State Hospital, $1700-2100
4. James Donahue, Attica Prison, $1700-2100
5. Charles T. Sullivat, State Park Psychiatric Institute, $1700-2100
6. John F. Smith, State Park Psychiatric Institute, $1700-2100
7. Roberta Allen, State Park Psychiatric Institute, $1700-2100
8. John F. Smith, State Park Psychiatric Institute, $1700-2100

The following notice on Dannemora Employees' Don't Give Up the Fight

Although winning under what they feel to be an unfair and arbitrary decision by State appropriating authorities, about 1500 Dannemora employees went on strike against the State Civil Service Commission and the State Civil Service Board. The employees of the Dannemora State Hospital look forward to a hearing on their appeal against their current appeal is successful, they hope that they will be joined by the workers at Matteawan State Hospital, who were likewise denied Guard classification.

The State Employee

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Do you yourself and sell it to your co-workers. Yours is the real responsibility for your membership dues.
McDonough Pleads for Rehabilitation Of Veterans, Strong Merit System

Speaking as a veteran and as a proponent of the merit system, William F. McDonough last week presented a plan calling for the rehabilitation of returning soldiers and sailors. McDonough, representing the Associate- 
ation of State Civil Service Employees, argued that a broad program of rehabilitation would be better than intrusions into the merit system via veterans commissions. Before the Civil Service Assembly, McDonough's plan for rehabilitation included college training and tuition borne by the Government. "No rehabilitation in the long run would be tolerated today," he told his audience, the youngsters of their Association executive, "much for themselves," said the militants, "an efficient civil government, to aspire to serve on the sole basis which each boy and girl may get the statesmen's goat."

A Plan to Safeguard Health of State Employees

ALBANY—You may wonder why, as a State employee, your health and accident insurance experts can tell you, and the Accident and Sickness Insurance offered through the State of New York, is one of the most economical forms of protecting your health. Your employer is your most valuable asset, and that is the law. The law requires that the employer pay a portion of the cost of the accident and sickness insurance. Other types of insurance protection may be purchased by you. The greatest loss in case of illness or disability which requires extended convalescence is the absence of the employee from work.

With this policy, you can rest assured that if you are hurt in a hospital bed, your family will be able to get along because the insurance will pay for all the expenses that are incurred. When the accident or sickness is not severe, there is a good chance that the employee will be able to return to work in a short time. The policy is designed to protect the employee in case of illness or disability.

Pigeon Fancier Becomes Poet

POITTS CORNER—Inspired by a snow bird that is often seen, a four men who have been cleaning up after pigeons, a State employee offers the following:

Pigeons of Capitol Hill
This is the weather: the rainbow, like a symbol in the sky. The birds of plumeage in the glen will light the human eye.

Game birds are sport for hunters, groves and to the farmer’s greed. Birds in their own forest can bid the heart stand still. But there’s no bird, ‘ere seen or heard, that can approach the like of the pigeons of Capitol Hill. They’ve taken over the Capitol from the inhabitants. They breed like rabbits. This spring day and get the steeple’s grace; They roost among the ledges, make the countryside like a pen. Are immune to pious, tramps and all the things they dislike. To ruin buildings they delight, the State Capitol is their delight. But why tolerate, those birds of Capitol Hill?

Christopher Fee Protects State Employment Fund

ALBANY—Although his chief duty is to protect the State Employment Fund by nailing every penny of illegal earnings, Civil Service Leader Christopher J. Fee occasionally has the pleasant task of informing an honest employer that he has paid too much, in the form of an overpayment, back to the State Employment Fund by nailing every penny of illegal earnings, Civil Service Leader Christopher J. Fee occasionally has the pleasant task of informing an honest employer that he has paid too much, in the form of an overpayment, back to the State Employment Fund.

This is a pleasant task, because it is easy to do and it is easy to get away with. In Fee’s opinion, the State Employment Fund is the most secure investment in the world. It is not subject to the risk of losing money, because the State is the ultimate beneficiary.

To Help You
We Need Your Help

The strength of the Association of State Civil Service Employees in its work to help you depends on the number of its dues-paying members.

If You’ve Negotiated To Pay Your Dues
DO IT NOW
• If you’re a member
JOIN UP NOW
• If you’re a member
GET ANOTHER MEMBER

Any State Employee Is Eligible To Take Advantage Of This Offer.

Here’s What You Do
(1) See the head of the Association chapter in your office or institution, and tell him your name and (2), write directly to the Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y. The best time to—NOW!

Association of State Civil Service Employees
Room 156 — State Capitol Building
ALBANY, N. Y.

Tuesday, June 6, 1944

The Woman Who’s Done Most for the War
Won’t Help Us Find Her

WHICH WOMAN, working for New York State, has done most to help win the war? The LEADER wants to find her, and provide suitable recognition and valuable prizes. It may be the woman sitting at the next desk, or working beside you in the next office. Any woman regularly employed by the State is eligible to enter this LEADER contest. If you know of any woman who has been acquainted with women who are doing important war work, she should be notified that she is entered in this contest.

The types of services which will be considered in making the award include: the woman who found a new front for the Red Cross; the American Women’s Victory Service; the U.S.O., will be considered in the contest, but she must be a regular bond purchaser; any woman who gives her spare time at a canteen; who campaigns to get boys to join the armed forces; who prepares letters and gifts to soldiers, stands a good chance to win.

Here are the simple contest rules:
1. To enter this contest send in a letter (preferably typewritten) with the following information:
• Name, address, civil service title, department in which she is employed, years of service with the State; description of work done, any form of home front activity. Work with the American Red Cross; the American Women’s Volunteer Service; the U.S.O., will be considered in the contest, but she must be a regular bond purchaser; any woman who gives her spare time at a canteen; who campaigns to get boys to join the armed forces; who prepares letters and gifts to soldiers, stands a good chance to win.

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NEWS ABOUT STATE EMPLOYEES

Industry

The State Assembly chapter at industry reports a medal of news this week... Mrs. Lucy Baxter has enjoyed over the birth of a grandson, Lyle William. Mr. and Mrs. Jesse Funt are the proud parents of a daughter, who was born recently at Clayton Arnold, now an aviation specialist in the Navy, and husband to their daughter, Fud G. Gerald was called to Washington on the death of his second brother, Mrs. Charles R. Gerald, who took a trip by train on her way to New York, and Mr. and Mrs. Gerald went to a picnic at the hospital. Mr. and Mrs. Gerald are the proud parents of a daughter, who was born recently around on a new army motorcycle. Catherine Carpent has been welcomed back after a siege of around three weeks of her vacation in New York City. Mr. and Mrs. Ibra Morey is enjoying a visit from her daughter, who was visiting Mr. and Mrs. Ibra Morey recently.

Colony

CRAIG COLONU recently played host to Major Eugene Davidoff who was recovering from an operation at the hospital before returning to an Army post down south. Dr. Willard Veeser is now director at the Colony. Dr. Veeser and his associates have demonstrated occupational therapy groups. The first session is gaining members.

Albion

ALBION notes that Mrs. Katherine Funt has been successful in persuading two patients to enter a delicate ear operation and expect positive results. Mrs. M. F. Judge, MRS. W. F. Judge, and Mrs. H. Van Vollenkum, and Mrs. Fred Van Vollenkum, MRS. W. F. Judge, are recent visitors. Mrs. Viven Wells is a recent visitor. Mrs. H. Van Vollenkum, MRS. W. F. Judge, is visiting her parents in Louisiana. Mrs. H. Van Vollenkum, MRS. W. F. Judge, and Mrs. H. Van Vollenkum, MRS. W. F. Judge, are recent visitors. Mrs. Viven Wells is a recent visitor. Mrs. H. Van Vollenkum, MRS. W. F. Judge, is visiting her parents in Louisiana.

Dannemora

Our DANNEMORA Hospital correspondent describes the hectic atmosphere on the wards when the patients are supposedly sleeping quiet. The orderlies are making their rounds, and the regular rounds are jumped on the nurses. Some patients refuse to go to bed and make black-jacks. They beat him, and he, know what he encuentra. MRS. W. F. Judge, and Mrs. H. Van Vollenkum, MRS. W. F. Judge, are recent visitors. Mrs. Viven Wells is a recent visitor. Mrs. H. Van Vollenkum, MRS. W. F. Judge, is visiting her parents in Louisiana. Mrs. H. Van Vollenkum, MRS. W. F. Judge, and Mrs. H. Van Vollenkum, MRS. W. F. Judge, are recent visitors. Mrs. Viven Wells is a recent visitor. Mrs. H. Van Vollenkum, MRS. W. F. Judge, is visiting her parents in Louisiana.

Gowanda

GOWANDA STATE HOSPITAL, says Superintendent MRS. and MRS. Herring on the birth of a daughter to Mrs. MRS. and MRS. Herring, the new creation of the Gowanda Hospital, is the child of Mrs. MRS. and MRS. Herring, the new creation of the Gowanda Hospital. Mrs. MRS. and MRS. Herring has been a resident of the hospital for the past several months, and she and her husband, MRS. and MRS. Herring, have been married for the past several months.

Guinea

Guinea, where she is a medical anthropologist with the Red Cross, and... FORMER O. T. ALICE, at the hospital, and Mrs. Margaret Sullivan Mc-Grath and Mrs. Douglas Howard Hubert, leave for Guinea.

Packs for Services Man

The Department of Purchases "March of Dimes" is on the double this year and is in charge of a new push... since employees started contributing voluntarily. Each employee who will give $1 to each payday, packages are being sent to the Red Cross. It is estimated that most of the employees will give to a cause this year. The gift has grown from a cause to the present package. The Dimes paid off. Each employee is in charge of the "March of Dimes."
Government Openings

This is general information which you should know about United States Government Openings. (1) All applicants must be eligible or have the right to work in the United States. (2) Applicants must be physically fit to perform the duties of the position and must be free of defects which would constitute employment hazards. Hardship conditions at a school or other institution are not indicative of their performance. (3) Interviews are at the discretion of the interviewers and the eligibility of the interviewers. (4) Appointments are made under war service regulations, which may vary from department to department. (5) In no case will this information be subject to change. You may be notified of a war service appointment. Such appointments may be revoked at any time due to changes in the needs of the Service.

Information Service Recorder United States Employment Service $2.50 A WEEK (Stock of the Service) Apply by letter only 3ND AVENUE, NEW YORK CITY.

PART TIME WORKERS

MEN AND WOMEN FOR TRAIN SERVICE AND STATION DEPT.

1. Application Form EF. All applicants must complete an Application Form EF. It is the policy of the Civil Service Commission to ensure equal treatment among all applicants. Applicants will be notified as to the date on which the form is due. Applicants must submit a completed Application Form EF.

2. Interview with Supervisor. You will be interviewed with the Supervisor of the Civil Service Commission. The interview will be conducted by a representative of the Civil Service Commission. They will ask questions about your qualifications and experience.

3. Medical Examination. You will be required to undergo a medical examination. The examination will be conducted by a representative of the Civil Service Commission. The examination will include a vision test and a complete physical examination.

4. Application Fee. A $1.00 application fee is required. Applicants will be notified as to the date on which the fee is due.

5. Interview with Supervisor. You will be interviewed with the Supervisor of the Civil Service Commission again. The interview will be conducted by a representative of the Civil Service Commission.

6. Acceptance of Appointment. You will be notified of your acceptance of appointment. You will be required to sign a contract. The contract will be signed by the Civil Service Commission.

When you have spotted the job that suits you, let the order matter. The Civil Service Commission will arrange for your transportation costs to New York City. Remember that you'll get a chance to hear about this job only once. The Civil Service Commission will list the positions once. Therefore, these positions are not available if you have not yet registered.

HOUSEWIVES

FULL OR PART TIME POSITIONS

5 DAY WEEK

Here is your opportunity to earn money for your extra needs by doing Stock work in our Clothing Department. No experience needed. Good health required. Apply Daily or Saturday A.M.

PART TIME-HOURS 9-1 or 1-5

MONTGOMERY WARD

75 Varick Street, 12 floor, New York City
(Canal Street Station, All Subways)

EARLY MORNING CLEANER

Morning Hours

Apply Employment Office

BLOOMINGDALE'S

60th Street & Lexington Ave.

LIGGETT'S

No Experience Necessary.

SANDWICH MAKERS

SODA DISPENSERS

COUNTER WORKERS

STORE HELPERS

Group Insurance.

Vacations with Pay.

Personal Dept., Room 1202

71 W. 23rd St., N. Y.

LIGGETT'S

MEN & WOMEN

for TRAIN SERVICE and STATION DEPT.

No experience necessary. Apply by letter only

HUBBARD & MANHATTAN R.R. CO.

Box 300 Civil Service Leader, Dept. 1, Long Island City, N. Y.

MEN - WOMEN

Full time openings as ORDER FILLERS & RECHECKERS

TYPISTS, STENOGRAPHERS, CLERKS.

CORRESPONDENTS, CUSTOMERS, SELLERS, STOCKMEN - FREIGHT CHECKERS and SALESMAKERS

40-Hours—5 Day Week

PART TIME OPENINGS

Evenings 6-10 P.M. or DRESS FOLDERS

TYPISTS, STOCK MEN

Sears Roebuck & Co.

360 W. 31 St., 5th Fl.

GIRLS AND BOYS

$25 to start

To act as Pages in Mall Room

Must be neat and alert.

Also page for Stenographers Dept.

willing to learn typing.

Salary $32 to start.

Clerk's Service Store, 4775 Second Ave., N.Y.C.
WAR WORKERS: M En URGENTLY NEEDED BY THE PULLMAN CO.

No Experience Required

WILL FULL OR PART TIME KEWAS

PULLMAN PORTERS
STORE ROOM LABORERS
LAUNDRY WORKERS

LIMITED EXPERIENCE REQUIRED

ELECTRICIANS
UPHOLSTERS
MECHANICS

Essential War Workers Need USES Release Statement And Consent of the Railroad Retirement Board

APPLY
THE PULLMAN CO.
EMPLOYMENT OFFICE
Room 2012, Grand Central Terminal, New York City
Or G. I. Foreman’s Office, Sunnyside Yards, L. I. City

GUARDS
SKILLED MACHINE SHOP HELP OF ALL KINDS INTERESTING TRAINEE JOBS EARN WHILE YOU LEARN

Apply Now
Wright
Aeronautical Corp.,
1940 BROADWAY, N. Y.

WOMEN & GIRLS NO EXPERIENCE
FULL OR PART TIME
COUNTER GIRLS
PANTRY WORKERS
SALAD MAKERS
STEAK TABLE DISHWASHERS
WATERPUMPERS
Full Time—Part Time Also

SUMMER MONTHS ONLY

Apply At
50 WEST 23rd ST., N. Y.

WOMEN & GIRLS
NO EXPERIENCE

WE WANT YOU IF YOU
ARE KOHN CHI.

APPLY NOW
WESTERN ELECTRIC CO.

D. H. AHREND CO.
2450 Ocean St., (City Hall), N. Y.

STUDYING WHAT THE WAR MEANS TO YOU.

APPLY AT
50 W. 23rd st., N. Y.

MEN & BOYS

No Experience Necessary

Light Assembly work
$24—40 hours

20 E. 14th St., 6th Floor

WESTERN ELECTRIC CO.

306 Hudson St., N. Y.

40 HOURS—5-DAY WEEK

EXPERIENCE NOT NECESSARY

SCHRAFFT’S

56 W. 23rd St., N. Y.

Attractive Openings SUMMER MONTHS ONLY

PANTRY & WAITRESS WORK

Cafeteria or Restaurants

No experience or training needed

STOUFFER’S
EMPLOYMENT DEPARTMENT
100 Laguna Ave., Long Island City, N. Y. W. 56-58

WOMEN PART TIME
PANTRY WORKERS KITCHEN WORKERS

11 A.M. to 7 P.M.

BYS, GIRLS

16 OR OVER

Attractive Openings

STOUFFER’S EMPLOYMENT DEPARTMENT

100 Laguna Ave., Long Island City, N. Y. W. 56-58

WOMEN & GIRLS
NO EXPERIENCE

FULL OR PART TIME

COOKS, KITCHEN & CAFE PATRON NEEDED

CATERING—CLEANERS

HOSTESSES—STAFF

SALOON & CAFE—CLEANERS

CHARTERED BUS—CLEANERS

NEW YORK FABRICS—WORKERS

GUARDIAN—CLEANERS

HAPPY IN DEATH—CLEANERS

SHREEF’S
56 W. 23rd St., N. Y.

TYPISTS FOR BILLING
Beginners Considered Good Ambience

WE PAY WAR WAGES TO WORKERS WHO ARE OVER 18 YEARS OF AGE

FOR MORE INFORMATION WRITE

INDIA PAPER PULP & PAPER CO.

58 EAST 42nd St., New York

CONDE HAST
PUBLICATIONS

124 W. 39th St., New York

WOMEN—GIRLS
48 HOUR WEEK

 subdivision

Commercially trained

SALESWOMEN

ABRAHAM & STRAUSS

50 W. 39th St., N. Y.

Women preparing for

SALESWOMEN

By permission of

STOUFFER’S

EMPLOYMENT DEPARTMENT

100 Laguna Ave., Long Island City, N. Y. W. 56-58

SALESWOMEN

ABRAHAM & STRAUSS
Have You Taken A State Exam?

Open-Competitive

B. GRADE - STATE, DEPARTMENT OF EDUCATION
of the written examination in

Section IV, Paragraph 1—

Rule VII.

Rule VII. Section IV, Paragraph 1—

Legal Notice

STATE OF NEW YORK, DEPARTMENT OF MENTAL HYGIENE:

STATE OF NEW YORK, DEPARTMENT OF STATE:

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 351-8th Gen. has been filed, that it appears therefrom that such corporation has complied with Section 106 of the Corporations Law, and that a true copy of the certificate of dissolution is on file and on record in my office.

Thomas J. Curran, Secretary of State.

CIVIL SERVICE LEADER

Tuesday, June 6, 1944

Column for Car Owners

CIVIL SERVICE LEADER, 68 Duane Street, New York City

CAR APPRAISAL SERVICE

If you wish to sell your car, in the following information or write to one of the dealers listed below, you will get an estimated valuation for you based on the best marketaf that we can find from a reputable dealer.

Make of Car

Type

Condition of Car

Mileage

Equipment

Your Name

Address

Phone

Wendel-Hall Pontiac Co.
PAYS HIGHER PRICES

USED CARS

1940 to 1942 models.

We will give you a sworn appraisal.

Will sell buyer with Cash

1766 Jamaica Ave.

(below 1500 lbs.)

Tel. 8-9454

GOODMAN

WILL BUY ANY CAR

Call Jerome 7-7465

Maple Motors

Pay Sensational Prices

Late Models - All Makes

Call SLIDGwick 3-3833

2346 Grand Concourse

(Between 138th and 139th Sts.)

Brooklyn

PRICE NO OBJECT

CARS WANTED

WANTED

ESTA HIGH PRICES PAID

for all kinds. Call

THOMAS D'EMIC, Inc.

158th in 160th St. at 4th Ave.

QUALITY USED CARS

FLATBUSH

TOP PRICE

HAMPTON MOTORS

For Good Low Mileage

343-39-05-42-2 Car

STUDEBAKER, N. Y. C.

1550 JEROME AVE. TEL. 3-0350

1043. WE NEED THEM ALL!

For the Owner

JACOB

WILL PAY CASH FOR

A HIGH CAR PRICE

Top prices paid for low mileage

Call STUDEBAKER, N. Y. C.

HUNTOON & RAFFO

238 W. 15th ST. N.Y.C. Co. 5-7971

CARS WANTED

For the Owner

JACOB

WILL PAY CASH FOR

A HIGH CAR PRICE

Top prices paid for low mileage

Call STUDEBAKER, N. Y. C.

HUNTOON & RAFFO

238 W. 15th ST. N.Y.C. Co. 5-7971
Police Calls

(Continued from Page 4)

Harnday has often stated with disregard of the Stock Corporation Law, which sometimes didn’t know what he was up to until it was all over.

Donovan’s Strength

The straw poll put a surprising strength for Ray Donovan. On the basis of the poll, he should earn between 20 and 30 votes in the actual election, which would be quite a jump when you remember that Donovan received only 8 votes when he ran last year. A block of 20 to 30 votes is substantial, and if the election should turn out to be close, it might even mean the balance of power should be pulled out at the last minute. Both Harnday’s and Carton’s teams, it is reported, have been trying to get Don-


JOE’S PAY CHECK: Say, you’re blushing.
What happened?

SURE’S PAY CHECK: I just got a post at Harry’s pay check—it’s just a post at Harry’s pay check. It’s easier than it is! I’m putting over 15% of my salary into Joe.”

SURE’S PAY CHECK: Smart idea. But part of you goes into War Bonds, doesn’t it?

SURE’S PAY CHECK: We all—I hate to admit it, but I’m only a 15-percenter.

JOE’S PAY CHECK: That’s terrible! Don’t you know that you’re missing the greatest chance in the world to make some money?

Think of 10 years from now!

SURE’S PAY CHECK: Don’t rub it in. If I had more to say about it, I’d give myself a big Bond raise. Because how do I know I won’t be just a black piece of paper after the war—remembering the boom days of 1940?

JOE’S PAY CHECK: You don’t know—and neither do a lot of people who are getting pay checks like you. The raise ones are usually the people in it for the future. And the next time I see you, I hope you’re thinned down plenty—with all that extra weight on the War Bond ads.

CIVIL SERVICE LEADER

Tuesday, June 6, 1944

Transit Board Still hasn’t Acted On 4-F Case

"It’s taking a bit longer than usual," admits the Board of Trans-


THE LEADER extends its thanks to Joe McNichol for his inter-


World War II Vets

Meet on June 7

The recently organized United Veterans of Second World War,


JANE’S PAY CHICK. I just

NEVER THOUGHT A BIG, FAT

PAYCHECK LIKE ME COULD FEEL
LIKE TWO CENTS!

"The members of the Grievance Committee, con-


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World War II Vets

Meet on June 7

The recently organized United Veterans of Second World War,
Two Old-Timers

Remain With

Subway System

Two members of the NYC Board of Transportation asked to remain on the job after working solely in a disability retirement program, granted permission by the Board.

Walter A. Clark, former examiner of the Administration Board, and William E. Goeghan, an alternate at the Department, will stick around to help the transit lines face the manpower shortage.

ALSOM IN AND TAKING UP OUR DAILY SPECIALS Deux Chien Mew, hot and cold soups, appealing salads. The Lead Boulouge on entertainment feature.

Alma's TEA ROOM
775 Lexington Ave., N. Y. C.

LUCY'S

Midnight Cocktail Restaurant
772 St. Nickolas Ave., New York

"PLEASURE HEADQUARTERS

FOR CIVIL SERVICE

You'll be Lucky to meet your Host

in Historic Virginia: The Lakes and Rockbound Coast of Maine

New Hampshire, or any other Resort.

 Experienced Unnecessary

RADIO - STAGE - SCREEN

YOUR FORTUNE

• • • •

under Famous Showmen

SI

SCHENECTADY 5, N. Y.

SINGERS

STAGE 103 5,000 W.

BARRY WOOD • EDDIE GARR

BERRY BROTHERS-RADIO ACES

In Warner Bros HITI

NOW

Plymouth

300 West 119th St.

Radio City Music Hall

BETTE DAVIS

in Warner Bros HITI

"MAKE YOUR OWN BED"

In Person

CAB CALLOWAY

JUMPIN' JIVE JUBILEE

B'WAY & 47th St.

RETURN TO ME

TOUS SUPREME

103 HENRY STREET

ALL RIGHTS - ALL SIZES

Any day, evening or Monday

110 WEST 42nd St. - 21-4493

IT'S ALWAYS COOL AT

PALLASADES

AMUSEMENT PARK

Our government says RELAX and MAYBE it will ease your worries.

We specialize in supplying travelers with their money requirements. Come in and let us plan your vacation.

PHONE CIRCLE 4-0600

149 WEST 4th STREET

TRAVEL SERVICE DEPARTMENT, B. MAHNN, Director

SWM IN WORLD'S LARGEST

SALT-WATER POOL


NAME HANDADES

FOR FREE SHOW DANCING, ACTS DANCING, FREE ACTS DANCING, FREE and PARRING!

NOW!

GLOBE

NOW!

GLOBE

NOW!

GLOBE

BETTE DAVIS

in Warner Bros HITI

"MR. SKEEFFINGTON"

With

Claude Rains

B'WAY AT 51st ST.

HOLLYWOOD

Zimmerman's Hungarian

AMERICAN HUNGARIAN

103 W. 52nd St. (nr. 7th Ave.)

137 W. 52nd St. (nr. 7th Ave.)

103 HENRY STREET

85 CLARK STREET

FOURTRIPS YOURSELF to meet the birthdays of your old and young friends in hanging out food at B'WAY & 47th St. Bar and Cafe. Also in Cin. Air Conditioned.

MAYOR AND CHIEF OF POLICE,

ANDREW K. WHITNEY,

Solicits Support for the 21st Annual CIVIL SERVICE LEADER Page Fifteen
We Seek The Loveliest Girl in Civil Service

WHO'S THE LOVELIEST girl in civil service? That's the question around City Hall, Federal and municipal offices these days.

The LEADER's second beauty contest is to find the girl for the 1944 MISTIE CIVIL SERVICE CONTEST, but you don't quite understand how low the winter will be determined.

The woman in clerical employment who has done the most for the war effort will be chosen. It may be one who has given so many blood donations that the judges will select her; or another who has taken active part in various war supporting activities.

Here are excerpts from some of the entries to give you a better idea:

"When the war started I became an air raid warden. Then I took a course in home nursing. Later I took another course in laundry assembly and inspection work, and now I am working in a war plant. I have donated blood to the Red Cross twice, and buy war bonds every payday."

Perhaps you are anxious to perhaps you yourself will be the lucky girl to stand out. Perhaps you are anxious to win. The decision will be announced at a later date.

The contest is open to women employed by the City, Federal, or other governmental agency within the State of New York. Entries are welcome from all service personnel; employees as well as single entrants will be considered. And here are the rules to follow:

1. All entries must be accompanied by a photograph, Federal or other governmental agency within the State of New York. Entries are welcome from all service personnel; employees as well as single entrants will be considered. And here are the rules to follow:

2. To become a candidate for the title of MISTIE CIVIL SERVICE need not be a private for some time. A snapshot taken by your friend stands as good a chance as a professional portrait. Pictures may be either bordered or not, full length, half length, or half size, and must be accompanied by the entrant's name, address, Civil Service Title, and where she is employed. That's all.

3. In no case will candidates be interviewed, examined, or tested, or have their skill. Annual vacation and holidays and all other benefits of the regular personnel are offered for the many clerical openings.

4. Dental and medical technicians and typewriter operators and typists are offered for the many clerical openings call for cash-workers and those who may be interested should contact their local offices for information. Pay is time and a half after 30 of service time.

5. Where to Go For the Job You Want

Mayor Restores Jobs Cut Out Of NYC Budget

In his message to the City Council Mayor LaGuardia mentioned that the Civil Service Commission has turned the list over to the department, which is sending letters cut to the clipping letting them to report to Fire Headquarters. The Police Department is also expected to make more appointment to the names of temps, probably 164.

For the Job You Want

Mayor Restores Jobs Cut Out Of NYC Budget

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