GREATEST WARTIME OPPORTUNITIES FOR PROFESSIONALS, WHITE COLLAR PEOPLE; PAY RUNS UP TO $120 A WEEK

Herbert Lehman's UNRRA Hiring Men and Women for Long-Term Jobs

Herbert Lehman's agency, the United Relief and Rehabilitation Administration, has opened offices in New York City, to recruit men and women for the big international job of relief which UNRRA has before it.

The new offices are located at the Federal Building, 641 Christopher Street, Room 920. In charge is Mrs. Marion Ray, on leave from the United States Civil Service Commission. Mrs. Ray's offices will constitute recruitment headquarters for New York and New Jersey.

A full listing follows below. For each of these jobs, a speaking knowledge of a language spoken in one of the liberated European countries is required. The most experienced personnel will be considered for assignments to Austrian, Yugoslavian, Albania, Czechoslovakia, and Poland. In charge is Mrs. Marion Ray, on leave from the United States Civil Service Commission. Mrs. Ray's offices will constitute recruitment headquarters for New York and New Jersey.

Persons who feel they may qualify in any of the positions advertised are urged to apply for a possible position with the agencies. Mrs. Ray last week received full instructions from Washington concerning the types of work to be carried on by the UNRRA in liberated territories, and the kinds of experience which will qualify American citizens for these positions.

Ray added that no formal examinations will be required for any of the various posts open with UNRRA. Those who apply will be interviewed, and if they are found to be acceptable for the posts, they will be given first consideration for overseas assignments.

(Continued on page 10)

Mayor LaGuardia's Own Political Party Repudiates His Stand on Dual-Job Controversy

The bitter dual-job issue between Mayor LaGuardia and New York City's employees entered the political sphere last week, as LaGuardia's own—the City Fusion Party—joined the lists against him.

The action of Fusion places the Mayoralty entirely without any organized support on the city's political stage. Both A.P.I. and CIO, is opposed to the mayor. The veteran organizations have repudiated his stand, which is now even more isolated than the political faction he opposes. Many of the other groups do not like the new party for its political activities. All employees organizations are prepared to aid the administration on the political question.

Political Implications

The Fusion statement was made by Joel W. Schenck, a member of the Executive Committee from Manhattan. It appears in Fusion's bulletin, "The Municipal Majority." The statement, which carries wide implications concerning LaGuardia's own political future, reads:

"No group has ever been more interested in the welfare of a community than the high income civil service workers. Salaries that in normal times barely covered living expenses today present a problem. The issue for the families dependent upon them for existence. Most of the men now working for the city are family men subject to selective service. Their home responsibilities are great.

"During previous periods of high unemployment, many civil service employees resigned and accepted employment at several times the city salary. That many more do not do so at the present time is a tribute to their loyalty to the city.

"City Employees are subject to efficiency ratings at stated intervals. The officials of the city responsible for the ratings should do their best to help civil service workers to provide better opportunity for their families. This is the only measure by which service to the city can be determined.

Wrong to Penalize Them

"It is wrong to penalize a worker for providing for his family in space hours while those workers who use this time for other purposes, private or otherwise, hardly profitable to themselves or the community, are not bothered nor pressured.

"Certainly, the city employee who works at his desk from 8 to 5 each day and then hurries through the airway so that he can do defense work from 6 to midnight is not coming so far a vacation. How can we attack a street sweeper in the Department of Sanitation for adding to his income with additional employment when we asked the sicker to be idle in the interest of defense? We denounce employment, during public hearings on the matter.

"Almost every time we add the motion pictures there is a government indicted requesting workers to aid the production front in every way. We condone employees of the City of New York for following the advice of their Federal government!"

What State Employees Should Know About Retirement

By FRANKLIN B. HOLMES, Formerly Director, State Employees' Retirement System

It is a surprising fact that New York State's comparable "Employees' Retirement System" has been so clearly understood by the 192,000 people who work for the State, that today only 577 have inquired about retirement during the past year. This is less than one percent of the total State employees. 

That may seem surprising, but it is a natural conclusion that you will not be interested in this System until you are ready to retire. Do you want to retire in 1945, or 1950, or 1955? This is a question that the State must be prepared to answer with a factual statement about this System. 

We are writing you this letter to help you understand the advantages of this System. There is no federal government plan which can provide you with the security that you will have under the System.

It is a great mistake to believe that the System is a substitute for a personal savings plan. The System is a personal savings plan for everyone who works for the State.

There is a guaranteed income provided by the System, no matter what happens to you. When you retire you will receive a guaranteed income for your lifetime. This income is fixed by the amount you are entitled to receive before retiring and it will never be reduced. It is a natural conclusion that you are interested in the System.
1½ Overtime Pay for U. S. Workers Favored by FDR

WASHINGTON—Word that improvements in the Federal civil service setup are due has come directly from the White House to the National Federation of Federal Employees. The President also stated that he considers full time-and-a-half pay for overtime work to be "fundamentally sound."

In a letter to officials of the union, the President referred to a proposal to give Federal employees equal treatment as a non-negotiable provision in their upcoming negotiations. The proposal is that Federal employees be given an additional 1½ times their regular rates for overtime work, instead of the current 1½ times their regular rates.

Here are some excerpts from the letter:

"the presidential letter: icy with respect to the payment of overtime for Federal employees...."

"...agreement. Such legislation is an absolute necessity if we are to..."

"...recommendation to the Congress for its employees. The President also stated that he considers full time-and-a-half pay for overtime work to be "fundamentally sound."

Vets Not Certain of Holding Temporary Jobs

The post-war job possibilities of veterans, now employed on a temporary basis, were discussed by J. M. Mitchell, President of the United States Civil Service Commission, recently before Congress. Mitchell released a statement that a veteran can rely with no more than certainty that his job at the end of the three-year war or for the duration and six months thereafter will be held by him.

"I am in agreement that there should be a uniform Federal policy with respect to the payment of overtime for Federal employees. The President also stated that he considers full time-and-a-half pay for overtime work to be "fundamentally sound.""

Internal Revenue Bureau

The Bureau of Engraving and Printing, as an example of the Federal Government's payroll under the new setup, has issued specifications for the printing of the Civil Service Retirement Act of 1940. The act, which ended seven days before the signing of the bill, is expected to be on the band wagon.

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Effect of 1½ Overtime Pay on Federal Employees

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Internal Revenue Bureau

Federal Gov't. Opens Excellent Job-Opportunities For Professionals, Wit Pay Running to $120 a Week

By CHARLES SULLIVAN

A big opportunity is available last week for the professional man in the Federal class. Applications are now available for positions for professional men who have a knowledge of advertising, journalism, radio, public relations, or similar fields; and for those with experience in the fields of personnel and administration.

The positions pay from $2,433 to $6,228 a year, including overtime. And duty is at a variety of Federal agencies among them the Office of Price Administration, War Manpower Commission, War Production Board, Smaller War Plants Corporation, Civil Service Commission, and others.

Public Relations Posts

General Types of Positions

1. Educational Services Specialist

2. Group Special Services Specialist

3. Information Specialist

4. Press Specialist

5. Radio Specialist

6. Trade Services Officer

7. War Production Drive Representative

Other similar positions

Typical Duties: Duties will vary widely depending on which appointment is made. In all cases, they will be assigned to one or more of the following duties: Planning and distribution of information materials to the press and radio cooperation with organizations within a group to plan and finance understanding and cooperation activities among agencies; coordination of activities of a district or group of agencies and of a differential for night work.

What's Doing On Washington Civil Service Legislation

WASHINGTON—As a result of the decision of the Republican convention, the Civil Service Act, which provides for the appointment of federal employees, is now under consideration for a second time in Congress.

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NYC Warriors on Lists
Now Get Crack at Jobs

New York City employees in the military service got a break from the City Civil Service Commission last week. The Commission adopted a resolution that persons absent on military service will be certified when their names are reached. It then up to the appointing officer to decide whether to make the appointment or promotion, effective on return to civil life.

Here is the text of the resolution:

"RESOLVED: That the names of persons on military service shall no longer be omitted from certified lists for Civil Service jobs. Such names shall be certified in the same manner as persons on other appointments, and not on military service."

The resolution does not affect personnel absent in the military service when that certification shall be accompanied by a statement for the information of the appointing officers to the effect that such persons are in the military service."

There's one little fly in the ointment. Following this resolution, the Commission took a survey of the City Departments and many appointing officers said they didn't intend to use the new rule, especially where they have men on military service.

Subway Tangle: Which Foremen Are Foremen?

Subway men will tangle before the New York City Civil Service Commission today. Monday, July 27, at 3 p.m. The Board of Transportation recently passed a resolution which the Commission, changing the title from Foreman to Sub- Foremen in shops and foremen.

The Civil Service Commission, which has already begun trouble finding licensed doctors to take Joes as pathologists, doing diagnosis and autopsies at the City hospital, last week the Municipal Civil Service Commission appointed 44 licensed medical doctors, but those not a medical license.

Possibility of More NYC Promotions Exists

There's still a ray of hope for some of the New York City employees who were skipped over in the 480 promotions announced last week. A number of them have already sent in appeals to the Director of Civil Service, asking him to have his examiners take the tests for them or their staffs and see if they can't make a contest.

Sanitation Men Practically Own U.S. Fighting Ship

The US$ Minnows might well be renamed the USS Sanitation at once to the item on the spectator - war service pay of the

NYC Department of Sanitation. Gerard R. Dougherty, Prin. Br., who wrote the '70s, said the 480 promotional changes recently made were already included in the roll of Sanitation men aboard, aboard.

Commissioner Bowles's. said the 480 promotional changes recently made were already included in the roll of Sanitation men aboard, aboard.

possibility that more promotions will not occur for a considerable time.
Why Some Subways Not Running on Time

Many subway men felt slighted and ineffective on July 1, were announced among those being boosted.

Here's the explanation: Back in 1943, the Board of Transportation and the Transport Workers Union would their differences out in public, and one of the improvements by the transport workers was a system of regular increases and promotions to bring advancement possibilities in the subways to the men, with one man on plan to take times on par with those in other City agencies.

This plan affects all operating employees. Those who are paid on a hourly basis. Increases will be gradually increased, until the employee reaches the top of his grade. Then he is eligible to move up to a part of another grade. In the basis of security, a man at the top of his grade will be guaranteed a raise of 10% on the anniversary of the employee's entrance into the service, at the discretion of the Mayor to be granted annually, until the employee reaches 50.

The first of these increases will be given on July 1, 1944 to employees who have taken short leaves—for instance, to look for a child. The second—extension by the Commissioner—of sick leave and vacation time to allow for individual cases, where a mother might have to be away from work because of illness of a child. The third—individuation of workmen—is to come in 30 minutes earlier, or

NYC Agency Offers Free Vacations to Employees

Male employees of the NYC agency are given free summer vacations at City-owned Camps La Guardia, near Bear Mountain. The only "bull" are:

1. They must agree to work 6 hours each day, except Sundays, on the farm or in the canner.
2. That while at the camp they observe the rules and regulations.
3. That they place themselves under the supervision of Mr. E. P. Cunningham, camp superintendent.

What's Offered

In return, the Department will provide 2-way transportation, food and lodging. Housing conditions are a little crude, adds the Department, but on the other hand, the food is excellent and plentiful.

Those who are interested are urged to file an application with Mrs. Meyer at the central office, 3rd Ave. and 39th St., or write the Department. The mamas in the NYC Dept.

Welfare Dept.

Organize, Be

The mamas in the NYC Dept. work. They have organized into the various agencies and director of staff relations, Mrs. A. A. with Acting Commissioner Herman.

1. Let the mothers know their rights. Some have realized without realizing that they could change their hours of work or have a raise.

2. Extension by the Commissioner of sick leave and vacation time to allow for individual cases, where a mother might have to be away from work because of illness of a child.

3. Individuation of workmen is to come in 30 minutes earlier, or...
On Dual-Job Order

Subway Men, Firemen Get Different Deal

Some NYC transit employees refused to sign the warrants which were handed out last January when the cost-of-living bonus was distributed. Those who didn't sign didn't get.

Now, however, the structures are coming from people who have reconsidered and want to accept the bonus.

When they sign, they get in line with the dual-job controversy by January 1, 1944.

Brooklyn women, who have been holding out against unacceptably low bonuses from the day the warrants were issued, can now receive any bonus they've missed.

Vocational Guidance Plan for Veterans

The College of the City of New York has opened a rehabilitation center for disabled war veterans.

Designed to aid veterans in the selection of occupations and to indicate the type of training they will require, the College has assembled all the necessary occupational tests and guidance counseling agencies in the center.

A vocational adviser, who is thoroughly acquainted with occupational trends and job opportunities in specific industries, will be available to direct the veteran's selection of specific job opportunities. The adviser will assist the veteran in the selection of his field of application, personal selling campaigns, and interview techniques.

In this connection, Dr. Brophy added, City College has prepared an intensive library of vocational data, and the veteran will be informed of his right to apply for the disposal of the veteran to enable him to "focus attention" upon a particular occupational goal.

How Housing Dept. Welfare Fund Operates

The Welfare Fund of the NYC Department of Housing and Buildings had raised over $1,300 to the treasury of the organization. The money came from a dance held in the welfare fund's headquarters.

Ministration is loss than 30%. Each member who retires receives either a death policy of $150 or a cash settlement of $25. In addition, the group is in need of money to help those in need. Money is advanced for emergencies. Contributions balance are to employees with large families and low salaries. Fewer hours may be available in these months.

In Business Over 100 Years

H. C. FULLAN

PASHBROKE

Two Convenient Offices
460 9th Ave., N.Y. 35th Street
469 10th Ave., N.Y. 36th Street

CASH ON SALE FOR ALL PAYS

PROVIDENT BANKS

CIVIL SERVICE LEADER

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Federal employees—Protect Yourselves!

As the LEADER warned recently, the national political battle would herald open season on Federal employees.

Last week it started, with a salvo from a congressionalfavored group: the unionists at "the Mauerpins" which Federal employees supposedly are getting. This is only the opening gun. It will be followed up by attacks upon every Government employee—attacks which will be made to dub his work useless or worse, to tell lies (as has been done before) about the quality of his work, to disparage him in every possible way.

Facts won't count. Federal employees, agencies, and others interested in the Government's welfare better get "hip" and work out their strategy.

Let's get out of the way, first, the business of raises. You'll note that the fight comes upon white-collar workers in Government. This is the very group which has suffered most from wartime living costs. It is a group which certain employers (at a time when an election wasn't imminent) said ought to be helped. Nobody denies that a few employees—you and work out their strategy. It will be followed up by attacks upon his work, to disparage him in every way possible.

What the Congressmen Didn't Point Out

The Congressmen who planted this attack on Federal employees neglected to point out, at the same time, salaried employees whose services are as vital as the war, and how vast numbers of Americans are earning far more than they ever have before.

Nor did they point out that a good man, given his opportunity by the Government, can and should rise quickly by virtue of ability—and what point would be served in seeking to lower his status?

Nor did they point out how many citizens went to work for Federal agencies at less pay than they had been earning before and who is this contribution toward winning the war.

What's To Be Done?

The Federal employee should resent deeply being made a whipping boy in this election. And ways should be sought to combat the insidious attack which the Byrd Economy Committee, and other politicians, are preparing to launch in their efforts to undermine the functions of the Federal Civil Service.

While Congressmen won't use facts, Federal employees can use facts. Here are some suggestions:

1. Let every Federal employee organization contact the newspapers, the radio, and all other organs of communication and insist that their side of the story be told.

2. Let the Federal Civil Service Commission, which is indirectly attacked as condoning the rules, give the story directly to the public. The Commission has only one side on its side.

3. Let every agency head austen out of the sand. There are men in Congress who should know the whole story. Let them speak out.

We're Fighting Nazis, Not Americans

We are fighting Germans and Japs, not Federal employees. The loss is to the nation, to the proficiency in prosecuting the war, when the attack is thus reversed.

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The LEADER warned recently, the national political battle would herald open season on Federal employees.

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**The State Employee**

By CLYDE B. SHORE

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The Editor, Clyde B. Shore discusses all and any matters of interest to State Civil Service Employees, and is writing this column with complete liberty to express his own views.

**Vacation — A War Casualty?**

LADY VACATION! In the early days of this War Story, the subject of vacation was brought up often. After the draft of this regulation was arrived upon, it was felt that a thorough review of the subject was necessary. This was given to the theme for the first time by the Commissioner of the State Civil Service Commission, who, in an auto

**Absurd Misunderstandings**

"Through this Chaper of The State Civil Service Employees' Association, the employees of this State and the various State departments, who, in an auto-

**Your Job Is to Teach You How to Have Fun**

Clayton B. Suggs has been a frequent contributor to The State Civil Service Briefer, and in this issue we find him again. He is writing this column with complete liberty to express his own views.

**State Farm Men Organize New Employee Group**

ALBANY — A large gathering of farm representatives, attending all or part of the Convention of the Mental Hygiene, Correction and Social Service Association, was held at the Hotel Wellington, Albany recently. The result was the formation of an organization to assist in the affairs of farm men and women who work in the state, and to assist them in their work. A group of State employees organized a State Farm Employee Group, with the Association of State Civil Service Employees as the parent organization.

**If You're a Substitute Employee — Read This**

**If You Receive an Appointment as a Substitute Employee — Read This**

The State Civil Service Briefer is a regular weekly feature of The State Civil Service Leader, and is written by Clyde B. Shore, President, The Association of State Civil Service Employees. This story was based on a regulation issued by the State Civil Service Commission governing vacation regulation for the express purpose of informing all employees of actual vacation, which was not deemed legally possible.

The increasing interest in fishing is due to the fact that the sale of hunting and fishing licenses is a lucrative business for State Government. The State Government is doing a terrific job under Conservation Department, all for the purpose of terminating the appropriations for the Bureau of Conservation Education.

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**Dannemora Men Give Lowdown On Their Duties**

Worker who has gone on military leave for two months is not to be determined by direct evidence or, in the case of the clinching evidence, by the application of less than a majority rule. In the con
duction of the subject and the belief that a majority of persons in active military serv
can be legally joined in one, there may be observed to be the more important a matter of death, the more important it is to be observed.

The appointment of a substitute employee who has been on military leave for two months is not to be determined by direct evidence or, in the case of the clinching evidence, by the application of less than a majority rule. In the conduct of the subject and the belief that a majority of persons in active military service can be legally joined in one, there may be observed to be the more important a matter of death, the more important it is to be observed.

**Employer's Rights**

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**Job's Activity**

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"Intolerable Employment Conditions" Disclosed at Salary Board Hearings

A full review of the hearings before the State Salary Standardization Board was given to a State employee last week. Every employee of the State, who was made during a hearing involving a variety of employee problems, in Utica, N.Y.

"None have been told that anything is being done to make salary adjustments. We know how much financial assistance is necessary for any employee in the state, but no one has been refused. We do not believe that the State has the power to make such adjustments. Why should the old routine and long delayed policy of avoiding or delaying decisions be allowed? The facts will be forgotten and the decision may result.

The hearings disclosed many intolerable employment conditions. The myth of universal benevolent administration is exploded, and the fact of the existence of a system of career opportunities as equal to those in municipalities is exposed. The Department of Taxation and Finance.

Great Spokes of the 8-12 Substitute is used to fill permanent vacancies by military leave of absence.

Classification Hearings at Marcy Hospital

The State Director of Classification announced, last week, that he had classified and assigned all assistant for the Marcy State Hospital, and that a complete list of all employees had been found. The list is over many years in State service.

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"None have been told that anything is being done to make salary adjustments. We know how much financial assistance is necessary for any employee in the state, but no one has been refused. We do not believe that the State has the power to make such adjustments. Why should the old routine and long delayed policy of avoiding or delaying decisions be allowed? The facts will be forgotten and the decision may result.

The hearings disclosed many intolerable employment conditions. The myth of universal benevolent administration is exploded, and the fact of the existence of a system of career opportunities as equal to those in municipalities is exposed. The Department of Taxation and Finance.

Great Spokes of the 8-12 Substitute is used to fill permanent vacancies by military leave of absence.

Classification Hearings at Marcy Hospital

The State Director of Classification announced, last week, that he had classified and assigned all assistant for the Marcy State Hospital, and that a complete list of all employees had been found. The list is over many years in State service.

CIVIL SERVICE LEADER
Tuesday, June 27, 1944

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**NEWS ABOUT STATE EMPLOYEES**

**Rochester**

**BELLE POMMER** has taken over the publicity for the Rochester chapter of the State Association. She is happy and from what we see, he's doing a bang-up job. Belle is also a godson and deserves praise for her picture — the chapter is in need of others.

**P.S.** — The Rochester chapter and Bill P. Snyder are reappointed as a member of the State Association.

**Shelburne**

**Clement A. Neubauer** of the State Board of Higher Education has sponsored two of the best of the state employees among its staff members.

**DANNEMORE**

DANNEMORE has some of the most literary of all State Employees among its staff members. They're told, graphically in the Rochester chapter, that a letter form has been sent to the state Classification Board to list the jobs in the Rochester chapter for foreman, and John Balturnas, Vice-President; Earl Kostermans, Vice-President; and Thomas Cummins, Secretary.

**WANTED**

DIAMONDS & JEWELRY

WE PAY TOP PRICE

UNCLE JACK'S LOAN OFFICE

29 Green St., Albany 6-8653

**BUFALO STATE HOSPITAL**

Robert Coburn, Pharmacist, is now Chief Pharmacist, and Arthur Atkinson, Assistant pharmacist in charge of the Rochester Bulletin, has been reappointed as a member of the State Association.

**DUFFIELD**

Joseph Duffield, who resides at 411 North St. in Albany, will be considered now for victory. The many letters he sent us to his paper are serving him well in his work in the war.

**SCHELK**

in handsome and white in the Rochester chapter of the State Association. The Rochester chapter of the State Association, and Bill P. Snyder are reappointed as a member of the State Association.

**NEW YORK'S LARGEST NEWS-HOUR SCHOOL**

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**MICHIGAN SCHOOL**—315 West 51st St., New York 19, N. Y.

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Government Openings

Herbert Lehman's UNRAA Opens Recruitment Offices in NYC

(Continued from page 1)

Chief of Missions, Deputy Chiefs, and Assistant Chiefs: $9,000 to $14,000. Experience in public finance, international trade, or related field. Knowledge of foreign languages desirable. Special experience in fields of international trade, public finance.

Legal Adviser: $10,000. Experience in public finance, international trade, or related field. Special experience in fields of international trade, public finance.

Director, Deputy District Director: $8,000. $5,000. Inquiries limited to persons having at least 3 years experience in administrative, legal, or technical positions in an international organization for programs covering the countries under jurisdiction. Special experience in fields of international trade, public finance.

Accountant: $4,500. $3,000. College degree in related field, or equivalent experience. Special experience in fields of international trade, public finance.

Financial Adviser and Financial Analyst: $7,000. $5,000. College degree in related field, or equivalent experience. Special experience in fields of international trade, public finance.

Public Relations Officer: $5,000. College degree in public relations, or equivalent experience. Special experience in fields of public relations.

Welfare Specialist: $4,500. $3,000. College degree in related field, or equivalent experience. Special experience in fields of welfare, public administration.

Legal Adviser:

Director, Deputy Director: $10,000. $7,000. Inquiries limited to persons having at least 3 years experience in administrative, legal, or technical positions in an international organization for programs covering the countries under jurisdiction. Special experience in fields of international trade, public finance.

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(Continued on page 13)
State Retirement System Explained

(Continued from page 1)

is too important to attempt to do.

Any member attaining age sixty one years four months shall, on the attainment of such age, be eligible for retirement. A member who filed application for retirement before the age of sixty years and who, after attaining the age of sixty years, selects an option, must live thirty days after the filing of such application for service retirement and then have his application approved by the Retirement Board in order to be eligible for retirement.

Members eligible for retirement shall be informed of their retirement allowance and shall be notified in writing by the Retirement Board of the amount of their retirement allowance. A member shall not be paid his retirement allowance prior to the attainment of age sixty, and the retirement allowance shall be paid only to the member who is sixty years of age or older or who has been a member for twenty-five years continuously.

The law relative to voluntary retirement allowances is as follows:

Section 14. Each member of the system, upon attaining the age of sixty, or after attaining the age of one thousand two hundred and forty years, and who is also a member of the system for twenty-five years continuously, shall be entitled to receive his voluntary retirement allowance.

(a) The amount of his accumulated contributions, and in addition, a retirement allowance which shall be the actuarial equivalent of five per cent of his average salary multiplied by the number of years of his state service since January 1st, 1921, when this Retirement Law was effective, provided, however, that during the last six months immediately preceding such disconnection in his employment the member had been and naturally, they usually select the 5 highest years salary. These are then averaged and in this case the average salary has been allowed to him in the 5 year service certificate.

(b) (1) An average of the member's 5 highest years salary. These are then averaged and in this case the average salary has been allowed to him in the 5 year service certificate.

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Injured Fireman Wins Court Case Against City

New York City firemen are becoming among the best customers for the 50-cent lawsuit. Here’s the story of still another legal case, brought by 50-year-old fireman John P. Hurley.

A fire broke out in a neighborhood theatre, and Fireman Hurley led a group of firemen to fight the flames. They were coming from the fire when the fire was put out, Fireman Hurley and three of his comrades were hit by burning film, one of them, 50-year-old John P. Hurley, was sent to the hospital. He recovered, but was still laid up for another 6 months.

One of the men later died in the hospital of burns. The other legal case, which goes back more than five years, was entitled to a pension of three-quarters of salary.

Finally, in May, 1943, he was ordered to “watch duty.” The Department of Sanitation was never sure whether Hurley was taken care of. His house, made entirely in the department, was still in the hospital, and the medical men paid for the fireman’s clothes.

On May 10, 1943, he had filed suit against the city for $24,000 in damages, on the grounds that he had become partially disabled in line of duty and was entitled to a pension of three-quarters of salary.

Finally Got Around

It took until September 26, 1943, for the city to get around to him. In his affidavit, he said he had suffered at the movies, and had had some 18 operations.

Finally, he said, he had his own ideas and asked for Harry McArthur, the Division of Sanitation commissioner, and the city’s FOP deputy finish commissioner.

The city said, “Not so. We will not submit to your demands. The Department of Sanitation has no means of determining whether Hurley is entitled to compensation.”

Here is a list of specialists, pick one to examine him.

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On January 2, 1944, Hurley was notified that his claim had been disallowed without pay. His appeal was turned down, and he was advised to take the Department of Sanitation to court.

The verdict came down last week. In the court of the city, the 280 members of the Department of Sanitation, who had done their work with派手, didn’t approve of this situation.

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NYC Promotion

Promotion lists were in a hurry. Promotion lists were the center of attention in the NYC Office Service Commission last week, in which the 488 promotions scheduled for this week were just announced.

However, a few other eligible people also received promotions. The last 5 positions are permanent, 2 are competitive appointments, 7 positions are permanent, 2 are competitive appointments, 7 positions are permanent, 2 are competitive appointments. The last 5 positions are permanent, 2 are competitive appointments. The last 5 positions are permanent, 2 are competitive appointments.

Special Patrolmen

The Patrolmen’s Benevolent Association, after reaching an agreement with the NYC Civil Service Commission, was able to put through the 488 promotions scheduled for this week. The last 5 positions are permanent, 2 are competitive appointments, 7 positions are permanent, 2 are competitive appointments. The last 5 positions are permanent, 2 are competitive appointments. The last 5 positions are permanent, 2 are competitive appointments.

Sure With Summer Salads

Swell with summer salads

TREAT CRISPS
GOLDEN BROWN POTATO CHIPS
Always fresh — at your delicious

Dividend
June 30, 1944
at the rate of
1½% per annum
Interest paid on balance of $90 and over.

INTEREST IS CREDITED SEMI-ANNUALLY
January 1 and July 1.

Dividends declared on each calendar quarter—Jan. 1, April 1, July 1 and October 1. Dividends are payable in cash, checks or Post Office Savings Bonds. Dividends allowed in January and July, and 3 business days after April and October.

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Established 1879
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Member Federal Deposit Insurance Corporation

BUY YOUR WAR BONDS HERE
Buy MORE than before
NYC Prevailing Wage Hearings End for Year

BY FRANCES KELLY

Prevailing wage hearings for the year have ended, and in a few weeks, hundreds of skilled workmen who are paid by the city will know their new salary scales.

We hope these workers are entitled to the prevailing wage for their type of work. Clerks, for example, are not getting this scale and are likely to lose their jobs, because they are not getting a minimum wage set by a special officer in the Comptroller's office and it is the case, public rectification.

One of the most involved of these cases is that of the 84 foremen who earn $62.50 a day. Their appeal for higher rates has been turned aside, and, in fact, the whole matter has been cleared up recently.

Other groups whose new pay schedules are now published and $141.64 minimum at 87 cents and 87 cents at 87 cents.

The city's policy, in accordance with the law, is to determine what type of work is involved and require the workers to prove that they are entitled to the prevailing wage.

U.S. Jobs

(Continued from page 1)

The State Civil Service Commission has announced the following promotions and examinations. For complete details and application requirements, write to the Department of Civil Service, State Office Building, Albany or New York.

State Retirement

(Continued from page 18)

just 3 years after his retirement, he can receive as he may elect:

(a) The amount of his accumulated contributions, or

(b) An annuity of equivalent actuarial value to his accumulated contributions, and in addition, a person beginning immediately having a value equal to the present value of a pension at age retirement.

If the annuitant's final average salary multiplied by the number of years of service as a member and if each member has attained the age of sixty, he shall be paid in addition to the above a pension equal to five cents per cent of the difference between his actual salary and the amount that would be allowed to him were he not retired.

This is the first in a series of articles published. The next article will be useful in helping employers, the city and individuals understand the requirements of the pension system and plans for construction improvement.
YOUR INVASION!

WHAT ARE YOU DOING ABOUT IT?

From General Bradley, leading the invasion ground forces, right through every rank. American men now face a brutal, desperate, able enemy. For this invasion has only begun—before our fighters lie a hard and bloody task, one that demands all their courage, backed by all your faith in their ultimate victory.

That faith will be tested many times in this invasion—in grim struggles, setbacks, possibly even temporary defeats. It will be up to you to remember that early victories usually only mean more savage opposition from a foe made more bitter, more ruthless as the shadow of his doom grows larger—up to you to keep that faith in days and nights of gloom as well as in hours of triumph.

There is little that you can do to show that you realize what they must face, perhaps for many months. But one thing you can do—back the attack with every dollar you can spare! Let the Bonds you buy in this greatest of Drives be the measure of your belief in their ultimate victory!

Buy Your Invasion Bonds Today!

See what your War Bonds buy—visit the "WEAPONS OF WAR" Exhibit in Central Park—11 A.M. to 11 P.M.—FREE!

This space contributed by a group of patriotic New York business organizations to the

WAR FINANCE COMMITTEE FOR NEW YORK