WAR, POST-WAR JOBS

THOUSANDS OF EMPLOYEES WILL BE NEEDED TO CARRY OUT G. I. BILL OF RIGHTS; ALSO POSITIONS FOR SKILLED OR UNSKILLED — FULL INFORMATION ON PAGES 2, 10

FINAL RULES ON WAY TO SETTLE U. S. EMPLOYEE POST-WAR CAREERS

WASHINGTON—The final official regulations governing reduction of forces after the war will soon be released by the Civil Service Commission.

They are of the utmost importance to every Federal employee because they determine his future with the government service.

With the exception of one major point, it is pretty well-known what the regulations will say. It is legally established in the Harriman-Dormian veteran preference bill that tenure, seniority, and efficiency rating will determine who goes first when the cut comes. The bill also makes it mandatory to keep veterans.

The big issue that the Commission is sweating over is how much freedom of decision to give the agencies in cutting off temporary and war service appointees.

Army, Navy and most of the war agencies argue that the bulk of the war appointees will go sooner or later, anyway — so why go to a lot of bother trying to enforce a bunch of complicated rules? They argue that the difference between the workers will be only a matter of two or three weeks and it isn’t worth fooling around with it.

Army officials point out that when the cut comes it will be overnight and the task of tracking down and compiling each person’s employment record from the point of a million war service appointees, kept in the Government and allowed to compete for permanent status. It says that in the interest of keeping the best people here that in agencies where whole

EMPLOYEE NEWS

NEW YORK STATE
BEGINS ON PAGE 7

GOVERNOR THOMAS E. DEWEY poses for an exclusive LEADER portrait with the winners in the Civil Service Leader’s contests to find (1) Miss Civil Service; (2) the women State employees who have done most to be war effort. The Governor last week had this photo taken in his office. These in the picture are, I. to r.: Miss Barbara T. Hedinson, Assistant Stenographer in the Medical Division, Department of Social Welfare; a winner in the war service contest; Mrs. Mary R. Nelson, a winner in the war service contest; Mrs. Anl George, Department of Agriculture and Markets, a winner in the war service contest; Miss Lorna Holser, grand prize winner in the war service contest; and Mrs. Ann George, Department of Agriculture and Markets, a winner in the war service contest. The Governor is standing with Mrs. Anl George, Department of Agriculture and Markets, a winner in the war service contest.
By Charles Sullivan

WASHINGTON—More than 50,000 civilian em-
ployees of the War Department have been
changed from a 48- to 56-hour week.

A week of 56 hours was necessary "to meet a critical
situation in the Army Service Forces arising from an un-
accomplished unit of war." But as soon as the
amendment was made there was a chorus of protests
claiming the action was unnecessary.

"Certainly if a 56-hour week were necessary to the war effort employees would be able to work it—would first prove their services," one employee promptly put in the extra hours.

The amendment has consistently failed to make full use of the extra hours. In many instances, large number of
employees have been engaged in work which does not have to keep them busy while others are
being put to work.

Things have, therefore, been made to attempt to conserve manpower by expediting the
work by shifting employees from sections where they are not needed to places where they are.

The entire problem is typical of the
war economy, and keep employees

James B. Burns, President of the American Federation of Gov-
ernment Employees, said his group

Several thousand additional
employers at Army arsenals, depots and other installations re-
mained to be determined.

There are 877,000 such employees, but not all will be affected since some are employed at installations already working three shifts and others at installations where there is no accumulated backlog of work.

FS

New U.S. Regulations Under Vet Preference Law

WASHINGTON—Many changes in the Federal Civil Service pro-
ced with the recent retirement of

Archibald MacLeish, head of the

Library of Congress.

The present plan would call for giving persons either "outstanding," "unsatisfactory," or "un-
satisfactory," grades and eliminat-
ing them at the elements of the present
form.

The benefits for the return of

Rulings to govern assignment of
positions.

W hen actually employed
basis

pays a premium to do the maximum
work to which it is possible and

employees are going to be needed to handle the huge task

the higher grades.

W hen actually employed
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Public Health
A New Career
For NYC Nurses

Changes in the public health system have led to a new career for NYC nurses at the Department of Health. The new system will make it easier for nurses to work outside the hospital setting.

Borough President Against Mayor
On His Anti-Two-Job Campaign

By JEROME VALE

Manhattan Borough President Edgar J. Nathan, Jr., and City Councilman Fiorello LaGuardia have come out against Mayor La Guardia in his anti-two-job campaign. The two politicians have called for a moratorium on promotions of employees working outside jobs, including those working outside the city's public service.

Subway Men Fired
For Violating Regulations

Another employee of the Y. C. S. and a clerk in the criminal bureau were fired last week for violating the rule that prohibited employees from holding outside positions. The employee was a foreman of the Pullman Company, who was found to have held two jobs.

Fireman 2-Job Decision
Doesn't Hit Other Depts.

The Supreme Court last week upheld the right of Fire Commissar, the chief of the Fire Department, to hold a second job. The court ruled that the prohibition against outside employment is not effective in the Fire Department because it is essential for the proper performance of the Fire Department's duties.

LaGuardia Thinks Up
New Dual Job Wrinkle

Now that the legal right of NYC employees to hold outside jobs has been established, this means that the mayor can only apply to other municipal employees. However, some nurses feel that the mayor is not really doing anything about the situation.

Sanitation Man Makes Good

An employee of the NYC Sanitation Department made good on his claim to hold a second job. He was a clerk and a medical social worker, and his claim was upheld by the Supreme Court.

Housing Workers Assured Post-War Employment

Employed as a field representative at the Federal Housing Authority, don't have to worry about losing their jobs when the war ends. The Authority has just received orders from the Department of Defense to continue employment of field representatives.

Occupational Defection
For Postal Men

Postal Commission approved changes in the Civil Service regulations for postal employees. The changes will allow employees to work outside the post office.

Deputy Flick
Chief Wins Court Battle with Chief

Fiorello LaGuardia, the mayor of New York City, is in court with the city's others chiefs over a promotion test in various NYC departments. The test was designed to determine whether employees are entitled to promotions.

NYC Retirement
Promotions

Promotions tests in various NYC departments are going through their usual routine, but the examinations for promotions during the current city budget are in progress. The Civil Service Department has received an order from the Office of the Governor to stop all promotions in the next budget.

If You're a Vet,
Former Employee, See Commission!

All former employees of the NYC Civil Service are invited to apply for vacancies on the Civil Service Commission. The commission is responsible for filling vacancies in various NYC departments.

Aftermath Of Tragedy

There's a pathetic story behind the two deaths in NYC Civil Service promotions this week. A switchboard operator was one of those to lose his life. The other was a messenger who managed to keep his fine small child safe while he was being dragged down the street by a runaway horse.

Promotions Made To Disputed Subway Posts

Four promotions to the disputed subway positions were made in the NYC Civil Service Department last week. Conflicts arise from the fact that the mayor's anti-two-job campaign was in progress, the Civil Service Department says, to prevent the appearance of favoritism to the mayor.

Meanwhile, 4 men were ordered to leave their jobs as supervisor in the SD system had its status restored.

But there is one thing which couldn't be blamed on the mayor, the editor says: the salaries were increased last week.

Sanitation Man Makes Good

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Former Employee, See Commission!

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If You're a Vet,
Former Employee, See Commission!
By FRANCIS RELAY

If you're a New York City employee, you've probably looked around and seen other jobs in the City service which seem to pay more. Indeed, there are many such positions, but there's one thing you must keep in mind when you move from one City job to another, and that is: if you are to succeed, you must understand the basic principles of the Civil Service System.

The New York City Civil Service Commission has established the principles to guide the employees in their dealings with the Commission.

How to Begin

The first step in making a change in your employment is to obtain the approval of the head of the agency to which you wish to transfer, and an O.K. from the office you want to leave. You will then have to appeal to the Civil Service Commission for an approval of the transfer.

To prevent that the Department of Sanitation has a monthly rating system.

Early Supervisor turns in a report of satisfactory work, and to the director of his office it is "equivalent." The commission agrees, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approves it, and he is "equivalent." The commission approve
If You're on a NYC Eligible List, The Following Table is For You

<table>
<thead>
<tr>
<th>Job Title</th>
<th>First Name</th>
<th>Last Name</th>
<th>Sex</th>
<th>Race</th>
<th>Age</th>
<th>Type of Hire</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cleaner (Men)</td>
<td>Joseph</td>
<td>Evans</td>
<td>Male</td>
<td>White</td>
<td>35</td>
<td>Permanent</td>
<td>$12.75</td>
</tr>
<tr>
<td>Cleaner (Women)</td>
<td>Elizabeth</td>
<td>Smith</td>
<td>Female</td>
<td>Black</td>
<td>28</td>
<td>Temporary</td>
<td>$11.50</td>
</tr>
<tr>
<td>Clerk Grade 1</td>
<td>William</td>
<td>Johnson</td>
<td>Male</td>
<td>Asian</td>
<td>42</td>
<td>Permanent</td>
<td>$18.50</td>
</tr>
<tr>
<td>Conductor</td>
<td>Alan</td>
<td>Garcia</td>
<td>Male</td>
<td>Hispanic</td>
<td>24</td>
<td>Permanent</td>
<td>$20.00</td>
</tr>
<tr>
<td>Correction Officer</td>
<td>Michael</td>
<td>Brown</td>
<td>Male</td>
<td>White</td>
<td>31</td>
<td>Permanent</td>
<td>$22.50</td>
</tr>
</tbody>
</table>

Service Commission

科技创新

The New York City Civil Service Commission announced that returning veterans will be considered for appointment to the rank of deputy or borough mayor. In order to qualify, they must be within the age limits prescribed by act of Congress, and be residents of the city for at least three years. The commission also noted that such veterans may also be considered for appointment to the rank of deputy or borough mayor. In order to qualify, they must meet the age limits prescribed by act of Congress, and be residents of the city for at least three years.

Veterans May Be Re-employed Within 1 Year

The U.S. Civil Service Commission announced that returning veterans who are not able to secure employment in their present occupations, whether because of economic conditions or their own health or habits, may be considered for appointment to the rank of deputy or borough mayor. In order to qualify, they must meet the age limits prescribed by act of Congress, and be residents of the city for at least three years.

Welfare Staff Loses Listener

Commissioner Takes Over

Employees of the New York City Department of Welfare are worried if anyone will be around to listen to their problems now.

Since March, 1945, Edith Alexander has been in charge of staff relations for the department and she met regularly with employees and union representatives and then passed recommendations on to the Commissioners.

She established excellent relations with the employees, although there were many unsettled personnel problems which annoy the Welfare staff.

But last week, Acting Commissioner Harry W. Marski (Civil Service Commissioner, had the authority to send a letter, which contained no recommendation, addressed to the Commissioner of Welfare.

No one has been named to take the position which Miss Alexander had filled, but it was expected around the department that Deputy Commissioner Joseph P. Ciccolini will take the assignment, with Mr. Marski handling community relations, an- other position which Miss Alexander had been filling.
Is There an ‘Emergency’ In State Civil Service?

D E. NEWTON T. BIGELOW, head of the State Salary Standardization Board, and Judge J. Edward Conway, President of the State Civil Service Commission, have written replies to the protests against (1) the delay in decisions of the Salary Board; (2) the establishment of “Rule VIII-C,” which gives to the Civil Service Commission the power to alter the rates of pay of the various groups of employees, and (3) to hire employees without regard to the usual qualifications and at higher than the usual rates of pay.

Bigelow pleads for more time in reaching decisions, and Conway, in his closely-reasoned letter to Clifford C. Shoro, President of the Association of State Civil Service Employees, defends his action on the ground that when an emergency exists, he must meet it. (Both letters appear elsewhere in this issue.)

A RIGHT AND A WRONG WAY

But there’s a need, a forthright answer to Conway and Bigelow. It’s this:

If an emergency exists, there’s every impelling reason for the Standardization Board to act quickly in order to relieve that emergency.

The Civil Service Commission and the Budget Office have both recognized that an emergency exists with respect to the shortage of men now being at State’s hospitals. We agree with Conway’s presentation of the facts, but we disagree with his presentation of the proper ways to act in the present situation. Was that emergency very urgent, to circumvent the established procedures? What happened was not the setting up of the Standardization Board by the Salary Standardization Board—but the creation of a makeshift new rule which bypasses the existing permanent procedure by this Board, and thus only delays the ultimate necessary solution of the problem. The Civil Service Commission, by offering higher temporary salaries, shows that it recognizes where the basic solution lies—better pay. However, the Commission’s approach is the wrong answer.

If an emergency exists, there’s every impelling reason for the Standardization Board to act quickly in order to relieve that emergency.

STANDARDIZATION BOARD MUST ACT

The direct means lies within the province of the Salary Standardization Board. The Board has had all the facts since it was organized and can, and should act, and if necessary, the members of this endowment group and revive it; and that solution would be to take the initiative and present it. The end of the endowment fund was found when the Board had to wait until after the end of the fiscal year to act. It’s too early to give a clear financial picture of the Sanitation Department—a department which the Civil Service Commission has issued an investigation schedule. The Association of State Civil Service Employees has asked the proper authorities and the Board to allow the extra four days a year. However, the Director of Mental Hygiene concerning the Sanitation Department to allow the extra four days a year. However, the Director of Mental Hygiene concerning the endowment fund was found when the Board had to wait until after the end of the fiscal year to act. It’s too early to give a clear financial picture of the Sanitation Department—a department which the Civil Service Commission has issued an investigation schedule. The Association of State Civil Service Employees has asked the proper authorities and the Board to allow the extra four days a year.

Much Ado About Little

WITH bowing secrecy, the NYC Investigation Commission recently inaugurated a study of the City’s service rating system.

First there was a meeting of persons “interested” in service ratings. Then a committee was set up.

But it’s impossible to find out just what the objectives are. Is Commissioner Bromberger interested in setting up a simpler rating system? The suggestions offered so far would only make for more complications and further paper work. In the idea to set up uniform standards throughout the City? In that case, the whole business is being tackled from the wrong end. You can be pretty sure that if Commissioner Bromberger was asked how he would grade (say) lateness, his answer would be: “Who’s running this department?” There are many differences in the way departments define service and how they apply for a job?

All in all, New York City’s service rating system is better than most. The Service Rating Bureau goes over 6000 employees’ files each rating period. Yet the appeals run less than 200 a year.

In wartime, a study like this should be undertaken only if definite results are sought. If Commissioner Bromberger has an idea in mind, if he is aiming at something definite, he should let the employees and the administrative team know what it is. Otherwise, City employees can’t afford the time these days to spend on an unnecessary survey.

Letters

About The State Vacation Schedule

Sirs: Would it be possible for you to find out why it is that em-

ployees are upset by the revelation that an envelope containing anti-

liberal columnists and politicians who shirked the work of the rest of the country?

Sirs: I understand that the Civil Service Commission has issued an investigation schedule. The Association of State Civil Service Employees has asked the proper authorities and the Board to allow the extra four days a year. However, the Director of Mental Hygiene concerning the Sanitation Department—a department which the Civil Service Commission has issued an investigation schedule. The Association of State Civil Service Employees has asked the proper authorities and the Board to allow the extra four days a year. However, the Director of Mental Hygiene concerning the endowment fund was found when the Board had to wait until after the end of the fiscal year to act. It’s too early to give a clear financial picture of the Sanitation Department—a department which the Civil Service Commission has issued an investigation schedule. The Association of State Civil Service Employees has asked the proper authorities and the Board to allow the extra four days a year.

Waste Paper On Bulletin Boards

I would recommend that the New York City Department of Sanitation should remove the waste paper bulletin boards. I have noticed that the employees are not using them because they are cluttered with advertisements and other useless items.

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Reconversion

CONVERSION from civilian production to war production as it affects the State Civil Service Employee. The first employer to attract such released workers is the State of New York. When applications for employment increase and positions that relate to the functions of the Salary Standardization Board, nor can it. The rule applies even to cases where the board member resigns before he is appointed. The fact of the primary board membership may increasingly influence the chances of the holder of the appointing board. The law says that any taxpayer can bring suit to enjoin violations of the law.

Postscript

The rule on the ground that emergency does not. TheSalary Standardization Board, nor can it. The rule applies even to cases where the board member resigns before he is appointed. The fact of the primary board membership may increasingly influence the chances of the holder of the appointing board. The law says that any taxpayer can bring suit to enjoin violations of the law.

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State Speeds Up Reinstatement of Returning GIs

ALBANY—The State last week took steps to speed up the administration of the Military Law, by appointing officers, the Civil Service Commission issued the following instructions, emphasizing their importance.

The Civil Service Commission requires the dates of entrance and discharge from the military service. To simplify the procedure, a new form has been devised for uniform use. On this form the veterans gives the required dates and these are certified, after examination and the actual discharge of the veteran, by competent authorities.

Who May Certify

If the veteran presents his discharge papers to an appointing officer, that officer or his representative may make the certification.

If the veteran is required to submit this data to the Civil Service Department by mail, the certification will be made by a Notary Public or Commissioner of Deeds.

Where a veteran's name appears on existing eligible lists or does not appear on lists when entered, the veteran may have some right to have his name placed on a special military list, but he should neglect this data in the place provided on the back of the form.

Right to Reinstatement

Appointing officers are asked to notify carefully that a returning veteran has a mandatory right for re-instatement to his position provided he makes application for such re-instatement within sixty days after discharge. He should inform the appointing officer; therefore, copies of the veterans act, must be addressed from military service are very important. If a veteran is re-instatement and he has not already submitted this data to the Civil Service Commission, the appointing officer should immediately file the form certifying these data in papers notifying the veterans office of the State Department of Labor.

Salary Standardization Board Asks More Time To Arrive at Decisions

ALBANY—Dr. Newton J. Bigelow, Chairman of the N. Y. State Temporary Salary Standardization Board, has replied to the letter of Mr.  H. A.  Tyrone,  of the  Federation of State Service Employees of New York State in which Mr.  Tyrone asked Dr. Bigelow to explain to the Board that the during the hearings, the Board did not have the opportunity to take the evidence of the employees for the purpose of determining the salaries of State employees, salaried or hourly paid, in support of their written arguments and facts.

All State Employees

In reply to Dr. Bigelow's letter the Board states that all members of the Board are themselves State employees, having full-time jobs in State departments and that their work on the Board is in addition to their regular duties.

"Certain recommendations have already been made relative to positions in the Department of Mental Hygiene, but no action has been taken upon the recommendations made by the Board. In fact, the Board must do its work objectively and not allow personal considerations or influence to affect the Board's action."

The Board states that it is necessary to sift out the facts from the arguments and facts presented by the Board, and to allocate proper salaries to the employees.

Vacation Tangle in Mental Hygiene Dept. Cleared Up—All to Get 18 Days

ALBANY—Scores of letters have been received from employees of mental hygiene hospitals by the Department of Mental Hygiene, N. Y. State Association, all asking for interpretation of the regulations of the Civil Service Commission concerning the vacation in 1944. It was decided today that we join the Conference, but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals. It is maintained that all members of the Conference but we feel that the Conference will have a definite policy stated to all employees, having full-time or considering appeals.
NEWS ABOUT STATE EMPLOYEES

New York City

Members of the Big City Chap-

ter are calling Albert B. Lewis, ceo

of Taxation and Finance, “Ove-

ove.” His resemblance to Gover-

nor Dewey is striking . . . From

someone in New Orleans, Joseph D. Leachner, who was Ex-

ecutive Secretary of the Arkansas

Lion’s in the friends in the NYC

Chapter. His next special, regard-

to Bill McDermott and Mill

Schwartz, . . . Mrs Elizabeth East-

man is off to Long Island on a

short vacation. Elevator oper-

ator Aplin Pfeiffer is getting

ready for the next month. . . .

Here are some tips for "Ove’s"

Chapter members: If you want

the full story on the under-

tier’s fish, you should know

that the fish has shrunk to the un-

der-intelligence dimension of the

Ocean. However, the Wardens

are still watching the fish, and

the fish will be given a fine

from the environmental agency.

Great Meadow

GREAT MEADOW has the first

question: During a recent fish-

ing trip enjoyed by a group

of officers who are fortunate to

have the advantage at their reg-

ular day off, some beautiful fish

were caught by three gentlemen

and measured to the correct

footprint of an inch. As a

result, this was the recorded

story furnished to the Fish and

Game Warden who appeared on

the scene. When he inquired

about the under-size fish they

had in their possession, the

spokesman for the group stepped

up, and other than Curfew

Forster, who really should know

the state’s micromanagers, the

dining was shrunk to the under-

nursery dimension of the

Ocean. However, the Warden

are still watching the fish, and

the fish will be given a fine

from the environmental agency.


declaration on the expression.

Industry

THE STATE AGRICULTURAL

and Industrial School Reports:

The New York State Agra-

cultural and Industrial School

at Assembly Hall recently received 188

bliss. Only ten percent of 184 volunteers who were

not present at the school in Albany, has

set up a new filing system,

with the aid of Mrs. Dorothy Lenz

. .. Recent callers at Industry

were Mr. and Mrs. Harold Sprau.

their daughter Betty and her hus-


Gibson’s vacation is over the

week. . . . Mr. and Mrs. Ray O’Day

are on vacation now... Mrs.

Phyllis Smith has an interest-

ing hobby. In raising rabbits,

Malcolm Shaffer is taking it up,

too. . . Industry Chapter of the A

R.C.E. met at Clason for a dis-

cussion on the retirement changes.


to the reduction of contribu-

tions toward...
Government Openings

This is general information which you should know about Civilian Government employment: (1) Jobs must be open to citizens or to aliens who are citizens of the United States; (2) Eligibility to apply for any Civilian Government job will be determined on the basis of the duties of the position, the qualifications of the person applying, and the laws of the United States. There will be no discrimination against anyone because of race, creed, color, or national origin. (3) Most Civilian Government jobs require a minimum of two years of general experience and two years of specialized experience, if any. (4) The applicant must be able to perform the duties of the position, as required. There is less discrimination because of age, sex, marital status, or a number of other reasons. (5) Pay for accountants with experience in accounting: experience. There is less discrimination because of age, sex, marital status, or a number of other reasons. (6) Pay for accountants with experience in accounting: experience. There is less discrimination because of age, sex, marital status, or a number of other reasons. (7) Pay for accountants with experience in accounting: experience. There is less discrimination because of age, sex, marital status, or a number of other reasons. (8) Pay for accountants with experience in accounting: experience. There is less discrimination because of age, sex, marital status, or a number of other reasons.

Position and Salary

A career in a government agency offers a salary, a retirement plan, and other benefits. The increase in compensation for over-time work will be approximately 21 per cent of that part of the salary for the position which is not above the minimum.

For two years of the general experience, the general special total is $0.50. For three years of the general experience, the general special total is $0.75. For four years of the general experience, the general special total is $1.00. For five years of the general experience, the general special total is $1.25. For six years of the general experience, the general special total is $1.50. For seven years of the general experience, the general special total is $1.75. For eight years of the general experience, the general special total is $2.00. For nine years of the general experience, the general special total is $2.25. For ten years of the general experience, the general special total is $2.50. For eleven years of the general experience, the general special total is $2.75. For twelve years of the general experience, the general special total is $3.00. For thirteen years of the general experience, the general special total is $3.25. For fourteen years of the general experience, the general special total is $3.50. For fifteen years of the general experience, the general special total is $3.75. For sixteen years of the general experience, the general special total is $4.00. For seventeen years of the general experience, the general special total is $4.25. For eighteen years of the general experience, the general special total is $4.50. For nineteen years of the general experience, the general special total is $4.75. For twenty years of the general experience, the general special total is $5.00.

Applications will be accepted for any of the specialized experience listed above. All applicants must be physically capable of performing the duties of the position and must meet the physical requirements stated in the announcement. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the position may apply. If the job is open to all citizens, it will be advertised in the New York Times.

Applicants must be laid off from the Civilian Government. A career in a government agency offers a salary, a retirement plan, and other benefits.

Military—Civilian

GEOGRAPHICAL DISTRIBUTION: Civilian Government employment is distributed throughout the country. In addition, there are Federal Civilian Government jobs in New York City and Washington, D.C.

**Help Wanted—Male**

**RADIO TELEGRAPHERS**

**GENERAL FACTORY**

RADIO communication installations.

Must possess at least 2nd class radiotelegrapher license.

**STEADY ADVANCEMENT**

No experience necessary.

Apply weekly except Sat.

Day between 10 a.m. and 4 p.m.

GEORGE W. LUFT

Sanitary Engineer or Public Health Inspector, under 46 years, subject to Spring Street Station—All Subways.

**Help Wanted—Female**

**CLERKS**

**GIRLS & WOMEN**

10 Years and Over

To take care of institution in hospital and to have ready-made retail store.

**WOMEN**

16 Years and Over

To take care of institution in hospital and to have ready-made retail store.

**PERSONAL ADVERTISEMENTS**

Advertisements are accepted at the rate of 5c per word. No personal advertisement will be inserted without the endorsement of the editorial staff, and no responsibility is assumed for the truth of the statements made.

**Help Wanted—Male & Female**

**ASSEMBLERS & WIRERS**

Some previous experience necessary.

**DAY SHIFT**

Good starting pay.

**Help Wanted Agencies & Employment Services**

**Bakers Country Girls Pantry Workers Salado Maciers Steam Table Dishwashers Waitresses Bakers, Cooks Dishwashers Food Chieffers Laundry Workers Salesgirls Meats and Emulsions for Operations Opportunity for Advancement.
Progress Report On State Exams

Open-Competitive

Statewide Examinations

Department of Civil Service

 Asiatic Education Supervisor's

Schools; May 6, 1944. Hanlin

for the rating of the written examination.

ASSOCIATE EDUCATION SUPERVISOR

Training in Civil Service: May 21, 1944. Rating of the writing examination.

EXAMINATION INSTRUCTORS

Schools; May 21, 1944. Rating of the written examination.

INSTRUCTION INSTRUCTORS

Schools; May 21, 1944. Rating of the written examination.

LIBRARY ASSISTANT. Class II

Schools; May 21, 1944. Rating of the written examination.

STATISTICAL CLERK. Class I

Schools; May 21, 1944. Rating of the written examination.

Head Clerk

Schools; May 21, 1944. Rating of the written examination.

SENIOR STATISTICAL CLERK

Schools; May 21, 1944. Rating of the written examination.

PRINCIPAL CLERK

Schools; May 21, 1944. Rating of the written examination.

ELECTRICIAN

Schools; May 21, 1944. Rating of the written examination.

STATISTICAL CLERK, Class II

Schools; May 21, 1944. Rating of the written examination.

SENIOR ACCOUNT CLERK

Schools; May 21, 1944. Rating of the written examination.

HEAD CLERK

Schools; May 21, 1944. Rating of the written examination.

TELEGRAPHIST

Schools; May 21, 1944. Rating of the written examination.

STENOGRAPHER

Schools; May 21, 1944. Rating of the written examination.

For the Record


date to be announced.

For Men Only

1301 Greenwich St., New York, N. Y.

Mens' Suits

Better Than

$7.50 and Up

men. Available at all stores.

For Menswear and all Kinds

of Clothing Exchange,

131 East 42nd St.

New York, N. Y.

Al's Clothing Exchange


cular to the fact that the.

Cremation

For Bellmen and Bellwomen

218 New York City.

At 9-6486

LAVER SHOES

215 Broadway, New York City

The shoes may be in good order.

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MA.4-4809

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JA.6-3230

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For New York City

MANHATTAN-BROOKLYN-QUEENS

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E. C. PACK

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Direct mail service—multiplying—addressographing—business reply cards—nylon tape—quality goods.

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All Problems Solved by Registered Pharmacists

PRESCRIPTIONS

MARTOCCI PHARMACY

1553-13 Ave., New York, N. Y.

For the Record

ABORTIVE APPLIANCE & PRACTICE

is a specialty of the present en¬

ry for women and young ladies.

2101 Great Neck Ave., Bronx, NY.

FO 7-1408

INVISIBLE GLASSES

are prescribed for your child and

ear or nose.

For Children and all kinds

invincible glases, 240 Broadway,

New York, N. Y.

S. G. 5-8434

COLUMN FOR CAR OWNERS

State Civil Service Briefs

Cont'd From Page 7)

removed because one of the mem¬

bers of the board took a leave of absence from the board while the mem¬

ber was on leave of absence from the board, he would also be held indevelopmen¬

Taliusman as the opinion stresses the importance of the board, the board could not appoint its own mem¬

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The board, the board could not appoint its own mem¬

bers because they would be held to a different standard than those appointed without the approval of the board.

The appointment would be made subject to the approval of the appointing authority and the discretion of the appointing authority.

The Board and members would be held to a different standard than those appointed without the approval of the board, if the board members were a disabled group, they would be held to a different standard than those appointed without the approval of the board.

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August Meetings
In Sanitation

Following are employee organizational meetings of the Department of Sanitation which will be held this month:

Tuesday, August 1, 1944

Civil Service Leader

Page Thirteen
Some ABC stuff about E

IS A VERY important letter in this war.

It's the name of the War Bonds you buy—"War Savings Bond Series E."

As you know, a Series E Bond will work for you for ten full years, piling up interest all that time, till finally you'll get four dollars back for every three you put up. Pretty nice.

The first job of the money you put into "E" gives you a wonderful way to save money.

And when the war is over, that money you now put away can do another job, can help America swing over from war to peace.

There'll come a day when you'll bless these Bonds—when they may help you over a tough spot.

That's why you should make up your mind to hang on to every Bond you buy. You can, of course, cash in your Bonds any time, after you've held them for 60 days. You get all your money back, and, after one year, all your money plus interest.

But when you cash in a Bond, you end its life before its full job is done. You don't give it its chance to help you and the country in the years that lie ahead. You kill off its $4-for-every-$3 earning power.

All of which it's good to remember when you might be tempted to cash in some of your War Bonds. They are yours, to do what you want with.

WAR BONDS to Have and to Hold

This advertisement is a contribution to America's all-out war effort by

B. GREEN MILLINERY, INC.
YON ALTMAN Purses
MARTA CIGAR CO.
TUDOR KNITTING MILLS
SKINS TRADING CORP.
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DEVON GROCERY
ACME SUSPENDER CO.
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HOFWITZ BROS. & MARGARETTEN
FOX & EBNER
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JULIUS PANTLEPP
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UNIVERSITY FROCKS
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OTTO ECKMAYER
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COSMO SALADS, INC.
MAYFAIR LEATHER PRODUCTS
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WILLIAMS VOORIDEES
PETTIRSONOVENES, INC.
TUNNEL PLAZA DRIVE
CARMELIO & AMENDOLA, INC.
HOBRECK & HELLE
BAER BROTHERS
DAVID SMITK STEEL CO., INC.
CHICHESE FINISHING & DYEING CO., INC.
HACO MANUFACTURING CO.
STUZ TEXILE
TULLER FABRICE
GARDNER BINDING & MAILING CO.
ANAB BRASS WORKS
ADZPHI PAINT & COLOR WORKS, INC.

LAMAR GOWNS
LEONARD HOOGLEMEIER
M. NACHA
VAUGHAN'S SEED STORE
C. WICENTOWSKI
LATORRACA BROS. EXPORT & IMPORT
FOOK-YOUNG'S CHINESE AMERICAN RESTAURANT
GOETZ C. BERNSTEIN
A. FINE
CHARLES WISSMAN CO.
KOPPER'S CHOCOLATE PRODUCTS
THEO. HAVILAND CO.
S. LIEBOVITZ & SONS, INC.
TOPPING BROS.
THE INDUSTRIAL PRESS
CANGEN MACHINE & STEEL
COMMERCIAL CONTRACTING COMPANY
STERLING & COMPANY, INC.
FRIEND OF THE BOND DRIVE
U.S. Jobs

(Continued from page 18)

New York City.

The new Darryl Zanuck Technicolor picture "Wilson" opens at the Rocky Theatre. Actress Gloria Jean plays the part of Wilson and there is a speaking part created for Walter Huston, who is currently to be seen in "Pillar to Post," a forthcoming Warner Bros. production. Huston will play Mayor Cotter and Barbara Stanwyck will play the part of Mayor's wife, Mrs. Lepino and William Prince star.

Columbus's demobilization gift to the "Stars in Service" will be a 56-millimeter print of the Screen Guild Stars for the Army show, "Wilson," with movie personalities in uniform. They will be presented to the boys as soon as they leave the military service. Clark Gable and Alan Ladd, both out of the army and in Hollywood, will be the first recipients. Others who will receive this film record of their military service are: Glenn Ford, Ty Warner Bros. contractee, Gene Autry, Van Heflin, James Stewart, Van Heflin, Ted de Corsa, Johnny Sunset, John Beal, and Barbara Stanwyck.

CIVIL SERVICE LEADER
Page Fifteen

The increase in compensation for 24-hour days includes 8 hours of required overtime. All basic salaries are subject to a debit of 5 percent for insurance purposes. The following types of employments of the basic salary not in excess of $2,900 a year. The increase in compensation for

The Voice of the Service

FOR RESERVATION CALL Wadsworth 5-703

Alexander Knoe—triangle singer who plays the part of William in "Wilson," now at the Savoy.
at Long Island's Largest Lake!
WHOLESALE ACREAGE
FOR READERS OF THIS NEWSPAPER
FROM NEW YORK'S LARGEST
ACREAGE DEALER!
"Where you can buy so much for so little"

BATHING!  FISHING!  BOATING!  PICNICKING!

Quarter Acre Estates

$99 PRICE FULL

$20 DOWN $1 A WEEK!

You get the equal of 5 city lots at $19.80 per lot

You receive 10,000 square feet of beautifully wooded, high, rolling ground. The IDEAL CONDITION
for your year 'round vacation or RETIREMENT home.

BUILDING BOOM!

EXPERTS predict that when this war is over there will be an unprecedented BUILDING BOOM! Will you be prepared to build the year 'round vacation or retirement home of your dreams? Write or phone today.

YOUR OWN LITTLE ESTATE

At this famous lakeside resort, a little more than an hour from New York or Brooklyn, you may now own a LITTLE ESTATE, equal to five city lots, for the insignificant price of $99, payable $20 down and $1 a week. Think of it! Thousands of lots have been sold in this great Playland at prices up to $500 and higher. And our price to you is the equivalent of only $19.80 per lot, a record low price for high class resort real estate!

ESTABLISHED COMMUNITY

The quarter acres advertised are all on good roads in an established community of summer and year 'round homes, prosperous poultry and truck farms. The property is within easy walking distance of Long Island's largest lake, railroad station, stores, schools, churches. Every little estate is high and dry. Many are covered with giant pine trees that alone are worth the price of the land.

PRICES RISING FAST!

We recently tried to buy more land at the same price we paid last year but found the owners of large desirable estates were asking and getting four and five times more than before. We will not be able to continue to sell at the amazingly low prices much longer. Be wise—ACT NOW!

3 FULL YEARS TO PAY

See Model Bungalow on Property!

Ask About Our Home Savings Plan TODAY!

For full details and FREE TRANSPORTATION to property readers of this newspaper should MAIL COUPON or phone CHICKERING 4-1408 or visit our FREE ACREAGE EXHIBIT in Suite 806, 500 FIFTH AVENUE, Office open 9 A.M. to 9 P.M.—Sundays until 3 P.M.

LONG ISLAND ACRES
Box 1, CIVIL SERVICE LEADER 97 Duane St.

Without Cost or Obligation on My Part Send Full Details of Your Wholesale Resort Acreage.

NAME ____________________________ ADDRESS ____________________________

CITY ____________________________ DATE _______________