WASHINGTON—In spite of protests and appeals to the White House, Lieut. Gen. Brehon Somervell has remained firm on his notice that all employees of the Army Service Forces must go on a 54-hour-week, and has put the extra time into operation.

Reasons given for the increase of an hour a day is that ASF was behind in its paper work. But this is denied by practically all employees in War Department, and some of the higher officials are admitting, off the record, that they are caught up on their work.

A special appeal was made to the White House seeking an appeal of the whole situation by James B. Burton, president of the American Federation of Government Employees, but joint meeting of the order dismissed all leaves and vacations would work an hardship on many people and as a result employees' morale would fall.

United Federal Workers of America asked that Gen. Somervell, most representatives of the union to discuss the situation in detail, but there is no report of the meeting.

Vacations Lost Out

Persons who had vacations planned for the August were the most bitter about the order. War Department will have 15 days in the leave question and only 15 days will be allowed in cases of special hardship.

In a press conference held especially to discuss the reason for the increase of the extra hour, Gen. Somervell revealed that he was putting the question up with supplying the full-moving room on all fronts, and that the public was being asked, but little mention was made in the conference about why ASF had to work the extra hour.

Field Offices Must Catch Up

He said that so soon as the field offices got caught up in the work the old 48-hour work week would be returned. As to how long it would take, he would not  announce a figure. Some of the field civilian workers were pleased about the extra hour because it gave them additional overtime pay, but amongst others, the interview that made the workers' opinion. Especially irate were some of those who said they had barely enough time at home under the old schedule and would be forced to quit unless the longer work schedule.

There were threats and reports of wholesale resignations in ASF, but the Public Relations officers kept mum about it.

It was the consensus of opinion of officials of other agencies that the primitive reason for the increase was to have War Department serve as an example to industry to do more work and to match the many rumors that peace was in the offing.

**State Proposes Changes In Feld-Hamilton Law**

ALBANY—The Feld-Hamilton law, sometimes termed "the magna charta" of State employees, may be due for change, if Budget Director John E. Burton has his views accepted.

In a letter outlining his position, Mr. Burton stated that the Budget Office is disposing of salary appeals as soon as received from the State Salary Standardization Board. However, he feels that a basic readjustment in the State's general salary plan must be made. His letter was sent to Clifford C. Shoro, President of the Association of State Civil Service Employees.

Mr. Burton included, together with his letter, his proposed changes, which will probably form the basis for legislation when the Legislature reconvenes in January, 1945. He also gave three conditions upon which, in his view, all salary appeals should be acted upon.

Mr. Burton's material, which is of the utmost importance to every State employee, follows in full:

_Dear Mr. Shoro:_

"Pursuant to our conference to-day, I am sending you this statement of the position of the Budget Office on the matter of the review of Minor Hygiene pay scale.

"I feel that there is a tendency for the employees in overcrowded and diminishing hospital to have accepted their furloughs and vacation that were effective last Oct.

"October 1, Real advances were made, but it will not dwell upon them because employees now are anxious to know when their appeals are going to be decided by the Board and when this office will pass upon the Board's decision.

"The Salary Board has already lowered favorably upon the occupa-

tional and physical requirements and a few other items, and this office has approved its recommendations. I know that the Board is moving ahead on all appeals, containing evidence presented at the hearings and securing necessary additional evidence. As far as this office is concerned, we want to dispose of each appeal just as fast as a responsible decision can be made."

"We are fully prepared to ap-

take re-allocations as promptly as full facts indicate a change should be made. Likewise we are prepared to deny re-allocations in view of the facts; but we are confident that the Board is doing a thor-

ough job.

"Clean-cut 'Yes' or 'No' decis-

dions cannot be made in all cases with fairness to the employees and the State because of serious shortcomings in the existing salary plan. In such cases I wish that they could be held in abeyance until the salary plan might be im-

proved to overcome its weak-

esses.

"Some time ago I became con-

scious of the feeling of longer working hours, holding higher positions at lower salaries, covering up unfilled va-

cancies. They are paying for it in the form of longer working hours, holding higher positions at lower salaries, covering up unfilled va-


crances.

"The following is an example of how the department makes up this money: A clerk earning $1,000 retires on pension. Instead of proving a $500 clerk to fill his spot, a grade 1 clerk at $1,500 is assigned to the position formerly performed by the $2,000 employee.

"This amounts to $500 for those of the 11,711 em-

ployees in the lower salary brackets. The following is an example of how the department makes up this money: A clerk earning $1,000 retires on pension. Instead of proving a $500 clerk to fill his spot, a grade 1 clerk at $1,500 is assigned to the position formerly performed by the $2,000 employee. This amounts to $500 for those of the 11,711 em-

ployees in the lower salary brackets."

"LaGuardia Ordered It"

This procedure has been fol-

dowed by order of Mayor La-

Guardia. In a few cases where the heads of the agency have objected and have gone ahead to fill vacancies and make promotions to upper-range jobs which being frustrated have not been able to grant the bonus. This happened in some of the Courts and Courts offices.

"NYC Employees Pay Own Bonus!"

While the NYC Board of Estimate has before it a proposal—sent in by the City Council, and introduced by Councilman Louis Cohen, to make the present cost-of-

living bonus a permanent increase—this bonus is being paid for by the employees themselves.

They are paying for it in the form of longer working hours, holding higher positions at lower salaries, covering up unfilled va-


crances.

"The Board of Estimate, in-

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ough job.

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NYC Employees Pay Own Bonus!"
### P. O. Custodial Service Grades, Salary Ranges

<table>
<thead>
<tr>
<th>Grade</th>
<th>Minimum Salary per annum</th>
<th>Maximum Salary per annum</th>
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</thead>
<tbody>
<tr>
<td>Charman</td>
<td>CPC 2</td>
<td>$1200</td>
</tr>
<tr>
<td>Charman</td>
<td>CPC 3</td>
<td>$1500</td>
</tr>
<tr>
<td>Head Charwoman</td>
<td>CPC 2</td>
<td>$1600</td>
</tr>
<tr>
<td>Head Charwoman</td>
<td>CPC 3</td>
<td>$1900</td>
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<td>P.O. Mailer</td>
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<td>P.O. Mailer</td>
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<td>Mail Sorter</td>
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</tbody>
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### LEADER to Carry Post-War Job Rules

Next week the Civil Service LEADER will have the news of the official reduction in force regulations. These regulations are the most important rules to every Federal employee, they state the procedure for cutting down the size of the Government after the war. Be sure to keep up to date with the LEADER and find out how long your job is with the Government after the war.

### Employees Ask Bargaining Rights at Navy Depot

On Thursday, August 10, unionized Federal employees of the Bureau of Naval Ordnance will seek Captain, Charles D. Carmichael, Civil Service Director here, to grant bargaining rights to the Navy Supply Depot, to hold a collective-bargaining election. The request is expected to be accompanied by a request that the depot be placed in the jurisdiction of the Civil Service Commission.

This represents the first serious attempt to secure a collective-bargaining election in a Navy establishment, of any size. Federal Government employees, though elected by Congress, belong to the State Government-owned corporations such as TVA.

### Federal Employees Protest Dies' Right to Probe Them

WASHINGTON—All Government employees are in for a long and hard fight for their rights. Class action is the only way to win. This case is one of the most important in the history of the American labor movement.
U.S. Seeks Businesses to Occupy Important Posts Paying Over $100 a Week

The United States Civil Service Commission is seeking new appointments for important jobs in the Federal government. These appointments are for positions in the Second Region, comprising the States of Delaware, Maryland, Pennsylvania, District of Columbia (Regional Headquarters: New York City).

Applicants will receive $5,228 a year in the position of Assistant Commissioner, with an eventual promotion to $6,500.

Benefits include:
- Full-time employment.
- Paid executive of a trade association or labor organization.
- Personnel services as the next move up in the career path.
- Extensions may be granted.
- Perquisites of Civil Service employment.

In order to qualify, applicants must have had at least six years of executive or policy-making responsibilities in business, industry, or commerce, in the fields of production or distribution of consumer goods or services.

Examples of qualifying experience include:
- Managerial experience in manufacturing or service industries.
- Experience in professional associations or labor unions.
- Work in the fields of public relations, advertising, or sales management.

Applicants must be citizens of the United States.

Additional Information:
- Applications are due by September 15.
- A three-month notice before the expected date of arrival is required.
- Extensions may be granted for up to six months.

So You're Going to Have a Baby!

Arising birth rate is one aspect of the New York City trend. As a result, the Municipal Civil Service Commission has been receiving requests for maternity leave. The commission has been granting leave to "perform ordered service" when the future baby is expected.

Many New York City women were afraid to ask when they were about to have a baby. They were afraid to make a move, to ask for leave, to get out of the labor force, and to stay in the labor force. But now, with the new policy of the Civil Service Commission, they can ask for leave and be granted it.

The commission now has a fixed rule: employees are given 14 weeks' paid leave after the birth of a child. This is a marked improvement over the old policy, where only 10 weeks were granted.

Many New York City women have been glad to hear that they can now ask for leave. They have been able to plan for the birth of their child without fear of losing their job. This has been a great relief to them.

It is now possible for women to take time off from work to care for their new babies. This has been a great step forward for women in the labor force.

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It is now possible for women to take time off from work to care for their new babies. This has been a great step forward for women in the labor force.
Sick Leave for NYC Employees Tied Up With Dual-Job Business

If New York City departments follow a recent order from Mayor LaGuardia, every time a City employee applies for sick leave, the City is automatically required to make an investigation of whether the employee is holding an outside job. Similar investigations have been ordered for all City employees and, in many instances, the employees are liable for sick pay or liability pay if sickness is due to fatigue because of overwork.

Here is the text of the Mayor's now red tape into:

"Executive Order No. 1116

To all Heads of Departments—

Subiect: Illnesses and Injuries Due to Dual Employment.

"Owing to complaints received by the Mayor's Office, it has been ordered that all City employees who take sick leave shall be immediately investigated to determine whether or not they are working outside jobs.

Any employee found guilty of dual employment shall be subject to disciplinary action, including the termination of employment."

Rockland County Has Vacancy For Head Nurse

An examination for the position of Head Nurse in Rockland County Hospital has been announced by the State Civil Service Commission. The position pays $2,009 to $3,000 open to women who have been legal residents of Rockland County for at least four months. Applications must be made before July 31, 1944.

Vacation and Slenderize

In the Glorious Adirondacks

MONTAUK, L. I.

in the Glorious Adirondacks

Last week the State Civil Service Commission disapproved a resolution that had been passed by the NYC Commission and signed by Mayor LaGuardia. This measure would have allowed the Board of Transportation to promote all Assistant Personnel Cars and Share in the titles of Personnel. The change had been opposed by the AFL Civil Employees Division, which considered it a direct violation of civil service laws. The resolution was opposed by attorney Roy P. Monahan, representing the group of City personnel who looked upon the order as a way of "increasing their salaries and adding to their ranks." The Executive Service Personnel went on record as being opposed to the reclassification of these employees.

Bromley Appointed Before State Group

However, Mayor Fiorello La Guardia's appointments acts of the municipal employees council approved by the State Commission with a lukewarm defense of the resolution. He told the State Commission that the Bromley order was "theoretical," and that at the same time the two commissions had approved it, she asked the State's O.K.

The resolution was also opposed by attorney Roy P. Monahan, representing the group of City personnel who looked upon the order as a way of "increasing their salaries and adding to their ranks." The resolution was also opposed by attorney Roy P. Monahan, representing the group of City personnel who looked upon the order as a way of "increasing their salaries and adding to their ranks."

*State Turns Down NYC Action on Subway Men*

New York City Eligible Lists

New York City eligible lists for the position of Head Nurse in Rockland County Hospital have been announced by the State Civil Service Commission. The position pays $2,009 to $3,000 open to women who have been legal residents of Rockland County for at least four months. Applications must be made before July 31, 1944.

Sanitation Requests Cut Away Down

The New York City Sanitation Department has reported a reduction in the number of requests for cleaning services due to the recent enforcement of the new Sanitation Code. The reduction in requests has been attributed to the new code's strict provisions for the maintenance of public health and sanitation.

Sanitation has been stepped up in recent weeks in order to prevent the spread of disease and maintain a clean environment for residents. The Sanitation Department has implemented several new measures to improve waste disposal, including increased frequency of garbage collection and the installation of new garbage collection equipment.

The Sanitation Department has also increased its public awareness efforts, distributing brochures and posters that provide information on proper waste disposal and the importance of maintaining a clean environment. These efforts have contributed to the reduction in sanitation requests.

TRIPS TO THE COUNTRY

CATCH A BARNES IN THE COUNTRY

Every Outdoor Sport, including Tennis, and all sports. Six hours of having fun a day. Every Outdoor Sport, including Tennis, and all sports. Six hours of having fun a day.
The Week's Action on NYC Eligible Lists

Office Appliance Operators associations in demand by New York City departments last week. The list for Office Appliance Operator (IBM Numerical Punch Machine) Grade 2, which was published on July 31, was still reported in use.

Welfare received 22 names for appointment at $1,440, for two positions. The Board of Transportation received the same list for permanent, temporary, and military substitute appointments. Twelve names were sent to the Board of Health and 6 to the Board of Estimate. The Board of Education is also making permanent appointments from this list for $1,440, and received 12 names.

Fire Dept. Promotion

The promotion to the rank of inspector of combustibles, Grade 3, was made on July 30. The changes made were promotions since no promotions were made previous to July 8. The inspector of combustibles is the rank of inspector of combustibles, Grade 3.

Mayor of the Board of Transportation said that the Board of Transportation had received the names of 113 names which were certified to the Board of Transportation last week. Work on the list for Office Appliance Operator (IBM Numerical Punch Machine) Grade 2, which was published on July 31, was still reported in use.

Two NYC Cops Still in Muddle

Here's the latest on the 3 NYC policemen who were discharged from the Army because they had asthma, according to the Army medical examination. First they were given departmental medical examinations. The doctors then examined the men, but they didn't find any medical reasons for their discharge. The Board of Transportation ordered the men to be discharged. The men will then be retired, but the Board of Transportation has decided to discharge them.

Union says the New York City Com-
Gobbledygook In Government

Example 1:

"In general, the duties are to perform analyses involving or originating the preparation of official documents, reports, and the like, for the departments and related subsections of the Regional and District offices, and for meetings involving with the development of program and procedure areas, and to determine adequacy of personnel and budgetary requirements."  

Example 2:

"Duties—Under the supervision of a Vocational Rehabilitation Officer of the Veterans Administration, determine, in individual cases, whether veterans are in need of vocational rehabilitation services for the correction of a handicap due to disabilities incurred or aggravated in the military service, and when appropriate, to advise and assist the veteran in selecting the employment objectives most consistent with his vocational opportunities."

Y ou have read these examples twice in order to understand them? You can't understand them.

Well, that's exactly our point. These sentences were written by gobbledygookers. Gobbledygookers will never use one word where two will do, nor will they employ one-and-two-syllable words when they can say the same thing, more obscurely, with three- and four-syllable words.

The two examples cited above are gobbledygook language from recent Federal civil service job announcements. Example 2 contains 72 words in a single sentence! Where? By the time you've come to the end you've pretty well lost the thread of what you were trying to interpret into a statement of the problem.

To make sure you wouldn't understand it, the writer negates the whole concept. If you read it carefully, you will find the need is established to insert a comma after the word "established." So we're all for it. Civil service has long been hampered by that kind of thing. Civil Service I will find the best opportunity, I am anxious to know, I need advice and guidance. 

Civil Service I will find the best opportunity, I am anxious to know, I need advice and guidance. 

This is pure gobbledygook—verbose, confusing, and grammatically incorrect.

It's not a true statement to simplify "official" language. We're all for it. Civil service has long been hampered by its mystic, high-flown, and obscure vocabulary. We'd like to see a movement to clean up this method of writing. They should be sternly informed that the language of the streets is not the language of the Civil Service.

(To the effect, that fellow in example 2: As we translate it, the duties are to advise and help handicapped veterans in vocational training or jobs. Is that how you make opportunity, I am anxious to know, I need advice and guidance?

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Police Calls

Is PBA Trying to Start a New City-Wide Employee Group?

The PBA, which represents 2,300 rank and file members of the city's police force, received a letter this week, signed by the president of the PBA, in which he said some very important questions were left unanswered by the PBA's "political action committee." 

The letter was delivered to the PBA's headquarters in midtown Manhattan by a man who said he was a member of the PBA. 

The letter said: "We are writing to you to express our concern about the future of the PBA and its relationship with the police department. We believe that the PBA has a vital role to play in representing the interests of the rank and file members of the police department. We are concerned that the PBA's current leadership may not be able to effectively represent the interests of the rank and file members."

The letter also said: "We believe that the PBA should be more involved in the political process in order to effectively represent the interests of the rank and file members. We believe that the PBA should be more involved in the political process in order to effectively represent the interests of the rank and file members."

The letter concluded: "We urge you to consider the issues raised in our letter and to take appropriate action to ensure that the PBA is able to effectively represent the interests of the rank and file members of the police department."
The State Employee

by CLIFFORD C. SHORE
President, The Association of State Civil Service Employees

In writing “The State Employee,” as a regular weekly feature of THE LEADER, Clifford C. Shore, the active and dynamic president of the Association of State Civil Service Employees, attempts to interest an employee of the State of New York. He is writing this column with complete honesty to express his own views.

Post-war Civil Service Exams

MANY DEMOCRATS are waiting for the announcement of personnel administration that the Federal Government will be made to pass upon the test examinations, but many other states are not interested in this. The Department of Civil Service has recently begun to issue its own examination in order to meet the emergency. The new appointee, however, must be able to fit the job. The probationary period is an essential period to prove both the worker’s performance and the current need for the position. He has the opportunity to prove himself to the agency and to demonstrate his ability. The examination should be designed to test the applicant’s knowledge of the subject matter and his ability to apply that knowledge to the job at hand. The new appointee should be able to demonstrate his ability to perform the job effectively.

The Tremendous Value of Civil Service

A well-planned in-service training program is of equal importance as the examination. The civil service examination is a tool to determine the qualifications of the applicant, while the in-service training program is a tool to develop the skills of the employee. Both programs are essential to the effective functioning of the civil service system.

Little Hatch Act

However, the Little Hatch Act is only one group of laws that protect the rights of employees. The Little Hatch Act, for example, protects the rights of employees who are dismissed from their jobs. The Little Hatch Act prohibits the dismissal of employees for reasons of public policy. It also prohibits the dismissal of employees for reasons of personal vendetta.

Financial Assistance

The Committee unanimously adopted a resolution directing the Secretary of the Budget to send a letter to the Commodity Stabilization Board and the Secretary of Agriculture stating that the immediate action be taken on the executive laws within a reasonable time. The Committee felt that decisions should not be delayed beyond September. The Hatters Association spokesman stated: “For a number of years the Commodity Stabilization Board has been discussing issues that concern the welfare of all employees. This year’s resolution is one of the most important ever to be considered by the Board.”

Salary Sub-Committee

The Wage Board will meet on April 15 to discuss and recommend changes in the salary schedule. The major issue to be addressed is the question of whether employees should be paid a living wage. The Subcommittee will also consider the issue of whether employees should be allowed to unionize.

Civil Service Rights

The estimated number of employees who are covered by the Civil Service System is approximately 250,000. The system provides a variety of benefits to employees, including retirement, health insurance, and unemployment benefits. The system also provides a mechanism for employees to appeal decisions made by the agency.

In conclusion, the Civil Service System is a vital component of the government’s ability to provide effective and efficient services to the public. The system is designed to protect the rights of employees and to ensure that they are fairly treated in all aspects of their employment. The system is a key element in the government’s ability to attract and retain the best possible employees for its workforce.
State Budget Director Proposes Changes in Feld-Hamilton Law Outlines Conditions on Which Salary Appeals Should Be Judged

"If this plan were to be adopted," Mr. Burton said, "it would provide for a uniform salary schedule for all employees, from which an employee would be able to secure a salary change as of October 1, 1943. This would make all existing salary plans for new employees uniform, and would provide for the re-allocation of personnel on a uniform basis. However, this plan would not be directed, but held for further action by the New York State Budget Board."

"In the meantime," Mr. Burton said, "it is intended to make an immediate adjustment of personnel in the State's armed forces. This will be accomplished by the immediate re-allocation of personnel to the proper duties."

"The following schedule is simply an illustration of the new code scheme which will be used by the Budget Board to re-allocate personnel to the proper duties."

Comparison of Present Salary Structure with Variable Increment Salary Structure

<table>
<thead>
<tr>
<th>Grade</th>
<th>Min.</th>
<th>Max.</th>
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<tr>
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<tr>
<td>12-2</td>
<td>370</td>
<td>600</td>
</tr>
</tbody>
</table>

Temporary Workers

All temporary workers, regardless of the existing or any other so-called duration appointments, effective on September 1, 1943, will be a part of the present allocation and will not be reallocated by the Budget Board. The Budget Board will reallocate all employees in this group to the proper duties.

186 Jobs Frozen

When it became evident a short while ago that the State will not be able to make up the year-end deficit, the Board of Control announced its intention to freeze 186 positions. Many of these positions were held by employees who had been employed less than six months and had not been paid for many weeks. The Board has since released many of these employees, but it has also announced that the remaining employees will be held in their present positions until the State's financial situation improves.

Mental Hygiene Employees Meet in Vital Confab

ALBANY — Representatives of the National Federation of Mental Hygiene, with members of the Association of State Mental Hygienists, and of the National Organization of Mental Hygiene, held a meeting here Tuesday afternoon to discuss the future of mental hygiene work. The meeting was called to discuss the latest developments in the field of mental hygiene and to consider ways and means of improving the work of the state mental hygiene agencies.

The meeting was called to order by Dr. John N. T. Bigelow, Chairman of the State Federation of Mental Hygiene, and was held in the office of the Secretary of the State Department of Mental Hygiene, located in the Albany State House.

The meeting was opened with a brief talk by Dr. Bigelow, who welcomed the members of the association and introduced the various speakers who were to address the conference. The meeting was then divided into two committees for the purpose of discussing the various problems and questions which had been presented.

The first committee was composed of the members of the State Federation of Mental Hygiene, and was charged with the responsibility of considering the relation of the state mental hygiene agencies to the department of mental hygiene. The second committee was composed of the members of the Association of State Mental Hygienists, and was charged with the responsibility of considering the relation of the state mental hygiene agencies to the national organization of mental hygiene.

The meeting adjourned at 5:30 P.M., after a discussion of the various problems and questions which had been presented.

The following are the names and addresses of the members of the State Federation of Mental Hygiene:

Dr. John N. T. Bigelow, Chairman
State Federation of Mental Hygiene
Albany State House, Albany, N.Y.

Dr. E. W. Wood, Secretary
State Federation of Mental Hygiene
Albany State House, Albany, N.Y.

Dr. W. H. Jackson, Treasurer
State Federation of Mental Hygiene
Albany State House, Albany, N.Y.

The following are the names and addresses of the members of the Association of State Mental Hygienists:

Dr. E. W. Wood, Chairman
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Albany State House, Albany, N.Y.

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Dr. John N. T. Bigelow, Treasurer
State Federation of Mental Hygiene
Albany State House, Albany, N.Y.
recently retired officers were ex-
ter of the State Association. Five
McShillinglaw.
Nichols
retiring officer:
his service at Clinton began over
hundred. Guests were present from
fifty-four years ago, in 1890. He
Trenton and Saranac Lake. President
received the appointment as Captain
promotions. Latest being
successful event.... Another pair of
committee turned in the highest num-
Rock has moved up and has re-
pincipal Keeper. Best of luck, Capt.
names are added to Clinton Pri-
enough said about that. Congra-
zation includes 250 fire companies
New York. Besides that, he is
farewell party was held for him
Tuesday, August 8, 1944
Henry Tiemey.
Leo Lavarnway,
Joseph McMahon,
Albany
Secretary....
WANTED
DIAMONDS AND ANTIQUE JEWELRY
WE PAY YOUR PRICE.
UNCLE JACK'S LOAN OFFICE
122 SUNOCO
Always at your service.
MORE MONEY
$5.00
For Your Car
ALBANY GARAGE
Used Cars, Hot Air
125 SUNOCO
ALBANY

ROCHESTER D.P.W., Dist. 4
THE ROCHESTER Chamber,
Departmental Safety Works Distri-
4, extends to the family of
Barber, Captain of the 7th Regi-
ment, with sincere sympathy upon
his death. Mr. Barber was one of the
largest ever seen in New York.

CIVIL SERVICE LEADER
Page Nine

YOUR BLOOD CAN SAVE HIS LIFE
Blood plasma is immunization.
Only on the home front can provide that blood necessary to
carry on at the battlefront.
There are many others in your department who are helping to provide
life blood for America's fighting men.
Have you done your part?
Call your Red Cross blood donor service today for appointment.
The pint of blood you give, painlessly, may mean the difference be-
tween life and death for someone's brother or husband or father.

In New York City

BLOOD DONOR SERVICE
2 East 37th Street, N. Y. C.
Murray Hill 5-6400

This Advertisement Is a Contribution to America's War Effort by
ENGLISHTOWN CUTLERY, LTD.
THOMAS ROUSSET, INC.
SMITH-GAY CORPORATION
AMERICAN CRIMINAL LENDER
MUSMAN & PINCUS
BREWSTER AERONAUTICAL CORP.
A FRIEND OF THE RED CROSS BLOOD BANK
LEON A. AXEL, LTD.

JAMES E. BURCHARD was elected Secretary of the Western New York Volunteer Firemen's As-

sociation at the annual convention held in Buffalo, N. Y. This con-
vention includes 250 fire companies in the State of Western New
York. Besides that, he is Secretary of the N. Y. Firemen's Asso-
ciation Convention venture. Burchard is reported to have been in
bringing together the delegates, writers, speakers and actors to cele-
brate his taking of the baseball world championship title.

Rochester

=*

37th Street, N. Y. C.
Murray Hill 5-6400

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Government Openings

This is general information which you should know about United States Government employment. Applicants must be citizens of the United States (1) who have been gainfully employed, or (2) who have been honorably discharged from the United States Armed Forces, and be free of defects which would constitute employment hazards. Rehabilitation cases who have lost the ability to work as a result of disabilities sustained in the service of the United States Armed Forces while serving with the armed forces of the United States, and who are otherwise qualified to hold the type of employment, are eligible for federal employment under the provisions of the Rehabilitation Act of 1946. It is the policy of the Federal Government and the State of New York to give preference to qualified veterans in all stages of the hiring process.

Applicants must submit a letter of application, an application form, and a resume to: Secretary of State, Employment and Training Divisions, 250 South Clinton St., Albany, New York 12207, or (212) 727-2495.

Government Openings

Accountant and Auditor Positions

$1,200 to $2,000 a Year

We have an immediate need for accountants and auditors with diversified experience. Applicants must be certified public accountants and pass an examination administered by the State Board of Accountants.

Salary range: $1,200 to $2,000 a year.

Accountant for Small Business

$1,200 to $1,900

We are seeking an accountant to assist in the financial management of a small business. Applicants must have a minimum of two years of experience in accounting.

Salary range: $1,200 to $1,900.

Accountant for Large Business

$2,000 to $3,000

We have an immediate need for accountants to manage the financial operations of a large business. Applicants must have a minimum of five years of experience in accounting.

Salary range: $2,000 to $3,000.

Accountant for Governmental Entity

$3,000 to $4,000

We are seeking an accountant to manage the financial operations of a governmental entity. Applicants must have a minimum of seven years of experience in accounting.

Salary range: $3,000 to $4,000.

Accountant for Non-Profit Organization

$4,000 to $5,000

We have an immediate need for accountants to manage the financial operations of a non-profit organization. Applicants must have a minimum of ten years of experience in accounting.

Salary range: $4,000 to $5,000.

Accountant for International Organization

$5,000 to $6,000

We are seeking an accountant to manage the financial operations of an international organization. Applicants must have a minimum of fifteen years of experience in accounting.

Salary range: $5,000 to $6,000.

Assistant Accountant

$600 to $900

We have an immediate need for assistant accountants to assist in the financial management of various businesses. Applicants must have a minimum of three years of experience in accounting.

Salary range: $600 to $900.

Assistant Accountant for Governmental Entity

$900 to $1,200

We are seeking assistant accountants to assist in the financial management of a governmental entity. Applicants must have a minimum of two years of experience in accounting.

Salary range: $900 to $1,200.

Assistant Accountant for Non-Profit Organization

$1,200 to $1,500

We have an immediate need for assistant accountants to assist in the financial management of a non-profit organization. Applicants must have a minimum of one year of experience in accounting.

Salary range: $1,200 to $1,500.

Assistant Accountant for International Organization

$1,500 to $1,800

We are seeking assistant accountants to assist in the financial management of an international organization. Applicants must have a minimum of six months of experience in accounting.

Salary range: $1,500 to $1,800.

Assistant Accountant for Small Business

$1,800 to $2,100

We have an immediate need for assistant accountants to assist in the financial management of a small business. Applicants must have a minimum of one year of experience in accounting.

Salary range: $1,800 to $2,100.

Assistant Accountant for Large Business

$2,100 to $2,400

We are seeking assistant accountants to assist in the financial management of a large business. Applicants must have a minimum of six months of experience in accounting.

Salary range: $2,100 to $2,400.

Assistant Accountant for Governmental Entity

$2,400 to $2,700

We have an immediate need for assistant accountants to assist in the financial management of a governmental entity. Applicants must have a minimum of nine months of experience in accounting.

Salary range: $2,400 to $2,700.

Assistant Accountant for Non-Profit Organization

$2,700 to $3,000

We have an immediate need for assistant accountants to assist in the financial management of a non-profit organization. Applicants must have a minimum of three months of experience in accounting.

Salary range: $2,700 to $3,000.

Assistant Accountant for International Organization

$3,000 to $3,300

We are seeking assistant accountants to assist in the financial management of an international organization. Applicants must have a minimum of one month of experience in accounting.

Salary range: $3,000 to $3,300.

Accounting Clerk

$1,200 to $1,500

We have an immediate need for accounting clerks to assist in the bookkeeping operations of various businesses. Applicants must have a minimum of one year of experience in accounting.

Salary range: $1,200 to $1,500.

Accounting Clerk for Governmental Entity

$1,500 to $1,800

We are seeking accounting clerks to assist in the bookkeeping operations of a governmental entity. Applicants must have a minimum of six months of experience in accounting.

Salary range: $1,500 to $1,800.

Accounting Clerk for Non-Profit Organization

$1,800 to $2,100

We have an immediate need for accounting clerks to assist in the bookkeeping operations of a non-profit organization. Applicants must have a minimum of three months of experience in accounting.

Salary range: $1,800 to $2,100.

Accounting Clerk for International Organization

$2,100 to $2,400

We are seeking accounting clerks to assist in the bookkeeping operations of an international organization. Applicants must have a minimum of one month of experience in accounting.

Salary range: $2,100 to $2,400.

Accounting Clerk for Small Business

$2,400 to $2,700

We have an immediate need for accounting clerks to assist in the bookkeeping operations of a small business. Applicants must have a minimum of six months of experience in accounting.

Salary range: $2,400 to $2,700.

Accounting Clerk for Large Business

$2,700 to $3,000

We are seeking accounting clerks to assist in the bookkeeping operations of a large business. Applicants must have a minimum of one month of experience in accounting.

Salary range: $2,700 to $3,000.

Accounting Clerk for Governmental Entity

$3,000 to $3,300

We have an immediate need for accounting clerks to assist in the bookkeeping operations of a governmental entity. Applicants must have a minimum of three months of experience in accounting.

Salary range: $3,000 to $3,300.

Accounting Clerk for Non-Profit Organization

$3,300 to $3,600

We have an immediate need for accounting clerks to assist in the bookkeeping operations of a non-profit organization. Applicants must have a minimum of one month of experience in accounting.

Salary range: $3,300 to $3,600.

Accounting Clerk for International Organization

$3,600 to $3,900

We are seeking accounting clerks to assist in the bookkeeping operations of an international organization. Applicants must have a minimum of one month of experience in accounting.

Salary range: $3,600 to $3,900.

Assistant Accountant

$2,000 to $2,500

We have an immediate need for assistant accountants to assist in the financial management of various businesses. Applicants must have a minimum of three years of experience in accounting.

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BECO
OPERATION SHEET WRITERS
TOOL DESIGNERS
METHODS ENGINEERS
DRAFTSMEN
INSTRUCTION SHEET WRITING
TABULATING MACH. OPERATOR

WE WILL EMPLOY YOU IF YOU POSSESS
MUTT AT LEAST 2ND CLASS
APPLY WEEKDAY EXCEPT SATURDAY
WITH AN OFFICIAL EMPLOYMENT ORDER
CONTAINING YOUR NAME, ADDRESS, AGE, SEX, AND OCCUPATION.

WORLD WAR WORKERS
MEN URGENTLY NEEDED BY
THE PULLMAN CO.
NO EXPERIENCE REQUIRED
Pullman Porters, Laundry Workers
Car Cleaners, Car Suppliers
LIMITED EXPERIENCE REQUIRED
- Upholsterers, Electricians

ESSENTIAL WAR WORKERS NEED USES STATEMENT AND CONSENT OF THE RAILROAD
RETIREMENT BOARD
APPLY THE PULLMAN CO.
EMPLOYMENT OFFICE
Room 3215, Grand Central Terminal, New York City
or Railroad Retirement Board, 351 West Avenue, Bayonne, N. J.

WANTED
TEST SET TECHNICIANS
No, or electrical background, or
experience with radiographic equipment.
Apply, Employment Office, Newark, N. J.

WANTED
MEN WANTED
FOR EVERYTHING
INSTRUMENT MAKERS
Machines or tools with in
strument making experience
EASY TO REACH BY ALL SUBWAYS

WE TRAIN YOU AND
GIVE YOU A START
IN A NICE, MODERN FACTORY
WE ARE HIRING NOW FOR THE FOLLOWING POSITIONS:
GUARDIANS
PORTERS
WORLD WAR WORKERS
MEN AND WOMEN
NEED OFFICE EXPERIENCE
WE TRAIN YOU IN ALL TYPES OF WORK
IN OUR MODERN FACTORY
WE ARE HIRING NOW FOR THE FOLLOWING POSITIONS:
SECRETARIES
STENOGRAFPERS
WORLD WAR WORKERS
MEN AND WOMEN
NEED OFFICE EXPERIENCE
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STENOGRAFPERS

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CONTAINING YOUR NAME, ADDRESS, AGE, SEX, AND OCCUPATION.

MEN
No experience necessary
General Factory Work 80c Hr.
--- 50c to 75c Hr.
--- 8 to 4:30
--- 48 hours Week—Liberol Bonuses
--- GOOD PAY
--- GREAT BENEFITS
--- EXCELLENT WORKING CONDITIONS
--- EASY TO REACH BY ALL SUBWAYS

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SECRETARIES
STENOGRAFPERS
Progress Report
On State Exams

Open-Office
FURNITURE

Looking for a new desk, chair or file cabinet? Our wide selection is
assured to please! Also, we feature desks, bookcases and
full office suites.

W. L. DISCOUNT in All Capacities. Employes
are invited.

No Rating columns necessary

Largest Selection of All Kinds
of FRESH SALADGERS, BOILED
and SMOKED HAM and
FRESH PRODUCTIONS

For the past 20 years, we have pro-
vided the best of the best.

HARRY KAST, Inc.

227 Greenough St., Newport, N. Y.

2 Beach St., Stapleton, S. I.

CIVIL SERVICE LEADER

Tuesday, August 8, 1944

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, as La Dorse denotes that a certificate of dissolution has been filed in this department for
the State of New York, DEPARTMENT OF STATE, as La Dorse, Inc., a corporation
of the State of New York, for the purpose of dissolving said corporation.

IN HERETIC, I, K. SCOTT, Deputy Secretary of State, by

deputy

in duplicate, under my hand and official seal of the Department of State of

the State of New York, DEPARTMENT OF,

does hereby certify that a certificate of dissolution of the corporation named
above, has been filed in this department this day.


dated this 8th day of August, 1944.


Column for Car Owners

CIVIL SERVICE LEADER, 97 Duane Street, New York City
CAR APPRAISAL SERVICE

If you wish to sell your car, send in the following information or write to one of the dealers listed below. We will get an estimated valuation from the best marked price we can find from a reputable dealer.

Make of Car

Year

Type

Equipment

Condition of Title

Our Own Appraisal

Address

Phone
Tuesday, August 8, 1944

CIVIL SERVICE LEADER  Page Thirteen

Which Dept. Does Murray Work For?
The NYC Civil Service Commission was in a midterm last week.

On Saturday, the city's record official NYC paper carried this notice: "Murray, William, 21, serving as acting administrative assistant at the NYC Civil Service Commission, rated from Junior Assistant to Administrative Assistant, to Administrative Assistant, to Administrative Assistant, to Administrative Assistant. Former employee of the Civil Service Commission."

"Murray, William, 21, serving as acting administrative assistant at the NYC Civil Service Commission, rated from Junior Assistant to Administrative Assistant, to Administrative Assistant, to Administrative Assistant. Former employee of the Civil Service Commission."

By the Grace of God Free and Equal Rights Are Guaranteed. Painless Method.

WHERE TO DINE


The amount of cash contributed by each limited partner shall be credited annually with eight per cent interest of the deceased general partner in said period of five years on the death, dissolution of the partnership. 9. The contribution of each of the aforesaid three limited partners shall be admitted to the partnership. 11. No additional limited partners shall be admitted to the partnership. 12. None of the limited partners of the partnership are to be admitted to the partnership. 13. The remaining general partners or any partner shall have the right to continue the business of the limited partnership as a going concern. 14. The limited partners shall be entitled to share by a fair market value equivalent to the remainder of their contributions as are paid up in cash. 15. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash. 16. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash. 17. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash. 18. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash.

For End, Sympathetic and Official Service

TUESDAY 10TH 125 E. 8TH ST.

Miss Mrs. Murray, William, 21, serving as acting administrative assistant at the NYC Civil Service Commission, rated from Junior Assistant to Administrative Assistant, to Administrative Assistant, to Administrative Assistant. Former employee of the Civil Service Commission.

In case of the death or insanity of any limited partner, the remaining general partners or any partner shall return to the limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash. 15. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash. 16. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash. 17. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash. 18. The remaining general partner or any partner shall return to each limited partner such capital as will be representative of the remainder of their contributions as are paid up in cash.

For End, Sympathetic and Official Service

TUESDAY 10TH 125 E. 8TH ST.
You don't mean you're going to let a chicken outsmart you

A chicken knows that an egg won't hatch unless you sit on it the proper length of time. Wise old bird!

As with eggs, so with nest eggs. The best nest egg in the world today is the War Bond. It's an incomparably safe investment. It pays $4 for every $3 you put up.

But...

In order to get that nice fat interest, you have to sit on a Bond for the proper length of time. 10 years, to be exact.

You can get your money before that, any time after 60 days. But you won't get the full benefit. You lose the interest. You take your money out of the fight. You kill off savings that might be a blessing in days when money doesn't flow as freely as it does today.

Buy more War Bonds. Sit on them.

WAR BONDS to Have and to Hold

This advertisement is a contribution to America's all-out war effort by

ARTISTIC SILVERCRAFT
AUTOMATIC CANTEEN COMPANY
JACOB FASS & CO.
HOCHBERG & HELLER
S. LIEBOVITZ & SONS INC.
SAN MARINO WINE CORP.
TULLER FABRICS
COMMERCIAL CONTRACTING CO.
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TOPPINC BROS.
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AMPEREX ELECTRONIC PRODUCTS
A. FINE
BAER BROTHERS

A. FINE
WILLIAM VOORHEES
IRVINC SMOKED FISH CO.
MAYFAIR LEATHER PRODUCTS
COSMO SALADS INC.
NEVER SUCH DRAMA, SPECTACLE AND EXCITEMENT!

By J. RICHARD BURSTIN

Warner Brothers does it again, with the release of "Janie" at the N. Y. Strand. joyce Reynolds with acting ability of Robert Benchley, Alan Hale, and also Doris Eaton, Jack Morgan, Ann Gillis. Ruth Tandy, Virginia Peet, Stanley Long, Tom Bell and the Georgia Lee. The movie is the newest Preston Sturges production, and was directed by Michael Curtiss.

"Janie, the Conquering Hero," in the new N. Y. Paramount picture for women, Vaugh Monroe as the conquering hero, introduces the late in his new picture. The new picture is a dance, and was directed by Larry Fleischer. The screenplay is based on the novel "Janie," written by William Demarest in 1929. Hall the Conquering Hero is in the newest Preston Sturges production at the Rivoli.

Newspapers State Workers (Continued from Page 9)

Note: There are many enterprises, not too well organized, not too well financed, not too well staffed, but which offer the promise of doing an efficient and well done job. The World's Fair promises that the promise will be kept.

News from State Workers

ELLA RAINES

ELLA RAINES, boxles of Paramount, newest success comedy. Marks The Conquering Hero. Includes two episodes of the New York Paramount at the Strand.

News from State Workers

PRESTON STURGES' "HAIL THE CONQUERING HERO"

SPEAKING

EDDIE BRACKEN with ELLA RAINES WILLIAM DE MARA

IN PERSON

VAUGHN MONROE and His Orchestra

PARAMOUNT

M-G-M's Talent-Topping-Triumph

BATHING BEAUTY

AMUSEMENT

WHEN A LARK IS A LARK AND A DODO IS A DODO

Misses Esther Williams, Bette Davis, and Bette Davis and his Orchestra.

"The Voice of the Service"

Dedicated to Brooklyn Men in Service

SINGERS

WANT A CAREER?

EDWARD ALBAN, one of the world's greatest performers, gives a splendid evening of music at the Philharmonic Hall. The concert will be the first of a small number of concerts given by Mr. Alban as a benefit for the United Service Organization.

DOLISAIDES AMUSEMENT PARK-

FREE SWIM IN WORLD'S LARGEST SALT WATER POOL

WHERE THE NAME BANDS PLAY FREE SHOW, DANCING FREE ACTS DANCING AND PARKING

Restaurant

Zimmerman's Hungarian Restaurant

188 West 68th St., New York City

RESTAURANTS

HARBOR REST

SEAFOOD HOUSE, INC.

NEW MANAGEMENT

Famous for SHORE BURNERS * LOBSTER STEAK * CHOPS * CHICKEN

Wines and Liquors

Catering to Parties and Ceremonies

On the Bay at 85 Clark Street Plymouth Park Free Parking

THIRD AVENUE RENDEZVOUS

Restaurant

ELSLIE'S DINING ROOM

787 E. 159th St., New York City

THIRD AVENUE, 159TH STREET

New England Fish Company

FOR THE FINEST FOODS . . .

Strictly Home Cooking
WHOLESALE ACREAGE
FOR READERS OF THIS NEWSPAPER
FROM NEW YORK’S LARGEST
ACREAGE DEALER!

"Where you can buy so much for so little"

Where you can buy so much for so little
at Long Island’s Largest Lake!

WHOLESALE ACREAGE
FOR READERS OF THIS NEWSPAPER
FROM NEW YORK’S LARGEST
ACREAGE DEALER!

"Where you can buy so much for so little"

You get the equal of 5 city lots at $19.80 per lot

You receive 10,000 square feet of beautifully wooded, high, rolling ground. The IDEAL CONDITION
for your year-round vacation or RETIREMENT home.

BUILDING BOOM!

EXPERTS predict that when this war is over there will be an unprecedented
BUILDING BOOM! Will you be prepared to build the year round vacation or
retirement home of your dreams? Write or phone today.

YOUR OWN LITTLE ESTATE

At this famous lakeside resort, a little more than an hour from New York or
Brooklyn, you may now own a LITTLE ESTATE, equal to five city lots, for the
insignificant price of $99, payable $20 down and $1 a week. Think of it! Thousands
of lots have been sold in this great Playland at prices up to $500 and higher. And
our price to you is the equivalent of only $19.80 per lot, a record low price for high
class resort real estate!

ESTABLISHED COMMUNITY

The quarter acres advertised are all on good roads in an established community of
summer and year-round homes, prosperous poultry and truck farms. The property is
within easy walking distance of Long Island’s largest lake, railroad station, stores,
schools, churches. Every little estate is high and dry. Many are covered with giant
pine trees that alone are worth the price of the land.

PRICES RISING FAST!

We recently tried to buy more land at the same price we paid last year but found the
owners of large desirable estates were asking and getting four and five times more
than before. We will not be able to continue to sell at the amazingly low prices much
longer. Be wise—ACT NOW!

3 FULL YEARS TO PAY

See Model Bungalow on Property!

Ask About Our Home Savings Plan

For full details and FREE TRANSPORTATION to property readers of this newspaper should
MAIL COUPON or phone CHICKERING 4-1408 or visit our FREE ACREAGE EXHIBIT in Suite 806,
500 FIFTH AVENUE, Office open 9 A.M. to 9 P.M.—Sundays until 3 P.M.

LONG ISLAND ACRES
Box 1, CIVIL SERVICE LEADER

Telephone CHickering 4-1408

Without Cost or Obligation on My Part Send Full Details of Your Wholesale Resort Acreage.