City Employees Come Up With Flood of Ideas on Automatic Promotions

Promotions depending on satisfactory service rather than examination results are under study by New York City employees. Proposals for this change are being urged by employees of the City Sanitation Department, who have been selected by the other City agencies who are dissatisfied with the present system of written examinations at infrequent intervals.

From half a dozen City office reports reaching The Leader, it is shown that petitions have been drawn up and are being signed by a large majority of the employees approached.

Where It's Being Done
Among agencies in which this is being done are: Board of Education, Department of Water Supply, Gas and Electricity, Sanitation, Health, and Board of Transportation.

The employees asked a revision of the examination setup to provide for regular promotions to employees whose service record reflected satisfactory work. They also asked for plans to bring to Washington field employees who are in offices that will be eliminated.

Earl Kelly Issues Progress Report on Mental Hygiene Classification Appeals

ALBANY—Earl Kelly, Director of Classification of the State Civil Service Department, has issued a progress report on mental hygiene appeals. The report was read at the annual meeting of the State Association by Joseph Schendler, Counsel of the Civil Service Commission. Mr. Schendler outlined in great detail the manner by which classification works.

Here is Mr. Kelly's report, in full:

Just one year ago (October 14) the Classification Board commenced the examination of hearing requests over 10,000 appeals for title changes by employees in the 68 Mental Hospitals and schools of the State. As this report is published, the Board is engaged in the actual hearing of appeals in the 35 State Hospitals and in an additional 2900 State Hospitals. The examination of those will bring the total number of hearings held during the past two and one-half months to about 4000.

Considering the fact that in 1929 there were two and one-half months

Eleven, which average employment would serve 5 years in each grade. The proposal depends on the keeping up of an average grade of work.

B. The average service employee who served 5 years in each grade, dependent on the keeping of an average grade of work.

Classifications, the Civil Service Commission would continue to hold in abeyance automatic promotion, which on which one employee could take advantage, as it now stands, only after two years in a higher bracket.

Suggest Absolving Tests
In the Manhattan office of the Department of Water Supply, Gas and Electricity, the wage inspectors are circulating a petition asking that no examinations be held until the examinations are offered based on the actual work of the candidate and that even after a promotion list is drawn up, the men thereupon are never reached for promotion.

The Civil Service Department has also presented a plan to the American Federation of Municipal Employees for revision of the promotions setup. Their corporation is:

A. Reduction of the present competitive examination and probationary period and other provisions for employees in the City job to remain unchanged.

B. Department of all promotional examinations, except for some administrative positions.

C. Salary increments of $200 per year, to be cut after three years of satisfactory service until a maximum salary is reached. Present salary grades should be raised to prevent maximum salary.

Salary increases should depend on the employee's maintenance of satisfactory service rating.

Employees in other departments, with suggestions, who want to endorse this plan are invited to write to Mr. M. Br delivered at Room 3400, Municipal Building, New York.

Discussing this promotion plan, Henry Petris, president of Local 171, American Federation of State County and Municipal Employees, A.F.L., said: "I am in favor of such a plan but some changes must be made to allow promotions to the next number of employees who are worded but not able to advance to the next group of employees on the basis of low appreciation for advancement. There has been a tendency in the Civil Service to place a low esteem upon and a comprehensive plan to allow equal advancement to be made to all employees in all departments.

The Civil Service Department in the Civil Service Department, will promote the above plan.

The LEADER is desirous of having employee comments upon the automatic-promotion plan. If you have any thoughts, please let us hear from you.

—Editor.

Few Federal Employees Affected by Salary Cuts

WASHINGTON—Few Federal employees will be affected as a result of the White House announcement that 84,553 employees in the executive branch will lose their jobs before Government can afford to increase salaries.

Here are the important facts as released by the Department of the Interior.

1. In the Department of the Interior there are 8,073 employees. Of these, 2,707 employees in the Department of Justice, 1,101 employees in the Federal Security Agency, 1,500 employees in the National Housing Authority, 2,093 employees in the Housing Authority, and 2,000 employees in the National Housing Authority are not likely to be affected.

2. In the Department of Agriculture, 8,973 employees are affected by the cut below 1,000.

3. The Department of Health, Education, and Welfare has 8,973 employees. Of these, 8,973 employees are affected by the cut below 1,000.

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Fort Totten Has Openings For Civilians
Fort Totten has forty-one employment vacancies for civilians. Pay ranges from $0.80 per hour to $1.40 per hour, plus overtime at the rate of time and one half for most jobs. The work week consists of six days, eight hours per day.

Postmen vacant are: Auto shop, Oil Shop, Airman, Radiographer, Boiler Fireman, Firefighting Equipment Cleaner, Meat Cutter, Mess Attendant, Nurse, Ward Attendant.

The Civil Service Personnel Office, located at 70 Eagle St., Fort Totten, N. J., will answer further questions concerning the above vacancies. For application forms, send to the ODB at 70 Eagle St., Fort Totten, N. J. New and old forms will be posted in locations at 8 AM to 5 PM Monday through Saturday. Phone inquiries will be answered on Baybuck 1-1500 extension 4.

ODB Employees Give 2000 Pints To Blood Bank
NEWARK—More than 2,000 pints of blood were donated by employees of the War Department Blood Service to date. Approximately 160 ODB employees gave their pints of blood during the month of July. The program week consists of two shifts, one at Baybuck 2000 to 800 and at 1 PM to 7 PM.

Linda T. Holli, the entire Newark area in blood donations is Miss Frances Mott, the ODB director, who has contributed two pints to the cause. Miss Mott, a native of America's fighting men. Mrs. Mott is the wife of Frank A. Mott, Jr., who is serving abroad. Miss Mott has become a professional blood donor and serves as chairman of the Blood Services Committee.

The first person in the New

Affairs of Fire Officers in Turmoil
ENDOWMENT GROUPS END, NEW GROUP READY TO 'GET GOING'
The recently organized Uniformed Fire Officers Association has a majority of the officers lined up as prospective members, but it can't go on forever and collect dues, or proceed with its plans to reorganize the fire officers with Commissioner Patrick Walsh. This, because it hasn't yet established a majority of the officers of the Newark Fire Department. A majority are in the new organization, but most of those in the new group are lieutenants and captains at the high wage armies. Twenty-one of the prize winners were Newark residents.

This announcement was made last week by Brig. Gen. H. N. Hargreaves, head of the Organization of Dependency Beneficiaries, the uniformed group that has submitted to the ODB a petition of fire department employees to form a group for the benefit of those officers of the Newark Fire Department, who have been on active duty for 30 years or over.

To date 575.50 has been raised in the bank, and Miss Mott has given an estimate of the actual amount saved effecting a total of 257 placements from 8 AM to 5 PM Monday through Saturday. Phone inquiries will be answered on Baybuck 1-1150 extension 4.

65 Employee Suggestions Save $21,750 for ODB
NEWARK—Estimated annual savings of $2,570,000 have been effected through adoption of 65 suggestions made by ODB employees during the first year of the War Department's Ideas for Victory campaign. Twenty-two of the prize winners were Newark residents.

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Retiring NYC Employees Will Now Receive Their Pensions Faster

Retiring New York City employees will benefit by a new procedure in the NYC Retirement System this week. Previously, it was not uncommon for a City employee to hand in his resignation and be entitled to receive his pension only after two or four months. Now, before his first pension check came in, the employee could usually have a second check payable, often over a period of ten days, to enable him to establish the correct retirement rates. Since 1934, all retired employees have been paid the benefits authorized by the Hearing Board on the basis of the rates then in effect.

Union Scramble To Enroll School Custodial Men

A recent Supreme Court decision, this week, that the use of school buildings and employees for political purposes is illegal, and that the school board is not required to provide certain facilities or services. However, the decision allowed the enrollment of temporary workers which take these employees up to the 40-hour schedule.

Meanwhile, a scrump of several civil service and labor officers, including the president of the Teachers Association, are trying to make a campaign to provide employment for 2,500 of the 1,500 unemployed school workers in the city. The State, County and Municipal unions, are expected to join in the field, and the NYC State and County Employees Union is expected to mobilize a drive among the custodians.

Public Works Cleaners Seek Pay Adjustment

Male cleaners in the NYC Department of Public Works who earn $1,200 a year and have previously received a 20c-an-hour raise, are now being considered for a 30c-an-hour raise. The Department has a duty to consider such increases, which are already in effect in the city's various departments.

How the NYC Retirement System Works

In previous issues, the Leader has presented an analysis of the operations and setup of the NYC Retirement System. In this section, the focus will be on the financial structure which assures the stability of the pension fund. The structure and function of the system are explained in detail, and the reader is referred to the Actuarial Appraisal of the NYC Retirement System.

Retirement Assurance

An individual may become a member of the NYC Retirement System at any time before retirement. The member is required to pay a monthly contribution into the system, and to comply with the terms of the law, in order to be eligible for a pension. The member's contributions are credited to his account in the system, and are used to provide retirement benefits.

Actuarial Appraisal

The Actuarial Appraisal of the NYC Retirement System, completed in 1965, is used to determine the actuarial present value of the system's liabilities. It is used to establish the actuarial status of the system, and to determine the adequacy of the system's assets.

Conclusion

The NYC Retirement System is a pension system that provides retirement benefits to its members. The benefits are funded by the contributions of the members, and are provided by the NYC Retirement System. The system is designed to provide retirement benefits in a way that is fair and equitable to all members, and is funded in a way that is stable and secure.
Important Recent Civil Service Court Decisions

Indirect System of Employment

This is a taxpayer's action con-
necting the Collecting of Sales Tax
in New York City.

The case was heard in the Eleventh Dis-
crict Court in New York City.

The taxpayer alleged that the tax
is unconstitutional because it vid

in the nature of a license tax.

The court held that the tax is a
true sales tax and that the taxpayer

was not entitled to a refund.

Fernandez Spanish School

Dramatic Teaching, Highest Efficiency, Work- With Most Vertical, Medium, Horizontal, and Vertical

Spanish, English, French, etc. Any Language and

by day, evening, or weekend.

Get your Spanish now.

The only school in New York City that will

teach you the language and the culture.

To be admitted to the school, you must

be over 18 years old and have completed

high school.

The school offers classes in the morning,

afternoon, and evening.

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New York, NY 10001

408-555-1234

Post-War Job—Opportunities

In NYC Sanitation Department

The young man who wants a

good future career in civil

service may find the Sanitation

Department of New York City

to be the answer.

The department is now

open through civil service examina-

tions, which are being held

every week.

The opportunities are

good for many men.

Many positions are

available in the various
city departments.

To find out more,

contact the Civil Service

Commission.

Good Faith in Abolition of Position

The credit for the abolition

of a non-competitive position

in the city's Civil Service

has been given to the

Commissioner of Civil

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The abolition was

necessary because the

position was abolished

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The commissioner

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**Public Works Employees Queried on War Activities**

Employees of the NYC Department of Public Works are being queried around a micrographic set of questions which was handed to them by stenographers in the main eligible for probable permanent positions. Employees were selected at random for the survey.

Of the 34 employees surveyed, 22 were men and 12 were women. The ages ranged from 20 to 76, with most employees in the 30-50 age range.

Most employees expressed interest in the survey, but some were reluctant to answer the questions due to the sensitive nature of the subject matter.

The survey was conducted to assess employees' attitudes towards war work and their willingness to participate in war-related activities. The results will be used to determine the likelihood of employees being selected for war work.

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**What Every NYC Eligible Should Know**

In previous issues, The LEADER has explained the rights and privileges of Civil Service employees who are considered for war work. The following article outlines the procedures for obtaining a letter of recommendation and the responsibilities of employees who are selected for war work.

1. **Letter of Recommendation**
   - Employees who are selected for war work will be issued a letter of recommendation by their agency's Civil Service Commission.
   - The letter will outline the employee's duties and responsibilities and will be used as evidence of their eligibility for war work.

2. **Responsibilities of Selected Employees**
   - Employees selected for war work will be required to sign a document acknowledging their willingness to perform the duties outlined in the letter of recommendation.
   - Employees will be expected to work at least 15 hours per month.

3. **Voluntary or Uncertain Basis**
   - Employees will be offered positions on a voluntary or uncertain basis, depending on the needs of the war effort.

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**The Delaney Institute**

**DAY AND EVENING CLASSES FOR PATROLMAN & FIREMAN**

**POLICEWOMAN & FIREFIREFIELD**

**FINGERPRINTING**

Physical Classes for Patrolman—Fireman—Policewoman

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**The Longacre Hotel**

**FRIDAY BOURBON & BASS**

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**Wanted Unusual Homes**

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**FRIDAY BOURBON & BASS**

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**Flatbush Excellent Buy**

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**WANT TO BUY OR SELL A HOME?**

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**REAL BARGAIN**

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**New York's New Club Hotel**

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**FRIDAY BOURBON & BASS**

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**New York, New York**

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**NEW YORK CIVIL SERVICE臨府**

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**CIVIL SERVICE BOARD**

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**GORGEOUS FURS**

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**Cash Buyers Waiting**

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**NEW YORK, NEW YORK**

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**New York City Civil Service Examina**

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**New York City Civil Service Examina**
The State Employee

By CLIFFORD C. SHORO

Editorial Page Seven

The State Employee in a regular weekly feature of The Leader, Clifford C. Shoro discusses all and any matters of interest to member of the Civil Service system. This week he is writing this column with complete honesty to express his views.

The Annual Meeting

THE 1944 ANNUAL MEETING of the Association of State Civil Service Employees, in the 35th year of its existence, is now history. It carried on the tradition of the Association the type of thinking that is done for the benefit of the State service general. It was made up largely of the "best classification of positions in this nation" show an opportunity to be served.

We heard from many specialists in State service, including our State Commissioner Frank Carden. The Program of Work Adopted

NEW OFFICERS and members of our executive committee work effectively for a program adopted through the resolutions submitted and adopted. We start a new year with a vigorous campaign to extend complete interference to the State service, to make our career civil service lives and marks count. The annual meeting has been held. The larger numbers than we have heard of in the past, and the increase in the size of the organization, indicate an improvement in peace-time conditions faces us with all of the problems of personnel management in government of all sorts. We must be absolutely alert in combating these extremists who will not enter into these problems.

They're Group Problems

K. J. Harcourt has that experience. If this is so, we believe the appointment is defended by the Civil Service Commission.

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Resolutions Passed at Meeting of State Assn.

ALBANY—Meeting in this City on Oct. 17, 150 delegates representing State employees from all parts of the State, participated in an intensive series of discussions concerning all the phases of their interests—payroll, retirement, veterans, and promotion in the various types of appointments, Felh-Hamilton Act.

The crisis of their work is contained in the resolutions which follow by the assemblies.

These resolutions, which contain the basic purposes of the Association's program for the coming year, contain data of vital interest to all employees of New York State.

The New York City delegation, as caught by The LEADER, pictured: Left to right, Thaddeus Beals, Detective; Ithaca, New York, paid contributions to the Retirement System at the rate of 7% of the cost. WHEREAS many employees are adversely affected by this change so that it is urgent that steps be taken to assuage this condition.

WHEREAS the Retirement Commission is scheduled for Nov- without opinion from the records for improvement in the development of personnel administration calls for the

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The Delegates Who Attended Annual Meeting

The meeting of the Association of State Employees was held in Albany on Tuesday, October 21st.


Creemoor

After more than twelve years of faithful service, Dr. C. C. Croxton, superintendent of the State Hospital, Dr. Robert J. Bradfield, dean of the College of Agriculture, and Dr. W. H. B. R. Hamilton, superintendent of the State Hospital, have resigned.


State College, Ithaca

State College, Ithaca, is one of the oldest institutions of higher learning in the United States, with a long history of excellence in education.

Pilgrim State

A Hall-of-Fame Dance is being planned for Saturday night, and the names of the names proposed, and the motion of Milton M. S. D., for the admission to the Hall of Fame.

WANTED

DIAMONDS AND ANTIQUE JEWELRY

WE OFFER TOP PRICE.

UNCLE JACK'S LOAN OFFICE
81 West St. Albany 4-3225

February 24, 1945

CIVIL SERVICE LEADER

Page 9

ALBANY GARAGE

Your Car

LANE'S 1-2-3-2
The Care and Feeding

Of Future Politicians

BY HAROLD F. BURNWORTH

The Care and Feeding of Employees, in Albany on October 17. It is vital material for every rare boy who flirted with politics.

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Sanitary Deficiencies
Offer Postwar Challenge

recent studies by the U. S. Public Health Service indicate that present deficiencies in water supply, sewage disposal, and other sanitary facilities in many urban and rural areas throughout the United States result in a total of $2,225,150,000 worth of new or improved facilities are needed. This is a result of the addition of the public health service and sewage treatment, and the number of communities that require improvement. The need for improvements is desperate in many places, and the cost of these improvements is staggering. The Federal Government is providing loans to communities for these improvements, and the local authorities are responsible for the proper planning and execution of the projects.

New Gauge on Crane Curr
Automatic limit switch will prevent overloading of crane.

THE PURCHASE of sewage pumps rarely gets the attention it deserves. Many communities, in fact, have not realized that these pumps are handling an important public health problem. This article is primarily interested in getting the public to realize how important sewage pumps are to our community and to encourage them to make use of them.

CONSTRUCTION: The construction of sewage pumps varies widely from one manufacturer to another. In general, the pumps are designed to handle raw sewage without any special precautions. They are usually made of iron or steel, and the inside surfaces are finished with a hard, smooth, non-corrosive material. The pumping units are usually fitted with a float device that turns off the pump when the sewage level falls below a certain point. The float device is operated by a spring or a weight, and it is connected to a switch that connects the pump to the electrical power source when the sewage level rises to a predetermined level.

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matters of health, including the proper operation and maintenance of sewage pumps, are discussed in this article. The importance of proper operation and maintenance is emphasized, and the reader is encouraged to take steps to ensure that these pumps are functioning properly.

What to Look for When Selecting Sewage Pumps

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These Exams Lead to Permanent NY State Jobs

Examinations for the positions listed below will be held on Nov. 19, 1944. Applications may be obtained at the State Credit Commission, State Office Building, Albany, or 40 Center Street, New York City.

Requirements for Applicants

To be eligible, applicants must be United States citizens. Applicants must be at least 18 years of age. Applicants must have a good command of English and must be in good health.

Ministerial Qualifications: Candidates must have a minimum of two years of satisfactorily completed ministerial work or one year of school administration work or five years of the type of work listed above. Candidates must also have had two years of full-time experience in another line of similar experience in the position for which they are applying. Candidates must have had a minimum of two years of full-time experience in the position for which they are applying.

Subject of Examination: Written examination will be given in the position for which they are applying. Candidates must have had a minimum of two years of full-time experience in the position for which they are applying. Candidates must have had a minimum of two years of full-time experience in the position for which they are applying.

Qualifications for the position: Minimum qualifications for the position are:

- Good command of English
- Good health
- At least 18 years of age
- United States citizen

EXAMINATION FEES

Examination fees are:

- $1.00 for the written examination
- $1.00 for the practical examination

These fees are payable at the time of examination. Applicants must bring their identification and examination fees to the examination site.

Positions Available

- State
- County
- City
- School System

Salary Ranges

Salary ranges for these positions are:

- $1,000 to $4,375, plus a war emergency bonus of $750
- $1,000 to $4,375, plus a war emergency bonus of $750
- $1,000 to $4,375, plus a war emergency bonus of $750

Application Deadline

Applications must be submitted by Nov. 15, 1944.

For More Information

For more information about these positions, contact the State Credit Commission at 40 Center Street, New York City.
UNITED AIRLINES
Has Several Openings
LA GUARDIA FIELD
CARGO RAMP AGENTS
and UTILITY SERVICE MEN
No Experience Required
All Position Pensions
Vacancy with Pay
Pension Plan and Other Benefits
Apply Daily
UNITED AIRLINES
Personal Office
Airline Terminal Bldg.
Rm. 40, 49 Street
Hanger 2-3-Goodwyn Field

CARGO RAMP
Tuesaay, October 24, 1944
LA GUARDIA FIELD
UNITED AIRLINES
UTILin SERVICE
MEN—MEN
UNITED AIRLINES
HAZELTINE ELECTRONICS
PACKERS-COUNTERS-WASHROOM
HENRY HEIDE, Inc.
Kniyluyiueiit Dept., 81 VaudMiu (Ttk
NO EXPERIENCE REQUIRED
NEW YORK LINEN SUPPLY
1381 Bway, nr. 38 St.
OVERTIME — VACATION
58-25 LITTLE NECK PARKWAY
MEALS AND UNIFORMS
NO EXPERIENCE
BAKERS (Night Shift)
HEARN'S
58-25 LITTLE NECK PARKWAY
EAST SIDE, FIRST FLOOR
FREIGHT
TOOLROOM GRINDERS
S. KLEIN
6 UNION SQUARE, NEW YORK CITY

KEEP 'EM ROLLING
Urgent Need to Move Women and Men
THE FULLMAN CO.
LIMITED EXPERIENCE REQUIRED
Upholsterers Electricians Mechanics Painters
Pullman Porters Laundry Workers Commissary Cheekers Carriers Store Room Laborers
Essential War Work
No Experience Required
Uses Release
Statement and Consent of The Railroad Retirement Board
APPLY
THE FULLMAN CO.
EMPLOYMENT OFFICE
Room 2913, Grand Central Terminal, New York City
24-15 Bridge Plaza South, Long Island City
Care of Railroad Retirement Board, 931 Eighth Avenue, N. Y. C.

MEN
Part Time
Evenings 6 to 10 P.M.
Light Packing Work
GOODFAV
No Experience Needed
Clean, Modern, Delightful
APPLY IN PERSON
Monday to Friday
Revlon Products Co.
630 WEST 71ST ST. N. Y. C.

MEN
Day and Night Porters
Full Pay
STOCK MEN
Full time or 10 A.M. - 2 P.M.
And 2 P.M. to Closing
HEARN'S
75 Fifth Ave., New York City

MODEL MAKER
First class, for experimental work on
Electrical, instrument, motor working castings
HAYES ELECTRONICS Corporation
1831 LITTLE NICK FAWKLEY
LITTLE NICK LONG ISLAND
Free from bugs, flies & bugs

MEN—MEN
GUARD MEN—MEN
EXPERIENCE NOT NECESSARY
Regulations for Appointment
OVERSTAYS and NON-PAYERS
HENRY HEIDE, Inc.
Employement Dept., 54 Washington St.
New York, N. Y.

DRIFTSMEN and TRACERS
Experienced in
Loading or Unloading
Samples of Work Necessary
Gibbs & Cox, Inc.
21 WEST ST. N.Y.C.

WOMEN WANTED
FOR LIGHT FACTORY WORK
CONVENIENT HOURS
NO EXPERIENCE NECESSARY
LOOK FOR BIG WHITE BUILDING
EASILY REACHED BY ALL SUBWAYS
LOOSE-WILES BISCUIT CO.
29-10 Thomson Ave., Long Island City, N. Y.

MECHANICS
Skilled
hand and small machine tools.
Ammuniate under supervision.
Gibbs & Cox, Inc.
21 WEST ST., N.Y.C.

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GUARD MEN—MEN
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OVERSTAYS and NON-PAYERS
HENRY HEIDE, Inc.
Employement Dept., 54 Washington St.
New York, N. Y.

REGISTRAR
New or Woman to handle
Registration, Bookkeeping, Scheduling, etc.
H. W. PALMER, Inc.
230 W. 14th St.
New York, N. Y.

MEN & WOMEN
for TRAIN SERVICE and SELECTION OFFICE
NO EXPERIENCE NECESSARY
HOLDCOMMANHAN R.R. CO.
Rt. 6, Port Chester, N.Y.
New York City

GIRLS & WOMEN
No Experience
FULL OR PART TIME
WAITRESSES
Full-Pt.-Time, Lunch hours
BAKERS
COUNTER GIRLS
Pantry Workers
SALAD MAKERS
SANDWICH MAKERS
STEAM TABLE
DISHWASHERS
HOSTESSES
COOKS
Dessert Makers
Pastry Chefs
Laundry Washers
SALESGIRLS
CANDY PACKERS
CLERKS
Hat & Coat Checkers
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29-10 Thomson Ave., Long Island City, N. Y.
U.S. Jobs

Read the job-listing below. We have been informed that for which you have applied. If so, we will hear from you.

State Exams

Mrs. Parkington, "Mr. Brennan, I think you can see that the position of Administrative Assistant is the one for you. It will require three years of working experience in an essential occupation.

Walter Brennan

Humphrey Bogart

DANCE THIS SAT., EVE. AND SUNDAY

City Center Casino

152 West 25th St., N. Y. C.

Dinner: $6.50 to $10.00

The Director of the Budget has expressed his appreciation for the work of the Civil Service Commission for a recommendation next week.

Walter Brennan

Mental Hygiene Classification

(Continued from Page 1)

MEXICAN HAYRIDE

BOBBY CLARK

The Roxy. On Tuesday, October 24, 1944

MEXICAN HAYRIDE

BOBBY CLARK

103 Henry Street

5 CLARK STREET

103 Henry Street

5 CLARK STREET

103 Henry Street

785 Beacon Street

New York City

For the Finest Foods

Walter Brennan, star of the new Warner Bros. picture, "The Conspirators," will be in "Alfalfa's Special" on Saturday, October 24, at the Roxy.

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YOU CAN'T GET AROUND A FACT

Here Are Plain Facts Which Every Public Employee Should Know About the National Election

DO YOU WORK FOR THE CITY OF NEW YORK?

Let's take the case of only two of the groups of New York City employees—the policemen and firemen. During Governor Dewey's term of office, these men were so desperately hit by the rise in living costs that they came to Albany and asked the Legislature to help them. They got bills introduced to raise their pay. But Governor Dewey himself stopped those bills, and it was another year of hardship before policemen and firemen finally got a bonus—and from the City of New York, and not with any of Governor Dewey's help.

That's the real fact about Republican double-talk on civil service.

DO YOU WORK FOR THE FEDERAL GOVERNMENT?

Mr. Bricker, GOP candidate for Vice-President, loves to get laughs out of his audience by calling you a “bureaucrat.” The Republicans in the House of Representatives murdered your chance to get unemployment insurance, and thus denied you the security you would have if you were working in private industry. When your opponents have badgered you, called you scurrilous names, denied you even the simplest protections, it was President Franklin D. Roosevelt who came to your defense, with honest facts and figures about what you are doing to help win the war.

Those are the real facts about Republican double-talk on civil service.

DO YOU WORK FOR THE STATE OF NEW YORK?

Then keep an eye on the Feld-Hamilton Law!

You know that just about the most important single protection that you have is the Feld-Hamilton Law. This law sets up clear-cut grades and salary schedules and increments, allows you to appeal if you are dissatisfied. Mr. Dewey's Director of the Budget, John E. Burton, is trying to break that law—trying to set up a new system that will throw your protection out the window.

That's the real fact about Republican double-talk on civil service.

★ VOTE THE STRAIGHT DEMOCRATIC TICKET ★

FOR PRESIDENT
FRANKLIN D. ROOSEVELT ★ FOR VICE-PRESIDENT
HARRY S. TRUMAN

FOR UNITED STATES SENATOR
ROBERT F. WAGNER ★ FOR JUDGE COURT OF APPEALS

FOR JUDGE COURT OF APPEALS
MARVIN R. DYE

Vote Every ★ Vote Row B All the Way

DEMOCRATIC STATE COMMITTEE

PAUL M. FITZPATRICK, Chairman