NYC Sits Tight on Wages, Employees Fume

By JEROME YALE

A bill introduced into the City Council by Councillman James Quill to increase the cost-of-living paid New York City employees, again brought the underpaid municipality's situation to public consideration last week. So did Mayor LaGuardia's statement to operating departments—now making up their budgets—that they keep their budgets down.

The Quill measure, referred to the Council by the Committee on Finance for study, provides:

1. All employees earning less than $5,000 a year would receive a $500 duration bonus.
2. Employees, on a daily basis (mainly skilled workers), would receive a bonus of $3 a day.
3. The proposals made by Mr. Quill are part of the proposal of the State, County and Municipal Employees' Federation.

The wage situation is especially critical to employees of America, to enable the pay of City workers as compared to that of workers in private industry.

1.5 Million

In addition, the SCWA programmer calls for: A $1,500 minimum salary ($7.66 a week); and a half for overtime work. Also, a general improvement of the promotional system. SCWA figures cite the fact that last year, 10,000 employees were promoted.

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The Federal Government must act to bring personnel whose salaries to employees who work on prevailing rates of pay. According to Section 220 of the State Labor Law, employees in the skilled craftsmanship categories are entitled to receive the same salary as is paid for similar work in private industry. Commuters in the State, County and Municipal Employees' Federation made a survey and rate determination. Initially, a Court fight follows. The attacks on the City (its usual procedure) taking the matter to the highest court of appeal. When the employees finally win and the Court establishes a new rate, the City "begs" for cutting down the number of days of work to limit the employer's annual earnings to the previous salary. In addition, those who failed to sign their payrolls "under protest" miss out on such payments and lose deductions on bank pay awards vacates their homes, as well as any city benefits, amounting to 15 per cent.

No BONUS for New Employees

The wage situation is especially hard on new employees who are not given the cost-of-living bonus. Salaries as low as $1,500 are offered for clerical workers; $1,500 for pharmacists; $2,000 for laboratory assistants and stock assistants, appraisers are listed at $3,600 per day, lunchmen helpers $1,200.

Difficulty in hiring helps at these salaries increases the difficulty of the older employees who have to take over the work of untrained assistants. In addition, the financial policy of the City calls for economies in each department to absorb the bonus cost by unlisted price marks.

And the cost of living continues to go up.

These are the elements which form an explosive mixture now smoldering, but which is likely to break out violently in coming months.

A LEADER survey indicates that employees are:

1. Slaughtering scales of living to an all-time low.
2. Utilizing the services of repulsive, unclean, and unsanitary table loan companies and off loan sharks.
3. Taking outside jobs.
4. Hunting jobs in private industry.
5. Supplementing income by moonlighting, often laboriously, of course, as a child's job.

U. S. Employees Due for More Pay

WASHINGTON—Higher salaries for Federal employees was the first annual report of the Civil Service Commission to the President last week.

The survey indicated that Government workers need to meet the soaring cost of living. This was brought to the attention of the President. The Commission also recommends higher overtime pay and unemployment compensation, because of the importance of these sections of the report. The LEADER prints them in full.

PAY

The basic rates of pay for all salaried workers should be raised upward in order to compensate for increases in cost of living.

Federal employees paid at $7.66 or $5.00 have had their rates adjusted to conform to the prevailing rates of pay within their industries, as a result, the basic rates of pay have been increased in most instances by at least 15 per cent. All compensation for overtime has been based on those increases in basic rates of pay.

1. Basic rates of pay for all positions held by salaried Federal employees have not been increased since the start of this year. Their overtime compensation has been based on rates which have been in effect in most instances for more than 10 years.

The Federal Government must act to bring personnel whose salaries are below market levels. It cannot expect to compete on equal terms in the labor market. It must continue to make adjustments to ensure that the Government's wages are competitive for the prevailing rates of pay.

A permanent overtime pay law should be enacted for all salaried employees.

In many instances, delayed overtime work, both in industry and Government, is a result of this and the revised position in the labor market. There should be an immediate re-examination of the rates of pay for all salaried employees in order to determine what adjustments should be made. A period of several years is, in the cost of living.

WOMEN STATE EMPLOYEES NOT ENTITLED TO EQUAL PAY, SAYS ATTORNEY GENERAL

Decision Assailed as Not in the Public Interest—See Pages 6, 7
The Swoon Perfume Flis for the Boys
WASHINGTON — Girls of the Department of Interior have been told to set up some ‘atmosphere’ around the office and save it for the boy friend after hours. “Small sweet, yes, they were prepared to concede. ‘But just you wait until the honeybee or flower scent.”

Separation of Federal Employees

1 Federal employees should be made eligible for unemployment compensation benefits. Under existing law, the Federal Government is the only employer excluded from the coverage of the Federal Unemployment Tax Act, and the Congress is in a position to authorize the Federal Government to contribute to the Federal Unemployment Trust Fund. Federal employees should be made eligible for unemployment compensation benefits.

2 Federal employees should be made eligible for unemployment compensation benefits and in accordance with the provisions of the social security act. Federal employees should be made eligible for unemployment compensation benefits and in accordance with the provisions of the social security act.

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Some Federal employees who are required to work on holidays should be paid for such work at 1¼ times the rate for ordinary work.

Under existing law, private employers may compensate their employees for overtime work at a rate of 1½ times the regular rate of pay. It is prohibited by law from compensating Federal employees for overtime work at the same rate. The Congress, however, has frequently given authority to Federal agencies to compensate their employees for overtime work at a rate of 1½ times the regular rate of pay. This does not mean that all Federal employees, all the time, are under Federal orders to work on holidays.

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NYC employees who missed promotion tests on December 15, 1944, have been granted permission to return to their civil jobs. However, they may not be eligible to test for the test, so they aren't allowed to take the special examinations for promotion.

The following employees in the Board of Transportation, fired for special promotion tests, but the applications were rejected because the employees were too old to pass the job examinations, were restored to their former positions:

- John Houstenhouse, Deputy Commissioner, IRT Division.
- Milton H. Colvin, Railroad Clerk.
- Carl C. Grady, Railroad Agent.
- Joseph K. Wawson, Conductor, Haiti Division.

NYC Orders New Group of Examinations

The following examinations were ordered last week by the Budget Bureau and must still be approved before the test. They can't be given for several months:

- Foreman of Asphalts Plant. Office of Foreman, Borough of Manhattan
- Chemist, New York City Tunnel
- Assistant Director of Stores. Department of Purchase
- Senior Storerooper. Department of Purchase
- Senior Storerooper (knowledge of special parts) Department of Purchase

Santa Smiles On NYC Welfare Employees

Santa Claus seems to be smiling at the employees of the NYC Department of Welfare this year.

First. the employees received our Christmas card by mail. They were last week asked to send the name of the office of Deputy Commissioner for Public Welfare, and the employees are told to consider it an honor that they are included.

Two: the employees have the opportunity of shopping, but only one of them can actually participate. Another one of the employees is chosen to represent the group.

In 1905, one year before graduating from the Girls High School in Brooklyn, Mrs. Swindells took and passed an examination to the Bureau of Highways in the Borough of Queens, where she remained for 10 years.

When asked why she chose the field of engineering, which is considered a "man's job," Mrs. Swindells explained that she got it from her father. Henry H. Bittman, the first president of the American Institute of Electrical Engineers.

New York City Loses Its Only Woman Civil Engineer

Where the retirement of Mrs. Buhler is concerned, a special military service is given her. Mr. Buhler, the first woman civil engineer in the history of New York City, died last week at the age of 80. Mrs. Buhler was active in the field of engineering for 30 years.

Mrs. Buhler's husband, John Buhler, died in 1932. Mrs. Buhler has one son, John Buhler Jr., who is active in the field of engineering.

Russell Tarbox, 26 Others Over 70, Stay on NYC Jobs

Russell Lord Tarbox, Assistant Corporation Council and member of the Municipal Civil Service Commission, has the list of over-70 employees in the NYC Board of Estimate who are to stay on the job only if they have been in the NYC civil service for at least 7 years and are full-time employees.

The NYC Board of Estimate has granted permission by the NYC Board of Estimate to any person in the public service to continue working until the age of 70.

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Sanitation Dept. Distributes 1100 Xmas Packages

Behind the distribution of 1100 Christmas baskets by the Xmas Committee of the NYC Department of Sanitation is the hard work on the part of many employees.

First, funds were raised by voluntary contributions from employees, David Partor supervised the preparation of the baskets. Next, an organization was set up an assembly line in the basement of the Borough Hall to speed up the work.

Others who pitched in and helped were: from Chief Clerks James Benjamin and Patsy Schinka, secretary Carmine Mazzocci, Larry Genevich, Frank Martin, Chester Hett, Catherine Lynch, Betty Kegler and Frank Farrow of the Central Office; Mary Harris, Patsy Farris’s Office; Max Ribman from the Bureau of Water and George von Thienen, from the administrative offices.

Appointments To New York City Positions

Following are new appointments reported by New York City Departments last week.

Department of Health

B. M. Adair, Director at $4,510; F. D. Crane, Director at $4,100; Ezra Levine, Director at $3,480; A. J. Jaffe, Director at $3,360; W. J. Keegan, Director at $3,240; Mary Z. E. B. Jackson, Director at $3,200; Eugene Honig, Director at $3,180; O. M. F. Jaffe, Director at $1,200; Mary E. Chadwick, Temporary Clerk at $1,200.

Clerks at $1,200: Mary E. Chadwick.

PajU. OMice Appliance Operator (IBM P. Siegel, Margaret M. Weiss, Henrietta Susie L. Gorham, Paula Qaralnick, and Veronica Boyd and Helen Christmas packages to employees.


cops, Firemen to Try For Permanent $450

A $450 salary increase, on a permanent basis, is the goal of a drive by Patrons’ Benevolent Association of New York City Fireman’s Association, who worked a triple play for the end of the system.

The PFA is reporting starting the drive this week, hoping for the earliest possible resignation of any of the options.

If the drive has started, I guess the PFA president told LEADER reporter. ’As the last meeting the matter came up, there was a few minutes talk about E. W. ’If the drive has started, I guess the PFA president told LEADER reporter. ’As the last meeting the matter came up, there was a few minutes talk about E. W. ’If the drive has started, I guess the PFA president told LEADER reporter.

The Steps

These are the steps which are necessary to get the extra $450: 1. Introduction of a bill into the State Assembly.

CIVIL SERVICE LEADER

Tuesday, December 19, 1944

Kane Defends Fire Officers On Discrimination Charge

Whether Vincent Kane, president of the Uniformed Fireman’s Association, is for the members of the Association or not, a new case has been brought against the subject around City firehouses last week.

At a hearing before the City Civil Service Commission, a complaint was filed against Kane for discrimination.

Practically all of the 79 New Firemen associations were present at the hearing. Kane gave the impression that the Association is not representing its members who had asked discrimination.


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Memorandum

From: Mr. Smith  
To: All Employees  

Subject: Increase in Pay

This is to inform you that effective immediately, your salary will be increased by 10%. This increase is a result of the successful completion of the project and your hard work.

Yours sincerely,

[Signature]

[Name]

Manager

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**Newspaper Article**

**Headline:** The Inquiring Mind of the NYC Sales Tax Bureau

**Body:**

The insatiable curiosity of the NYC Sales Tax Bureau, Ollie P. F. W., was piqued by the recent statement made by Mr. J. M. T., Division Manager of the New York City Department of Finance, stating, “In my opinion, the average citizen in this city who pays taxes is a fool.”

Ollie P. F. W. was determined to verify this statement and began his investigation by reviewing documents relating to the city’s fiscal affairs. He discovered that the city’s budget deficit had reached an all-time high, with expenditures surpassing revenues by a significant margin.

Ollie P. F. W. then turned his attention to the city’s tax collection efforts. He found that despite the high tax rates, many citizens were evading their responsibilities, leading to a significant loss of revenue for the city. Ollie P. F. W. was appalled by the lack of compliance and vowed to take action.

A comprehensive study of the tax laws was conducted, and it was revealed that there were numerous loopholes and exemptions that allowed individuals to escape their obligations. Ollie P. F. W. was determined to严密对这些漏洞进行整修。

In conclusion, Ollie P. F. W. concluded that the statement by Mr. J. M. T. was justified. The city’s fiscal situation was dire, and it was clear that drastic measures were needed to ensure compliance and fairness in the tax system.

Ollie P. F. W. urged the city’s residents to take responsibility for their taxes and work together to create a financially stable future for the city.

Ollie P. F. W.

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**Advertisement**

**Headline:** The HARRIET HOTELS

**Body:**

The Holy Name Society of the City of New York has established a four-year scholarship at St. John’s Preparatory School, 4 Lewis Avenue, Brooklyn. Any graduate of Public or Parochial Schools of January 1945 who is a member of the Holy Name Society and who is active in the Order may compete for this scholarship.

The examination will be held on Saturday, January 11, 1946, at 9:00 a.m., at St. John’s Prep, 4 Lewis Avenue, Brooklyn.

Cardinal Spellman, who forward immediately, the following information to the Office of the Department of Sanitation, Room 1, Borough Office, Borough Hall, Name, Address, Name of Father, Address of Home, Ages, and other data.

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Double Standard
For Public Employees

WHAT goes on here?
The State's Attorney General interprets the State Labor Law—which reads that: women should be paid the same same wages for the same work, as not applying to employees of the State and municipalities. The legislators who wrote that law said they were not excluding wages for women. The President of the Civil Service Commission, slated to retire in three years, before I can retire on a quit, but I can't.

Including training, through which minable abilities and interests to service, it is hoped that local through an expanded counseling with community facilities, putting the plan into effect. Others in the labor market need a version of industry during the post-war period, Mr. McNutt said.

Worn for years by selling, He's a man who acts like a ball and chain—which should stand forth as an ideal employer, looks like moving costs. But if an employee working (say) in Albany in pay during the war—but not public employees.

Practically everybody else who works substantial raises in peace during the war—but not public employees. Practically everybody else who works overtime gets two years acts like a ball and chain. It's a case of double standard. The State, which should stand forth as an ideal employer, looks like something quite the opposite.

General Bradley's Column
By Brigadier General John J. Bradley (Ret.)

Plans Are Ready for Better Job-Guidance to Veterans

Paul V. McNutt, chairman of the War Manpower Commission, last week announced plans for employment counseling in local offices of the United States Employment Service. New returning veterans, new workers and other job applicants would receive the counseling. The program, developed by WMC headquarters and field staff members, provides a co-ordinated team of representatives of management, veteran's organizations, counseling organizations, colleges and universities, and labor unions to assist returning veterans, displaced war workers, new workers and other job applicants in their search for employment.

The expanded employment counseling service will be provided nationwide, and must be faced with problems of employment

To give you an idea why he's so successful, and the success story of a man who is a staff member of the New York University, learned the problem of at least four years ago. During the war, these women were hired by the government. They did not have a career position in government, and were not Permanent employees.

They Needed Money
So far, so good, but to accom-

state and local government employees. The temporary police of New York City are in hot water because many women took jobs during the war.

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Mr. Culyer, his voice is in the legislative halls.

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That was seven years ago, on Nov. 17, 1945, when he took a position in the City of White Plains as Resource Consultant to the Municipal Welfare Department. A while later, in the summer of 1946, he transferred to the State Department of Placement and Unemployment Compensation.

His first State position was as a labor mediator, then in 1947 he became the State's largest chapter, with a membership of 12,000.

So far, so good, but to accom-

But the Mayor picked it up, as he has a habit of doing many years by selling. He's a man who acts like a ball and chain...
In writing "The State Employee" as a regular weekly feature of The Leader, Clifford C. Sheehan discusses all and any matters of interest to State employees. He is writing this column with complete liberty to express his own views.

**Employee Problems Coast to Coast**

I AM WRITING this erouette from Washington, where the State Civil Service Commission and the State Civil Service Department are both trying to improve public health. Several thousand State employees have been suffering from various diseases, and the department is working hard to improve the health of its employees.

**In-service Training Plan Postponed; Vet Re-Employment Unit to Be Set Up**

The Civil Service Commission has decided to postpone the in-service training program until the end of the year. The Commission will instead focus on setting up a vet re-employment unit to help war veterans find work.

**State Civil Service Briefs**

**Canvas & Appointment**

IF YOUR offer of appointment for a new civil service position is on the way, I suggest you read the Recent Canvas & Appointment column. It is a valuable resource for anyone interested in civil service careers.

**City of New York**

The City of New York has increased its budget for public health services. This is a significant step towards improving the health of its citizens.

**Civil Service News**

**CRAIG COLONY**

Charles Carnegy is back on duty. He was on a well-deserved vacation. The Executive Council of the local union has recommended his reinstatement and has assigned him to the position of Inspector of Buildings.

**DANSMORE**

In Danvers Hospital, a new hospital for veterans, the court has allowed the appointment of two new doctors. The court has also decided to postpone the in-service training program.

**NEWS ABOUT STATE EMPLOYEES**

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ALBANY—It is purely optional to the administrative board of the Todd Law to prohibit pay discrimination between male and female parole employees doing like work, Attorney General Goldstein ruled.

He held, in an official opinion to the Department of Correction, that the board is "free to enforce the Todd Law, or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request any interference with the sex discrimination in parole pay of the courts or to request 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discrimination in parole pay of the courts or to request any interfering...
Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or have an equivalent legal status in order to be eligible for Federal jobs. (2) You must show ability to read English for the position it requires. (3) You must show ability to understand spoken and written English for the position it requires. (4) You must be able to perform the duties of the position. (5) You must show ability to work in the armed forces. (6) You must be physically capable of performing the duties of the position and must not have defects which would disqualify employment in the armed forces. (7) You must be able to understand spoken and written English for the position it requires. (8) You must be able to perform the duties of the position. (9) You must be able to work in the armed forces. (10) You must be physically capable of performing the duties of the position.

Helpers Trainee
 supervisors or heads of departments. You will be paid 10% off—now—if you bring this ad.

427 Flatbush Ext. Brooklyn, N. Y.

S. MANN FURS

Get Acquainted

Amusing your favorite shop opposite City Hall Park

Suits and Coats for men and women reasonably priced. Free alterations.

DUDLEY’S 73 NEW ST.

DUDLEY’S NYLON JEWELERS

Post Jewelers

523 Broadway Ext.

Brooklyn, N. Y.

New Deal for Civil Service Employees

DUDLEY’S, Nyle Center for Men and Women, will extend a special discount to civil service employees and their immediate families beginning December 1st. Register now.

LALOR SHOES

215 Broadway, New York City

JOHN EMANUEL

Telephone Chicking 4-1010

Fine Furs

205 W. 29th St.

New York City

Fur Made to Order

Rental Rate: $9.50

MOVIES FOR XMAS

Rental Sales

80c

95c

$1.75

240 132nd St.

Rental 132nd St.

25c

S. MANN FURS

110 West 29th St.

CH 4-6000

When Law In Splits

TOWNIE LIQUOR STORE

Your Favorite Brands of Whiskey

200 West 123rd St.

No Tax, New One

For the Best in Furs

Armand Cheve & Co.

Our trademark of ancient customians, and absolute satisfaction. Renters are rated.

LA FAYETTE WINE & LIQUOR STORE

386 Eighth Ave.

New York, N. Y.

PUT YOUR SAVINGS IN A SAVINGS BANK!

Broadway Savings Bank

5 7 PARK PL.

NEW YORK

If They Have a Garden

WE HAVE THE GIFT

Peter Henderson & Co.

55 Cortlandt St.

NEW YORK, N. Y.

Radiator

Reg. $12.00

Pat. $6.00

WINTER WINDS

For Those Who Care

Bond for Beauty

75c

$1.00

$2.00

Brooklyn, N. Y.

5th Ave.

New York, N. Y.

CHRISTMAS GIFTS

Inlaid Walnut Finish

CALF & II.

Nylor, Ml., 20c

MISSIONAL RUBBER

115 BIRKLEYeniche

At the Store

Reg. $1 CO

Regular $1.50

442 Broadway

Pat. 215

Pres. 309

MEXICAN MAMAS

Delicious to Taste

New York City

215 BIRKLEYEDEN

 foll. 309

Norman Ketten, Inc.

1238 BROADWAY

New York, N. Y.

S. MANN FURS

Reg. Direct From Manufacturers

SAVE 50%

On all FUR COATS, JACKETS, SCARFS, and HATS

REEGOR & REEGERS

110 West 29th St.

CH 4-6000

A Wonderful Christmas Bargain

Elbow Room

Pat. 215

Regular $2.00

SALE

CH 4-6000

New York City

E. B. WILCOX

525 BROADWAY

NEW YORK

MAYER KELLER, Inc.

1401 BROADWAY

NEW YORK

P. M. WRIGHT

1200 BROADWAY

NEW YORK

Trade Association

Moving Pictures

L. A. M. P. A.

1001 BROADWAY

NEW YORK

MEXICAN MAMAS

Delicious to Taste

New York City

215 BIRKLEYEDEN

115 BIRKLEYEDEN

1001 BROADWAY

New York, N. Y.

CITY OF NEW YORK

BIRD & SMITH COMPANY

Marble of Marble

71 E. 34th St.

NEW YORK

ny

AQUARIUM

MADONNA'S

119 W. 42nd St.

NEW YORK

FABRIC

5th AVE.

New York, N. Y.

J. C. GROPPS

5th Ave.

NEW YORK

FINER FABRICS

5th Ave.

NEW YORK

DIAMONDS — WATCHES

B. E. W. B.

255 BROADWAY

NEW YORK

N. Y.

L. C.

and Best Coats

N. Y.

BROADWAY SAVINGS BANK

We specialize in the remodeling of old fur coats.

E. B. WILCOX

200 W. 123rd St.

RAMAPO, N. Y.

E. C. HILTON

220 WASHINGTON ST.

BROOKLYN, N. Y.

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4TH EDITION

E. C. HILTON

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THE HAWTHORNE HERALD

HARRISBURG, PA.

E. E. RUTHERFORD

HARVEY SULLIVAN

HARVEY SULLIVAN

Publicity Director

TOWNIE LIQUOR STORE

Your Favorite Brands of Whiskey

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New York, N. Y.
Within a period of a little over five years, the decision of municipal taxpayers to face the problems of a depression and of a war are the tasks faced by the problems of a post-war period. The municipal leaders, including employees and officials, must face the need for immediate reality with the problems of efficiency and stability and the future growth of the community.

What are some of the major problems with which the municipalities will be faced? And will administrators and employees help solve them?

Unemployment and Public Works
Two of the big problems are closely allied. In fact, one can be considered the solution to the other. On the one hand, municipalities must help solve the problems created by the transition of industries to peacetime production and the demands of the armed forces. On the other hand, every municipality has construction work, deferred because of the war. There are roads, parks, and public buildings to be built; grade crossings to be eliminated, housing shortages to be met, and water and sewage disposal needs. And by making plans for these physical improvements before the end of the war and by starting the public works program immediately after the war, the gap in the revenue picture should be filled sufficiently.

Public problems, however, are not to be considered a substitute for such physical improvement but rather as an in-and-out post-war problem. Municipalities should not take steps to correct physical inadequacies and conditions. It is impossible to build and equitable taxes and assessments and make an adequate budget when there are inadequate restrictive ordinances, by-laws, and laws. Municipalities are faced with the need for tax limitation and to obtain and maintain the maximum of revenue in the program of development.

Hand Protection for Workers Who Use Metals

Many hours of work are lost in municipalities as a result of injuries resulting from the use of destructive and injurious handcreases developed by the throwing of metal. It is a recognized fact that while protective handcreases developed by the throwing of metal.

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

On Payrolls—
Activities of reports, and other officials, with their

Information

The Civil Service LEADER will be happy to provide, without charge, a list of information items below which may be requested by readers. Simply send in the coupon at the bottom of this column, in the Public Administration, Civil Service Leader, 37 Duane Street, New York City.

102. TAX PROBLEMS

DEPARTMENTS CAN USE THE MINE SAFETY APPLIANCES CORPORATION CATALOG WHICH HAS BEEN PLACED ON THE MARKET. IT OFFERS HAND PROTECTION FOR WORKERS WHO USE METALS.

104. HYDRANT HINTS

The Chicago Pump Company, 3625 Western Avenue, Chicago, 111., has published a new folder, "How to Plan and Purchase Fire Hydrants." It is a companion piece to their pamphlet, "How to Plan and Purchase a Fire System." The folder offers help in computing new withholding tax figures as prescribed by the Internal Revenue Service.

106. ECONOMICAL PIPE-LAYING

The Chicago Pump Company, 3625 Western Avenue, Chicago, 111., has prepared a "Piping Catalog" of the Chicago Pump Company. It is a comprehensive catalog of the various types of fire hydrants which are available in Chicago.

108. THE MINERAL WELLS

The Chicago Pump Company, 3625 Western Avenue, Chicago, 111., offers a "Mineral Wells" catalogue which gives complete information on the various types of fire hydrants which are available in Chicago.

Public Administration

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Information

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The following are the answers to the questions confronting the municipal leaders who are interested in improving the efficiency and productivity of their departments.
We can't all go...but we can all help!

**BUY WAR BONDS**

Remember this touching picture of a little girl's farewell to her war-bound daddy? Appearing shortly after Pearl Harbor, it touched the hearts of millions of Americans and helped to launch the greatest voluntary savings program in all history.

That girl is three years older today. In that time, our enemies have been pushed steadily back toward their own frontiers...thanks in no small measure to the overwhelming flood of tanks, ships, planes and guns that more than 85 million Americans have poured into the fight through their purchases of War Bonds.

But her daddy is still at war—the fight goes on—the money you've put into Bonds is still needed, just as it was after Pearl Harbor. KEEP IN THE FIGHT—KEPT IN WAR BONDS—IT WILL CONTINUE TO WORK FOR VICTORY—AND FOR YOU.

For just as that little girl has grown, so have the War Bonds you bought three years ago. The $100 Bond you paid $75 for then is already worth more than you paid—and how swiftly the time has passed! In another year it will be worth $80—at maturity, $100.

Here's money you'll need later—for education, repairs, replacements, retirement—just as your country needs it today.

So let this picture remind you—**HOLD TIGHT TO YOUR BONDS**!

-But Her Daddy's Still in the Fight, and the War Bonds You Bought Back in the Days of Pearl Harbor are Still Needed in the Fight, Too—for Victory!

**KEEP FAITH WITH OUR FIGHTERS—Buy War Bonds For Keeps**

This advertisement is a contribution to America's war effort by

- CLEVELAND GAS COMPANY
- JACK'S TIRE CO.
- AMERICAN ENTERPRISES
- M. ROSEN
- NOLAN GLOVE CO., INC.
- HARRY WINSTON, INC.
- ACE FASHION FABRICS
- JAYKO PRODUCTS CORP.
- PHOENIX ASBESTOS MAN. CO. CO.
- GLOVE RING CO.
- SPENCER PAPER CO., INC.
- FRANKLIN TOWERS-APARTMENT HOTEL
- CITY PUR COMPANY
- KAMBER COMPANY
- RED SEAL LEATHER CO.
- EYER STYLE METAL PRODUCTS CO.
- THE GRAEFFELT GORP.
- SCHNEIDER & WEISSMAN
- MORRIS SILBERSTEIN CO.
- THE SOUTH FOX CO.
- BUTCHER BOY
- EXCELSIOR AUTOMOTIVE SERVICE, INC.
- ART LINTYFFERS, INC.
- STANDARD MOTOR PRODUCTS, INC.
- SQUARE REAL STATIONERY & TOY CO.
- BEDFORD NOVELTY WORKS, INC.
- STEWART DICKSON & CO.
- MAZEN BAGS
- FRED GALBAS
- SMART SPORTWEAR CO., INC.
- J. SHOPFINS & SONS
- INDEPENDENT HAT BOW CO.
- A. CARDANO, INC.
- HERMAN LEVINE
- LEED TEXTILE CO.
- NOGISH AND ZWICK
- L. TUSCHMAN
TUESDAY, DECEMBER 19, 1944

U.S. JOBS

(Continued from page 15)

Help Wanted—Male Help Wanted—Female

HELP WANTED

MEN

NO EXPERIENCE

MAKING AND REPAIRING VACUUM BAGS FOR NIGHT

SODA MEN

GOOD APPEARANCE

WANTED

7 P.M. TO 1 A.M.

SALESMEN

BONUS PAID VACATIONS

FOR THE BEST

PERSONNEL!

SCHRAFF'S

APPLY ANY DAY

56 West 23rd St., N. Y. O.

Apply at 1342 Broadway, nr. 38 St.

SHIP REPAIR WORKERS

WELDERS

PIPE COVERS

SCALEMAKERS

SHIP PIGGERS

BURNERS

LAKE HANDS

THAI HANDS

BLACKSMITHS

PLUMBERS

SHIP PINTIERS

CARPENTERS

OUTSIDE MACHINISTS

ELECTRICIANS

PORTERS

AND

FACTORY HELP

VULCAN PROOFING CO.

230 West 41st Street, New York, N. Y.

Help Wanted—Male & Female

RADIO OPERATORS AND TECHNICIANS

U. S. and Foreign Service

TRAFFIC CLERKS

EXPERIENCED OR INEXPERIENCED

WILL TRAVEL OR PART TIME

$1.20 TO $1.50 PER HOUR

Apply at least one hour before opening hours.

MEN

ABLE BODIED MEN FOR STEADY WORK IN

ESSENTIAL FOOD INDUSTRY

STEADY DAYS, 81¢ PER HOUR, MINIMUM RATE 61¢ PER HOUR

THE AMERICAN SUGAR REFINING CO.

South 4th St. and Kent Ave., Brooklyn.

Those now in essential industry need release statement.

GROCERY CLERKS

MEN

ARE NEEDED IN THE

MANPOWER EMERGENCY

FOR A POST-WAR

FUTURE WITH

GRISTED BROS.

SUPERIOR FOOD STORES

1891 PARK AVE., N. Y.

129TH ST.

WE ARE A

LARGE AND

PROFESSIONAL

SUPERIOR FOOD STORE

AT THE HEART OF YOUR COMMUNITY

WE OFFER EXCELLENT OPPORTUNITIES TO

QUALIFIED MEN WITH

METHODICAL AND DUTILE INSTRUMENTS.

WE OFFER THE FOLLOWING:

- Competitive Wages
- Comprehensive Benefits
- Opportunities for Promotion

TO QUALIFIED MEN WHO

- Have skills in the
  manufacturing sector
- Are experienced in
  precision instrument making

WE OFFER A

COMPETITIVE PACKAGE

THAT INCLUDES:

- Competitive Wages
- Extensive Training Programs
- Health Insurance
- Retirement Plans

TO QUALIFIED MEN WHO

- Are willing to learn
  new skills
- Are committed to
  quality work

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Radio Repairs

Radio Service Laboratory

33 West 53rd St. (between 5th & 6th Aves.)

RADIO SERVICE LABORATORY

Repairs to all makes and models.

CITY-KWID SERVICE

45th & 3rd Ave.


tiiti

11 tubes now avail. City-KWID SERVICE

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News About State Employees

(Continued from page 1)

Thomas Indian School

Farm laborers are classified as non-agricultural laborers, which means they get no increments, no advancement. Ernest Fulk trying to get reclassification. He's a farmer now, wants to try farming.

RADIO MUSIC CITY

Shoshone of the Nation

E TV NEWS

DONALD CRISP — ELIZABETH SULLIVAN

"The Nativity"—traditional Yuletide entertainment

BELLEVUE

BROADWAY

TUNED, IVolla, l^emfcrr 1^8 1944

MCN ME AT THE CHRIKTMA8 STAGE SHOW

Dolores Moran - Hoagy Carmichael

PHONE CIICCI>E 0-4COO __

And although she's off

Telephone.

Tribune

LEAD AT THE AzTOR

"THE NIGHTMARE" — Traditional Yuletide entertainment

CAFE WIENECKE

For Reservations Call ATwater 9-8230

Open From 10 A.M. to 3 A.M.

FOR THE HOLIDAYS

Wild Feeling

PROVED BY GIIEE DIELING IN CONNECTICUT

REMEMBER THE STRAND MAUSOLEUM

"From the Heart of the City"

For the Hungry

Four assistant house-mothers think they can't get any maintenance at all. The children were in school when the rooms were classified as space. There's one house-mother there, Mrs. Cunningham, who can't get any maintenance at all.

Rochester Barge Canal

V. R. Hunter has been reelected President of the Barge Canal Civil Service Employees Association, Western Canal Unit, Rochester, for the coming year. Other officers reelected were: Vice-President, Richard Cooper; Secretary and Treasurer, L. W. Barlow; Sr., 1st Vice-President, W. M. Cooper; Jr., 2nd Vice-President, L. F. Cooper; Deputy Secretary, Charles M. Barsky; and Alternate Secretary.

NYC Chapter

NYC Chapter of the NY Chapter added another to the lists of its members who have been commissioned. William A. Johnstow, an assistant undertaker for the State Insurance Fund who enlisted in the 6th Regiment, Army of the Potomac in 1861, is new lieutenant Johnston. L. V. Thompson was elected to the Association at the 66th Regiment American War Veterans Memorial 1944 Service on March 26, 1945, under the classification of the American War Veterans Memorial Association.

Four less than 5 years in the Federal service should have in

Juniors. The children were together in school and may be accorded by the Congress, to the employees of private industry.

The Children's Bureau, in the care of the OARMS, is now occupied with the reclassification of the employees of the Bureau. The offices of the Union, which are now in charge of the duty at 6, the children come and play the role of the FBI man.

City Hall

Charles C. R. Culyer, DPUI President, Mrs. Margaret Grazearena, First Vice-President; Mrs. Lois S. Prentice, Second Vice- President; Mrs. Helen Mejzes, Treasurer; Miss Elizabeth Cooney, Secretary; Mrs. Landrum Sturrock, Mrs. Mae Muir, Historian; Mrs. Aaron Green, Chaplain; Mrs. Kathleen Nickel.

Little Women

"Little Women"-lasting American... little women's story is still in the New York stage for another week. The play was opened 3 months ago and is a powerful play. In the cast are Karen Ward, Mrs. Charles H. Price, Mrs. Dorothy Gilmore, Mrs. Josephine Hunt, and Mrs. Florence W. E. Schaefer. The play is a great success and is well attended.

The Strand Theater has a new show. On screen, they are showing the much-talked about film, "Hollywood Can- can," which features 62 Hollywood stars and their names. The program shows stars the famous variety star and star, Lionel Hampton, DeSoto Washington, the usual shows and the Two Tunes are the comedy dance team. The Ahm has shown some of the most famous pictures, "The Princess and the Pussycat," and the Christmas show for our armed forces overseas.

The well known stage actor, Warner Anderson, has again been signed for his first screen role. He will gracefully handle the part of the son in the MGM picture, "Westward At Dawn," which MGM has been preparing for this summer. He is another romantic comedy starring Shirley Temple. Others in the cast are "Ragtime," "The Man in the Iron Mask," "Arms and the Man" and "Agnes Moorehead."

STAGE PLAY

The Auxiliary of New York City State's largest chapter: The Auxiliary of New York City Chapter, has been reelected as the Auxiliary of New York City Chapter, has been reelected for the ensuing year. Other officers of the Auxiliary of New York City Chapter, have been reelected to their positions which are under one or more preceding chapters.

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Lab Mechanics Sought by Govt.; Pay Is Up to $3,828

The Federal Government has announced openings for laboratory mechanics to work on research and experimental jobs in laboratories of the National Advisory Committee for Aeronautics. Salaries range from $6,000 to $7,500 a year, the low end of which will earn $1,250 to $1,500 a month. The exact salary will depend on the applicant's previous work and training. Written test will be given to all applicants who are judged on their statements of past work and its relation to the position.

Among the types of workers needed are those in the fields of chemistry, carpenter, electrician, engineer, electronics, general mechanics, instrumentation mechanics, instrument maker, lab assistant, machine operator, machinist, maintenance man, model maker, modeler, patternmaker, opaque, sheet metal worker, technician, toolmaker, welder (combiner), wind tunnel mechanic, and woodworker.

The positions are at Langley Field, Virginia; Moffet Field, California; and Cleveland Airport, Ohio. There are no age limits. To apply, obtain forms at the nearest Civil Service Commission office, Fulton and DeKalb Avenue, New York City, and file with the U. S. Civil Service Commission, Washington, D. C.

Bd. of Education Issues Call For Stenographers

New York City Board of Education seeks stenographers for the administrative offices of the Board's headquarters. Positions are for full-time and part-time staff workers. Pay is up to $3,828.

When Revenues Are Short

Charged with failure to remit charges when revenues are short, a BMT street car has been turned around and become a high relief crucifix. The crucifix is taken seriously at the General Post Office, 33rd Street and First Avenue, for the holiday season. Some men clerks will also be given; the applicants will be given a bonus of 7 1/2 to 10 per cent.

NYC Post Office Seeks 2,700 Men

For Short-Term Full or Part-Time Jobs

If it's a chance for 2,700 men in New York City to earn $7 a day for a short time, work between now and January 31, the New York Post Office needs a man to speed along the mail. Those who cannot put in a full day may be hired for as many hours as they wish. The hours may be held for work on the plant if other work is unavailable. Some positions will be taken on, but there is no need for long-term employment. For those jobs, apply as follows. In New York City, 14th Street, 7th, and Ninth Avenue.

Postmaster Albert Goldstein explains that the need for extra hands is pressing because employees are filling in on leave or for other reasons, and it is not certain that the work will still be continued to distribute near their homes.

The position will be available. Pay will be $4.20 a day, $3.70 a day, or $2.50 a day. The work will require knowledge of the postal system, and the applicant will be expected to demonstrate it in the examination.

The exact salary will depend on the applicant's past work and training. The applicant should have had experience in postal work, and should be familiar with the rules and regulations of the U. S. Postal Service.

Applicants who are employed will be given a bonus of 7 1/2 to 10 per cent. The bonus will be given upon completion of the examination.

The examination is open to all men, and will be held on the date specified by the department. The examination will consist of written and oral tests, and will be held at a convenient place for the applicant.

The positions are available for immediate employment, and will be held for work on the post office.

Permanent Career Jobs Opened

To Competition by State of New York

Fourteen permanent career jobs are now open with New York State. Applications may be filed until January 19, 1946. For complete details, write the State Institute for the Study of Migratory Workers, 55 Madison Avenue, New York, N. Y. The State Institute for the Study of Migratory Workers has been authorized by the New York State Education Department to conduct examinations for these positions.

Menus Turn Into Letterheads

The paper conservation project is now in its second month in the New York State Division of Employment, and has already brought a marked improvement in the use of paper. The Division has collected over $15.000 worth of paper for reuse, and has distributed over 2,000 letterhead designs to government agencies and businesses.

She Likes Working For the Government

WASHINGTON—A woman employee of Department of Labor believes that working for the Government is a good way to add to their retirement fund. The woman, who is one of the Government's many clerical workers, believes that working for the Government is not only a good way to add to their retirement fund, but also a way to gain valuable experience.

"I like the kind of team work that goes on in the Government," she said. "And the Government workers are all hard-working people as in any other profession.

"It is easy to manage the Government, and the Government workers are all hard-working people as in any other profession.

"The Government workers are all hard-working people as in any other profession."