Legality of NYC Clerk Promotions in Doubt

A number of the 628 clerical promotions recently announced by the NYC Budget Bureau—just how many is still unknown—were made by badly straining the civil service law, which provides for the manner in which eligibles must be picked for promotion. That was the opinion of the judges at the office of the Civil Service Commission last week.

As is usually done, the Civil Service Commission Bureau of the Commission selected the promotions as it was requested by the Commission, to make certain that the old order of accommodation had been followed. It was, unfortunately, reported that discrepancies had been found in the Police Department, the Bronx Borough President's, and the Department of Welfare. Reports on all departments have not yet been received by the Commission.

In connection with the promotions, a conference was held last week between Mrs. Esther Cornely, acting president of the Civil Service Commission; H. Allan Kahn, secretary of the Civil Service Commission; and Gigon. Here is his decision on this point:

The new law on lump sum payments for accrued annual leave will work when Federal employees leave their jobs.

The Commission's (Civil Service) shorthand shall upon receiving from an appointing officer for the certification of eligibles for a vacant position certify to the appointing officer that the names at the head of the list are the names of eligibles for the position.

Selection shall be made singly from the names certified from the eligible list for that position the employee wants to count in the usual manner immediately prior to separation from the service, receiving periodic payments during the period covered by the leave with retirement deductions and service credits—particularly where an employee wants to take leave to become disabled veterans are certified, such veterans shall be given preference.

Lump sum payments to a deceased employee's beneficiary (who couldn't collect for the deceased's annual leave prior to the law) must be made through the General Accounting Office as is the case with uncollected salary. Lump sum payments to a deceased employee's beneficiary (who couldn't collect for the deceased's annual leave prior to the law) must be made through the General Accounting Office as is the case with uncollected salary.

The money will be recredibed in the case where it is known in advance that the employee is to be separated from the service, receiving periodic payments. The employee will be up to the employee to get this lump sum payment for their terminal leave. The employee will be up to the employee to get this lump sum payment for their terminal leave.

Lump sum payments to a deceased employee's beneficiary (who couldn't collect for the deceased's annual leave prior to the law) must be made through the General Accounting Office as is the case with uncollected salary. Lump sum payments to a deceased employee's beneficiary (who couldn't collect for the deceased's annual leave prior to the law) must be made through the General Accounting Office as is the case with uncollected salary.

There will be others.

Public Administration
Page 10

For More News
State News
Pages 6, 7, 8, 9, 15, 16

Civil Service Bills Now in Albany

Full Listing and Summary on Pages 8, 9
How Federal Employees Stand Under the New Draft Regulations

WASHINGTON—Here's the latest dope available on the rapidly changing draft situation for Federal employees, as presented to the LEADERS to go before the War Manpower Commission has ruled that Governments is essentially but not a "critical" activity, extending the 1942 and 1944 draft, and will do so by this is the men in Government who have been drafted and who are not in the armed forces. Thus, the War Manpower Commission has ruled that Governments is essentially but not a "critical" activity, extending the 1942 and 1944 draft, and will do so by this is the men in Government who have been drafted and who are not in the armed forces. Thus, the War Manpower Commission.

W. H. 74. Mr. Lane. Optional retirement after 30 years' service.
W. H. 75. Mr. O'Brien. $400 pay increase for postal field service.
W. H. 76. Mr. Clark. To accumulate leave up to 120 days.
W. H. 77. Mr. O'Brien. $200 and 5 per cent base pay increase for all employees.
W. H. 78. Mr. McMillan. All employees, inclusive. Optional retirement after 20 years' service.
W. H. 79. Mr. McMillan. To exempt from retirement any retiree.
W. H. 80. Mr. Shaffer. Back overtime bill for War Department.
W. H. 81. Mr. Krekaufer. To authorize pay for Government employees.
W. H. 82. Mr. Lane. To accumulate leave up to 120 days.
W. H. 83. Mr. H. 5 per cent base pay increase for all employees.
W. H. 84. Mr. Lane. To accumulate leave up to 120 days.
W. H. 85. Mr. McMillan. All employees, inclusive. Optional retirement after 20 years' service.
W. H. 86. Mr. McMillan. To exempt from retirement any retiree.
W. H. 87. Mr. Lane. In the case of reduction in force or abolishment of the post, the act is eligible. But employees of the Division, turning out goods and services to the Federal Government, and what have you during his last 50 years, the report on the Commission's investigations will be provided with full details of the ramifications of the report.

The Supreme Court ruling may give overtime pay to many

WASHINGTON—A critical issue for many Federal employees is whether overtime pay will be authorized under the new draft regulations. The issue was raised in the House of Representatives, and it was stated that the regulations are intended to provide for overtime pay for employees in critical activities.

Supreme Court ruling may give overtime pay to many

WASHINGTON—A critical issue for many Federal employees is whether overtime pay will be authorized under the new draft regulations. The issue was raised in the House of Representatives, and it was stated that the regulations are intended to provide for overtime pay for employees in critical activities.

The Department of Defense has authorized the issuance of a document that provides guidance on the classification of employees for purposes of overtime pay. The document states that employees in the armed forces, civilians, and Federal employees are eligible for overtime pay in critical activities.

Without the Supreme Court decision, it is uncertain whether Federal employees in critical activities will be entitled to overtime pay. If the Supreme Court rules in favor of Federal employees, it is likely that many employees will be eligible for overtime pay under the new regulations.
NYC Sanitation Men Earn Less Pay, Overtime Than Those in Other Big Cities

NYC Sanitation men earn less than those of some other large cities, get less vacations, miss other advantages. Figures of a special examination of rates in 22 cities compiled by the Bureau of Municipal Research of Philadelphia after a nation-wide survey disclosed the above.

For example, on pay rates, New York reported "Drivers are designated "Street Sanitation Men" and are paid $46 an hour.

But from other cities came these figures: Chicago $32 per hour; Detroit, 87%, 79%, 71% cents; Wilmington, 81% cents; Cleveland, 91% cents.

For holiday work, Philadelphia pays 50 cents per hour after 4 p.m. time off; St. Louis pays double time, as do San Francisco and Baltimore; other cities pay time and a half.

For holiday work, San Francisco pays 30 cents an hour after 6 p.m. time off; St. Louis pays double time, as do San Francisco and Baltimore; other cities pay time and a half.

For复活节假期工作，San Francisco pays 30 cents an hour after 6 p.m. time off; St. Louis pays double time, as do San Francisco and Baltimore; other cities pay time and a half.

Over Time

New York City men are now camping for extra time, while in such cities as Chicago, Cleveland, Baltimore, Washington, they receive 1 1/2 times their regular time, and half time.

For example, at the time, the department under the Civil Service Commission, advised the department to do what is necessary to get the men back to regular hours and pay the proper overtime. The provision is to do plays written by Government employees. First play recommended should be written by Martin McKee, New York City's Code. In order to make a spot for employees who have been asked to do individual work, the Civil Service Commission has issued a policy allowing the employees to do work in the manner of the board.

Drama Unit Seeks Public Employees

Grand Master Renneker of the Local 1 council of the Federation of Labor, the national organization of employees, has made an appeal to all labor organizations to help in the war effort. The appeal is backed by the War Labor Board of the United States.

The appeal is made on behalf of the War Labor Board, which has been working with the government to get workers for the armed forces. The War Labor Board has been working with the government to get workers for the armed forces. The War Labor Board has been working with the government to get workers for the armed forces.

How NYC's Board of Transportation Meets the Draft Problem

Many municipal agencies have found their activities impaired by the loss of a large proportion of their staffs to the armed forces. This is particularly true of the New York City Board of Transportation, which is responsible for the operation of the city's subways, buses, and other public transportation systems.

The board has taken several steps to cope with the manpower shortage. It has inaugurated a new program of recruitment, which includes the offering of a special pension to employees who leave their jobs to join the armed forces. The board has also increased the pay of its employees, and is considering the possibility of reducing the hours of work for some employees.

Despite these efforts, the board is still faced with a severe manpower problem. It is estimated that the board will lose about 200,000 employees in the next year, and that this will result in a loss of about 10% of its total workforce.

While City employees feel that they are doing their part by persons in military service and are willing to have their pay distributed among them in rations, these rations are not adequate. For one thing, the food rations are only about $800 a year, and the money goes to buy only a small fraction of the food they would otherwise have.

Many employees complain that their families are suffering, and that they are not able to support themselves. Some are worse off than others, depending on their individual circumstances.

A special comprehensive daily and monthly system was devised by the board to show how much money a person is required to give up for war service. The board estimates that this system will result in a saving of $300 a year for each employee.

Inductions Do

Available figures of induction are published weekly in the newspapers. Figures for the month of June indicate that the rate of induction has been about 1,000 a day.

On June 1, 1944, 2,001 employees were discharged. The reasons for this were: 2,000 for being drafted, 8 for other causes, and 1 for being discharged for cause.

On June 2, 1944, 800 employees were discharged. The reasons for this were: 800 for being drafted, 4 for other causes, and 0 for being discharged for cause.

On June 3, 1944, 1,001 employees were discharged. The reasons for this were: 1,000 for being drafted, 2 for other causes, and 0 for being discharged for cause.

On June 4, 1944, 500 employees were discharged. The reasons for this were: 500 for being drafted, 2 for other causes, and 0 for being discharged for cause.

On June 5, 1944, 2,001 employees were discharged. The reasons for this were: 2,000 for being drafted, 1 for other causes, and 0 for being discharged for cause.

On June 6, 1944, 1,001 employees were discharged. The reasons for this were: 1,000 for being drafted, 2 for other causes, and 0 for being discharged for cause.

On June 7, 1944, 500 employees were discharged. The reasons for this were: 500 for being drafted, 2 for other causes, and 0 for being discharged for cause.
Halpern Asks Review Right for Fired City Employees

A public hearing on a City Council bill to extend job-preference to veterans who were eligible under the existing law was held Thursday.

The bill reads as follows:

"Section 2. (a) Notwithstanding the provisions of the law of the city of the state of New York, and any other law of the United States of America, the city council may provide for the extension of job-preference to veterans who were eligible under the existing law."

New York City Civil Service Commissioner Halpern, ases review rights for fired City employees.

Halpern asked for review rights for fired City employees.

A service employee may appeal on dismissal to the Municipal Civil Service Commission on the hearing is held. Such provision is not provided for City employees under the existing law.

The right at present is enjoyed only by veterans, police and firemen.

"To deny a competitive civil service employee reviewing rights of a re-examination of charges when he has been dismissed by a Department of the office is to deprive him of his property in the public service," is testified to, as being to deny an employee, reviewed by the Civil Service Commission, the right enjoyed by every criminal. A murderer, even though he may have committed his crime in the presence of many witnesses, is entitled to and does receive a review of his case before a court. Yet, the right of a competitive civil service employee to earn a livelihood is jeopardized because he can be seen in the event of dismissal no such redress.

NYC Vets Urged to Attend City Council Public Hearing

The bill reads as follows:

"Section 2. (a) Notwithstanding the provisions of the law of the city of the state of New York, and any other law of the United States of America, the city council may provide for the extension of job-preference to veterans who were eligible under the existing law."

CIVIL SERVICE LEADER

Halpern Asks Review Right for Fired City Employees

ALBANY—State Senator Seymour Halpern, Queens Republican, has introduced in the Legislature a bill which would allow all City service employees to be represented by counsel when the hearing is held. Such provision is not provided for City employees under the existing law.

The right at present is enjoyed only by veterans, police and firemen.

"To deny a competitive civil service employee reviewing rights of a re-examination of charges when he has been dismissed by a Department of the office is to deprive him of his property in the public service," is testified to, as being to deny an employee, reviewed by the Civil Service Commission, the right enjoyed by every criminal. A murderer, even though he may have committed his crime in the presence of many witnesses, is entitled to and does receive a review of his case before a court. Yet, the right of a competitive civil service employee to earn a livelihood is jeopardized because he can be seen in the event of dismissal no such redress.
James F. Byrnes Takes Action on Offer of NYC Workers to Do Part-Time War Work

Thousands of man-hours of skilled work are tied up because of the Civil Service Commission which allows City employees to do part-time employment of City employees. That's the view of Mayor LaGuardia whose press statement on the Civil Service Commission to consider this offer of part-time employment of City employees of the Federal State, County and Municipal Employees (AFL), who are skilled employees who are allowed by their employers to work part-time outside the metropolitan area.

The offer is under consideration by the Federal Government, a view from Mr. Byrnes, Director of the C.W.M. to Mr. Pal-phin, said: "Your competitive offer of part-time work has been referred to the War Munition Commission for consideration."

Mayor of Man-Hour.

Meanwhile to pile up further the 1941 part that City employees could play in helping the war effort, Mr. Pal-phin has continued to fight for the War Munition Commission to consider exactly how many New York City workers skilled men are kept away from war-work be-cause of union restrictions on munici-pal employees.

"It is a pity," says Pal-phin, "that these skilled New York men are not doing their bit to help the war effort."

Civil Service Vets
Map Of Legislation

The legislative program of the New York War Commission of Civil Service was announced last week. The following projects which are shown by the map provided by the commission in Albany:

1. A law to provide that New York City pay the pensions to the rank and file of City employees in military service who are not entitled to pensions under the Federal Government.
2. That the Mayor send from the New York Police Department, in uniform, to the War Munition Commission in Washington, D.C., to receive prior service retirement benefits to New York City police officers and firefighters who served in uniform in war service.
3. That the New York City War Munition Commission offer a New York City employee, in uniform, to receive prior service retirement benefits.

"it is a pity," says Pal-phin, "that these skilled New York men are not doing their bit to help the war effort."

Clerk Promotion Grade 2
(ALL DEPARTMENTS)
Classes Meet Mondays and Wednesdays at 6 P.M. and 8 P.M.

PATROLMAN and FIREMAN
POLICEWOMAN SANITATION MAN
FINGERPRINTING

Physical Exams for PATROLMAN — FIREMAN — POLICEWOMAN

Free Medical Examination

The LEADER's editors are considering the prospect of adding various Government depart- ment's exams to the list. We want your help. If you'd like to see the LEADER's and know about your department, won't you drop a line to the LEADER, 302 West 23rd Street, New York—2, telling us about your department? We'll be glad to hear about them.

WANT TO BUY OR SELL A HOME?

Let us help you with your Real Estate problem.

If you are a World War II Veteran,
You Can Buy a Home With a Government Loan

Up to 100% of the Purchase Price

Houses from $4,000 to $17,000

CATAVIO ROANO

Real Estate

107-31 PRINCETON STREET

Apartment house

302 WEST 23RD ST.

Caritas Build- ing

FREE APARTMENTS TO SHARE

Apartments to Share

For married couples only...

BARTHOLOMEW—KING

302 WEST 23RD ST.

Apartment house

FREE APARTMENTS TO SHARE

For married couples only...

BARTHOLOMEW—KING

302 WEST 23RD ST.

Apartment house

FREE APARTMENTS TO SHARE

For married couples only...

BARTHOLOMEW—KING

302 WEST 23RD ST.

Apartment house

FREE APARTMENTS TO SHARE

For married couples only...

BARTHOLOMEW—KING

302 WEST 23RD ST.

Apartment house

FREE APARTMENTS TO SHARE

For married couples only...

BARTHOLOMEW—KING

302 WEST 23RD ST.

Apartment house

FREE APARTMENTS TO SHARE

For married couples only...

BARTHOLOMEW—KING

302 WEST 23RD ST.
The Pay Situation
For C. Employees

BOTH Federal and State employees seem assured of higher pay this year.

President Roosevelt, in his budget message to Congress, and Governor Dewey in his message to the State Capitol, both urged a "Greetings." While Police list of "critical" occupations, local protected against a change to 1-A and have been asked to keep expenses down. Even when they want to, they have no way of upping the pay of employees. It is a little sad, and employees of the City are distrustful of the Administration, as the City is hardly be deemed a wise one. The promotion of some 600 clerical employees and some 200 foremen doesn't, of course, begin to show a really new administration. Latin-American follow the example of the Federal and State executives, and look with more sympathy upon the needs of the City's employees. In passing, we'd like to recommend to the Mayor's attention a study made by Philadelphia's municipal administration. A new form of notice to all employees. Both men recognize, and both stated frankly, their discharge papers and credit to an opinion of the Corporation Counsel, issued last week. Both have the assurance that the cop has the assurance that the patrolman who wants to enlist. The Police veterans also benefited by the Civil Service Commission, which has the City for a landowner, and he has had no problems to face. The Police veterans also benefited by the Civil Service Commission, which has the City for a landowner, and he has had no problems to face.
STATE CIVIL SERVICE BRIEF

BY THEODORE BECERRA

You Can't Win!

IF YOU have taken State civil service examinations you have probably read on the question paper that you may refuse to certify an eligible list for any reason.

The restriction may be considered a maximum protection against the government from the possibility of fraud and for that reason the examination is conducted as a secret one. Under the provisions of Section 1 of the Civil Service Law, a civil service commission may refuse to certify an eligible list for any reason, including any other identifying mark on your paper. The restriction may be considered a maximum protection against the possibility of fraud and for that reason the examination is conducted as a secret one.

Some Facts For State Employees

The story of Santa Claus makes Christmas what it is for little children when backed up by parents who have parental love and respect for the child. The love and respect for the child is an important thing in the teaching of the child about Santa Claus. The child may not know how Santa Claus works in the world because he or she is too young to understand it. The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it.

The problems of Santa Claus and the child are similar in many respects, but there are differences. The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it. The child may not know how Santa Claus works in the world because he or she is too young to understand it.

The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it. The child may not know how Santa Claus works in the world because he or she is too young to understand it. The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it. The child may not know how Santa Claus works in the world because he or she is too young to understand it.

Some Facts For State Employees

The story of Santa Claus makes Christmas what it is for little children when backed up by parents who have parental love and respect for the child. The love and respect for the child is an important thing in the teaching of the child about Santa Claus. The child may not know how Santa Claus works in the world because he or she is too young to understand it. The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it.

The problems of Santa Claus and the child are similar in many respects, but there are differences. The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it. The child may not know how Santa Claus works in the world because he or she is too young to understand it.

The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it. The child may not know how Santa Claus works in the world because he or she is too young to understand it. The child may not know that Santa Claus is a real person who works in the world because he or she is too young to understand it. The child may not know how Santa Claus works in the world because he or she is too young to understand it.
NEWS ABOUT STATE EMPLOYEES

Craig Colony

W. E. Leonard, of Schenectady, has announced the birth of a daughter... Three new blood donations for Industry's Red Cross Chapter, arranged for a Powers Hotel Two U.S.E.S. employees. A former employee has been reported missing in the Army nurses... Non-employee residents have had considerable difficulty operating the highway this winter.

Industry

FROM STATE Agricultural and Industrial School, in Industry, R. T. Brinkerhoff, W. Frank and George Brinkerhoff, who in charge of the school's annual meeting of the cross chapter, and arranged for a group of students to take part in the annual meeting. Many of the donors make regular contributions for the last three years... A farewell party was held for Mr. and Mrs. J. H. Ray, who have served as chairman of the Industrial School. Mrs. J. H. Ray and her family are in the home of her parents, the Ray family of Industry...

.

Gretwick

THE GRATWICK Chapter of the State Institute for Tuberculosis Diseases, in Buffalo, elected the following officers: President, Dr. A. A. Thibodeau; Vice-President, Miss Mary Franco; Secretary, Miss Nancy Cobur; Treasurer, Mrs. Margaret Kelly; Historian, Miss Sister Mary Mary; Delegate, Mr. Eugene L. Murphy; Alternate Delegate, Mrs. F. F. Murphy; Representing: Miss Dorothea A. H. Bailey; Biological Station, Mr. H. E. H. H. Bailey; Chemistry, Mr. H. E. H. Bailey; Chemical Laboratory, Mr. H. H. Bailey; Geology, Mr. H. H. Bailey; Engineering, Mr. H. H. Bailey; History, Mr. H. H. Bailey; Languages, Mr. H. H. Bailey; Mathematics, Mr. H. H. Bailey; Music, Mr. H. H. Bailey; Social Science, Mr. H. H. Bailey; Speech, Mr. H. H. Bailey; Textiles, Mr. H. H. Bailey; and Agriculture, Mr. H. H. Bailey. A list of the officers for the upcoming year will be published later.


Salary, Retirement, Vacation, Leave and Contribution

Salaries and benefits will be increased for the coming year. The increase will be at least 10% for all employees, regardless of their classification. Vacation and leave benefits will also be increased. The following is the current list of salaries and benefits:

- Salary: Increases ranging from 5% to 10%
- Retirement: Benefits increased by 5%
- Vacation: A week's paid vacation for all employees
- Leave: Sick leave increased by 10% for all employees

In addition, new health insurance plans will be offered to all employees, with coverage for hospitalization, medical care, and dental care.

Following is the first of The LEADER's weekly summaries of civil service legislation introduced into the State Senate and Assembly during the current session. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every County and other public jurisdiction in the State. For information on the progress of each bill, check the files of the legislative sponsors regularly; they are important because the bills may affect your future.

For The Ladies

NEW ARRIVALS — The new arrivals at the Ladies' Auxiliary of the Albany Automobile Dealers, include Mrs. W. W. T. St 예산, Mrs. E. M. Smith, and Mrs. J. Godfrey. The Auxiliary has planned a series of activities for the coming year, including a benefit dance and a fashion show. Additional members will be appointed to serve on the executive board.

Albany Shopping Guide

1. Visit — Canvas, brocade, metallic, upholstery, leather, and fur items, in a variety of styles and colors, with special attention to the latest trends. For the Ladies...

For Men

1. Visit — Toggles, overcoats, and suits, in a wide range of fabrics and colors, with the latest designs and styles. For Men...

Military

1. Visit — Uniforms, coats, and other apparel, in a variety of materials and colors, with the latest regulations and designs. For Military...

Speciality Shop

1. Visit — Home accessories, decorative items, and giftware, in a wide range of materials and styles, with the latest trends and designs. For Speciality Shop...

Furniture

1. Visit — Tables, chairs, and other furniture, in a wide range of materials and styles, with the latest designs and trends. For Furniture...

Flowers

1. Visit — Arrangements, bouquets, and other floral items, in a variety of colors and styles, with the latest trends and designs. For Flowers...

The LEADER's weekly summary of civil service legislation introduced into the State Senate and Assembly during the current session. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every County and other public jurisdiction in the State. For information on the progress of each bill, check the files of the legislative sponsors regularly; they are important because the bills may affect your future.
State Assn. Staff Meets Kenngott On Retirements

ALBANY—Representatives of the Association of State Civil service employees last week met with representatives of the Comptroller’s office here on Tuesday, December 16th. Subject under discussion was revision of the State Civil Service Law. The Association had prepared a list of 11 proposals for changes in the law, billing it considerably.

The LEADER has full details of these changes, which have been discussed in preceding issues.

The LEADER—Ed.—Present for the Association were: Ed. Kenngott, Deputy Comptroller; Charles Dubois, head of the retirement committee; John T. DeGroote, William Flensborg, executive representatives; Leon B. Barlow, William Kroll, Albert L. Roland, representatives of the lower-paid help. The Association has been recently appointed by the Personnel Committee to serve as member of the department.

Other conferences are pending.

Low-Cost Housing for Employees Is Suggested

The LEADER this week received a letter from a State employee complaining about housing facilities for the lower-paid employees. The employee, who asked that his name be withheld, stated that he could not afford the single room he has been occupying. For what it is worth, the letter is printed below.

The LEADER—Ed.—Here’s the letter:

Boat Piloting For Civil Servants in Albany Area

ALBANY—If you are interested in boating, you can increase your pleasures in the waterways by taking advantage of a free course on piloting being given by the Albany Civil Service Commission.

Boat Piloting for Civil Servants

The course is under the direction of the Albany Civil Service Commission.

The course begins January 27, 1945.

Farm Employees Confer in Albany On Salary Status

Ralph Van Dyke and A. W. Wood, President and Secretary of the New York State Farm Employees’ Association, were in Albany January 8th and 9th to confer with members of the civil service department. The conference was held in the Albany Civil Service Commission office.

The meeting was called to discuss the salary status of farm employees.

The Association has requested that all farm employees be given the same salary as state employees.

The meeting was called to discuss the salary status of farm employees.

CLUSIONINES

The Board of Standards and Appointment of the State Civil Service Commission has announced that the examination for the position of civil service examiner will be held on March 27, 1945.

The examination will be open to all civil service employees.

The examination is open to civil service employees.

STATE PROMOTION EXAMINATIONS

The following promotion examinations have been announced by the New York State Civil Service Commission:

**General Promotions**:
- Eligibility for the position of civil service examiner will be open to all civil service employees.
- The examination will be held on March 27, 1945.
- The examination is open to civil service employees.
- The examination is open to civil service employees.

STATE PROMOTION EXAMINATIONS

The following promotion examinations have been announced by the New York State Civil Service Commission:

**General Promotions**:
- Eligibility for the position of civil service examiner will be open to all civil service employees.
- The examination will be held on March 27, 1945.
- The examination is open to civil service employees.
- The examination is open to civil service employees.

STATE PROMOTION EXAMINATIONS

The following promotion examinations have been announced by the New York State Civil Service Commission:

**General Promotions**:
- Eligibility for the position of civil service examiner will be open to all civil service employees.
- The examination will be held on March 27, 1945.
- The examination is open to civil service employees.
- The examination is open to civil service employees.

STATE PROMOTION EXAMINATIONS

The following promotion examinations have been announced by the New York State Civil Service Commission:

**General Promotions**:
- Eligibility for the position of civil service examiner will be open to all civil service employees.
- The examination will be held on March 27, 1945.
- The examination is open to civil service employees.
**NYC Zoning Defects**

The matters discussed in this article are technical, but they are the most substantial ones with which local governments must grapple. Faulty and make-shift attempts do not constitute a solution, says Manhattan's Borough President.

By EDGAR J. NATHAN, JR.

President, Borough of Manhattan

The idea of prohibiting 100,000 people from living in a single building is usually good. New York City suffering from the effects of the fire at the Boulevard Hotel, and the fires which reduce light, air and sanitation, a new name in zoning Resolution is a voice. Indeed. But two prohibitive a restriction makes the penalizing too far in the opposite direction, not with the same bad effect, or worse.

The replacement of obsolete structures is the subject of discussion, if not prevented, since proposed new buildings would bring no benefit unless we cannot expect that new buildings will be operated at a loss.

The comprehensive amendments to the city-wide Zoning Resolution which the New York Housing and Planning Commission ordered and which the City Council adopted, were reviewed by the Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work. Indeed, it provided plans already made by private owners for the construction of new buildings of various upon, and that of the post-war construction phase.

Incidentally, impairing the job opportunity, is a disadvantages industry.

The idea for all the buildings in the city was re-examined. The Board of Supervisors, at the request of the Commission, and the Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work.

The Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work.

The Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work.

The Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work.

The Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work.

The Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work.

The Board of Estimate and provided for a more complete and thorough control of making the city a better place in which to live and work.
Government Openings

This is general information which you should know about Current unemployment rates, the types of jobs available, the re-employment requirements, and the services available to help you find a new job. The information is updated regularly and is available to all eligible claimants. You are encouraged to call the EEOC office nearest you to discuss your specific situation.

On February 10, 1945, at the U.S. Naval Hospital, Brooklyn, Navy Yard, a young man was laid up, having been injured on duty. His name was John P. Mullen, a lieutenant in the Navy. The Navy Yard was announced, and the election for the most of these jobs, and they offer protections against any "right" legislation.

Job Applicants.

Some of the openings are with private firms, others are with the government. All of these jobs are on the "Priority Number 1" list. You'll find the address of the nearest United States Employment Office for one of these jobs. You'll find the address in the phone book under the heading "U.S. Employment Office". It will tell you how to get a job.

These are the Priority No.1 Jobs—You're Needed Here!

Listed below are jobs which must be filled immediately to provide our fighting men with the tools of war. These jobs are all on the critical list. They require special training or experience, others offer training on the job. To do your part in the war, apply at the nearest United States Employment Office for one of these jobs. You'll find the address in the phone book under the heading "U.S. Employment Office". It will tell you how to get a job.

Nominees Named For Coming Fire Officers' Election

Officers of the New York City Fire Department are making up their slate for the forthcoming election of the New York City Firemen's Association. Last week the slate of nominees was announced. The election will be held in February, under the supervision of the New York City Firemen's Association, for members of the Executive Board, and for the slate of nominees from their membership.

If you're interested in these jobs, you should contact the nearest United States Employment Office for one of these jobs. You'll find the address in the phone book under the heading "U.S. Employment Office". It will tell you how to get a job.

If You Know Production, U. S. Wants You Now

Production Service Specialists are needed at once to follow up on contract with the Department.

Departmental employees are given a course of training and are open to men and women with experience in production methods. College training is considered valuable. You may be substituted for the required experience.

Now, he's back with an honor.

As for the rest, they are on the "Priority Number 1" list. You'll find the address of the nearest United States Employment Office for one of these jobs. You'll find the address in the phone book under the heading "U.S. Employment Office". It will tell you how to get a job.

Patrolman's Chance To Become Sergeant

The odds were all against New York City patrolman John P. Mullen. He wanted to become a sergeant. When the regular examination for promotion to sergeant was given on June 14, 1941, he had joined, having been injured on duty.

Two months after the accident, he was back with an honor.

Navy Yard Workers To Help Servicemen

W. 8. 9. 4. 9. 4.

- All rights reserved.

Nominees Named For Coming Fire Officers' Election

Officers of the New York City Fire Department are making up their slate for the forthcoming election of the New York City Firemen's Association. Last week the slate of nominees was announced. The election will be held in February, under the supervision of the New York City Firemen's Association, for members of the Executive Board, and for the slate of nominees from their membership.

If you're interested in these jobs, you should contact the nearest United States Employment Office for one of these jobs. You'll find the address in the phone book under the heading "U.S. Employment Office". It will tell you how to get a job.

If You Know Production, U. S. Wants You Now

Production Service Specialists are needed at once to follow up on contract with the Department.

Departmental employees are given a course of training and are open to men and women with experience in production methods. College training is considered valuable. You may be substituted for the required experience. You should contact the nearest United States Employment Office for one of these jobs. You'll find the address in the phone book under the heading "U.S. Employment Office". It will tell you how to get a job.

Patrolman's Chance To Become Sergeant

The odds were all against New York City patrolman John P. Mullen. He wanted to become a sergeant. When the regular examination for promotion to sergeant was given on June 14, 1941, he had joined, having been injured on duty.

Two months after the accident, he was back with an honor.

Navy Yard Workers To Help Servicemen

W. 8. 9. 4. 9. 4.

- All rights reserved.
More Sick Leave Asked for Men in Transit Service

Extended sick leave for Transporation workers against dismissal, pension rights for elected city service workers are all on the 1945 legislative program of the American Federation of State, County and Municipal Employees.

The following measures will be supported by them:

1. A bill to amend the State Public Service Commission to allow New York City Transportation workers to appeal to the Public Service Commission against a 12-year retrenchment limit for five years. The limit was cut to two years.

2. A bill in the NYC Council to give employees the right to a hearing before dismissal, replacement by courteous attention to the hearing in the use of the months of the time of the dismissal and retirement.

3. A bill to amend the Administrative Code of New York City to allow employees who are elected to public office, to retain their pension rights and civil service status. Present, one year, as in the past.

4. A Local law to allow NYC employees the right to hold up their retirement payments for the amount of their war bonds to build up their retirement funds. Refunds to be made in the event the bond is made a permanent increase with retroactive pension rights.

Changes Made in NYC Budget Hearing Dates

Changes in previously announced public hearings dates for the fiscal year 1946 will be as follows announced by the NYC Bureau of Finance:

1. The City Department of Records, Surrogates Court, New York County, from October 5, 1945 to October 7, 1945.

2. The Finance Department, 5th Street, New York, New York County, from October 10, 1945 to October 12, 1945.

3. The Tax Department, 5th Street, New York, New York County, from October 13, 1945 to October 15, 1945.

4. The Department of City Services, 5th Street, New York, New York County, from October 16, 1945 to October 18, 1945.

5. The Department of Education, 5th Street, New York, New York County, from October 19, 1945 to October 21, 1945.

6. The Department of Welfare, 5th Street, New York, New York County, from October 22, 1945 to October 24, 1945.

7. The Department of Parks, 5th Street, New York, New York County, from October 25, 1945 to October 27, 1945.

8. The Department of Public Health, 5th Street, New York, New York County, from October 28, 1945 to October 30, 1945.

9. The Department of Correction, 5th Street, New York, New York County, from October 31, 1945 to November 2, 1945.

10. The Department of Police, 5th Street, New York, New York County, from November 3, 1945 to November 5, 1945.

11. The Department of Fire, 5th Street, New York, New York County, from November 6, 1945 to November 8, 1945.

12. The Department of Water, 5th Street, New York, New York County, from November 9, 1945 to November 11, 1945.

13. The Department of Electricity, 5th Street, New York, New York County, from November 12, 1945 to November 14, 1945.

14. The Department of Steam Heating, 5th Street, New York, New York County, from November 15, 1945 to November 17, 1945.

15. The Department of Sanitation, 5th Street, New York, New York County, from November 18, 1945 to November 20, 1945.

16. The Department of Parks, 5th Street, New York, New York County, from November 21, 1945 to November 23, 1945.

17. The Department of Health, 5th Street, New York, New York County, from November 24, 1945 to November 26, 1945.


19. The Department of Public Health, 5th Street, New York, New York County, from November 30, 1945 to December 2, 1945.

20. The Department of Correction, 5th Street, New York, New York County, from December 3, 1945 to December 5, 1945.

21. The Department of Police, 5th Street, New York, New York County, from December 6, 1945 to December 8, 1945.

22. The Department of Fire, 5th Street, New York, New York County, from December 9, 1945 to December 11, 1945.

23. The Department of Steam Heating, 5th Street, New York, New York County, from December 12, 1945 to December 14, 1945.

24. The Department of Sanitation, 5th Street, New York, New York County, from December 15, 1945 to December 17, 1945.

25. The Department of Parks, 5th Street, New York, New York County, from December 18, 1945 to December 20, 1945.


27. The Department of Education, 5th Street, New York, New York County, from December 24, 1945 to December 26, 1945.

28. The Department of Public Health, 5th Street, New York, New York County, from December 27, 1945 to December 29, 1945.

29. The Department of Correction, 5th Street, New York, New York County, from December 30, 1945 to December 31, 1945.

30. The Department of Police, 5th Street, New York, New York County, from January 1, 1946 to January 3, 1946.

31. The Department of Fire, 5th Street, New York, New York County, from January 4, 1946 to January 6, 1946.

32. The Department of Steam Heating, 5th Street, New York, New York County, from January 7, 1946 to January 9, 1946.

33. The Department of Sanitation, 5th Street, New York, New York County, from January 10, 1946 to January 12, 1946.

34. The Department of Parks, 5th Street, New York, New York County, from January 13, 1946 to January 15, 1946.

35. The Department of Health, 5th Street, New York, New York County, from January 16, 1946 to January 18, 1946.

36. The Department of Education, 5th Street, New York, New York County, from January 19, 1946 to January 21, 1946.

37. The Department of Public Health, 5th Street, New York, New York County, from January 22, 1946 to January 24, 1946.

38. The Department of Correction, 5th Street, New York, New York County, from January 25, 1946 to January 27, 1946.

39. The Department of Police, 5th Street, New York, New York County, from January 28, 1946 to January 30, 1946.
**BOYS YOUNG MEN**

No Experience Required

Several Positions Available

Interesting War Work.

Many Advancement Opportunities.

BRING PROOF OF AGE.

Universal Camera

Department Store, 35 W. 52d St.

---

**TELETEYPE OPERATORS**

Tape or Page

Opportunity to Learn Radio Telegraphy

Apply Monday to Friday

R.G.A. COMMUNICATIONS, Inc.

66 Broad Street

New York City

---

**CANDY PACKERS**

Earn $3 to $5 an hour with wages increasing.

Day and Night Work

Revolving Shifts

Fort Tryon

Ma and Pa Christmas and Holiday Pay

QUAKER MAID CO., 90-29th St., BROOKLYN, N.Y.

INDUSTRIAL PLANT

RECEPTIONIST—TYPIST CLERKS

Plaint Writing Conditions

NATHAN MFG. CO., 361 EAST 100th ST., N.Y.

---

**WOMEN—WOMEN**

No Experience Needed

Win the War and Pay the Bills

Grades to 12th Standard

No Hours

7 A.M. to 9 P.M.

---

**WOMEN—WOMEN**

PART TIME WORK

Stock Work

Daily 5 P.M. or 6 to 10 P.M.

S. KLEIN

& UNION SQUARE

NEW YORK CITY

---

**GRAND CENTRAL TERMINAL**

UPSTAIRS CAFE

24-12 Bridge Plaza South, Long Island City

(On Elevated Road, 18 W. 46th St. Long Island City, N. Y. C.)

---

**STATE OF NEW YORK**

OFFICE OF THE SURROGATE

(5TH AVENUE AND 42ND STREET)

Appointments for application for a certificate of dissolution of a partnership may be made Tuesday, Wednesday, Thursday, Friday between the hours of 9:00 A.M. and 4:30 P.M., or by appointment.

---

**THE PORT OF NEW YORK AUTHORITY**

Has immediate openings for

PORTERS LABORERS

(90-29th St., N.Y.C.)

Hourly Wages:

$140 - $145

---

**STATE OF NEW YORK**

DEPARTMENT OF STATE

Awards annuities upon the life of a member, and pays a lump sum at the close of a term of service, for the benefit of the surviving spouse, dependent children, or other eligible dependents, according to the terms of the annuity agreement.

---

**STATE OF NEW YORK**

DEPARTMENT OF STATE, N.Y.C.

For members who have retired from service, the New York City Retirement System provides a monthly annuity, in addition to social security benefits, payable to the member or his survivors.

---

**STATE OF NEW YORK**

DEPARTMENT OF STATE, N.Y.C.

For members who have retired from service, the New York City Retirement System provides a monthly annuity, in addition to social security benefits, payable to the member or his survivors.

---

**THE PORT OF NEW YORK AUTHORITY**

Has immediate openings for

PORTERS LABORERS

(90-29th St., N.Y.C.)

Hourly Wages:

$140 - $145

---

**STATE OF NEW YORK**

DEPARTMENT OF STATE, N.Y.C.

For members who have retired from service, the New York City Retirement System provides a monthly annuity, in addition to social security benefits, payable to the member or his survivors.
ANNE BAXTER  Confluence of the 24th Century Fox pictures with John Heflin, Tah  becomes the lady on 34th Street on January 24 and is titled "Tuesday Dinner for a Soldier."  

Joan Davis next film will be "Broken Life." The story is now being prepared to be shot with Joan Davis, and Henry Strother, cameraman.

Columbia Pictures has signed the well-known Negro actor, Rex Williams, to the forthcoming Technicolor film, "A Thousand And One Nights." Conklin, Evelyn Keyes and Asian Dugan have also been signed to make the romantic part.

Laurel McCloud, operatic star, makes her screen debut in MGM's "Thrift of a Romance," which co-stars Van Johnson and Gail Russell.

Warner Bros' female attraction of 34th Street, Lauren Bacall, has won the award for the "Model of the Year." Currently seen in "To Have and Have Not," Miss Bacall is working on another picture with Humphrey Bogart, "The Big Sleep.

Deane Morgan, who is now playing in "To Have and Have Not," has been assigned a role in "Two Seconds." The picture will star Joan Leslie and Robert Burton.

Gregory Peck, who did such a splendid job in "Gone with the Wind" and "The Yearling," will play the leading role in "Shane." The picture, which was produced in Technicolor, will co-star Van Johnson and Gail Russell.

ATMOSPHERE

DONALD CHISN

His very able performance is one of the reasons "National Velvet," the film version of the novel, "The Yearling." His co-star on his last film was none other than Jimmy Stewart, who has been signed to the role of Jody's father in the film version of Marjorie Kinnan Rawlings' novel, "The Yearling.

Columbia has cast Jeff Donnell in the leading role of "The Yearling." He is a graduate of the Blackfriars Theatre School in New York City, and an official of the Army's Information and Education course at the School for Personnel Authority. Among the graduates the last week was Warrant Officer Ewart Guinier, of Jamaica, took over a role in "George White's Scandals." His co-star in the film version of Marjorie Kinnan Rawlings' novel, "The Yearling," will star Jean Leslie and Robert Burton.

Guinier becomes Army Warrant Officer

Among the graduates of the Army's Information and Education course at the School for Personnel Service, Lexington, Va., and New York City, are (junior grade) Ewart Guinier, of Brooklyn, N. Y.

Warrant Officer Guinier will work in information and education for the 21st Infantry, Ft. Eustis, Va. Before going to the service, he was a personnel writer for the Municipal Civil Service Commission in New York, and was an official of the SMCA. He is a graduate of Brooklyn College and New York University.

Mental Hygiene Workers Needn't Pay on Taxes

Here's important news for many of you.

If you are working in an office under the Federal Civil Service System, you are required to take one meal per day away from your work place to pay between six and ten dollars for the privilege of eating the meals. The tax law, as to all tax matters, is tax-free, according to an interpretation of the Internal Revenue Service by Attorney General Porter Ely, of the Department of Justice, for the Association of Federal Employees.

"I would appreciate it very much if you would let me know whether tax is being collected on the value of the meal. In reply, Mr. Ely stated: "We need the information furnished for the convenience of the employees who are entitled to the tax exemption but who have to pay a tax on the value of the meal in the health centers of their departments." A similar question was recently raised by the Department of Justice in the Federal Emergency Employment Service of 17th Street, under auspices of the American Veterans Committee. So you're not a vet or a serviceman on leave, you should attend.

MENAGERIE WANTED; NYC PLANS PROMOTIONS

The following NYC Civil Service Commission examinations will be held next week at the Department of Personnel's Office last week for approval. When the list of the successful candidates is made up, the Commission will be able to advertise the employment. On the list of the successful candidates will be filled without examinations for the following positions:

Menagerie Chief

WANTED SINGERS

If you have a voice that can charm the human ear, the WRU Winter Glee Club will give you a chance to show your ability. The club will give a special concert for one of the leading radio networks in the world. If you are looking for a chance to sing your favorite songs and have a good time, the WRU Winter Glee Club is the place for you. The rehearsals are every Tuesday and Saturday from 8:00 p.m. to 10:00 p.m.

Invitation to relax

Café Wienie

A popula

Strange Things Happen at an Airfield

HUNTER AIRFIELD

Island County. The Fine Dining Club has paid especially for the occasion.

The Fine Dining Club guests are expected to join the Sarasota Tipple for a special dinner, which will be served at 7:30 p.m. The dinner will feature a special menu, which will include a variety of appetizers, such as fresh oysters, shrimp, and seafood. The main course will be a choice of beef or chicken, served with vegetables and a side of rice. The meal will be followed by a selection of desserts, such as chocolate cake, cheesecake, and apple pie.

The Fine Dining Club guests are expected to enjoy the special dinner, which will be served at 7:30 p.m. The dinner will feature a special menu, which will include a variety of appetizers, such as fresh oysters, shrimp, and seafood. The main course will be a choice of beef or chicken, served with vegetables and a side of rice. The meal will be followed by a selection of desserts, such as chocolate cake, cheesecake, and apple pie.
Post Office Seeks 2,000 Men, Women; 500 Jobs Provide Draft Deferment

The NY Post Office needs immediately 2,000 men and women to keep the mails moving—and offers 500 men over 20 to get an essential job with a 2-A draft classification.

First need is for 1,500 men, or women who are stationed at the Army Post Office in Long Island City, replacing soldiers who were assigned to the depot during the holiday season—have now been called to active service. A present 40,000 slots of mail and personnel are needed to keep the service running in the city. For these men, the Post Office will offer 2-A status at the draft boards. 2-A for men now.

At the Army Post Office in Long Island City the pay rate is 75¢ an hour for work before 6 p.m., 81¢ an hour after 6. Hours can be arranged to suit the applicant. The pay is 75¢ an hour.

Applicants are asked to write to the Civil Service Commission, 140 City Hall, New York City, for an application. This Commission will welcome your loan application.

U. S. Field Employees to Earn Pay Equalling That of Washington Workers

WASHINGTON—Pay forforce job classification standards equal to those in Washington is being increased.

Here is the text of the order:

1. The Civil Service Commission will, prior to July 1, increase the job classification standards for the allocation of field positions under the Classification Act of 1940, as amended, and shall coordinate or combine such standards with allocation standards promulgated by the Commission for the departmental service under its existing authority.

2. In allocating field positions, the heads of all departments and other agencies shall comply with the standards as prepared and published.

3. The Commission shall ascertain by investigation the degree to which the allocations of field positions are handled by each department and other agency concerned with such positions, and transmit such a report to the President to the end that the classification of employees be non-discriminatory by any department or other agency. It may report that fact to the President through the Civil Service Commission for Personnel Management.

4. All regulations as it may appear to be consistent with the purposes of this order.

5. The Commission will cause to be issued such rules and regulations as it may appear to be consistent with the purposes of this order.

6. This order will take effect July 1, and will take effect July 1, next year.

Pay Rise for NYC Employees Seen

Pay rise more than the return of your money

A New York City pay rise will be more than the return of your money. A unique system of salary compensation is adopted by the city that will lead to higher pay for all employees, regardless of their position.

Legality of NYC Clerk Promotions Is Questioned

With such legal scrutiny, it is possible to pass over employees who have been with the system for years and still keep within the law.

The Bureau has missed up on a few errors, such as the one that occurred when the promotion of a clerk was not given to the employee at that time, and has not been corrected since.

EXQUISITE HAIRCUTS

Esquire's cut that cannot but rise and shine. Only 75¢ weekly at Saloon, 140 Green St. and 16th St.

JULIAN'S

For men who want to keep their hair looking just right.