WASHINGTON—Federal workers’ “friends” in Congress will have to give more weight to service than to pay raise bills if the current organized drive against increased postal salaries is to be defeated and a general pay raise bill is to pass in this session of Congress. Uniting with postal employees is a group of the American Federation of State, County and Municipal Employees, and the attacks against the Federal workers have gained momentum and the accusations continued to come from the Joint Economic Committee, the Appropriations Committee, and the House Civil Service Committee. While the joint economic drive is not actually billed as such, it is to some extent Doten’s campaign against increasing postal salaries. Charges and counter-charges through various sources include waste and inefficiency on the part of Federal services, and wastefulness, and wasteful official time.

Rank and file workers’ “friends” in Congress were accused of defeating and a general pay raise bill for Federal employees. A bill to pay employees of the Federal Services a base pay raise of 15 per cent, with the 15 per cent base-pay provision added for all salaried Federal workers, has been pending in the Senate for some weeks. A joint committee bill was referred to the Civil Service Committee, and pending in the Assembly without the base-pay raise, which has been under consideration.

The original Civil Service Commission wage bill, as sent to both House and Senate, didn’t cover the base-pay raise, but it provided an increase for over-time and a half for over-time and other changes proposed in the Commission’s annual reports.

Rep. Homer D. Angell, Republican of Oregon, has introduced the Civil Service Commission’s omnibus pay bill, with the 15 per cent base-pay provision added for all salaried Federal workers. It has been pending in the Senate for some weeks. A new joint committee bill was referred to the Civil Service Committee, and pending in the Assembly without the base-pay raise, which has been under consideration.

The charge is made that those who pay them want this pay raise legislation, done the least to assure its passage.

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WASHINGTON.—House Post Office Committee is hearing testi-
mony of postal employees in favor of the Postal Classification Bill, which seeks
permanent pay raises for postal workers ranging from $200 to $400.

They're Asking for More Probes Of Civil Service
WASHINGTON.—Civil Service Committee of the House is hearing tes-
timony of postal employees in favor of the Postal Classification Bill, which seeks
permanent pay raises for postal workers.

Reconstruction Finance Corporation Has Openings in Property Disposal
WASHINGTON—Job opportuni-
ties abound in Reconstruction Finance Corporation, now that it has swung
its operations into the property disposal program. These are mostly in the
25 field centers. The property is large, and includes many average to good ones.

Mrs. FDR's Proposal for 44-Hour Week Receives Favorable Consideration
WASHINGTON—Budget Bureau is definitely interested in Mrs.
Roosevelt's plan for 44-hour work week should be reduced to 44
hours.

Recreation Is Big Thing With ODB Employees
Indicative of the broad scope of the recreation program of the War
Department is the celebration of St. Patrick's Day by the Staten Island
Branch No. 4 gathered in the ODB Cafeteria for dinner, dancing and
entertainment. This was conducted in the ODB Auditorium by the
ODB Choral Society and other entertainers.

Don't Cut 300,000 Off Federal Rolls, Say U.S. Officials
WASHINGTON.—Government department chiefs are expected to
suggest to the President that a Federal register of 350,000 to 375,000
may be too large.

Annual Accounting of Federal Pay Roll
WASHINGTON.—Government employees are being notified that they
may expect a check on their pay roll for the fiscal year ended June 30
in their post office boxes.

Leaves Before Death
WASHINGTON.—A former Federal employee who was in receipt of
a federal pension has the right to use up the entire amount of his
pension before death.

Now is a good time of the year to put your financial house in order. Wipe the slate clean of all debts! Free your mind from all money worries! Instead of following several obliga-
tions to discuss, arrange your two Lafayette National office
bankers in your community.

Flemming's Plan
WASHINGTON.—Senator Fanning advocates economizing
in a personal economy. He is saying that, in his personal economy,
he has reduced his income by $3,000 a year.

Bank of America
NOW is a good time to put your financial house in order. Wipe the slate clean of all debts! Free your mind from all money worries! Instead of following several obliga-
tions to discuss, arrange your two Lafayette National office
bankers in your community.

Flemming's Plan
WASHINGTON.—Senator Fanning advocates economizing
in a personal economy. He is saying that, in his personal economy,
he has reduced his income by $3,000 a year.
Civil Service Affirms It Will No Longer Probe Reasons for Military Discharges

The NYC Civil Service Commission last week issued new regulations in line with statements by the League of Women Voters (LWV) and the New York clerks' union that City jobs for military veterans would not be restricted to persons serving during the present war.

Followers are the latest additions to several federal agencies that have changed policies in the last few years. The LWV is concerned that many veterans are not making the rating which makes them eligible for Federal jobs and is pressing for better treatment of veterans who served in the present war.

The new regulations, which will become effective on May 23, will allow veterans to accept Federal jobs without answering questions of why they went into the military service, and will not inquire into the reasons for a conviction.

Campbell's unions, which have been fighting to prevent the discharge of military personnel, indicated they had received a legal opinion that the new regulations did not infringe their rights. They said it was not yet clear whether the new regulations would be sufficient to stop the discharge of personnel from the military.

NYU Offers Scholarships To Civil Servants

Full-tuition scholarships to NYC employees, for evening courses at New York University, will be awarded for the semester opening in September.

A competitive examination will be held by the Personnel Office of NYC for the positions of 12 clerks in the Peabody Hotel. The examination will be held on May 22 at 8 p.m. in the Peabody Hotel. The candidates should apply in writing to the Personnel Office, NYC Department of Personnel, by May 15.

Participants will be awarded scholarships for the semesters that begin in September.

Dirty Jokes Forbidden in NYC Health Dept.

On April 1, the NYC Health Department, which administers the New York City Health Department, will be a hand-picked group of the Department of Health.

Tardiness

New tardiness regulations propose that an employee arrive early enough to prepare for his work and not be charged for half a day's absence. Under the new rules, if the employee comes in after 1 p.m., he will be charged for the remainder of the day for nothing.

"An accurate record will be kept of all tardiness and the employee's pay. All absences and tardiness will be noted on a punch card. A person excused, will constitute a part of his record. Unexcused tardiness will lower the employee's grade. Tardiness is considered as tardiness in the work done in the salary or dismissal.",

Over-time, in other departments, will be paid the same rate of time-off; but Health employees will not be paid for their tardiness or to add to their vacation.

NYC Civil Service News Briefs

MORE LEGAL battles are on the horizon for the Board of Transportation and the NYC Civil Service Commission. The Board has been sued by a group of employees who were fired for tardiness.

The Board of Transportation has also been sued by a group of employees who were fired for tardiness.

The New York Civil Service Commission has been sued by a group of employees who were fired for tardiness.

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Don't You Dare Use That Word in NYC's Park Dept!.

Don't make the mistake of thinking that just because you are a visitor to the Parks Department, you are not subject to the same rules and regulations as the employees. We have received numerous complaints from our staff about instances where workers have been seen using disparaging language towards the public in the presence of visitors. This is unacceptable.

In the past, some visitors have taken advantage of our employees' good nature by making inappropriate comments or demands. It is important that we maintain a professional and courteous attitude towards all visitors, regardless of their status.

Please be aware that our staff members are trained to handle any situation that may arise in a polite and respectful manner. If you have a complaint or concern, please direct it to the appropriate supervisor or manager. We take these matters very seriously and will take appropriate action to ensure that our employees maintain a high standard of conduct.

Thank you for your cooperation and understanding in this matter. We appreciate your support in maintaining a positive environment for all those who visit our parks and gardens.
Fire Officers Urge Change in Pension Board

The Uniformed Fire Officers Association is on an all-out campaign to have the Fire Department Pension Board abolished. Only some fifty years ago, labor was held in such contempt that union leaders were dismissed for holding their offices. Here's a report of what's been happening:

The opposition to the bill in the Uniformed Firemen's Association is pointing out that at the present time a member of the FD who is punished for Fire Department infractions from 10 to 45 days is meted out to between the Mayor and Vincent Walsh) gains the right to impose of a special UFA meeting. Here's the ship of the UFA feel that President Kane has now placed him-}

only loses the 15 days' pay, but must also work those days, three more days that he receives no pay for. To the outsider, this starting to sound unbelievable, yet it is true. Only some fifty years ago, private employers used to fine their employees a few days for some petty offense and make them work—true, but this seems quaint as the iniquity has long disappeared in outside industry. It still remains as a vestige of the New York Fire Department. Instead of trying to get rid of it entirely, President Kane has now placed himself in the position of having to defend this vicious penal law.

Want Vote on It

The opposition to the bill in the Uniformed Firemen's Association is pointing out that the men are relinquishing too much blood and right to have nine firemen reinstated: The Mayor has promised that he would reinstate the firemen who were caught breaking the 8-hour limit outside if the firemen would sign a statement that they would subject the firemen to even more severe penalties on the 8-hour limit. The managers accepted the proposal with the understanding that the firemen can sign the statement that they would subject the firemen to more severe penalties on the 8-hour limit. The managers accepted the proposal with the understanding that the firemen can sign the statement that they will no longer continue as your insurance Dept. and is not a matter pending in the NYU Council.

Sanitation Clerks Seek Additional Promotions

With the sanitation commissioner William F. Carrick on sick leave from his position and James Morton facing the problem of retaining qualified personnel, some of the sanitation clerks are seeking additional promotions from their present positions. The city is under pressure to provide more promotions from the recent promotions list to City Clerk, Grade 3. The city has been criticized for not filling these positions, and the clerks have been forced to work overtime and weekends.

City Council Tries To Change Pay Of Court Staff

New York City court administrators in several boroughs, County Relations Courts, Special Summary Courts, and City Courts would gain if a bill introduced on Tuesday for City Council meeting is passed. The bill would allow for City Council meetings to be held on different days of the week.

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New York City Civil Service, with emphasis on the Sanitation Department, was the subject of a recent round table broadcast on which Mayor J. L. Deary, J. J. Bower, chairman of the Civil Service Commission, and several municipal employees: Joseph N. Tischovitch, ILGWU; Commissioner Anthony J. D'Ave, and Casartelli Senseil D'Oro.

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What Are They Doing To the Firemen?

THE New York City Council should kill the DiFalco men bill increasing from 16 to 45 days the penalty which is already a single offense. This bill is psychologically inert and poorly-timed, in more ways than one.

There exists between the City administration and the firemen a feud founded on fundamental differences. The Firemen's Federation has been cruelly buffeted by the Mayor and by his commissioner.

There was the trouble involving the Mayor's demand that the firemen work an extra 12 hours a week, with no recompense for overtime. These waivers would have made it impossible for the employees to test their rights in the courts.

There was the trouble involving the fact that firemen put in an 84-hour week, with no recompense for time-off. This was the "name-calling" which the commission indulged in at the expense of the Firemen, belittling them when they stood up for their rights.

There was the trouble involving men fired for holding outside part-time jobs.

Now, on top of all this, comes the DiFalco bill. The same reasons assigned for the bill: if the bill is passed permitting a 45-day penalty, then the men who have been fired for holding outside jobs will be reinstated.

These, then, are the reasons why the enlarged penalty will remain on the books. Why?

If an offense is heinous enough for a man to be dismissed by the board, by the vote of his peers, because of reason doing it becomes less heinous by the imposition of a 45-day penalty? To us, it seems obvious that there are times when even the 45-day penalty can be just as well accomplished by a simple warning.

Fred H. Hedin

ONE of the toughest jobs faced by the New York City Civil Service Commission last week was the task of examining Bureau of the Commission. When he originally came into the Civil Service Commission in 1934, it was to straighten out the scandal on the small branch of highway maintenance division. He conducted a hearing and he was given the task of getting to the bottom of the situation and fixing penalties for those responsible. He has attained a new level of veneration among the citizens, the press, and the police, and is a candidate for the mayor as early as 1968.

"I feel it's a good job," he says. "It has been a good job for me." He has been working on the road for a year, and has worked on the city's public works for over 20 years. He is also a member of the Board of Directors of the New York City Civil Service Commission.

To Original Job

For a year's rent. With this windfall, AVC is moving to 554 Madison Avenue. The sun during lunch hour. But there's one little complication. No parking for the vehicles on the terrace. With this windfall, AVC is moving to 554 Madison Avenue.
Permanent Salary Board

The TIME WITHIN which a man can do his job is entirely within his own control. He can complete the work which he is assigned at the rate which he chooses to work. His ability to do this complete work to his own satisfaction depends upon his own interest and skill. The people are in the interest of this Board because they believe the State of Government to control it, and that is why they work it they can do it. The people are in the interest of this Board because it is the only way to make it work at all.

The executive and administrative heads are all directly involved in the Board. They are responsible for the work which is done. They are in the interest of the Board because they are responsible for the work which is done. They are in the interest of the Board because they are responsible for the work which is done. They are in the interest of the Board because they are responsible for the work which is done.

All this leads us to the work we do. We believe that the new Board should be a Board which is interested in the work which is done. They are in the interest of the Board because they are responsible for the work which is done. They are in the interest of the Board because they are responsible for the work which is done.

We are interested in the work which is done. We are interested in the work which is done.

Mental Hygiene

Bowling Teams Going Strong

Some mental hygiene departments have been going strong. Here's a list of some of the mental hygiene departments which have been going strong.

List of Mental Hygiene Departments Going Strong

1. Bellevue
2. St. John's
3. St. Lawrence
4. Rochester

Bill Lowering Promotion Qualifications Is Vetoed

ALBANY—Governor Thomas E. Dewey last week vetoed a bill which would have lowered the promotion qualifications for mental hygiene workers.

The bill, which was introduced by Assemblyman J. Edward Conway of the Albany County Civil Service Commission, would have lowered the minimum educational requirements for mental hygiene workers from a bachelor's degree to a high school diploma. Governor Dewey vetoed the bill, stating that it would result in a reduction of the quality of mental hygiene services.

State Employees Get Time Off For Holidays

The New York State Civil Service Commission has approved a proposal to grant state employees a half-day off on December 25th, in addition to their regular day off on Christmas Eve.

The proposal, which was introduced by the Commission, would allow state employees to take the day off on December 25th, in addition to their regular day off on Christmas Eve. The proposal was approved by the Commission with a vote of 11-0.

Appropriation Bill Clears New Jobs, Alters Pay in Several State Depts.

ALBANY—An appropriation bill introduced by the State Board of Civil Service Commissioners has cleared the way for the creation of new jobs and the alteration of pay scales in several State departments.

One of the new jobs created by the bill is an appointment to the State Board of Civil Service Commissioners. The new board will have seven members, including the chairman, who will serve for a term of four years.

The bill also provides for an increase in the pay scale of employees in several State departments. The proposed increases range from 5% to 10%.

New jobs created by the bill include an appointment to the State Board of Civil Service Commissioners, a position for an assistant secretary, and a position for a deputy commissioner. The bill also includes provisions for the creation of new positions in the State Board of Regents, the Department of Education, and the Department of Labor.

Appropriation bills are a regular feature of the General Assembly. The bills provide for the allocation of funds to State departments and agencies for the operation of programs and services.

The State Board of Civil Service Commissioners is responsible for the administration of State civil service laws and for the recruitment and appointment of State employees.

For further information, contact the State Board of Civil Service Commissioners, 220 Madison Avenue, New York City.
\[\text{NEWS ABOUT STATE EMPLOYEES}\\

\text{New York State Employees}\\
\begin{itemize}
  \item May now purchase surgical expense insurance - Paying you a stipulated sum for almost all operations.\\
  \item Promotions.\\
\end{itemize}\\
\text{State Defender Announces Men }\\
\begin{itemize}
  \item The state is the first line of defense against any disaster, he man-made or an act of nature.\\
  \item GOV. Thomas E. Dewey, by recent legislation, has decreed that members of the New York Guard employed by state agencies or municipalities will lose no pay or vacation time because of such service. The state will see to it that the Guard up to thirty days a year.\\
\end{itemize}
Surgical Expense Insurance Available,
Employees Have Sought This Protection

By CHARLES CARLISLE

Surgical Expense Insurance covering most medical operations is now available to New York State Revenue Service employees. It may be procured under the Group Plan of Accident and Sickness Insurance. This insurance has a slight excess, but is preferred in the policy for surgical operations. It does not pay hospital expense. For an appendicitis operation the policy does not cover any expenses due to pregnancy surgery as provided by the policy. It pays hospital expense, the cost per payday for males is 40 cents. The only thing necessary to get this insurance is that you must have the Group Plan of Accident and Sickness Insurance, you must be a member of the Association of State Civil Service Employees, the State of New York and you must complete the application. All New York State employee unions would be advised. A completed form of the above regulations should apply for this insurance now. Complete details may be had by writing direct to Ter Bush & Powell, Inc., Department 423 State Street, Schenectady, N.Y.

The issuance of this form of insurance is not practicable in the present form. The employee is a broad step forward because operations are sometimes of an operation for accidental injury. Circumstantial evidence that insurance has been bought by thousands of State employees and hundreds of them are applying by mail for this form of insurance because it is offered as a benefit to New York State employees who are eligible under the Viceral Insurance and of the State Retirement System. The voluntary coverage of State workers, the addition of the benevolent fund to those in the plan, has thus brought millions of dollars in aid to State employees, and which is the most important addition to the plan in existence in any State of public jurisdic-
tion. The holiday and sick leave for State workers, and a general recognition of sound employment practices throughout State service is secured.

PRESIDENT DONOUGH: This is the Association's family of 62 Chapters representing the thousands of State workers in the various organizations of the nation. It has the royal support of over 2,500 per member in years since 1930. It has initiated and organized the annual vacation and sick leave for State workers, and which is the most important addition to the plan in existence in any State of public jurisdiction. The holiday and sick leave for State workers, and a general recognition of sound employment practices throughout State service is secured.

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Municipal Employee Unions in Great Britain

By GEORGEFRED SEED
Member of Staff British Information Service

This is the third in a series of articles on the subject of municipal employee organizations in Great Britain. In the first of these articles, Mr. Seed described the growth and development of these organizations. In the second, he discussed the methods of national federations and regional councils, and the third article, which began here, explains the manner in which organizations are affiliated to the National Union of General and Municipal Workers.

The National Joint Industrial Council for Local Authority Employees, which has four separate sections, is particularly important in this connection. The manner in which organizations are affiliated is explained by the Council's General Secretary, Mr. N. H. Brown.

THE NATIONAL Joint Industrial Council for Local Authority Employees (England and Wales) is the largest and oldest of the four Sections. It was founded in 1937 at the suggestion of the then President of the Institute of Local Government, Mr. J. H. Burnham. Its constitution incorporates the Burnham Committees, which were set up in 1938 to deal with disputes between local authorities and their employees. The Burnham Committees have been set up in most local authorities, and their work has been recognized by the Ministry of Labour as a permanent feature of local government.

The Burnham Committees are composed of members of the National and the Local Authority Associations, and they have the power to settle disputes between local authorities and their employees. They have been very successful, and their work has been recognized by the Ministry of Labour as a permanent feature of local government.

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Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citi-zens of the United States. (2) Applicants must be physically capable of performing the duties of the position and must be able to report for duty at the time required. (3) Alcoholism and drugs will not be tolerated. (4) Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the position are urged to apply; (5) Veterans' preference is granted to honorably discharged members of the armed forces. Wives and minor children of honorably discharged veterans are also entitled to consideration for preferences benefits; (6) Persons employed in positions of highly responsible are urged to apply; (7) Persons who have recently been discharged from the armed forces are urged to apply; (8) Persons who have recently been discharged from the armed forces are urged to apply; (9) Persons newly employed in essential occupations must be engaged in an essential occupation.

Government Openings


Read the above. List the job openings that interest you. If you are not sure of the job title, ask the Employment Service for assistance.

Apply to Room 190

CONCRETE LABORER

CONCRETE LABORER—Ability to read blueprints. $1150 per mo., 30 hr. per week.

Apply to Room 260

COMMISSION

COMMISSION—Ability to read blueprints. $1150 per mo., 30 hr. per week.

Apply to Room 120

COMMISSION

COMMISSION—Ability to read blueprints. $1150 per mo., 30 hr. per week.

Apply to Room 100

CONCRETE LABORER

CONCRETE LABORER—Ability to read blueprints. $1150 per mo., 30 hr. per week.

Apply to Room 300

CONCRETE LABORER

CONCRETE LABORER—Ability to read blueprints. $1150 per mo., 30 hr. per week.

Apply to Room 200

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Can't Live on $18
A Week, Say Cleaning Women

They can't live on $18 a week, complained cleaning women, working for the New York City Department of Public Works. The 1945-6 budget for the department lists 677 female Citizens at $1,140; 360 at $1,040. They want an equalization of salaries, and a bonus to bring their incomes up. At present they haven't much chance of getting increases and it's their increments.

Most of the male cleaners of the department now earn $1,320 a year. They want a new minimum of $1,500. $1,800 after five years of service, and automatic increments to a new maximum of $2,000.

These requests were made to the department after a meeting of DFP employes held last week at the headquarters of the American Federation of State, County and Municipal Employees.

Help Wanted—Males

WOMEN-MEN

PART TIME

Stock Work

Daily 5 P.M. or 6 - 10 P.M.

S. KLEIN

& UNION SQUARE

NEW YORK CITY

HELP WANTED—Males

EDO AIRCRAFT CORP

College Pt., L. I.

Is in Immediate Need of

LOFTSMEN

DRAFTSMEN

APPRAISERS

Tool and Development

JIG & PICTURE BUILDERS

TOOL & DIES MAKERS

PLASTIC PATTERN MAKERS

Form Black Motor Wood

Employment Office

124-35 Northern Blvd.

Flushing, L. I.

FULL

OR

PART TIME

Carpenters

Shinglers

Roofers

Steady Work

High Rate of Pay

Plus Bonuses

Eqquiment Furnished

Call Jamaica 6-5900

BORDEN'S

Farm Products Division

ENGINEERS & ASSISTANT ENGINEERS

ARE URGENTLY NEEDED

ELECTRICAL, MECHANICAL TOOLS DESIGN, TEST SET DESIGN, TIME AND MOTION STUDY QUALITY & SHRINKAGE CONTROL

TO WORK IN CONNECTION WITH MANUFACTORING OF VITAL ELECTRONIC EQUIPMENT

WRIGHT ELECTRIC CO.

MANUFACTURERS OF RADIATORS

Apply Employment Dept., 4-14 1/2 P.M. 329 West 46th St., N. Y. C., Daily & Sunday

HELP WANTED—Males

IT'S TAKE-OUT PAY

That Counts!

Take-Out Pay is the amount of pay you take out each week

when you work at WRIGHT your Take-Out Pay consists of—

GOOD HOURLY RATE

Plus Work Bonuses - Plus Shift Bonus

Experienced and inexperienced

Hundreds of Men Are Needed to Fill Essential Jobs

Building Cyclone Engines for Superfortresses

WRIGHT

Aeronautical Corporation

(Division of Curtiss-Wright Corp.)

1560 Broadway 376 East 149th St.

Manhattan  The Bronx

WE ARE WAWNC

ENGINES & ASSISTANT ENGINEERS

ARE URGENTLY NEEDED

ELECTRICAL, MECHANICAL TOOL DESIGN,
TEST-SET DESIGN, TIME AND MOTION STUDY
QUALITY & SHRINKAGE CONTROL

TO WORK IN CONNECTION WITH MANUFACTORING OF VITAL ELECTRONIC EQUIPMENT

WESTERN ELECTRIC CO.

MANUFACTURERS OF RADAR

Apply Employment Dept., 4-14 1/2 P.M.
329 West 46th St., N. Y. C., Daily & Sunday

BORDEN'S

Farm Products Division

HELP WANTED

MEN

HELP in a War Job NOW!

HAVE a Peace Job THEN!

We need immediately

MECHANICAL DRAFTSMEN

MACHINISTS—First and Second Class

BROWN & SHARPE Univ. Grinder Operators

TIME STUDY ENGINEER

LABORERS

TOOL MAKERS

TOOL DESIGNERS

DIE MAKERS

BROWN & SHARPE Set-up Men

AUTOMATIC SCREW MACHINE Repair Men

Top Salaries Good Working Conditions

WMC Roles Observed

GENERAL INSTRUMENT CORP.
829 Newark Ave., Elizabeth, N. J.

GIVE TO YOUR RED CROSS

NOW

Give ALL you can—they're giving ALL they have
MEN
NO EXPERIENCE
MEN AND UNIFORMS
FUL OR PART TIME
BAKERS (Night
DISHWASHERS
PORTERS, Day or Night
SODA MEN
Good Opportunities

SALESMEN
Full or Part
BONUS—PAID VACATIONS
PREMIUM PORTIONS

SCHRAFF'S
APPLY ALL DAY
56 West 32nd St., N. Y.
Or apply 5 to 8 P.M.
1381 Broadway, nr. 38 St.

Part-Time Full-Time
SALESMEN WITH CARS
To sell low-priced, nearby Long Island acreage property. No previous real estate or selling experience necessary. You simply make appointments, EVENINGS with families in the Metropolitan area WHO HAVE AN SWERED OUR ADS, to visit our property, where closers will consummate the sale. Tremendous advertising campaign on hundreds of leads on hand. Generous commission basis PLUS a $15 CASH BONUS for each trip you make with your cars to the property.

Apply Michael Corkery
Long Island Ave., R. I.
Daily 9 A.M. to 9 P.M.
Ron. 500 Fifth Ave., N.Y.C.

MEN
FOR TRAIN SERVICE
No Experience Necessary
Apply at 305 Avenue
Hudson & Manhattan
R. R. Co.
Room 112, 30 Church St.
New York 7, N.Y.

Essential Workers Need Release Statement

City of New York Needs
Men and Women
FOR NEW YORK CITYTRANSIT SYSTEM
Bus Operators, 75c
(Paid White Training)
St. Car Oper's., 75c
(Paid White Training)
HELPERS, 75c
(Paid White Training)
LABORERS, 75c
(Non-Operative)

APPLY AT THE
U. S. Employment Service
205 Schoharie St., 8th Floor
New York 1, N.Y.

HELP WANTED—MEN
NEEDED IMMEDIATELY
To perform basing operations in connection with the manufacture of vital electronic equipment. Work on all shifts.

Apply Monday thru Saturday 8:30 A.M. to 4:30 P.M.

Western Electric Co.
IN PHOTOGRAPHY OF ELECTRONIC DEVICES
WE NEED NOW—MEN
WANTED

75-75c Per Hour
Fluxed Overtime

Essential War Work

11 Avenue & West 54th Street, N. Y. C.

MEN WANTED—WOMEN
BOYS—MEN
JOIN OUR STAFF OF WAR WORKERS NO PREVIOUS EXPERIENCE REQUIRED

We teach you and PAY YOU while learning, for national defense. Flint bank is the nearest.

Many advancement opportunities, with automatic increases in pay. Choose your own shift-day or night work!

"BRING A FRIEND!"

UNIVERSAL CAMERA CORPORATION
PERSONNEL OFFICE, 32 WEST 23rd ST.

HELP WANTED—WOMEN
FOR NEW YORK CITY PLANT LOCATIONS
LIGHT ASSEMBLY WORK
NO EXPERIENCE NECESSARY

Apply Monday thru Saturday 8:30 A.M. to 4:30 P.M.

WESTERN ELECTRIC CO.
Radio Manufacturers
11 Avenue & West 54th St., N. Y. C.

HELP WANTED—MEN—FEMALES
radio and
communications equipment

GIRLS—WOMEN
ASSEMBLERS AND INSPECTORS

No experience required. We teach you to do this light, clean, pleasant work. New surroundings, modern plant and best working conditions.

GIRLS! WOMEN! You Will Like Working at "G I" as ASSEMBLERS AND INSPECTORS

GIRLS and WOMEN
GOOD PAY FROM START
Rapid advancement at increased earnings assured by interesting incentive system.

Music While You Work
WILL CALL

WOMEN
VITAL WAR WORK
ASSEMBLERS
SPRAY PAINTERS
BENCH WORKERS
GOOD RATE
EXTRA OVERTIME
PLEASANT SURROUNDINGS

W. L. MAXSON CORP.
460 WEST 34th STREET

GIRLS! WOMEN!
You are urgently needed as:
JUNIOR ASSISTANT ENGINEERS

Women who have specialized in engineering or mathematics are needed to assist in the manufacture of vital electronic equipment.

WESTERN ELECTRIC CO.
RADAR Manufacturers

Apply Employment Dept., 8:30 A.M. to 4:30 P.M.
529 West 42nd St., N. Y. C., Daily & Sunday
11 Avenue & West 54th St., N. Y. C., Daily & Sunday
503 Hudson St. (near Houston), N. Y. C., Daily Only

SALESWOMEN
Full or Part Time

STENOGRA PhERS
CLERICALS
CASHIERS
STOCK GIRLS
RESTAURANT WORKERS
FITTERS
ALTERATION HANDS

HEARNS
AT 5TH Ave., and 14TH ST.
New York City

Customer Service Women

HUYLER'S
38-39 Northern Blvd., L.U.C.
with Standard Time and Hourly Pay

Saleswomen Need Release Statement

GIRLS and WOMEN
You Need Experience
in Domestic Service

HUYLER'S
38-39 Northern Blvd., L.U.C.
with Standard Time and Hourly Pay

Saleswomen Need Release Statement

HELP WANTED—WOMEN

STENOGRAPHERS

APPLY IN PERSON
11TH AVENUE & WEST 54th STREET, N. Y. C.
529 WEST 42nd STREET (NEAR TIMES SQUARE), N. Y. C.

HELP WANTED—WOMEN

STENOGRAPHERS

APPLY IN PERSON
11TH AVENUE & WEST 54th STREET, N. Y. C.
529 WEST 42nd STREET (NEAR TIMES SQUARE), N. Y. C.

HELP WANTED—WOMEN

STENOGRAPHERS

APPLY IN PERSON
11TH AVENUE & WEST 54th STREET, N. Y. C.
529 WEST 42nd STREET (NEAR TIMES SQUARE), N. Y. C.
U.S. Clears Up Some Points About Leave Regulations

WASHINGTON—Rulings of the Comptroller General have further clarified provisions of the Lane Act (thump sum payments on separation from Federal service). A recent decision (H-48970) sets a maximum of 168 days' leave for an employee leaving the Federal service on December 31st, who had 60 days of employment, before entering military service is December 31st.

Such employees would be entitled to an accumulated 90 day's leave, and 28 day's current leave. The ruling adds that delay in paying for the Lane Act payment does not change the effective date of separation and makes no difference if the employee may not have chosen the time, to be paid for the leave due him. The resignation.

When an employee quits at the end of sick-leave, the date of separation is the date on which the sick-leave ends, and if this was later than December 31, 1944, lump-sum payments would be due for annual leave.

Under the Lane Act, an employee is considered on salary on the day of his resignation and lump sum payments for annual leave would be due for the period beginning with the following day.

The Comptroller General advises that all claims in death cases, where the beneficiary is designated or not, should go to the nearest General Accounting Office in Washington.

NYC Employees Get Time Off For Holidays

NYC employees of the Christian and Jewish faiths are entitled to time off with pay, to celebrate the Spring religious holidays. The city council recently passed a resolution requesting all heads of departments to grant leaves of absence, with pay, to employees desiring to observe Christmas, New Year's Day, or on the Passover holidays.

For Holidays

The employees are entitled to:

- 


to work on a daily pay basis, with a maximum of 168 days' leave for an employee leaving the Federal service on December 31st.

- 


to work on a per diem basis, with a maximum of 168 days' leave for an employee leaving the Federal service on December 31st.

- 


to work on a lump sum basis, with a maximum of 168 days' leave for an employee leaving the Federal service on December 31st.

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to work on a lump sum basis, with a maximum of 168 days' leave for an employee leaving the Federal service on December 31st.

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Board of Ed Improves Pay of Custodial Helpers

Custodial helpers—the people who work for the fixed-costs in the complicated and expensive school-maintenance set-up—singed by this Board of Education action.

- Adjustment to maintain their buildings; they hire the custodial help, pay them from the lump-sum Board of Education. The Board of Education has been a source of trouble. Various custodians paid this system has been a source of trouble. Various custodians paid various manufacturers, paid for the same work. This "hiring" system must be terminated.

Until recently, the workers were paid a 48-hour work week. The recent action of the Board replaces the 48-hour week with a 44-hour week. New salaries are based on the 44-hour week. The new salaries are working on a 48-hour week basis. The increase in salary rates. Effective on April 1, 1945, the following schedule goes into effect. If the courts consider that the Civil Service Commission has jurisdiction over the various divisions of the "city" district, the amount they receive from the Board of Education. The Board of Education pays them from the lump-sum Board of Education. The Board of Education has been a source of trouble. Various custodians paid various manufacturers, paid for the same work. This "hiring" system must be terminated.

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