LO GUARDIA SAYS:

A group of seventy prominent New Yorkers have obtained a charter from the Health Insurance Office, 100 Centre Street, New York City, to start the service and have obtained approval of the State Insurance Department. The plan, which the Mayor anticipates will be met is to assure the cooperation of doctors in the city, who are now making arrangements to assure success of the plan. Members of the Mayor’s Committee have been meeting with the medical societies. In the past, the powerful American Medical Association has frowned upon plans such as this, which, it feels, tend toward “socialized” medicine.

Employees who are interested in developments should write to the Health Insurance Office, 100 Centre Street, New York City, and ask to be put on their mailing list for future information.

How Plan Will Work

Here are details of the proposed plan, which the Mayor anticipates will be put into operation during the year:

1. The Plan is completely voluntary. Enrollment of both employees and physicians will be on a voluntary basis. No one will be forced to subscribe and no plan will be forced to cooperate.

2. The Plan is comprehensive in its scope. All doctors’ services will be provided not only to those who are ill, but also to help keep the doctors’ offices open.

3. The Plan will provide the least possible resistance of choice. Subscribers will be able to select not only among cooperating individual physicians but also among groups of physicians practicing “teamwork” medicine, which has been so successfully demonstrated by group practice units in various parts of the country.

4. The Plan will provide the services of cooperating physicians, “teams” of physicians, rather than single practitioners. Doctors will be paid directly by the insurance fund and subscribers will not be called upon to make any payments for medical care in addition to their premiums.

Services to Be Provided

All medically approved preventive measures; general practitioners; care in the home, office or hospital; X-ray, laboratory and other diagnostic procedures; all specialist services; surgery; maternity care; physiotherapy; visiting nurse service; hospitalization in semi-private rooms.

COST

Premiums to cover the cost of care for the above family will be paid through the deduction of about 2 per cent of wages or salaries from pay checks and an equal expenditure by employers, making a total of approximately 4 per cent in all.

Eligibility

At the beginning, enrollment will be open to any employed group of fifty or more who live or work in the Metropolitan area of New York, at least 78 per cent of whom subscribe.

The Plan will cover wives (or husbands), and all unmarried children under eighteen. Eligibility will be limited to those earning up to $5,000 a year.

If You’re Fired, You Get Paid, Says New Bill for U.S. Employees

WASHINGTON — Unemployment compensation for Federal employees is proposed in a bill which Civil Service Commission has sent to Congress. It is regarded here as delayed recognition of the part that some 2,000,000 war service appointees have played in home front war work.

Before his resignation as War Mobilizer, James F. Byrnes asked Congress to bring all war workers under unemployment compensation provisions of the Social Security System. Compensation coverage for Federal workers was vetoed by the Senate last fall, but the House killed it. Byrnes now favors a system of unemployment compensation.

Although the bill affects all Federal workers, it is primarily concerned with war service workers, whose jobs, by executive order, will be thrown open to competition from veterans after the war.

The Plan

The Commission bill would extend the system now in effect in agencies like the Treasury, and would raise it by 75 to 100 per cent of the District of Columbia, which is slightly more expensive than any State law.

Benefits range from 66 2/3 up to a maximum of 20 weeks of unemployment. Benefits are governed by employee earnings in the quarter preceding dismissal.

An advantage of the District plan is that it will provide uniform benefits regardless of where in the country the worker is stationed. No contribution is required from the employee.

As an alternative to unemployment compensation, the Civil Service Commission in its annual report proposed a 90-day disability indemnity and that the Government furnish transportation home.

Six Promotion Tests Being Readied For NYC Workers

Six promotion examinations for NYC employees are being readied by the Municipal Civil Service Commission. Promotion examinations in the following positions have been ordered by the Commission: Junior Bacteriologist, Department of Health; Assistant Bacteriologist, Department of Hospitals; Junior Bacteriologist, Department of Hospitals.

For More State News

See Pages 6, 7, 8, 9, 15, 16.

CIVIL SERVICE BILLS SIGNED BY GOVERNOR

Bills enacted into law by Governor Dewey’s signature last week, after passage by both houses of the Legislature, affect salaries at the State Colleges, extend the war bonus to legislative employees, change some State salary and increment schedules, and allows paid leave to public employees who are members of the Coast Guard Temporary Reserve.

Among the new laws:

1. Salary schedules are set up for the faculty of the State College of Forestry at Saranac; provision is made to allow for paid time for travel and study. This bill was introduced by Assemblyman Yeaw, sponsored by Mr. Ives, makes the same provisions for Cornell University faculty and was signed by the Governor.

2. Employees of the State Legislature are included in the wage bonus. This was a measure by Assemblyman Stephenhouse.

3. The Lupton bill to amend some State salary schedules and increment rates that were also enacted into law. (See article on page 7.)

4. Public employees who are temporary members of the Coast Guard Reserve may have up to 35 days a year paid leave for service with the Reserve. This was introduced by Assemblyman Maxing. (See Gen. Bradley’s column, page 8.)

5. Employees, under certain conditions, may transfer from one pension system to another without loss of rights under a law drawn by Assemblyman Babb.
MEMO TO U.S. EMPLOYEES:
Your Post-War Job Is Safer Than You Think

By Hal F. Tiller
WASHINGTON — Hopeful job news for war service appointees in the Federal Civil Service is the opinion of a high Civil Service Commission official. There is no likelihood to be a mass exodus of a high Civil Service Commission official. The opinion was expressed by other authoritative sources.

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Retirement Bill Would Provide For Congressmen

WASHINGTON—Rep. Jennings Randolph, of West Virginia, will introduce a bill in the House Civil Service Committee, the bill which contains Civil Service improvements, was introduced in 1939.

Postal Pay Bill Considered For Passage

WASHINGTON—Some 35,000 Government workers, in and out of the Civil Service, were given 15 per cent raise in the Postal Pay Bill, which was introduced in the House Civil Service Committee, that hearings will begin April 15.

Changes of U.S. Pay Raise Measure Depend on How Good a Cases Made Out

WASHINGTON—Pears that the Downey bill to give salaried federal employees a 15 per cent raise might be lost in a last-minute Congressional rush were offered by Postmaster General Downey of Senate Civil Service Committee that hearings will begin April 15.

The Overtime Pay Act, which would supersede, expires June 30, and has been suspended. The Administration, which is under the Classification Act, would base pay for white-collar Federal employees. This bill, which contains Civil Service improvements, was introduced in 1939.

Hearings Slated

Meantime, Rep. Henry M. Johnson, of Washington, has been appointed chairman of a subcommittee of the House Civil Service Committee that will hold hearings on the bill to increase salaries of Government employees under the Classification Act, namely, white-collar workers. This bill, which contains Civil Service improvements, was introduced in 1939.

Proposal for $3,000

In his proposal, Mr. Byrnes assumed that the new ruling requires that 65 out of 74 Government workers in the District of Columbia get a $3,000 a year salary.

Signal Corps Seeks Women Who Can Keep Secrets

Army Signal Corps is counting on the idea that women like to be considered for the new “secretarial” position, the “GIF” for highly specialized high-speed work in Arlington, Va.

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The document contains various articles and advertisements related to government workers, including civil service, retirement bills, postal pay, and post-war job prospects. It also mentions the Signal Corps seeking women who can keep secrets, and an advertisement for the Lafayette National Personal Loan. The document is a mix of official announcements and announcements from various government agencies.
How Employees Reacted To 1945-6 Budget Changes

Response of New York City employees to the 1945-6 Executive Budget was received from City employees at a meeting of the union leaders last week. The meeting was called by the Board of Estimate and the city unions. The meeting was attended by representatives of the APL (Administrators and Professional Laborers) and the AFPL (Administrators, Professional, and Clerical Laborers). The meeting was held to discuss the budget and the employees' reactions to it.

Newbold Morris, President of the NYC Council and Joseph D. Maguire, Commissioner, etc., said, "We'll have to decide whether the Labor Group's budget stashes or gets cut." Morris said after a scientific survey set proper relationships between salaries and duties of City jobs.

In criticism of the present wage scales, it was pointed out that the base salaries of City employees were paid then than $1,600 a year to 7,000 employees, $2,500 to $2,000, $2,500 to $2,000, and the present $1,000 bonus actually comes to about $1 a day to meet the wartime situation of employees.

The State, County and Municipal Workers of America, CIO, broke down the budget into "good" and "bad" points. The "good" things:

1. More money for the Civil Service Commission.
2. A minimum salary of $1,500 for workers.
3. Resignation of the independent employees.
4. $110 bonus, bringing them to a salary of $1,320.

The "bad" things:

1. The minimum salary for workers.
2. The minimum and maximum scales.
3. The variable salary for work.

What NYC Employees Should Know

Important Budget Dates

These are the important dates where the NYC 1945-6 Budget is concerned.

April 1: Budget went to the Board of Estimate.
April 2: Final date for Board of Estimate to set on Budget.
May 1: Mayor's Budget, with any Board of Estimate changes, presented to City Council.
May 8: Final date for Council action on Budget. Council can only change the Mayor's Budget at this point.
June 1: Mayoral veto can be overridden by a two-thirds vote of the Council.
June 10: Final date for Council to override Mayor's veto by a two-thirds vote.
July 1: New Budget goes into effect until July 30.

Important Budget Changes

Cost-of-Living Bonus

Any schedule supporting an appropriation for personal service compensation is to be modified at any time by increasing, decreasing, or eliminating the number of days or hours for any position, by adding new titles, or by eliminating existing titles or by eliminating positions entirely. All such changes are to be made by the Mayor, with the approval of the Board of Estimate, if the change is to be effective during the fiscal year.

The "good" things:

1. New minimum salaries for all employees.
2. Increases of $120 per annum in basic salary.

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What NYC Employees Should Know

Basic Lessons on Salary and Related Subjects

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INC. OPENS GROUP OF EXAMS
FOR PERMANENT APPOINTMENT

War Trophy Exhibit Takes
7th Loan Drive

The New York City Department of Sanitation is starting early on its campaign to raise records in the Seventh War Loan Drive.

To bring the war home, an exhibit was being shown in most of the branches of the department. Helmets, equipment and different kinds of evacuation and captured enemy money will be on exhibition.

The person in the department who accepts and turns in the highest sum of cash received by members of the staff will receive the award of a "Bail for Army Engineers." The award is presented by Colonel Frank Townsend, who was present.

The exhibit is run by the War Loan Committee of Frank Townsend, who was president.

On the exhibit are the names of the visitors who bring in cash.

Several names have been brought in as of today.

Used Cars Wanted

ALL CARS WANTED
Any Make or Model
1934 to 1942
High Cash on the Line
Automobile Distributors

PARKER MOTORS
(Reopened)

130 St. Marks Placid Rd., Main 2-5649

You Try Us for
50% to 150% Paid
Any Car or Truck

If 11 insecticides are
See us

TAYLOR CHEVROLET, Inc.
PLATINUM AVE., EXTRENO
1st PLACE: CURRENT

TAYLOR S409

Cash Pay, No Lien

WILL PAY LIMIT
Any Used Car
Buyer Is Guaranteed
50% to 150% Paid
Will Buy

Or Bring to FRANK'S

12 EMPIRE BLVD

Brooklyn
Buck. 6-0498

highest prices paid

All Makes and Models
Bumper Will Call

Engel & Maekim

1141 Third Ave.

High Cash for Cars

CARS WANTED

WRIGHT PLANTNBR'S

Ideal Auto Exchange, Inc.

610 West 116th St.

State of New York, Department of State or any title
are hereby sold to the

state for $5.00.

Kilk's Plate (Rent) Office Supplies

127 Third Ave.

State of New York, Department of State or any title
are hereby sold to the

state for $5.00.

Sears, Roebuck

215 Broadway

New York, N. Y.

STATE OF NEW YORK, DEPARTMENT OF STATE, on its own behalf, certifies that

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POTOSTAT PRINTS

427 East 54th St., 4th Ave., Brooklyn

State of New York, Department of State or any title
are hereby sold to the

state for $5.00.

STATE OF NEW YORK, DEPARTMENT OF STATE, on its own behalf, certifies that

CUTLER, HOBSON

200 W. 42nd St.

John Doe, being duly

sworn, hereby declares that he

is the owner of the vehicle

herein described.

STATE OF NEW YORK, DEPARTMENT OF STATE: 200 good reasons why a

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Garnishees Drop—But the Reason Isn’t Higher Pay

New York City employees are getting ahead of the eight-hour day, according to figures at the NYC Garnishee Bureau. There has been a drop in the number of garnishees filed against City employees. The collection condition has been improved even though the garnishees business, but the Board’s policy of allowing men to work on their off-day and increase their earnings has helped them financially.

Civil Service Grants Claims for Vet Preference

The following claims for vet preference were granted by the NYC Municipal Civil Service Commission last week meeting the top of the eligible list:

- Helping Nicholas Corso, No. 17
- Robert A. Scott, No. 488.

Additional claims will be made to the Board of Transportation Department, Samuel H. Galston.

No Exams Needed To Fill These Public Works Jobs

Engineering, architectural, and laboring jobs for NYC Municipal Civil Service are the list of vacancies at the NYC Department of Public Works. These jobs being filled on a provisional-non- examination basis, probably for the duration. Persons who think they can fill one of the posts listed below should apply to Frank P. Domenico, Assistant Commissioner, 2 Park Row, NYC.

- Commissioner Mayor L. B. LaGuardia and Commissioner Bridge Harnedy, if there is a question as to what was done, asks Mrs. DeWitt as Commissioner, to go before the meeting which was presided.

- The following employees could not be promoted as assistant supervisors again: Frederick Hodson, again, waiting for the other one.

- Commissioner Hodson gave them this verbal understanding:

- Funds Available

In arguing that funds for in-service training have increased, the assistant supervisors say that there are 207 new assistant supervisors in the Department who have been brought on at their expense. For the next fiscal year, they are also up 1% to meet the pay increase for the raise to $2,700 maximum.

- Since the conference, another 40 assistant supervisors will be added to the regular pay scale.

- The following are also submitted for the anti-Harnedy group says It is busy at work, but there isn’t any big event that didn’t come off.

- The Board of Transportation’s policy of allowing men to work will have to be disapproved if their medical records are not acceptable. A New York Cityu Fireman is thinking of retiring, and the Board of Transportation of the Department, Samuel H. Galston, will prepare a list of post offers for him. But the reason isn’t higher pay.

Publicity Control Becomes Issue at Firemen’s Confab

The question of publicity for the firemen’s association is assumed to be dead at the UFA meeting, which will be held on Tuesday, April 11, at the 5LOU Yule 500 Vacation.

- The 30th anniversary amendment to the UFA rules would strip President Vincent Kane of his powers to handle the publicity and the BPA system. Kane has risen at UFA meetings to demand that the BPA system be abandoned and to insist on publicity by the President. Kane has risen at UFA meetings to demand that the BPA system be abandoned and to insist on publicity by the President.

- However, in the departmental budget request, Kane asked for more that Munson Publicity was a 50-year-old privilege.

- The BPA has the archaic "delegate" system. Only the delegates have the right to vote.

- The anti-Harnedy group says It is busy at work, but there isn’t any big event that didn’t come off.

- The Board assumes the BPA system is going to be abandoned and to insist on publicity by the President.

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Where LaGuardia’s Budget Fails

MAYOR LaGuardia’s Executive Budget has much to commend it, but much which should be im-
proved.

1. The general bonus increase is $110 and $120, or about $250 a year for the average person, a dent in present-day living costs. Realizing that this is on top of previous bonuses, it is nevertheless far too little, par-	icularly in the light of three years of war.

2. Employees who earn increments get no bonus. This seems palpably unfair, and a clear disadvantage to
employees who receive the increment as a result of
their own work.

3. The Mayor persists in his attempt to pay per diem employees less than the prevailing rate of pay. His atti-
dute is “take it or leave it.” His argument is not strong,
but it is consistent with his whole attitude toward the employees.

4. In original estimates, the City has overlooked the fact that because of the war many of its employees are subject to the vicissitudes of wartime living costs. For
example, the cost of living in the greater New York area has increased so rapidly that the current estimate
of $7,650 for a family of four is subject to revision.

5. Employees earning more than $4,000 have also been subject to the vicissitudes of wartime living costs. For
example, the cost of living in the greater New York area has increased so rapidly that the current estimate
of $7,650 for a family of four is subject to revision.

6. In individual titles, there is much dissatisfaction as to salary. The City’s job-classification system is in 
a pretty quagmire. The number of classified positions of dozens of thousands of employees are underpaid for the job they do. But pending a better classification, something should have been done. It is a case, for example, in the case of the supervisory staff in the Welfare Depart-
ment. The salary for the position of supervisor is identified with the word “temporary.” The salary for the
position of supervisor should go along with the employees.

7. What are the duties of a County Clerk?

8. In its budget, the Board of Estimate has not recom-
dended the upward revision be made in this case.

General Bradley’s Column

By Brigadier General John J. Bradley (Ret.)

How You Can Be a Serviceman, One Day a Week, in Uniform

The United States Coast Reserve is again ac-
ccepting qualified males of good character for service in the Coast Reserve, in the latter Hudson Division. I’ve received many letters requesting information about the Coast Reserve. There are some who have received the branch of the service and the
job they will be assigned.

1. What is meant by a Class T, or temporary, member of the Service? It means a Coast Guard or Reserve member of a Coast Guard, Reserve, or Reserve unit, temporarily serving in the Reserve, even though in non-pay status. In all cases, the Reserve Commission is in the hands of the Secretary of War, and the Reserve is assigned to the Reserve. The man is responsible to his commanding officer.

2. On these days when I am not on active duty, I

3. Who may join?

A qualified male citizen of the United States who meets these re-
quirements: age limits, 17 to 60 in a selected draft-status, willing and able to devote a day a week to the service of his country. This is a voluntary service, on one evening each week for meetings and instruction, and one day a week as a member of the Reserve. The same physical requirements are

4. Do I wear a uniform?

You are provided with a uniform, depending on the position of service. These include such as the
white and blue uniform of the Reserve, the khaki uniform of the Reserve, and the blue uniform of the Reserve.

5. How do I get to the Coast Guard Reserve?

Go to see the nearest Coast Guard Reserve headquarters, and have your application approved at train
stations, offices, or in any other place.

6. What are the duties of a Temporary Reserve?

All duties are in the Reserve, and are on a volunteer basis. None of the duties are compulsory.

7. What does the Coast Guard Reserve do?

The Coast Guard Reserve is a reserve organization of the United States Navy. It is a voluntary, non-compulsory service, and is intended to augment the active service in time of peace and war. The Reserve is now under way in New York, New Jersey, and Long Island, and is being organized in various parts of the United States. The Reserve is composed of army and navy personnel, and is maintained on a voluntary basis. The Reserve is composed of army and navy personnel, and is maintained on a volunteer basis. The Reserve is composed of army and navy personnel, and is maintained on a volunteer basis.

8. What kind of a job can I get in the Reserve?

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9. Can I get a job in the Reserve?

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10. Is there a chance of advancement in the Reserve?

Yes.
Mental Hygiene Dept. Gets Enough Cash 'To Do a Job'

ALBANY—When the budget talks became law last week, the Mental Hygiene Department came into possession of the biggest appropriation in its history—$7,500,000. Governor Thomas E. Dewey, in signing the measure, gave the department what he called a "back pay" to employees in the Department of Mental Hygiene.

The appropriation includes $5,000,000 for the purpose of working for the improvement of State employees, and $2,500,000 for salaries increases to which employees would have been entitled on October 1, 1943 had their classification been properly made at that time.

The appropriation will be used in the construction of new mental hygiene facilities, the purpose of which is to provide the same kind of facilities and conclusions in conferences with the members of the Governor's Cabinet and State Legislators, and to extend the facilities and services to the people of the State. The appropriation is based and uses these facilities and conclusions in accordance with the provisions of the Croix de Guerre for his work in liberating France and for the construction of the new mental hygiene facilities.

Provisionals Can Under Bill Signed by Governor

Governor Thomas E. Dewey last week approved a bill providing annual increments to war duration and substitute employees. The bill establishes new and substantially higher salaries for these employees, and the provisions relating to rates of pay and annual increments for employees in State service, in the civil service employees, are based on the permanent salary board and the changes in the service, the rate of pay for temporary employment.

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A son was born to Mr. and Mrs. John Santolino at the Hospital for Sick Children on March 22nd. Mrs. Santolino and baby are doing well. Also, progress reports on the 1945-46 nursing enrollments indicate the Chapter was gaining strength. Department representatives were thanked by President Custer. The Army Nurse Corps work of the Chapter are wishing a quick recovery to Miss Eva Heller, of the Chapter. They have the heartfelt condolences of all their associates.

New York City
A meeting was held at Albany on Monday evening to discuss a program of work and budget plans for the coming year. Also, reports on the 1945-46 nurse training classes. From the above, it is easily seen that the chapter demands nothing, but we are greatly indebted to the New York State Department of Health for the good work. . . .

Brooklyn State Hospital
JOHN MULLANEY, association of 424, New York City, reported a successful gestation period of 42 days in a patient suffering from amenorrhea. Florence Lister, who had been on leave for two months, has returned to the hospital. Four new patients were admitted to the school of nursing on March 22nd. The nurses have been busy preparing for an annual vacation. A group of nurses has made an interesting visit to Easter services at the Episcopal Church in Scottsville.

St. Lawrence Hospital
IRWIN PENNINGS announced that the hospital has taken all necessary arrangements for the Spring Dance to be held on April 26th. Joe Campbell has been engaged for the occasion and refreshments will be served under the direction of Ed. Costigan and his associates. The dance will be held in the Recreation Room of the U. S. Civilian Nurse Corps and have admission to the dance will be $0.50, and $1.00 for the duration. The proceeds will be sent to the Red Cross.

A decision was reached by the High School Board of Regents to return to the regular General, Board of Regents meeting on April 15th. The Board appointed a committee to study the problem of the high school. The committee will report to the Board at its next meeting.

NEW YORK STATE EMPLOYEES
May Now Purchase Surgical Expense Insurance — Paying You a Stipulated Sum for Almost All Operations
The Case — Males, 40c. Females 60c Per Pay Day
Write For Details
C. A. CARLISLE, JR.
Ter Bush & Powell, Inc.
423 STATE STREET 
Schenectady, N. Y.

Consider the advantages of our Loan plan for
CIVIL SERVICE EMPLOYEES.

1. No Co-Maker or co-lateral required.
2. Low rate of interest 5% or less per annum.
3. Loan Limited to $300.
4. Latest rates of interest 5% or 6% per annum.
5. Inquiries entertained.

This plan is for employees who are interested in saving their money in a safe and easily accessible place.

Bronx County Trust Company

General Hospital, Augusta, Ga. Mrs. J. C. H. H. MacL. received from Col. Blount R. N. 897th Field Hospital, a calendar. Kathleen O'Connell, R.N., was discharged from the hospital. Miss Ethel Pagano, R.N., was discharged from the hospital. Miss Madeline F. H. N. 897th Field Hospital, R.N., was also discharged from the hospital.

Interesting Facts About Group Plan Of Insurance
By C. A. CARLISLE
An interesting fact regarding Accident & Sickness Insurance is that there are no deductibles on such policies. The person on the contract is not responsible for payment of any part of the cost of the treatment. The policy is paid for by the employer.

Facts to be considered:
1. Accident & Sickness Insurance is not a minor consideration. It is a vital necessity now, more than ever before. It is the only insurance that provides protection against unforeseen accidents. It is the only insurance that provides protection against any illness or injury that may occur.

Lowell over $1,000 up
8-Borrowers life insurance
4-Mortgages
5-Immediate action, in case of fire, theft, or
6-Immediate action, in case of fire, theft, or
7-Immediate action, in case of fire, theft, or

CIVIL SERVICE CREDITS
by THEODORE BUCK

New Feld-Hamilton Rights
AT the last meeting of the Board of Trustees, the Board of Trustees has voted to approve a new Feld-Hamilton Rights policy. This policy would provide permanent Feld-Hamilton benefits to all employees of the Department of Health. The new policy would not only provide permanent Feld-Hamilton benefits to all employees, but also provide temporary Feld-Hamilton benefits to all employees. The temporary Feld-Hamilton benefits would be provided to employees who are unable to work because of illness or injury. The temporary Feld-Hamilton benefits would be provided for up to 90 days.

The Law
The amendment in question for which an employee must be approved is the Feld-Hamilton position, which has been continuously approved for non-Felder Hamilton positions for many years. If an employee is approved for a Feld-Hamilton position, he will be entitled to a minimum salary of $1,200 per year. Under the new law, as a result of being approved for the Feld-Hamilton position, employees will be entitled to a minimum salary of $1,500 per year.

The new law also provides that employees who are approved for the Feld-Hamilton position will receive an additional $500 per year, as a result of the approval. This additional $500 per year will be paid to employees who are approved for the Feld-Hamilton position, in addition to the minimum salary of $1,200 per year. The additional $500 per year will be paid to employees who are approved for the Feld-Hamilton position, in addition to the minimum salary of $1,200 per year.

Temporary to Permanent
Status
A status plan was introduced into Section 41 of the Civil Service Law, which is the Status Plan of Permanent Employees as established by the Department of Health. This plan is designed to provide a status plan for permanent employees, which shall be in effect for all employees who are employed by the Department of Health. Under this plan, permanent employees shall be entitled to a minimum salary of $1,200 per year. The status plan shall be in effect for all employees who are employed by the Department of Health. Under this plan, permanent employees shall be entitled to a minimum salary of $1,200 per year. The status plan shall be in effect for all employees who are employed by the Department of Health.
Per Diem Men in Public Works Get Vacation

ALBANY — For the first time, day laborers and seasonal workers in the State Public Works Department this year, and thereafter, are going to get vacations on the same basis as year-round employees paid on an annual basis. Therefore, they had no vacations this pay.

An order signed by Charles H. Hooper, superintendent of public works, makes possible the extension of vacation allowances to the per diem employees in the department. About 3,000 are affected, including highway and canal maintenance workers.

Governor Dewey approved the liberalization of vacation allowances which Superintendent Hooper had initiated and for which funds are provided. Every per diem employee who works six months or more in any one year will be entitled to a vacation at the rate of 7-12ths of 16-1/2 days of vacation for each year of service; in February, seven months of service, will entitle the employee to a vacation of 7-1/2 days.

Employees who have accumulated sufficient time will get their vacations this year on the basis of time already in service, for the rate order is effective at once and is retroactive.

New employees and those who get their vacations this year, on the basis of time accumulated in past years, will have to work two years on the per diem payroll, in order to accumulate and enjoy their vacation the third year.

State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self-addressed envelope.

Referee to the examination number


No. 1032 — Senior Clerk, New York Teachers' Retirement Board.

Salary, $1,000 to $2,100. One vacancy at present. Closes April 18, 1945.

No. 1034 — Institution Fireman, Central Islip State Hospital and St. Lawrence State Hospital, Department of Mental Hygiene. Salary, $1,200 to $1,900. Closes April 18, 1945.

Fur Coat Sale

Direct from Manufacturer

$49.50 — $69.50

and up plus tax

MEYER'S FURS

180 Bridge St., Brooklyn, N. Y.

Repairing, Remodelling

Small Goods 50 Cents

Let skilled Craftsmen

REMODEL YOUR FUR COAT to Latest Style

In the woods. Each of the children was dressed appropriately for the occasion; he was clothed in his best clothes, and the Reverend Father said a special prayer for each of them.

The ceremony took place in the chapel of the institution, and was attended by the principal, Miss Margaret Tobin, and Mrs. Louise Smith, the principal of the school, and a number of other guests.

Mrs. Smith introduced the children and spoke a few words of praise of their good work and of their efforts in preparing for the ceremony. Then the principal gave a short address, and the children were presented to the Bishop and the other guests.

The Bishop then presented each child with a gold medal and a certificate of achievement. The children were very happy and excited, and the ceremony was a great success.

The Bishop then said a few words of encouragement to the children and to the parents, and expressed his appreciation of the efforts of the principal and the other personnel of the institution.

The children were then dismissed, and the ceremony came to an end.

War Bonds...to Have and to Hold!

This Advertisement is a Contribution to America's War Effort By

DAVID KOPPEL

BRICK W. MEHLER

CHAS. J. KUEBLER

MIGNON CHOCOLATE CO., INC.

ELSER PAD CO.

KINGSTON DELICATESSEN

BROOKS SCAFFOLD AND LADDER CO., INC.

HYMAN ROSENSTEIN

SACK & BAND

A. SAJER

BOE CAFETERIA

THEODOR THOMPSON

TONE'S SERVICE STATION

S. BETTI

JOHN HEITMANN

AUGUST KRAZTER

POMPER & KLEIN, INC.

EDWARD GOLDFMAN

NICK MULLER

N. SEIDMAN

J. A. KIRCHHAUM

J. A. ALBES

What does this day hold for him?

Each day this war goes on, more Americans are killed.

Each day this war goes on, the chances increase that one of them may be you or me.

You can help shorten this war.

If we put every ounce of energy and money into our job at home, victory can and will come sooner.

No part of our job is more urgent, more vitally important, than buying War Bonds.

Buy—buy more than ever before! Buy today and every day till this war is won!
PUBLIC ADMINISTRATION
Plans for Post-War Traffic Safety

By C. F. JOYNER, JR.
Commissioner, Virginia Division of Motor Vehicles
President, American Association of Motor Vehicle Administrators

In the following article, Mr. Joyner attacks a problem of post-war traffic safety which generally receives secondary life-and-death sense. Vehicle Administrators—are basic, in fact, for nationally uniform reciprocity and in a quarter of a century time cold statistics and figures he will appear below.

A Study of the three letters into a single envelope.

Interruptions waste time.

C. The envelopes should usually be placed in a folder without the use of a file exactly where they are placed.

D. Make a written notation of the file and ask your supervisor whether the card has been reported lost.

E. It is usually advisable to familiarize yourself with the method of handling files in the event that your supervisor is not available.

Grade 3 Clerk Eligibles Places on List

One eligible on the NYC promulgation.

A lack of appointments does not mean that it is still open.

Maiyelle W. Waugh, a clerk in the Department of Labor, has been appointed to the grade 3 in the first step up the job. She was appointed on the basis of her promotion test to clerk, grade 2. The corporation was the first step up the job.

Active participation in a National Association of Motor Vehicle Administrators program.

Traffic is one of the great post-war problems. It is a factor in government with which many are concerned—policemen, motor vehicle inspectors, public works officials and employees. In this article, one of the prominent motor vehicle men of the nation examines some of the human problems that have to be faced, just as soon as the cars start rolling again in numbers.

Study Aids for Coming Clerk Grade 2 Promotion

The promotion test to clerk, grade 2, is one of the major problems in the coming promotion. There are some questions of the type used. Answers to some of the questions are below.

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Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens of the United States. (2) The examination must be physically capable of performing the duties of the position and must be free from infectious diseases. (3) Handicapped persons who feel their defects would not interfere with the performance of the duties of the position need not apply. (4) Veterans' preference is granted to honorably discharged veterans who served in World War II, the Korean Conflict, or the Vietnam Era. (5) Applicants who are veterans must be on the applicable eligible list. (6) Persons now engaged in essential occupations must receive statements of availability in order to be considered for appointment. (7) Every application will be accompanied by instructions advising what steps to take in order to secure the necessary certificates (3) when otherwise engaged in essential occupations. (8) As of the date of this announcement, all applicants will be placed on the eligible list for a period of one year, unless two years or more of school are required in the original examination, in which case the list will be effective throughout the term of the school year. (9) The present salary schedule runs from $2,000 to $3,200 inclusive. (10) An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary certificates (3) when otherwise engaged in essential occupations. (11) Consideration given to Veterans eligible for preferential treatment. (12) Applicants must be citizens of the United States.

AFTITUDE TEST

500 men and women were interviewed in 1920, and it was found that the men and women were physically capable of performing the duties of the position and must be free from infectious diseases. (1) Applicants must be citizens of the United States. (2) The examination must be physically capable of performing the duties of the position and must be free from infectious diseases. (3) Handicapped persons who feel their defects would not interfere with the performance of the duties of the position need not apply. (4) Veterans' preference is granted to honorably discharged veterans who served in World War II, the Korean Conflict, or the Vietnam Era. (5) Applicants who are veterans must be on the applicable eligible list. (6) Persons now engaged in essential occupations must receive statements of availability in order to be considered for appointment. (7) Every application will be accompanied by instructions advising what steps to take in order to secure the necessary certificates (3) when otherwise engaged in essential occupations. (8) As of the date of this announcement, all applicants will be placed on the eligible list for a period of one year, unless two years or more of school are required in the original examination, in which case the list will be effective throughout the term of the school year. (9) The present salary schedule runs from $2,000 to $3,200 inclusive. (10) An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary certificates (3) when otherwise engaged in essential occupations. (11) Consideration given to Veterans eligible for preferential treatment. (12) Applicants must be citizens of the United States.

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FACTS ABOUT YOUR GAS AND ELECTRIC COMPANY—1944 REPORT

OURLTOLNINCOME was about $229 million, slightly higher than in 1943. Loss electricity was required; mainly because the aluminum plant in Queens closed. More gas was sold. More steam was sold. (These clean, dependable, care-free ways of heating are popular.)

WHAT DID INVESTORS EARN? Security holders (whose money made this enterprise possible) received an amount equivalent to less than 4% on the plant investment of over $1,250,000,000.

WHO OWNS THIS COMPANY? 148,102 people and institutions—to be exact. Your church, your insurance company, your bank, educational institutions have some of their money invested in our securities.

ONE BUDGET ITEM HASN'T GONE UP. Electrically, substantial reduction from 1939 through 1944 are saving our electric customers over 32 million dollars annually, gas customers over 5 million dollars a year. In the face of taxes which rose from $29 million to above $64 million. (As businessmen we're sort of proud of that record!)

NEW YORK IS THE LARGEST manufacturing city in the country? TRUE! New York is unique, too, in that activity is divided among many thousands of small and large plants. Hence there should be little slowdown here when war ends. (Unlike other areas where great war sports took place.)

TOOLS OF WAR FORGED HERE. From jet-propelled planes to bayonets—from battleships to jungle rations—New York plants pour out weapons of war. Wartime requirements are one reason our maintenance expenses ran some 84 million dollars higher than the year before. (Equipment had to be run abnormally long. Materials cost more. Higher wages and substantial overtime swelled the figures.)

SAY! LISTEN TO THIS—

OUR TOTAL INCOME was about $288 million, slightly higher than in 1943. Less electricity was required; mainly because the aluminum plant in Queens closed. More gas was sold. More steam was sold. (These clean, dependable, care-free ways of heating are popular.)

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Men
Unskilled
Urgently Needed

Bell Telephone
Laboratories

Essential Industry

For work in
Building Maintenance and Service

MEN

Women

Salesmen
With Cars

$200 and up per week
Full-Time

Part-Time

To sell low-priced, 

near-$200 and up per week

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SWERED OUR ADS, to
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WHERE CLOSERS WILL CON-

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CAMPAIGN UNDER WAY—
each trip you make
with your cars to the

$15 CASH BONUS for
Micheal Corkery
500 FIFTH AVE., ROOM 3113

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**Section: Reader's Service Guide**

**Local Notices**

- **Legal Notice**
  - State of New York Department of State.
  - Newspaper Advertisements.
  - Jurisdiction of the Supreme Court of the State of New York, County of New York, the City of New York.

- **Medical Notice**
  - New York City.
  - New York City.

- **Legal Notice**
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**Health Services**

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**Newspaper Advertisements**

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Hines issued a statement to the

The recent flurry in the daily press over the fact that doctors

doctors feel they are performing

dividually slapped our faces," said

one of them.

 Doctors Insulted

over 50c-a-day Pay Raise

The current flurry in the daily press over the fact that doctors

doctor and dentists in the NYC Health Department are underpaid for

and the fact that doctors in the Veterans Administration clinics

has been for years to get better pay, but has been

The candidates will be judged on

The candidates will be judged on

spelling, as shown on their

1. Deaths and Burials

2. Marriages

3. Births

4. Divorces

1. 223186

2. 124163

3. 131191

4. 135177

DEEP SEA FISHING

OPEN PARTY BOAT BETTY S.

From Central Fish Station,

11 A.M. to 4 P.M.

First Flight 10 A.M.

Call 527-1461 for reservations.

TENNIS

LEAGUES

 rallies —

LEAGUES

invitations made

GULVER TENNIS COURTS

McDonald Ave. — 6. Brooklyn

Open Tennis Leagues and

THE BEATLES

THE BEATLES

THE BEATLES

the attitude of placing things in

officials to staffers in general,

have on a veteran or a service-

ado, despite the effect it might

One of the most unusual love stories

The film, starring Judy Garland and the

Deanne) and Paul Winchell

at his romantic best, is currently

at the Strand

for tickets. Ticket Office 3-01 IS.

CIVIL SERVICE LEADER

BRAND'S

GOTHAM

BROADWAY & 47TH ST.

EVENING SHOWS OPEN 8:30 A.M.

ROXY

PREMIERE

ROXY

PREMIERE

BRAND'S

GOTHAM

BROADWAY & 47TH ST.

EVENING SHOWS OPEN 8:30 A.M.

"GOD IS MY CO-PILOT"

WARREN BERRY, NEW YORK

Starring

Dennis Morgan

Dana Clark

Raymond Massey

Alan Hale

Cab Calloway

and His "Jubilee" Orchestra

For tickets, call the Ticket Office

CABARET SHOW "NOT OF EASTER"

Sister Rosetta Tharpe

BROADWAY & 47TH ST.

STAND

BETTE DAVIS

in WARNER BROS. HIT!

"THE CORN IS GREEN"

JOHN BALL

JOHN BALL

JOHN BALL

NIGEL BRUCE

NIGEL BRUCE

NIGEL BRUCE

NIGEL BRUCE

MAGGIE LEE

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MAGGIE LEE

RED TEDDY MOREY

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RED TEDDY MOREY

"A resounding hit!" —

Miss DeHaven and Marilyn Maxwell,

at the Strand

at the Strand

at the Strand

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at the Strand
Fire Civilians Install Officers

Their entire slate of officers, who have been re-elected for another year, will be installed by the Rev. Albert M. Loughlin, O.S.F., provincial minister of the Order of Friars Minor. The new officers are: President, Fr. John J. McSorley, O.S.F., New York; vice-president, Fr. Thomas J. Considine, O.S.F., New York; secretary, Fr. Donald M. Sullivan, O.S.F., New York; and treasurer, Fr. John F. McLaughlin, O.S.F., New York.

You Can Belong To Armed Forces One a Day a Week

(Continued from Page 6)

Board Meetings. As a Reservist you may be called upon to perform duty without my consent.

MAYOR F. H. LA GUARDIA

DISCOUNT OF A REDUCTION IN INTEREST RATES ON PERSONAL LOANS CARRIED OUT

AN ADJUSTABLE RATE OF
5% Annual Rate of Interest Monthly Balances

The Cost of the loan Is No Longer Deducible IN ADVANCE.

CHOOSE YOUR MONTHLY PAYMENT ALL COSTS ARE INCLUDED

Loan  Payments 12 Payments 18 Payments

$ 50  $ 0.47  $ 0.74  $ 0.99
$ 100  0.94  1.52  2.19
$ 200  1.89  3.04  4.28
$ 300  2.84  4.56  6.48
$ 400  3.79  6.08  8.64

LOANS AT THE SAME RATE UP TO $5,000.00

MUNICIPAL CREDIT UNION

372 Municipal Building

New York, N. Y.

Pierpont Wine & Liquor 168 Pierpont Street

Imported champagnes and bargains specialty. Open evenings.

Choice wines, liquors and cordials available.

What NYC Staff Thinks About New Budget

(Continued from Page 1)

1. A half-million-dollar appropriation for charity work, participation in the Health Insurance program.

On the "suite" of the budget, the legislation on the University of the City of New York's last legislation of $213,000, it got the additional $120,000 bonus, and criticism from both the Department of Labor and the Board of Education as too low to provide a decent standard of living.

The Transport Workers Union recommends that the subway workers be given a new contract and that the pension fund be increased. The union also recommends that the city provide more housing for the workers, and that the city give more attention to the problem of pollution.

Treasury Seeks Men with Textile Experience

Under chairman Joseph S. Goldfarb, the new board of the Commission has been opened on the 63rd floor of the Empire State Building, New York, New York, an office of the Civil Service Department.

Those interested in positions in the Cassel's Group, set up by the Civil Service Commission repre- sentatives, are invited to apply at the Transit Commission Office.

Thursday, May 13, has been set as the opening day of the exhibition and breakfast at the Board of Education, 52-34 Queens Blvd., New York, New York. April 17, at 8:00 a.m.

CIVIL SERVICE LEADER

Tuesday, April 19, 1943

CIVIL SERVICE LEADER