Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 6—No. 44
Tuesday, July 10, 1945
Price Five Cents

Aviation Career Opportunities

Top Job List

Thousands of jobs in private industry and civil service are waiting to be filled in the metropolitan area. Many opportunities are available for unskilled workers, and there are plentiful opportunities for persons who want to learn a trade while being paid for their work. An especially attractive opportunity is offered for a career in aviation, with preliminary training right in NYC, and you get paid while you train.

Trainees Needed
Mechanical learners, men and women who can pass a mechanical aptitude test, will be trained for maintenance and repair work on airplanes for the War Department's LaGuardia Field and then be transferred to Roosevelt Field. These are civil service jobs with a base salary of $1,836 per year, plus $550.00 overtime for working 44 hours a week, a total of $45.00 a week. Twenty-six days vacation and 15 days sick leave are available yearly. Proof of citizenship is required. Apply at the Queens Industrial Office, 100-05 Jamaica Ave., Jamaica, Long Island City.

Electricians, machinists, helpers, skilled mechanics, laborers.

(Continued on Page 15)

Overtime Halved For 31 P.C.s of All U.S. Employees

WASHINGTON, July 10—Another pay raise battle is coming if and when the U.S. Government moves to cut working time to 40 hours a week.

This was indicated following the cutback this week from 48 to 44 hours a week, affecting about 126,000 Government white-collar employees in Washington and 709,000 of the 2,875,000 throughout the country, or 826,000 total on shorter hours. This is 31 per cent.

Employee groups have indicated that they will again seek more pay to meet increased living costs. Employees going on the 44-hour week plan to push 48 hours. Where in pay will be offset by the Federal Employees Act, signed recently by President Truman.

And, of course, those who continue to work the 48 hours, will have the overtime and the raise, if they are paid under the Federal Employees Act.

Six Groups Exempted
Exempted from the 44-hour week order as approved by the President were six departments and agencies employing 182,200 of the 2,872,000 Federal workers in Washington. The staffs of the War, Navy and Treasury Departments, the Federal Budget Bureau for exemption, which Congress has voted for six full days and stagger the half-day off. The President has indicated that reductions in hours should "be accompanied by a basical increase in the number of employees or addition of new personnel, not additional funds."

He also explained that funds of departments and agencies affected by the cut have an appeal from the Federal Civil Service Commission for three years under the Federal Employees Act of 1945,开端, and in every case where a substitute appointment is treated as an 'appointment' and not the same law which it would have received in his temporary employment position, or in the same or similar position.

Employees who have been granted leave to any other temporary or permanent appointment, shall be credited as the Federal Employers Act of 1945,开端, and in every case where a substitute appointment is treated as an 'appointment' and not the same law which it would have received in his temporary employment position, or in the same or similar position.

The new law was explained in detail in last week's LEADER.

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Thousands to Get Added Pay Raise

Pay Problem Is Put Up to Truman Aide

The reduction of the Federal work week from 48 hours to 44 hours is due to the increase of employees, but the resultant reduction in take-home pay required special action by the Federal Workers of America (CIO) in a letter to George J. Scherer, president of the union.

Eleanor Nelson, president of the union, wrote:

"We believe that the long-term objective must be the reduction in the Federal work week even below the present basic standard of 44 hours. However, Federal workers feel very strongly that elimination of the 40-hour week cannot be accomplished by pay increases beyond those which have been established by the Federal Pay Board.

"All Federal workers, except those in the lowest brackets, will not be able to meet the increased cost of living on a pay check reduced to one and one-half rates. Hence, we ask that the administration extend the present Delaney standards to those in the lowest brackets, will not be able to meet the increased cost of living on a pay check reduced to one and one-half rates. Hence, we ask that the administration extend the present Delaney standards to those in the lowest brackets, and that 50,000 other workers be granted a reduction in their hours of employment so that they may receive the same take-home pay as before, when both basic rates and overtime rates were maintained.

"The Delaney rulings were lowered from every standard to good-risk classes.

"Many thousands of workers already have completed their retirement periods and are not in the lowest brackets. Those who were employed as welders by the Sullivant Co. in Chicago, for example, received $1,180 to live on in 1940. In 1949, however, after deducting his taxes and retire- ment, they had $1,490 left to live on after the extra amount of delay or travel.

"We cannot afford such a reduction.

"The new law has given many classified workers more take-home pay than they have had in the past, but few of them have been able to grasp the procedure for adjusting their pay.

"We ask that the administration make known to all of the contact men the fact that every additional one hour of work added to the basic wage will increase pay by $1.00 per week. Thus, if the worker is able to work overtime and the rate at which he works is increased, he will receive more pay than ever before.

"This cutting was slowed down to one and one-half and has been stopped, but the resultant reduction in living costs, which the delinquents were kind and helpful; other clerks were kind and helpful; others abrupt. A veteran queried and his dependents, others abrupt. A veteran queried and his dependents, other clerks were kind and helpful; they still will get an average of $2.00 per day, but they have home pay before and, with a 24-hour job afternoon off. The officer of the Pay Act (p. 10-29).

The raises are coming under Liberalized Policy

The raises are coming under Liberalized Policy. This reporter suggests that all officials be given a blank form to fill out and as a result will receive a sheet of paper with marks and will be asked to practice on the form. The contact men will then be able to help others with the knowledge of all the problems that may face the veteran and his dependents, and help them to grasp the procedure for adjusting their pay.

"We ask that the administration immediately give special floor consideration to the bill, so that funds for most of the agencies would be subject to simple points of order by which a single member could strike them from the national program."
Transit Workers Need Unskilled Help

The Board of Transportation on Tuesday, July 10, 1945, expressed its desire that all 26,000 employees in the Greater New York region should be considered for the job of helping out in the transportation system in Brooklyn.

The Board of Transportation said that it would like to start and close with a salary of $20 a week, and that $20 a week was considered a good worker's wage.

The Board of Transportation said that it was not necessary to hire men who could work on a part-time basis, and that the men would be required to work 40 hours a week.

The Board of Transportation said that it would like to hire all men who could work, and that it would be willing to pay a salary of $20 a week.

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New York City Employees Have No 'Right'

To Leaves for War Job Service

There is still some confusion among some employees as to the obligations of heads of departments of the federal government to Federal war agencies and to the belief of many employees that they have a right to be transferred to war jobs in industry. Contrary to the belief of many employees, they have no such right and, in fact, are subject to the orders of the Civil Service Commission.

In many cases, prior to May 24, 1945, at the rate of $1.12 per hour; $2,880 per annum, if paid monthly; $1.10 per hour.

For 45-Hour Scheduled Work

The rates of pay for Assistant Foreman (Third Rail) titles, as herein provided, until six months after the termination of the war, shall be deemed to continue for the duration of the war and shall be paid for hours, while the rates of pay for Foreman titles, as herein provided, until six months after the termination of the war, shall be deemed to continue for the duration of the war and shall be paid for hours.

The agreement signed by the management and the employees of the New York City, newspaper, for the week ending May 10, 1945, at the rate of $1.12 per hour.

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Conductor's Duties Described by Board

The duties of Conductor re-
quaints to protect the work of the following rules. The conductors are in charge of the train, and they are responsible for the safety of the passengers. They are also responsible for the proper handling of the equipment and the smooth operation of the train. They must be able to respond quickly to any emergency situations that may arise on the train.

When assigned as conductor of a through train, the conductor is in charge of the train and all passengers. When assigned to a station, the conductor is responsible for the safety of the passengers, and they must be able to answer questions about the train.

In addition to their duties as conductors, the following rules apply to the conductors:

1. Conductors are required to maintain the train in good condition and to ensure that all equipment is in working order.
2. Conductors are required to follow all applicable rules and regulations, including those related to safety.
3. Conductors are required to maintain the discipline of the passengers on the train.

These rules are designed to ensure that the passengers are safe and that the train runs smoothly. Conductors are an important part of the railway service, and they play a vital role in ensuring the safety and efficiency of the railway system.
LEADER

CIVIL SERVICE LEADER
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TUSSUAY, JULY 10, 1945

NYC: Fire Department Entering a New Era

FR Commissioner Patrick J. Walsh has been promised the cooperation of all New Yorkers for the state-manlike manner in which he has established relations with a new organization in his department, the Uniformed Fire Officers Association. The organization had emerged with the other recent acts in this category were, in our view, establishment of an office of Administration, to streamline departmental activities; the order guaranteeing jobs to all returning servicemen who had formerly served in the military service. There are still unsolved problems; and others in the nature of things, will arise. But all indications are that they don't keep all of it. It also is contemplated to speed handling of veterans', and Bob up as newcomers entitled to the one-two-three. It won't be the clarifications. But there's nothing wrong with the clarifications. And the basic reason, no doubt, is that they don't spend on rum and coca-cola. The organizational system isn't so fine. I think. The Department is a comprehensive source, since that monthly bulletin is published by the Board of Education, and the Civil Servicemen.
Correction and Allocation in Mental Hygiene and other Institutions.

Farm Salary Plea by Van Dorpe

R. Van Dorpe, President of the N. Y. State Farm Bureau of the Farmers Union, is making an appeal for higher salaries for farm workers. He said, "The farm connected with the N. Y. Farm Bureau has been unable to take advantage of the best developed form of "farm life" because of the insufficient pay." The state has lost more than 21,000 workers as a result of this. Van Dorpe said, "Farmers should be able to serve the dual purpose of providing for the needs of the farm while taking full advantage of the best developed form of farm life."
Solemn Devotional Exercises
in preparation for the FEAST OF ST. ANN
will be conducted by Rev. Thomas V. Hill, C.M., St. Ann's Shrine Church, Gold and Front Streets.

Brooklyn State Hospital
In the presence of relatives and friends, 29 students were graduated from the School of Nursing. The assembly hall was decorated with flowers and the blue and gold colors of the class.

The graduation exercises opened with an invocation by the Rev. John S. Smith, pastor of the Fenn Avenue Methodist Church. Following the invocation Charles Charlesmore Street, Methodist Church. John S. Smith, pastor of the Fenn Avenue Methodist Church.

The nurses in the armed forces. Miss Margaret DeCosta, Evelyn Garrett and Mildred Wilson were graduated from the Class of 1945. Miss Garrett served in the service and is stationed at the Halloran Building 10 employees on vacation.

They prove beneficial to the New York Social Committee some time during the summer.

An employee and, therefore, does not have to report any resolutions received later than September 15.

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Let's All Take a Back...
County Employees Do Not Have Right To Appeal Dismissal Under New Law

County employees in NYC do not have the right to appeal dismissals to the Municipal Civil Service Commission. That point was made recently by G. L. Campbell, Administrative Director of the State Civil Service Commission.

Clarifying the application of the New York City civil service law, the Court Refuse to Supervise Preparation of Civil Service Exams, "The Morgan Act does not apply to county employees. It applies only to city employees in cities that have city civil service commissions, and not to the county employees in the state that have no city civil service commissions, namely, New York City, and the Brooklyn Boroughs. Under the Pile Law (Chapter 88, Laws of 1903), these employees elected to abolish their own civil service administrative and to have the State Civil Service Commission and not the county civil service commission on of the Onondaga Civil Service Commission."

What State Employees Should Know

Courts Refuse to Supervise Preparation of Civil Service Exams

"It should be noted that county employees in the three cities with civil service commissions. There are three cities that have city civil service commissions. In response to an inquiry: 'Inquiry: Is there a city civil service examiner, urging employees to file applications, or applying for such an office, in the city?' The Court stated: 'We may differ from the (State Civil Service Commission) but unless you can show that the Civil Service Commission acted in bad faith in refusing to file an application for the office, the court may not conduct an inquiry as to the correctness or weight of such decision.'"

Lowell Wins Award

Dr. Josiah L. Lowe of the New York State College of Forestry at Syracuse has been awarded a grant in aid of research to be spent in the study of the Botanical Sciences. The grant made the $300 award.

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Who Is Covered or Excluded by the Pay Act

BY R. J. BERNARD

The greatest of federal employees by Government employees in the Federal Employees Pay Act of 1945 (S. 897) concerns the provisions affecting pay, and includes the question of whether a particular employee is included in the provisions.

Different categories of employees are affected differently by the act. For instance, federal employees in the executive branch are included in the provisions, whereas employees of independent establishments are not. Employees are excluded from some provisions and included in others.

In addition to an understanding of the coverage and exemptions under the act, there is the necessity of ascertaining its application to existing civil service law, involving construction of the new law in some instances and the exercise of executive discretion in applying the terms of the act in particular instances.

Commission Issues Regulations

The law was signed by President Truman on June 30 last. At the same time he approved regulations formulated by the United States Civil Service Commission (Departmental Circular No. 529), addressed to heads of departments and independent establishments. These regulations have the full force and effect of law. They clarify the application of the new law, but of course do not, and could not, cover all possible contingencies. Experience will aid in the answers to questions not specifically or explicitly covered by the law or the regulations.

The Principal Distinction

An important distinction exists between those covered by base pay and those covered by overtime pay, established by the new overtime law, night and holiday pay.

1. The increase in base compensation applies only to those employees under Act 4966 (Douglas-Carton Act of 1923, as amended) who are subject to the provisions of merit systems in the executive branch of the Government, including employees who are members of either body. Also excluded from all benefits under the act are certain categories of employees under the Classification Act of 1923, as amended, and to a few identified employees of independent establishments, as for example, civilians who are members of the Architect of the Capitol and Coast and Geodetic Survey, and similar administrative authorities.

2. The increased overtime rates, and the new compensating rules for night and holiday work, apply to all civilian officers and employees in or under the executive branch of the Government, including civilians who are members of either body. Also excluded are members of the armed forces of the United States, employees of the District of Columbia municipal government, also employees in the post office department, employees of the Federal Bureau of Investigation, employees of the postal service, employees of the metropolitan police of the District of Columbia, employees of other governmental authorities in the District of Columbia, and the like.

P.F.E.P. Act of 1945 applies to elected officials, except officers elected by the Senate or House who are named under the pay act.

Federal employees in or under the executive branch under the Classification Act are classified into three groups, each having a different pay schedule, which are revised at stated intervals. The type of department or agency in which the job is held has a few graded emblems, which are not included in the grading of the classified workers with CAF, CPC groups who are not under that classification. The same is true of independent establishments.

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**Government Openings**

This is general information which you should know about United States Government employment: (1) Applicants must be citizens of the United States or owe allegiance to the United States; (2) Applicants must be statements of availability in order to be eligible for Federal jobs.

An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) Veterans’ preference is granted to honorably discharged veterans who may be affected by the order to retain their union memberships in any event, for that right will not be lost if there is a delay in the Army development.

**Union Asks End of Ban On Supers**

Special to The LEADER  - WASHINGTON, July 10 - The executive council of the American Federation of Government Employees has voted to drop the order directing the supervisory drive to have the order canceled and the union has notified the supervisory employers from serving as office in Government employment.

The attitude of the Council is that this constitutes an unimplemented right of the supervisory employees, which means they will generally be for the duration of the war and hence, any employee who has been discharged will be required to take another examination for reinstatement. (5) Persons employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs.

**Clerk Promotion**

GRADE 2

This position requires the ability to use a typewriter, and familiarity with the principles of shorthand, office methods, and clerical work. Application should be made in writing to Mr. John Smith, Room 626, Department of Agriculture, Washington, D.C. August 10, 1945.

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Returning Veterans 
Show Tend to School 
To Insure Better Jobs

In increasing numbers the receptionists and interviewers of the Veterans' Service Center at 10 East 40th Street are meeting men and women who have recently returned from service. Now coming back into our home ports are these men and women are all veterans of long overseas service and holders of various decorations and citations. In many cases they have had their length of service and decorations translated into points by the U.S. Army and have earned that right the ticket to a suitable adjustment to civilian life. The Veterans' Service Center is utilizing the services of hundreds of different community agencies, Federal, State and local, public and private, to provide an initial attempt to help returning veterans meet the problems incident to their return to their former homes. You cannot be the sharing the responsibility of enabling returning service men and servicewomen to make their adjustment to home and community.

The Center has a record of cooperation with thousands of veterans of World War II since its inception in April, 1944. It acts as a central contact point for all veterans organizations, either answering their questions or referring them to agencies specifically equipped to aid them in finding solutions.

New Trend Noticed
But what of the men and women who have been demobilized under the point system? The Center notes a new trend in the type of men and women who are coming to the service of returning veterans. Their main concern is not the adjustment to educational and occupational fields of students, but rather the need to know what they are, we Quarters, Reg. X WAVK Handball. Riding, Recorded Gaities. Good Eat-

Aids Veterans 
To Readjust to Civilian Life

The Center, through its cooperation with the War Manpower Commission, Selective Service, the Veterans Administration, the Federal Bureau of Investigation, and other outside agencies, has at hand a listing of the right track to a suitable adjustment to civilian life. The Veterans' Service Center is utilizing the services of hundreds of different community agencies, Federal, State and local, public and private, to provide an initial attempt to help returning veterans meet the problems incident to their return to their former homes. You cannot be the sharing the responsibility of enabling returning service men and servicewomen to make their adjustment to home and community.

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Facts of Interest to the Veterans

Service women discharged under honorable conditions by the Army, Navy, Marine Corps, and Coast Guard during or since World War II are eligible for employment in their former positions or in similar work. They are also eligible for reemployment in the same or similar work in the public service under a program of selective preferment within the Practicability Act.

Highest ODB Award

The highest ODB award for a Woman's Award of the War Department, Office of Selective Service, is $2,000 a year. The award is made to a woman who has been employed in a position in the public service which is considered to be of importance to the nation.

New Requirements Fitted for Librarian

The new requirement for a librarian has been fitted for the following positions: Librarian, $1,970 a year; Assistant Librarian, $1,752 a year; and Librarian, $1,590 a year.

News About N.Y. State Employees

There have been no changes in the employment status of the New York State employees since the last issue of the newsletter.
Truman Cuts 826,000
To a 44-Hour Week

(Continued from Page 1) employees of the Reconstruction Finance Corporation, the Federal Housing Authority, the Federal and District Emergency Relief and Construction fund, and the Emergency Relief Administration.

Order No Effect
The 44-hour week order is effective Saturday afternoon on honor for the continuation of the pay rates, but the workers, Government officials have no official word on this.

The move for shorter hours was started by Representative Henry Jackson of Washington, D.C., who is a Democrat, and introduced by Representative H. R. Webster of Virginia. The bill was passed by the House, and the Senate has agreed to it. It was signed by President Truman.

The move for shorter hours has been in effect since the end of World War II, and is expected to save the government $200 million a year. The move is expected to save the government $200 million a year. The move is expected to save the government $200 million a year.

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Aviation Career Jobs Offered
(Continued from Page 1)

The Federal Aviation Administration has issued a notice of its intent to hire pilots and other personnel for its new aviation program. The notice is open to all citizens of the United States, and is published in the Official Gazette.

The notice states that the agency is seeking qualified individuals to fill the positions of pilot, flight engineer, navigator, and instrument technician. The agency is also seeking qualified individuals to fill the positions of operations manager, safety coordinator, and maintenance technician.

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Police and Fire Pay Raises

WASHINGTON, July 10.—President Truman has signed the bill giving District of Columbia and Federal employees a pay raise aggregating 24 per cent. The raises, which are effective on Thursday, are in addition to other pay increases which have already been granted.

The pay raises are retroactive to July 1, 1943, and are based on the average cost of living during the past year. The raises are effective for all employees, including those in the armed forces.

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Don’t Repeat This

(Continued from Page 1)

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