MORE MEN SOUGHT
AS NYC PATROLMAN
AND STATE TROOPER

City Ready
To Reopen
Police Test

Applications For
Below Desired
Number As First
Period of Filing Ends

With only 13,000 applications received for Patrolman (P.D.) by the NYC Civil Service Commission at press time, only a few hours before the close of the filing period, plans were being considered to extend the filing for short period in an attempt to double the number of applications.

It is planned to make 3,000 appointments to the Police force from the eligible list resulting from this test.

Exam To Be Expedited
If the period for filing is not reopened the written examination will be held around the middle of this month. With only 13,000 applications, the Commission

(Continued on Page 10)

Veteran Preference Amendment Is in Effect

BY R. J. BERNARD

The war veteran preference amendment to the State constitution, ratified at the general election on Nov. 6 last, went into effect just after midnight, Jan. 1.

The amendment did not specify the date, but another provision of the constitution fixes Jan. 1 next following as the effective date of an amendment.

Under the amendment preference to disabled veterans is retained, although with modification.

The provision—that the disabled veteran has to pass the examination before being entitled to preference is retained. Residential requirements continue, but discharge now need not be solely "honorable," for release under honorable circumstances becomes sufficient, a new addition.

Instead of having to be disabled in the actual performance of duty by war, the veteran need only to have been disabled while serving in the armed forces in time of war. The required disability must be certified by the U. S. Veterans Administration, and is usually only being recognized by that Administration, and the disability must be certified by that Administration to be in existence at the time of filing for appointments or promotion. This removes from the State Civil Service Commission and the local Commissions the power to determine the existence of the disability.

There is nothing in the amendment that states what degree of disability must exist before preference is given. It need only be to an extent certified by the U. S. Veterans Administration. In the case of a servicer with a disability it is possible to file for preference before preference is given. It need only be to an extent certified by the U. S. Veterans Administration,

The disabled veterans thus preferred shall be appointed or promoted before any other appointments or promotions are made. This is

(Continued on Page 3, text of amendment, p. 1.)

SPECIAL NOTICE
To State Employees!
STATE NEWS IN NEW POSITION
More State News
20, 3, 4, 5, 6, 7, 9, 13,

JOHN F. CROMIE

NEW BILL BEING DRAWN
For Higher U. S. Pay

Vol. 7—No. 16
Tuesday, January 1, 1946
Price Five Cents

America's Largest Weekly for Public Employees

STATE ASSESSMENT
All Out for Higher Pay

Raisess Top Legislative
Program As Leaders
Cover Wide Range
in Daily Talks

Special to The LEADER

ALBANY, Jan. 1—A major meeting of the Association of State Civil Service Employees last week put forth basic policy for the coming year. The meeting was attended by the Association's various committees chairman, and it was unanimously decided to put forth a strong fight for the agenda major objectives. While there are other matters still in the discussion stage, with the Legislature about to meet, the Association was ready with its principal

projects.

John P. Crotty is chairman of the Legislative Committee.

However, one of the important objectives that falls within the tasks to implement the veteran preference amendment ratified at the polls last November, was continued for further consideration. It is a complex subject and will require intensive further consideration. For this reason, also, the Legislature is not expected to get preference bills under way in the very beginning. The Association is working closely with allied groups and also with Legislators to be in touch with all the facts, existing

Salaries to Perforct

Salaries stand in the forefront of the general legislative program. The Association policy is to have the present bonus charged in the basic pay scale, and in addition obtain a new cost-of-living bonus.

General to bring the increases in line with the rises in the cost of living and with the pay raises voted by the U. S. Senate for federal employees. Increases from about 13 per cent to about 9 per cent, graduated according to pay, with the higher percentages to the lower salaries, are to be recommended.

(Continued on Page 3)

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(Continued on Page 3)
Tolman Requests Enforcement of Institution Rules

Special to The LEADER

ALBANY, Jan. 1—Dr. Frank L. Tolman, President of the Association of State Civil Service Employees, has written to each of the commissioners of the State Departments of Mental Hygiene, Correction, Public Welfare and Health, asking that they act under general rules for employees of institutions. These rules were adopted by the Civil Service Commission on December 6, 1945, (published in The LEADER, December 11 and 18), to accord to office employees in the departments and of the institutions of the United States, under the jurisdiction of the commissioners, the same title, whether they are in institutions or in the departmental office.

The executive committees of the Associations have also urged that any similar action be taken by other departments to establish uniformity of action.
By FRANK L. TOLMAN
Commissioner of the Association of State Civil Service Employees

The Humanization of Service to the Public

IF YOU COME to headquarters of the Association of State Civil Service Employees, you are welcomed as a friend. You are the representative of the public. No one visits such an office gladly or stays longer.

But I do not mean to imply that all or even most public officers are

the public. We feel that the human touch should more often be the supreme rule in all their official contacts with the public and

impartial. We turn difficult situations over clearly to the public official.

If you will still believe that the public office is either a court, a hearing room, a jail or a tomb, a place no respectable person

Public employees are also commonly regarded as politicians. They extend the glad hand and the ready ear to their friends

But they give the cold shoulder and the glassy eye to others.

The HUMAN TOUCH

Toc to mean to imply that all or even most public officers are impartial or that rules are unnecessary. They often are. What I mean to say is that the human touch should be more evident everywhere in their official contacts with the public and

There is an easy rule to follow in such a common conspiracy, "Put the public first."

My suggestion is that employees engage in a common conspiracy; that is, let us have in all public offices the same relationship as everywhere in our official contacts with the public and

Have a plan for the staff. Time and time again, staffs are

Announcement made by the Governor's Interdepartmental Committee has lied out a plan for the recruitment of a realistic delinquency

John A. Lumsden, Commissioner of Correction, is Chairman of the group. The Department of Correction is charged chiefly with problems of youthful delinquents

State employees have long pointed out how far the need outruns the outworn personnel systems in institutions. The plan will include adequate trained staffs, fair pay, in-service training, opportunities for promotion irrespective of the personalTYPE OF EMPLOYEE

Salaries of 24 Jobs

ALBANY, Jan. 1 - The Salary Standardization Board has adopted a
declaration of salaries and qualifications.
The list is supplied by Louis A.
Kretzler, Jr., Assistant, Board.

<table>
<thead>
<tr>
<th>Type of Employee</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armory employees</td>
<td>$1,704 - $2,100</td>
</tr>
<tr>
<td>Police, who now do not have a</td>
<td></td>
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<tr>
<td>system, along the lines set forth</td>
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<tr>
<td>in the series of articles now run-</td>
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<td>ning in The LEADER, received</td>
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<tr>
<td>loaned, vetoed last year over a</td>
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<tr>
<td>application for these positions</td>
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<tr>
<td>in the competitive class. But this</td>
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<tr>
<td>examination, or in securing his</td>
<td></td>
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<tr>
<td>relative standing; 2, nontaxable</td>
<td></td>
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<tr>
<td>veterans who served in the Armed</td>
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<tr>
<td>Forces of the United States during</td>
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<tr>
<td>World War II, 1941-45; 3, retired</td>
<td></td>
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<tr>
<td>employees of the United States</td>
<td></td>
</tr>
<tr>
<td>Civil Service Commission; 4,</td>
<td></td>
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<tr>
<td>employees of the Department of</td>
<td></td>
</tr>
<tr>
<td>War Veterans; 5, citizens of the</td>
<td></td>
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<tr>
<td>United States who were in war</td>
<td></td>
</tr>
<tr>
<td>service.</td>
<td></td>
</tr>
</tbody>
</table>

SECTION 38 prohibits the granting of credit by a bank or |

Any amendment to the plan will be made by a committee headed by Build- |

What State Employees Should Know

TREASORE TENNER

Civil Service Commission's Powers in Barraging Candidates From Appointment Not Unlimited

ALTHOUGH THE Civil Service Law requires that examinations for original appointment to competitive positions shall be public, the civil service commission conducting the examination is given discretion to bar from competition or from appointment certain classes of persons.

The commission may refuse to examine a candidate for a position on account of sex, the financial assistance when they become unemployed as are the employees of private industry, and the employees of the Department of Correction.

The Liberalization of the Pension system through the progressive elimination of old charges has resulted in

In promoting appointments and promotions, the attention of the

The public is not a policy-making body. It is a tax-paying and tax-giving body. The public is not a policy-making body. It is a tax-paying and tax-giving body. The public is not a policy-making body. It is a tax-paying and tax-giving body.

A statute of limitations, to remove the sting from the penalties for dishonesty, shall not prevent any person who was in war service. |

The Civil Service Law curtails appointment by the political

In the series of articles now running in The LEADER, the commission's dis-

Section 38 prohibits civil service examination questions relating to political opinions or affiliations from being put on a list in the order of relative standing, so that only so many veterans may compete for each position as is required by the Federal Government to fill the positions.

Because in the case of veterans, the Federal Government has a right to fill the positions, so that only so many veterans may compete for each position as is required by the Federal Government to fill the positions.

Although the Civil Service Law is silent on the matter of dis-

How to Apply for N. Y. State Exams

H. ELIOT KAPLAN, Executive Secretary of the Civil Service Employees Association, is preparing a pamphlet on the application process:

NO MORE CLERKS NEEDED

James E. Russell, director of the Armory in New York-New Jersey, today an-

EXAMINATIONS for entrance into the State service are now being held at Albany.

Veteran Preference

Veteran preference in examinations and appointments is given to veterans of World War II who served in the Armed Forces of the United States, or to their surviving spouses.

Veterans of any war who are disabled or noncombatant will receive preference, but must have served on active duty to be eligible.

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Applications should be obtained from the Civil Service Commission, State Office Building, Albany, N. Y., or at the Commission's N.Y. office at 80 Center Street, N. Y. City.

The tree was sponsored by em-
**Increased Death Benefits Asked For State Workers**

The first installment of a serial article on the subject of State pensions, with suggestions for liberalization, was published last week in The Leader, an article on State pensions, with emphasis on minimum pensions and the question of whether an employee earning $1,000 would receive approximately one-half of his retirement pension.

**INCREASE IN ORDINARY DEATH BENEFITS**

At the present time the retirement system provides an ordinary death benefit in the amount of $300 per year of service in the case of the death of a member. This benefit is not indexed with the cost of living, and is not increased to any higher level. The benefit is paid to the member’s beneficiaries, who receive it until the age of 60, if the member has reached 60 years of age and has a pension of less than $300 per year. If the member has reached 60 years of age and has a pension of $300 or more per year, the benefit is paid to the member’s beneficiaries for a period of 10 years. If the member has reached 60 years of age and has a pension of less than $300 per year, the benefit is paid to the member’s beneficiaries until the age of 60.

**Earnings to Contributions**

In a general way the amount of the death benefit should be increased to the amount of the pension. If a member were to die at the age of 60, the death benefit would be equal to one month’s salary. This benefit would be the cost to the State of the member’s contributions. Also, if a member were to die at the age of 60, the benefit would be equal to one month’s salary. More liberal death benefits would be provided by the following points:

1. The benefit should be increased to a death benefit equal to one month’s salary for the member who dies at the age of 60. This benefit would be increased to a death benefit equal to one month’s salary for the member who dies at the age of 60, less than a year.

2. The benefit should be increased to a death benefit equal to one month’s salary for the member who dies at the age of 60, less than a year, less than a month.

3. The benefit should be increased to a death benefit equal to one month’s salary for the member who dies at the age of 60, less than a month, less than one week.

These points are enlarged upon in the article on group life insurance which supplants the above.

**POLICE STUDY BOOKS**

*The Manager of the Group Annuity Department with a detailed plan some arrangement for death benefits.*

**Help Yourself To A Civil Service Career**

**Civil Service Leader**

**Home Study Guide $1.50**

by LIEUTENANT BERTRAND P. WRAY

New York City Police Department (Retired)

and

EUGENE B. SCHWARTZ, Esq.

Civil Service Author and Lecturer

Post Office Clerk and Carriage

25¢ & $1.10

Patrolman—Fireman

$1.50

Stationary Engineer and Fireman

$1.50

Home Training for Civil Service

Physical Exams

$1.50

**The Leader Bookstore**

97 DUANE STREET

NEW YORK CITY
Preference Law Goes Into Effect

Preference Law Goes Into Effect

Preference for non-disabled veterans is new. Thus the first extension to non-disabled veterans has the competitive and non-competitive—any such member of the armed forces—shall be entitled to retention preference in any position held by him or her, "in inverse order of the preference as provided in this section." It is new to extend retention preference to veterans, whether disabled or not, unless the veteran meets the test of seniority. The retention and competitive preferences and the forth of this kind of legislation, being more stripped of its political garb, is a step forward. The State and local Civil Service Commissions will no doubt in the future have the authority to extend the preference to disabled veterans who would not now be thrown into court. The amendment applies to all competitive and non-competitive lists in existence at the time it went into effect. Thus, previously accrued preference of veterans as well as that accruing after the amendment took effect. The amendment provides for the enforcement of this section and for the punishment of violations.
CIVIL SERVICE MUST GET BACK IN FULL HURRISE VERY SOON

'For the vogue for reversion is not forgotten the need for a national war veterans program, even for criticism. During the war there was inevitable backsliding. If lost ground is to be regained, the work must be done. If "CIVIL SERVICE MUST GET BACK INTO FULL HURRISE very soon," as so clearly pointed out in the LEADER, and the problem of unemployment is so pressing, the federal government's commitment to public service, the benefits it provides, and the needs it addresses, must be re-examined.

What is the federal government doing to address the issue of unemployment? The government has established a number of programs to provide assistance to those who have lost their jobs due to the war. These programs include unemployment benefits, which provide financial support to individuals who have lost their jobs due to the war, and job training programs, which provide opportunities for individuals to learn new skills and find new employment.

In addition, the government has taken steps to ensure that the civil service system is able to handle the increased workload that comes with the war. For example, the government has increased the number of positions available in the civil service, and has taken steps to ensure that the civil service system is able to handle the increased workload. This includes the creation of new positions, and the reassignment of personnel to areas where they are needed most.

In conclusion, while the government has taken steps to address the issue of unemployment, there is still more that can be done. The government must continue to work to ensure that the civil service system is able to handle the increased workload, and that individuals who have lost their jobs due to the war receive the assistance they need to get back into the workforce.
The details concerning the Probation Officer job, for which there are not less than 199 appointments, and 1 vacancy in Queens County, were announced by the Civil Service Commission. This is one of a series of announcements made this week for 417 jobs in 15 for which examinations are to be held in the following cities. The full details, taken from the official announcements, are divided into sections below, with a listing of the other titles for which tests are open to the public.

**Qualifications Listed For Probation Officer**

- **OPEN-COMPARTMENT**
  - **Position:** Probation Officer
  - **Salary:** $1,200 per month
  - **Requirements:**
    - Must hold a valid license to practice law in New York State.
    - Must have at least 2 years of legal experience.
    - Must not have a criminal record.

- **POSITIONS OPEN TO SUFFOLK COUNTY RESIDENTS ONLY**
  - **Salary:** $1,200 per month
  - **Requirements:**
    - Must hold a valid license to practice law in New York State.
    - Must have at least 2 years of legal experience.
    - Must not have a criminal record.

For further details and application procedures, please refer to the Civil Service Commission announcements.

**Civil Service Exam Dates**

- **State Eligible**
  - **Exam Dates:**
    - Jan. 10
    - Feb. 10
    - Mar. 10
    - Apr. 10
    - May 10
    - Jun. 10
    - Jul. 10
    - Aug. 10
    - Sep. 10
    - Oct. 10
    - Nov. 10
    - Dec. 10

**Civil Service Exam Locations**

- **Exam Locations:**
  - State Office Building, Albany
  - New York City Public Library, 476 Park Ave.
  - Brooklyn Public Library, 256 Ashland Pl.
  - Buffalo Library, 101 Delaware Ave.
  - Rochester Library, 20 Niagara St.
  - Syracuse Library, 115 E. Genesee St.
  - Utica Library, 21 Washington Ave.
  - Saratoga Springs Library, 307 Congress St.
  - Troy Library, 110 First St.
  - Albany County Courthouse, 128 State St.
  - Times Square, New York City
  - Union Square, New York City

**Applicants**

- Applicants must present a valid driver's license and a photo ID at the time of the exam.

For more information, please contact the Civil Service Commission.
### Lists of NYC Appointments

Here are the latest appointments, promotions and transfers in the NYC civil service:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph A. Smith</td>
<td>Clerk Gr. 3</td>
<td>Bureau of Narcotics</td>
</tr>
<tr>
<td>John Doe</td>
<td>Clerk Gr. 3</td>
<td>Department of Social Services</td>
</tr>
<tr>
<td>Jane Smith</td>
<td>Clerk Gr. 3</td>
<td>Public Service Commission</td>
</tr>
</tbody>
</table>

### Service Rating Held High or Miss

Last week's LEADER carried an article by Roger Bronner, NYC Civil Service Commissioner, outlining the operations of the municipal service rating system and suggesting that there is still room for improvement. This week, the LEADER presents a critique of the rating system's operations.

By ELLEN RANS.
U.S. Retirement System Analyzed in Plain Words

(Proposed by the U.S. Civil Service Commission)

All of us want to be sure of a steady income when we can no longer work because of disability or old age. The Federal Government in 1920 passed the Civil Service Retirement Act, which is now being amended with later changes, assures almost all Government workers, including war-service indefinite appointees, benefits (annuities). You are covered unless you are separated for misconduct or delinquency, the "contingent" of the Federal government. Your retirement benefits will be reduced by the amount your deposit would have earned plus 4 per cent interest. You will give you service credit toward your retirement annuity, plus 4 per cent interest and will be paid to you or your estate.

The tests, which must be approved, are:

- Reasoning-Cashier Grade
- Written Department of Finance; Super- Vision, Tabulating Machine Operator, Remaining Bank Equipment Grade: Group A.
- Proctor: Main Office, Bank of Manhattan Building, Queens Plaza, L. I.
- Open Competitive—Senior Pro-motion Managers, Property Managers.

You have the right to retire at age 55. Between 55 and 70 you may choose as your retirement age. You may also choose to retire after 5 years of service, the money you have three choices:

1. Leave your job at the end of the 15 years of Government service, with an annuity of $3,000.
2. Leave your job at the end of 10 years of Government service, with an annuity of $2,500.
3. Leave your job at the end of 5 years of Government service, with an annuity of $2,000.

If you leave the Government service after 5 years, you may receive an annuity of $1,500.

If you leave the Government service after 10 years, you may receive an annuity of $1,000.

If you leave the Government service after 15 years, you may receive an annuity of $0.

You must have an annual medical examination unless the dis-ability is related to a disease covered by Social Security. You must also have a physical examination every 2 years.

If you have worked 5 years or more and have contributed to your retirement account, you may be turned over to the beneficiary or estate.

Information about your retirement benefits will be given to you only if you agree, in writing, to receive it.

You must file a claim with the Retire-ment Commission when you become eligible for retirement benefits. You must file your claim with the Retire-ment Commission.

Be sure that your family knows about your retirement benefits. If you need retirement forms or advice on the subject of retirement, talk to a retired civil servant personal officer, or ask the Re-tirement Commission, Washington, D. C., or your local board in the telephone directory under "Civil Service, Selective Service."
PATROLMAN Study Material

Question 40
"had—would," but this was changed to "correct" in the final answer key.

We base our protest on the following quotations: Webster's New International Dictionary, pub. by G. & C. Merriam Co., page 2336, col. 3, line 9:

"desire, conditional assertion.'

- : 'would—imp. of will, expressing

best action for the officers to take.

(A) Keep the car under observation.

(B) Warn a nearby taxi driver to

(C) Remain in the vicinity in case

(D) Call the station supervisor to

(E) Summon an additional officer.

Officer: The police officer found that the man had been injured in a hit and run accident. After examining the man, the police officer decided that it was necessary to ask him to summon a third officer; (E) ascertained the facts of the case; (A) maintained the integrity of the evidence; (B) maintained the chain of evidence; (C) contributed to the welfare of the population; (D) act for the welfare of the population; (E) act for the welfare of the population.

OFFICIAL KEY ANSWERS

Types of Employees

The request has not yet been submitted to the Civil Service Bureau. However, approval was given to increase the number of employees by 20, 10 investigators and 20 patrolmen. Each of these individuals will be given the opportunity to advance to new positions in the future.

Question 47
"we believe that in the given

Question 48
A storekeeper offers to a patrolman a job as a clerk in his store. The police officer should consider the offer if the situation is most probably that (A) the victim is searching for an escape; (B) the man is said to have dropped his bag; (C) the man is alleged to have dropped his bag; (D) the man is alleged to have dropped his bag; (E) the man is alleged to have dropped his bag.

Question 49
"The police officer should consider the offer if the situation is most probably that (A) the victim is searching for an escape; (B) the man is said to have dropped his bag; (C) the man is alleged to have dropped his bag; (D) the man is alleged to have dropped his bag; (E) the man is alleged to have dropped his bag.

Question 50
"Dime Savings Bank of Brooklyn Wins

Protest

The Dime Savings Bank of Brooklyn was recently awarded a large sum of money for an outstanding voluntary service effort. The Bank was presented with a check for $25,000 by the Mayor of the City of Brooklyn.

Patrolman Filing

May Be Reopened

(Accountant from Page 1)

An item consists of a sentence which is either grammatically incorrect or contains wrong word which makes it grammatically incorrect. If a sentence is corrected, write the word "correct" in the numbered space on the answer sheet. If a sentence is not corrected, write in the corresponding numbered space on the answer sheet, both the incorrect word and the correct word. Example:

"The patrolman asked for help to put out a fire."

"Correct: The patrolman asked for help to put out a fire.

A group of clerks in the Department of Sanitation have protested against a promotion of the Municipal Civil Service Board to the position of patrolman in Grade 7-0.b. The clerks are appealing to the Civil Service Commission to reconsider their promotion to Grade 2-0.b. The question number 73 on the patrolman test were "DO NOT PILE BY MAIL," approximately 400 of the answers will be published. According to the clerks, 362 of the answers are correct and 38 are incorrect.

For example:

"Correct: The patrolman asked for help to put out a fire.

"Wrong: The patrolman asked for help to put out a fire.

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The clerks said:

"We believe in the given

CIVIL SERVICE LEADER

Tuesday, January 1, 1946

Clerks Protest Experts' Ruling on Good English

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CIVIL SERVICE BOARD WANTS ADDITION OF 41 TO STAFF

To meet urgent demands in the field of sanitation and public health, the New York City Civil Service Commission has asked the Board of Estimate to approve an increase in the staff of the Department of Sanitation.

In a letter to Budget Director Theresa Connolly, Mayor O'Hare, Commission President Charles J. F. O'Hara, and Commissioners, the Commission listed the various difficulties the Department faces and the need for additional personnel to maintain standards of sanitation and public health. The Commission recommended that the Board of Estimate authorize the hiring of 41 additional employees, including 10 investigators and 30 patrolmen.

The Board of Estimate, which is responsible for approving the city budget, will consider the proposal at its next meeting. If approved, the additional employees will be hired to fill vacancies created by retirements and other departures.
Soft Drinks Only, Pickle's Rule for Holiday Parties

With the aid of the Joint Distribution Committee, Leah Pickelgren, the Salvation Army, has arranged for the Welfare Department to serve regular and soft drinks.

Those who wish to attend the meetings should contact the Welfare Department at 600 Sth Ave., N.Y.C.

WELFARE CENTER
Merry Pedersen, Assistant

FEDERAL INTERMEDIATE-CLASS CLASSES FOR PATROLMAN and FIREMAN

Doctor's Hours: MONDAY 8-10 A.M. MONDAY - SATURDAY 9 A.M. - 4 P.M.

FREE MEDICAL EXAMINATION

Preparation for FEDERAL TESTS

Stenographer - Clerk - Typist

Message - Customs Guard

Postal Office Clerk - Carrier

Internal Revenue Agent

Radar Operator

LIST OF CAREER TRAINING SCHOOL

Academy of Athletics-Commercial Preparatory School 140 W. 42nd St., N.Y.c.

ASA COACHING - 83 E. 2nd St. (Squaw) 2-2062

BOWLING REHAB

The Women's Municipal Bowling League took a furlough during the Christmas holidays and will be back in action January 11. The next session will take place on January 7.

PUBLIC APPLIANCE COMPANY

WELFARE BRIEFS

January 7 at the Carroll Club, Madison Avenue, 30th Street, N.Y.C.

First Friday Luncheon on the third Friday of each month.

CHILDREN'S PROGRAM

300 hours $350.00

Classroom instruction . .

Gymnasium 

Qualified technicians in demand!

Take your booklet "C." Register now!

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APTITUDE TESTS

To enter you must have completed 8th grade and have an intelligence quotient of 90 or over.

CIVIL SERVICE INSTITUTE

35 W. 42nd St. (near 8th Ave.), N.Y.C. $7-4460

INDIVIDUAL CAREER GUIDANCE

Aptitude-Personality tests

Your right career selected on basis of your aptitudes and talents.

Guidance Consultant

521 5th Ave., N.Y.C. 4-0431

CIVIL SERVICE COACHING

Revision in all subjects. Entirely up to date. Exams held Jan. 15, 26, 1946.

ALGEBRA

Geometry, Trig., Physics, Chemistry, Meteorology. supper, supper, supper.

Radio-Television Electronics

Complete training in design and operation of equipment. For positions with apparatus manufacturers.

TELEVISION MOUNTING

Complete training in the mounting of television and radio equipment. For positions with equipment manufacturers.

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Weidinger Again Heads Retired Postal Workers

William Weidinger, being his third term as President of the Retired Postal Employees Assn., was re-elected for another term as head of the association. Mr. Weidinger's election is in behalf of the retired men and women on Branch 39, National Association of Letter Carriers.

Unanimously re-elected for the officers: First Vice-President, James Williams; Second Vice-President, Bryan Dabio; Recording Secretary, John J. Connolly; Financial Secretary, C. V. Bailey; and Sergeant-at-Arms, Roderick Harrell. The newly elected officers will take their positions effective immediately.

The new Board of Directors consists of Charles Dilger, John J. Connolly, Henry Voller, Fergus McLoughlin, and Frank Roberts. Two additional members were elected by acclamation. The officers are all members of Branch 39.

Mr. Weidinger, in his address, said that the days of peace-time strikes, which were the order of the day when he was an active postal employee, are fast disappearing. He feels that the days of the 'strike' are now over and that the employees are well organized and ready to work.
FULL TEXT OF AMENDMENT ON VETERAN PREFERENCE

The provisions of Article V, Section 8 of the State constitution, as ratified at the polls on Nov. 6, 1945, follow:

Sec. 6. Appointments and promotions in the civil service of the state, any part thereof, including cities and villages, shall be made according to merit and fitness to be ascertained, as far as practicable, by examination, which, as far as practicable, shall be competitive; provided, however, that any member of the armed forces of the United States who served therein in time of war, who is a citizen and resident of this state and who was a resident at the time of his or her entrance into the armed forces of the United States, or he or she shall be entitled, after such disabled member of the armed forces shall have been first preferred, to similar preference in appointment and promotion. Upon the abolition or elimination of positions in the civil service, in which the foregoing preferences are applicable, any such member of the armed forces shall be entitled to preference in the retention of any position held by him or her, in inverse order of the preference as provided in this section. Leave shall be entitled to provide for the enforcement of this section.

J. EARL KELLY
NOW FILLS JOB PERMANENTLY

ALBANY, Jan. 1—The State Civil Service Commission announced today that J. Earl Kelly, when his application to fill a vacancy in his position on a provisional basis, has been given a permanent appointment. A re-analysis of Mr. Kelly's test paper by outside examiners resulted in raising Mr. Kelly's rating.

NYC Social Worker
Weds Service Man

Miss Dorothy Hindle, Social Investigator in the Information and Adjustment Section, was married to George Food, recently of the U. S. Navy, 127 Robert St.

HICKORY VALLEY FARM
HOME OF THE PAM IKij READY - TO - EAT
SMOKED TURKEY
(Under Government Inspection)

SIZES, 10 to 18 pounds. $1.25 POUND
Balanced Cigars Prepared Anywhere in U. S. A.
Enroll Check for Snow Desired
HICKORY SMOKEO HAMS
READY TO EAT -- SIZES, 16 POUNDS UP
Hams 37c lb. Bacon 33c lb. Sausage 59c lb.
Send 63 Deposit With Balance C.O.D. Including Balanced Cigars
HICKORY VALLEY FARM
LITTLE EUSTEDTOWN
STROUDSBURG, PA.

Buy an extra Bond for your Baby
...and help a war hero come home to his!

Your Victory Bonds are the World's Safest Investment.

All out for the VICTORY LOAN
the situation regard to furlough States in so far as retirement is affected a disabled employee? What Is employees placed on military furlough upon entrance into the armed forces. Such employees return to duty, persons priveleges they had at the time of performance of their positions. Before passage of the amendment, a person could not return armed forces. Such employees received a chance for some real acting star will have twenty-one wardrobe changes! Ring Crosby, started with Ingrid Bergman at the Movie Hall just now, was recently in town and visited best-riders Michael Lenon, a 12 year old boy at Bellevue Hospital. The Groaner and Mike had a name, the latter expressing requests, Crosby stinting the order. Ring is bringing guitar next time, small guitar, you? "They Were Expendable." "Our Vills Have Tender Grapes!"
**Good U.S. Jobs in 9 Titles Are Waiting to Be Filled**

Jobs in 9 different titles offer real job opportunities to veterans and non-veterans to enter the Federal service. A tenth job—Veteran Adviser—is restricted to veterans only.

The 10 titles and the agencies follow:

**Veteran Administration:** (a) Training Officer, (b) Vocational Adviser, limited to veterans only, and (c) Attendant (Hospital).

**Treasury Department:** (a) Special Agent, Bureau of Internal Revenue, with few vacancies. (Open to disabled veterans only.)

**Civil Service Commission:** (a) Vocational Adviser, limited to veterans only, December 11 issue appeared the summary of the news about you and your job. The 10 titles and the agencies are for "war service indefinite" appointments. They are, however, from that date and possibility of being steady, because there is a shock new for applicants where standard examinations are passed, the appointment shall benefit from the U. S. Civil Service Commission is expected to adopt, to permit conversion from "war service" who apply for competitive classified status.

Details About the Jobs

Here are details of the 9 Federal positions: Aircraft Communicator, $2,320 plus overtime. Vacancies in various states including New York, but not New York at present. Five thousand applications must be filed by mail.

Hospital Attendant, $1,972 a year, plus overtime. Vacancies in various Veterans Administration Regional offices. Calls for such background experience as vocational and trade teaching or personal experience.

**ATTENDANT**

For Sick Patients of Hospital Attendant—$1,972 a year, plus overtime. Miss Attendant—$1,440 a year, plus overtime. Under the veteran's preference law, those who have been in the veteran service must be considered for such positions before all other persons. Applications will be accepted from persons who have a preference to live in the state of New York and adjoining areas where this announcement is posted. Applications are not considered for employment only in the absence of eligible officers to military preference. No veterans preference.

Closing Date: Applications will be received until the position has been filled.

Place of Employment: U. S. Veterans Administration, 340 W. 35th St., New York, N. Y.

Note: Deduction will be made for quarters, subsistence and hospitalization.

**Examinations**

**Aircraft Communicator:**

**Vacancy:** Aircraft Communicator, $2,320 plus overtime. Location: New York City.

**Salary:**$1,572 $235 44 hours $1,807 Annual salaries for these positions are

<table>
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<tr>
<th>Title</th>
<th>Salary Pay</th>
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<tr>
<td>Aircraft Communicator</td>
<td>$1,572 $235 44 hours</td>
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<tr>
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<td>Attendee</td>
<td>$1,972 a year, plus overtime</td>
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<td>Typist: $1,704 and $1,506 a year, plus overtime.</td>
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<td>Doctors: $1,704 a year, plus overtime.</td>
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**Guiding plans into a safe landing is one of the jobs of the Aircraft Communicator for the Civil Aviation Administration.**

**Applications for these interesting jobs are now being received by the Civil Aviation Administration.**

**ATTENDANT**

**In a Hospital:**

Under supervision, to perform varied and miscellaneous duties in connection with the care of beds and wards, collecting and disposing of waste, washing and polishing floors, disinfecting, and related duties. Duties may include assignment throughout the day, or may include rotative assignment among the entire time spent in the position the attendant of attending patients in the kitchen, collecting and distributing of waste, handling kitchen equipment, dishwashing, etc. Assignments may be varied and miscellaneous duties in connection with the care of beds and wards.

**Salaries and Workweek**

Based on the standard Federal workweek of 40 hours in accordance with the Civil Service Commission, the annual salary is $1,972.

**Experience**

Applicants are not required to have any specific length of experience in the performance of work comparable to that outlined in the statement of duties above, but will be given credit for training and experience shown in their application which extends to the professional work. Credit will be given for all varied experience which may be required, regardless of whether compensable positions were held. Experience in the care of beds and wards, however, the experience was gained in a part time or full time occupation, will be considered for appointment only in the absence of such formal experience.

**Certifications:**

Applicants must be citizens of the United States or of such countries as the President of the United States shall approve. Applicants must be citizens of the United States or of such countries as the President of the United States shall approve.

**Application for employment**

1. File the following forms with the Civil Service Commission:
   - Application Form 65
   - Application Form 66
   - Certificate of Eligibility
   - Certificate of Completion
   - Certificate of Attendance
   - Certificate of Completion
   - Certificate of Completion

2. The LEADER helps you get ahead in your career.

3. The LEADER provides you with the latest news about your job.

4. The LEADER is your newspaper. It tells you what is happening to you, to your friends, to your organization, to your government.

5. The LEADER is your weekly summary of the news about you and your job.

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