State Ass'n Ready To Do Big Job on Permanent Pay

Dr. Tolman Would Have It Follow Up Dewey's Stop-Gap Increases With Feld-Hamilton Amendments

Special to The LEADER

ALBANY, Jan. 15—All recommendations and "temporary adjustments" of pay of state employees recommended by Governor Dewey in his message to the Legislature, constitute a strong

gap to help tide the employees of state agencies, said Dr. Frank L. Tolman today. Dr. Tolman, President of the Association of State Civil Service Employees, said that the Association should be most of the work in preparing proposals for permanent pay

schedules by proposing amendments to the Feld-Hamilton law.

He told of non-conflicting salary bills that the Association will cause to be introduced at the opening session of the Legislature. He mentioned a cost-of-living adjustment bill that is expected to increase salaries progressively with length of service, time and a half for overtime and an equal work-equal pay bill.

Dr. Tolman's statement:

Dr. Tolman's statement follows:

"The News of the Week is, of course, the Governor's salary policy as contained in his annual message on the state of the State of New York."

The Governor recommends an increase of the present emergency bonus by 10 per cent in the lower salaries down to 4 per cent in the upper salaries over $4,000.

"The Governor states that the people of our State have cause to be proud of their employees. I have visited many offices and in-

stitutions throughout the State and everywhere I have been impressed by the fine work being done by our men and women. Time and again, I have seen them turning out their work under the most trying conditions."

"Governor Dewey continued: "One of the first lessons I learned in Albany was that Administrators have too easily taken for granted the work and the loyalty of their employees—our public officials today are still insufficiently. We are sure that Men and Women.

Farmers, further, increases in our emergency compensation allow-

ances are essential."

Chief's Comment On Draft of State Time-off Rules

ALBANY, Jan. 16—Department heads to whom a tentative draft of time-off regulations for administrative offices were submitted, have been sending in comments requested by the State Civil Service Commission. No decision has been reached yet.

Frank Detmier is handling the matter for the Commission. He expected that in a few weeks the project will come to a head.

Quick House Action

Sought on Pay

Reported by THE LEADER

WASHINGTON, Jan. 15—Federal employees throughout the nation are anxiously awaiting House action on the bill to in-

crease the earnings of Government

workers.

The Commission recommended yes-

terday after the Christmas-New Year's holiday recess.

Chairman Jennings Randolph of the House Civil Service Com-

mittee has indicated that the pay bill will be the Commission's top priority, without any further action being required by Congress before it is

voted on by the Senate.

Informants in the Capitol say that acceptance by the Senate of the House's recommendations, in line of the Deaver bill for a 20 per cent increase on all salaries, is a certainty, and it is possible that the bill will be voted on by the Senate this week, and that there may be a good chance it will pass the Senate.

Promptly mentioned was the fact that the Deaver bill for the economy-minded group at the Capitol will not oppose an increase in the terms of the formula that appears in the bill, and that there may be a good chance it will be passed in the Senate. However, the Commission has not yet voted on the Senate's recommendation.

The Deaver bill provides for a flat 20 per cent increase, which would mean that the increases given last July would be doubled.

Patrolman Test Is Due On Feb. 16

With a total of 30,000 applica-

tions, the Municipal Civil Service Com-

mission has set Feb. 16 as the date for the final written examination to fill 2,000 positions for non-military police officers.

February 6 will probably be the

day on which patrolmen, who were in service during the regular 11-month period may apply. There is no indication of a reopening for the non-military. The Commission failed to take any action in that direction at its meeting. Veterans who were discharged on or after Dec. 12 may apply, as persons at the office of the Commission, 99 Duane Street. They should bring in their papers showing the date of their discharge or separation from service.

(Continued on Page 8)

NEW YORK CITY HOSPITALS TO FILL 18,000 POSITIONS

America's Largest Weekly for Public Employees

Vol. 7—No. 18

Tuesday, January 15, 1946

Price Five Cents

PHYSICIANS GET HIRED QUICKLY

New V.A. Setup Offers Positions To Qualified Medical Men To Be Judged on Professional Work

Typical of the expanding Veterans Administration, the Veterans Hospital on Kingsbridge Road in The Bronx has in its four months of operation, hired the highest number of physicians in accordance with the reorganization of V.A. to offer for a more efficient medical organization. President Truman recently signed a bill establishing a Medical Bureau in the V.A., with hiring done without going through civil service.

Pension Merger

With SS Is Asked

WASHINGTON, Jan. 15—A new attempt to merge the Federal Em-

ployees Retirement System with the Social Security System is be-

headed by here this week—and

promptly provoked a storm of op-

position.

The proposed merger, it was learned, will be submitted to the House Ways and Means Committee next week by a special sub-

committee which recently unani-

mously voted $50,000 to investigate the whole field of Social Security.

With the single exception of the Chirch groups, major Federal employee groups immediately opposed the merger. UFAW reserved judg-

ement.

White Collar Job

Exams Proposed

By NY Board

The first post-war series of examinations for white-collar jobs—which should draw some 75,000 applications, according to Dr. Frank Schaefer, Secretary of the Municipal Civil Service Com-

mission—have been ordered by the Commission.

The five popular examinations must still be approved by the Stud-

ents Bureau before the eligibility requirements and examination announcements may be published to the Commission.

It is expected that a 6-month period will elapse before the tests can be held. Results of these examinations will be used to replace provisional employees and fill vacancies.

As soon as the details of the

exam are available and the filing periods established, this informa-

tion will appear in The LEADER.

Following are the open-com-

petitive tests which will afford many excellent opportunities to enter the City's career service:

Clk: Grade 2, $1,201 to $1,800.

Medical Social Worker, $1,961 to $2,500.

Pharmacist, Grade 2, $1,961 to $2,500.

Social Worker, Grade 2, $1,961 to $2,500.

Veterinary Physician, $1,961 to $2,500.

The maximum salary at which these examinations will be used to replace employees is $3,000.

The exams will be held in the central office in Washington D.C.


deals with this particular type of training and ex-

hired directly by the Facility.

base pay), the physician can be

hired by a Facility.

The first step is for the doctor to fill out Application Form 57 which is forwarded to the central office in Washington with


deals with the particular type of training and ex-

hired by a Facility.

(Continued on Page 8)
MAINTENANCE IS FREE OF FEDERAL INCOME TAX

Special To The Leader

ALBANY, Jan. 15—State Institu-
tional workers who live or take
part in the State will not be
required to pay income tax on the
income received from various parts
of the State. This was the statement
made by the县长 during the State
revenue offices.

President Charles R. McDiarmid,
who will be guest speakers. Special
meeting.

The holiday party given by
the Association headquarters dis-

The party will be held on
January 24 at 8 p.m. at the Wash-
inghouse at 20 Exchange Place, NYC.

The Association has pressed
continuously for semi-monthly
payments of salaries and at least
semi-monthly reimbursement for
taxes and other expenses incurred
in the discharge of their duties.
A great improvement
has been made in recent
years in these matters.
The Union will urge on the
State Senate Civil Service
Commission further amend-
ment to permit reimburse-
ment to State workers
required to move from one loca-
tion to another because of
duties.

State Forestry College

To Get Pay Semi-Monthly

Special To The Leader

ALBANY, Jan. 15—The Asso-
ciation of State Civil Service
Employees—$3 a year per mem-
ber—has thus far brought to re-
newals at a rate four times as
great as was the case at the time.
The new plan will be given
earlier.

Announcement of the change
was made by Representative of
the Association headquarters dis-

management.

CIVIL SERVICE LEADER

PUBLISHED EVERY TUESDAY
By the New York State Civil
Service Employees A.F. of L.,
Headquarters, 12 Jay St.,
New York City.

STATE ASSN. MEMBERS
PAY NEW DUES FAST

Special To The Leader

ALBANY, Jan. 15—The new
dues schedule introduced by the
Association of State Civil Service
Employees—$3 a year per mem-
ber—has thus far brought to re-
newals at a rate four times as

STATE NEWS

OFFICIALS of the State Sen-
ate Civil Service Commission
have been authorized to make
the following appointments:

The following employees have
received from service (some
have already transferred to
other Institutions) J. P. Prentiss,
J. Harrold, John J. Murphy, Joe
Caldwin, Al Meyers, Harold
Crumm, Howard Bills, Forrest
Wood, Fred Schott, Harold
Hayes, Howard Williams, P.
Spencer, R. Smith.

The following employees have
returned from service (have
been transferred to the
State Senate Civil Service
Commission multi.

Mr. McCarthy reported that
Mr. McCarthy continued to
serve until his death. Buried
in the family plot, R. Smith is
still in Shanghai.

Letters have been received from
Anthony Genduso, recently dis-
certed J. Harrold, John J. Murphy,
Joe Caldwin, Al Meyers, Harold
Crumm, Howard Bills, Forrest
Wood, Fred Schott, Harold
Hayes, Howard Williams, P.
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The State Employee

By FRANK L. TOLMAN
President, The Association for Merit System

Proposed Investigation of The State Civil Service Commission

The PRESS recently carried a news item that an investigation of the State Civil Service Commission would be proposed in the 1946 Legislature. The proposal was made by the Democratic Department, beyond all other Government agencies must be held to the highest possible level of efficiency. (The words "government" and "business-like" administration. Employee the highest possible level of efficiency. (The words "government" and "business-like"

CRITICISMS OF CIVIL SERVICE

Delay, slowness, unwillingness to make prompt decisions—these are some of the criticisms of the Federal Civil Service procedure and practice. The job is not to be considered as one that is done in haste; it is only like unto these first. Undue interference by the Civil Service in appointment and promotion by the department can affect adversely the work of the department. It is claimed that an array of clerks is required to fill out civil service forms; that five or six years elapse before a permanent appointment can be made of the most competent eligible; that good employees are continually lost by Civil Service. Indeed, one conscientious federal executive said his chief business was for

OPEN-COMPETITIVE

State Civil Service Commission

State Classification and Salary Standardization

JOSEPH W. Duhion, Albany

1. It is claimed that an army of clerks is required to fill out civil service forms; that five or six years elapse before a permanent appointment can be made of the most competent eligible; that good employees are continually lost by

What I have said above should not be taken as final and fixed convictions. They are intended to point to a problem of administration which needs our best thoughts and our best efforts. We are in a period of extraordinary difficulties and accomplishments. We need a diagnosis before we attempt a cure; that the cure will be available before the patient dies or goes hopeless.

The State Employee

What State Employees Should Know

Hearing on Charges A Greater Salvation Than Merely Submitting a Written Answer

by THEODORE SICHER

Savage Reappointed To Veterans Post

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Much-Needed Remedies Asked of Legislature
By State Employees

ASSEMBLING IN a survey among employees in the various departments indicated a fairly general, though by no means over-enthusiastic, approval of the wage and bonus schemes of Governor Dewey. Most employees had expected a larger rise, and that it would be permanently added to the base salary. Governor Dewey in his message to the Legislature regarded this as reasonable and had recommended that the new increases be permanent and that they be made in recognition of the temporary adjournment which should be made upon the various departments indicated by the present pay scale.

Among the important objectives which State employee will seek in the Legislature are:

1. A salary boost for every State employee at the end of 8, 13, 18 and 20 years, equal to his last pay increment. This would be designed to help the employee who has reached a "dead end" in his promotion, and that, with one reservation on job promotions. The plan would be to add $5,000 to $5,000 to their basic pay scale.

2. A amendment of the Retirement Act to permit employees to borrow up to 50 per cent of their basic pay scale and have this money added to their incomes.

3. The proposed pay increases would be the fourth under the Dewey administration, and would be applicable to the State employees as was the case in 1937. The Governor recommended that the various promotions be made in the light of the changed economic conditions. The new "wartime" bonuses would range up to $7,500 in the case of employees with $900 a year. The new minimum salary for State employees in 1943 was $1,000.

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New services were provided through the creation of such agencies as high level employment and production in the post-war period. The public welfare. To help care for the children of working mothers end of the war found us ready and I was able immediately to create took new and increased medical and other services to the aged, the blind and others requiring such assistance.

STATE ПАРЕННСЕ
For more than a year before the end of the war, agencies of the State and of the Federal Government increased employment and production in the post-war period. The era of the Great Depression had made it clear that the nation had to find a way to provide a livelihood for all workers.

The future prospects for business and job opportunities in this State are bright. The prospects for the future of this State and for the nation are bright. The prospects for the future of this State and for the nation are bright.

There still exist in the State 6,912 grade crossings. Of this number, 3,983, or about 57 percent, are considered too narrow for existing trains to pass each other. It is the policy of the State to provide as many grade crossings as possible, and to provide as many as possible without interfering with the railroad lines. The State highway system is provided through the State highway system. The State highway system is provided through the State highway system.

STATE BUILDINGS
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Proposed State Pay Raises
All Permanent Except In Name

GOVERNOR Dewey's proposed salary increases are in the nature of a payment on account, and as such, no doubt will be found acceptable by the majority of the State employees affected. There is an overall upgrading of State salaries still exists and must be satisfied without loss of time. In some particular titles salaries are so low as to halt recruitment, in others they are outrageously low for employment that requires education and experience. In all these cases, the increases are permanent; also they represent a minimum, while the job of overhauling the pay, grade by grade, undoubtedly will produce even larger increases.

There is tendency to debate whether the increases may be profitably postponed. Not that the present-recommended raises plus those granted during the three years since the last increase are the object of retirement contributions. That clinches the argument. By whatever name you call them, the benefits are as permanent as any basic pay structure of the Feld-Hamilton law.

The State operates on an annual budget basis. Each member of the Legislature and every constituent group wishes to pay State employee salaries for the next fiscal year. The law is no legal means of providing for the future indefinitely.

The effect upon employee morale in having the increase announced before the Legislature and Governor are subject to retirement contribution. That clinches the argument. By whatever name you call them, the benefits are as permanent as any basic pay structure of the Feld-Hamilton law.

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Willard No. 1 Tops League Of Bowlers

The Mental Hygiene Bowling League's plans for a big tournament dinner in the spring are already under way.

The second half of the bowling season is now under way.

In the men's division, 'Willard No. 1 is leading with a smart average of .815, having won 22 games against 5 losses. Middle-town is second with .708, followed by Pilgrim with .704. Middle-town holds the Hi-10 record of 1,123, while the champion Willard No. 1 team takes the Hi-30 honors with 3,205.

Rockland girls captained by Ada Miller hold the lead in their division with 20 wins against 10 losses for an average of .667 trailing closely by Marcy No. 1 with .621 and St.-Lawrence with .600. The Willard girls' team holds Hi-10 and Hi-30 with 1,042 and 2,905.

The Creedmoor team gained recognition through the efforts of Roseboom and Angier who hold Hi-10 (.846) and Hi-30 (.696) respectively. Shumache (Mid.) leads the pack with the hot average of 191.67 followed by Barnes (No. 1). 189.97 and Shumache (Wa.) 187.67.

Anne Zdeb of Marcy No. 1, averaging 186.86, is having a real race with Rockland's Ada Miller who is bowling 'em over at the rate of 184.67. These gals can bowl. M. Reickert of H. R. No. 2 takes individual Hi-10 with 254.

D. Jones hit 661 for the Hi-30.

Fire Dept. Groups Will Meet Tonight

A joint meeting of the St. George Association of the NYC Fire Department and the Georgiana Guild will be held at the Masonic Temple, Manhattan this evening (Tuesday) at 8. Officers of both societies will be installed. Dancing and refreshments will follow the business meeting.

6-BULB ASSORTMENT

2 . . . 100-WATT BULBS
2 . . . 60-WATT BULBS
2 . . . 40-WATT BULBS

All 6 for 70¢
LOWER THAN PREWAR PRICES!

Now that the dim-out is OUT (and electric rates have dropped to the lowest point in our history!) here's a chance to brighten your home... to give your family more eye-saving light... to get rid of war-weary darkened electric bulbs in your lamps.

Special "Lights On, New York!" packages of 6 bulbs are now available for immediate delivery... at lower than prewar prices.

They can be ordered at Cooperating Department and Dealers' stores all over the city, or through any Consolidated Edison showroom or employee.

Coupled with Consolidated Edison's latest $6,000,000 reduction in electric rates, they make good lighting the biggest bargain of the year!

Take home one or more "Lights On, New York!" packages of bulbs today.

CONSORTIATED EDISON
COMPANY OF NEW YORK, INC.
null
Correction List Held Unissued For Patrolman (P.D.) Jobs

A plea of men on the Correction Officer list for appointment to the N.Y. Police Department was denoted by the Municipal Civil Service Commission today.

In its ruling, the Commission said that the differences in the results of the previous patrolman examinations made it impracticable to use the examination as appropriate for the Police force.

Rules Adopted To Break Ties

A method of breaking tie scores on the Patrolman (P.D.) examinations was adopted by the Municipal Civil Service Commission today, by order of William W. Marsh, Commissioner.

1. The candidate with the higher rating on the end card will be given the rank.
2. If there is still a tie, the candidate with the higher rating on the endorsement card (1 mile run) will be given the rank.
3. If there is still a tie, the candidate with the higher rating on the strength test (dumbbell lift) will be given the rank.
4. If there is still a tie, the candidate with the higher rating on the midtown Manhattan assignment will be given the rank.

Uniform Shortage Blows to Recruits

Newly-appointed members of the Police Department are finding that a Policeman's lot is not easy because they're having uniform trouble.

Police Commissioner James J. Fitzpatrick told the LEADER that the shortage of new uniforms has been almost continuous since December 12, when he had been able to purchase a limited number of new Police uniforms.

It is possible to supply uniforms at $10 and pants at $6; police rounds should be used unless there is an oversight at $35 to $40; summer uniforms; $15 and up.

Because criminals if a complete description is lacking.

OFFICIAL KEY ANSWERS

Following are the official key answers to this week's questions:


January 1

Following are the official key answers to the questions that appeared last week, Jan. 8 Interrogations


Court Orders

Chief Officers' Dissolution

Officers of the NYC Fire Department learned that they did not file their resignation papers within the required period, the court ordered, on Monday, the final dissolution of the organization.

A decision of Justice Peter C. Warren in the Supreme Court granted the motion of the Liquidation Board, ordering it to accept his final report and dissolve the corporation, as ordered by the court.

The decision was brought by Attorney Robert E. Lehman, a former fireman, who had filed a petition in the Supreme Court to dissolve the corporation.

Firemen Named

Five firemen were named in the NYC Fire Department of 81 of the 3,500 members who were selected for the fire drills on the last day of December, but could only be selected after being tested in the winter.
ATTENTION
Patron Candidates
Approximately 19,000 Men Have Filed Applications for the Coming Examination

The 5,000 who pass highest in the written test will be permitted to compete in the physical. If 3,000 pass both phases, their names will be placed on the eligible list.

IMPORTANT—An applicant may pass the written test with a good percentage score and fail the physical in the first 5,000. One or two incorrect answers may be the cause of failure. The same applies to the physical which is a severe test, the most difficult features which are the Mile Run, High Jump and Discus Throw. A man may pass all other events but if he fails to run the Mile within 15 minutes, all of his efforts have been in vain.

TRIESTEN—A system of preparation consists of lessons and physical classes meeting six days weekly at day and evening hours to suit the convenience of the student. The student receives the advantages of instruction by men who have been training Civil Service candidates for years.

90% OF THE PRESENT POLICE FORCE ARE GRADUATES OF THIS INSTITUTE

FREE MEDICAL EXAMINATION—We invite anyone who has filed an application to call on any day from 8 to 8 p.m. for a free medical examination by our physicians in order to determine whether he meets the medical requirements or whether he suffers from some minor defects that may be easily remedied.

F E E — The fee for the Patronage course is $25.00 for three months' training including lectures and physical classes. This fee may be paid in installments.

VETERANS—We are approved by both the New York State Department of Education and the Veteran Administration and our training is therefore available under the provisions of the GI Bill. However, we are not the only veterans' training schools who are entitled to these. Two or four years of education to suit the requirements of any of the schools who are entitled to one breakfast or course for those who are entitled to any free training available under any law for veterans.

DAY AND EVENING CLASSES FOR FIREMAN

Doctor's Hours: MONDAY TO FRIDAY, 10 A.M. TO 4 P.M.

FREE MEDICAL EXAMINATION

Preparation for FEDERAL TESTS
Snugloche—Typist
Messenger—Typoslagram
Post Office Clerk—Carrier
Internal Revenue Agent
Railway Postal Clerk

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For POLICEMAN

Training for CIVIL SERVICE EXAMS
For CIVIL SERVICE EXAMS

Complete mental and physical preparation given by experts. Veterans eligible under the GI Bill. One or two classes.

DAY AND EVENING CLASSES START
MONDAY, FEB. 4, 1946

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STENOGRAPHY

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Guardian Bonds
Hold Your Victory Bonds

PUBLIC WORKS GROUP

To Dance on Feb. 8

A Public Works Group of the Welfare Committee of the NYC Department of Public Works will be held on Feb. 8 at the Riverside Gardens Hotel, New York, with President Harriman, as a get-together for returners to the department.

Officers: Committee members are:

President, Lanny O'Connor, Engineering; Vice-President, J. Harry Root, Foreman, Dept. B. Burton, Harlem River; Treas., E. O'Connell, Administration.

DANCE—Mr. Arthur M. Worth, Jr., Engineering; Mr. John Tucker, Harlem River Operation; Mr. J. B. Hamilton, Administration; Mrs. Irene Heckerling, Motor Equipment; Mr. Morris Root, Motor Equipment; Mr. James Nelson, Construction Operation, and Edward Morris, Sewage Operation.

ENGINEER PROMOTED

The Municipal Civil Service Commission announced today that Assistant Commissioner Mr. A. B. Brehm, Civil Engineer, has been promoted to the rank of Engineer in Transportation, to Senior Civil Engineer, without examination.

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INDEX TO THE NEW YORK TIMES

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CIVIL SERVICE EXAMS

For POLICEMAN

Training for CIVIL SERVICE EXAMS

Complete mental and physical preparation given by experts. Veterans eligible under the GI Bill. One or two classes.

DAY AND EVENING CLASSES START

MONDAY, FEB. 4, 1946

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125 West 42nd St., N. Y. 8-4700

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New Policy
On U. S. Jobs

by CHARLES SULLIVAN
WASHINGTON, Jan. 15—News details are now available on the U. S. Civil Service Commission's plan to convert the U. S. Civil Service System from a war to a peacetime basis.

As revealed in The Leader last week, the new plan will order Civil Service examinations for the purpose of filling U. S. vacancies through the remaining three months of the service system.

The War Service employees were appointed for the duration-plus-six-months, and many would like to stay in Government work. But the new plan will mark the end of the system's life and the end of requests for examinations.

Q. Does the new "post-appointment" system mean that Civil Service employees will be forced out of their jobs? A. That is the answer, in individual cases, depending on the qualifications which some of them will be explained.

Q. Will I be permitted to take an exam, and if so, for a permanent Civil Service appointment? A. That will be open, on an equal basis, to all employees.

Q. What jobs will be thrown open for exam? A. Presently, the great majority of all U. S. Civil Service employees will be thrown open for exam. But only the Civil Service employees who have served as temporary workers during their probationary period will be eligible.

Q. If I fail the exam, will I be assured of a permanent Civil Service appointment? A. No. You will be "assured" of a Civil Service appointment if you pass the exam with a very high mark, although in many cases a lower mark will be sufficient to get you in.

Q. What kind of an appointment will I get if I pass an exam for and am offered a job in a permanent Federal agency? A. Probationary, which means that you will have to pass a six-month probationary period before you finally become eligible for any appointment.

Q. Will I get extra credit on my divorce exam, which I am now employed? A. Yes. You will be allowed to meet minimum qualifications for the exam.

Q. Can I take an exam in some particular Federal agency instead of the one which I'm now employed? A. Yes, by the preference of a Federal agency.

Q. How are exams graded? A. Exams are graded on a scale of 100. A passing mark is 55.

Q. Are exams always written? A. Exams are written, unless examiners decide that an oral exam will be more effective.

Q. Am I not a veteran? How will I get my preference? A. If you decide to take an exam, you will be allowed to claim preference.

Q. Am I not a veteran? How will I get my preference? A. You will be allowed to claim preference if you have kept it that you had it not taken by you.

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On U. S. Jobs

WASHINGTON, Jan. 15—Here are the answers to the questions of thousands of U. S. war service personnel who are looking for jobs that will be vitally affected when the Government returns, in the near future, to the postwar system of filling U. S. vacancies through standard federal exams.

The War Service employees were appointed for the duration-plus-six-months, and many would like to stay in Government work. But the new plan will mark the end of the system's life and the end of requests for examinations.

Q. Do I have to be a veteran to get a Civil Service appointment? A. You do, inasmuch as veterans' preference is extended to Commission appointments only for the purpose of filling U. S. vacancies.

Q. Do I have to pass any exam at all? A. You do, inasmuch as veterans' preference is extended to Commission appointments only for the purpose of filling U. S. vacancies.

Q. Will I be assured of a permanent Civil Service appointment? A. Yes, if you pass the exam.

Q. How are exams graded? A. Exams are graded on a scale of 100. A passing mark is 55.

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36 Meetings Are All Set
In Hospital Pay Drive

In a drive to gain for NYC hospital employees the advantages which State institution employees have had for many years, the American Federation of Government Employees, Local 111, has called a series of meetings for hospital employees.

These meetings are being held for the benefit of all hospital employees who have been employed in the City hospitals.

In addition to the 36 meetings, the union wants ungraded jobs for a number of hospital employees who are being paid less than minimum wage, which will be introduced by the Commission.

The following 6 meetings are to be held at 8 p.m. and are open to all hospital employees

District 1—Friday, Jan. 15, at 8 p.m., 241 East 70th St., NYC.
District 2—Tuesday, Jan. 19, at 8 p.m., 257 West 93rd St., NYC.
District 3—Tuesday, Jan. 19, at 8 p.m., 257 West 93rd St., NYC.
District 4—Tuesday, Jan. 19, at 8 p.m., 257 West 93rd St., NYC.
District 5—Tuesday, Jan. 19, at 8 p.m., 257 West 93rd St., NYC.
District 6—Tuesday, Jan. 19, at 8 p.m., 257 West 93rd St., NYC.

TRIPS TO LAKEWOOD

GEORGETOWN'S
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DOINGS AT ODI

LIEUTENANT COLONEL F. W. WELD, Chief of the Service Division of the Office of Defense Installations (ODI), arrived in Washington today to assume his post as a member of the Office of Mereit in military ceremonics at ODI.

He was recommended for his initial service at the ODI as Office of Defense Installations Allowance Branch when, according to the citation, "Mr. Weld is an outstanding and able civil service employee with a distinguished record of service and loyalty to the Government."

Mrs. Winfred Clayton, of 9 Weir St., Pleasentville, N. Y., received the $125 award given to her in recognition of her contributions to the cause of war amputee work. Mrs. Clayton is the section chief in the Communications Branch, Family Allowances and Class I, and is also the recipient of the ODI's Dependent Benefits, which is the best of merit men last week.

V. A. DAY BY DAY

The Veterans' Administration is now requiring applicants for Federal Civil Service appointments to meet the same qualifications as non-veterans.

The system is now in effect, and all veterans who have applied for or been given a job in the Federal Civil Service system will be automated. Applicants must first pass an examination, and the exam will now be held at the New York Navy Yard Veteran's Building, A. C. C. B. and the New York Naval Yard Veteran's Building, A. C. C. B.

The exam will be held at the New York Navy Yard Veteran's Building, A. C. C. B., and the New York Naval Yard Veteran's Building, A. C. C. B., and will be administered by Major H. J. E. Mabey, Second Lieutenant in the Office of the Civil Service.

The exam will consist of a test in general knowledge, and on the subject of Federal Civil Service examinations. Applicants must pass the test in order to be eligible for appointment.

Navy Yard Vets Install Officers

Newly elected officers of the New York Navy Yard Veterans Association of Employees were recently installed as Commander, Commander's Officer, Secretary, and Treasurer. The new officers are:

Commander: J. E. Sheehan; Jr., Quartermaster; George Syrett; Vice Commander: J. Lind; 1st. Lieut. T. P. Loughlin.

Military

Stricker's Mountain Inn

M. P. R. lovely spot in the Catskills, Open all year.

The Inn is modern throughout, excel-

lent food, steam-heated rooms, all in-

terior decorated, was opened by many of the veterans' organizations. However, the final decision to operate the Inn was made by Major D. H. Swainson (Korea Graduate), Electrosion.

W. P. Swainson

HOTEL MIDWAY

Rooms now available for Perma-

tant, protein, and seasonal

CARS leaving daily—California, Texas, New York.

The Inn is modern throughout, excel-

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Objections Are Raised to Attendance Rules

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LESTER B. STONE
ENGINEERS TO INSTALL
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ROBERT J. CREWS
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Promotion Exams on Way
For All Fire Dept. Titles, Including $11,000 Chief

000. The Chief of Department is
Chief of Department.
by the Commissioner. However,
Mayor O'Dwyer is particularly in
favor of holding this examination,
a separate position. The Chief's
ficer is Acting Chief of the De-
top ranlcing uniformed Fire of-
formed force, as the veteran
Chief of Department.
to retain his post as Assistant
Haligan, Edward P. Muto, Richard
W. O. Wood, Peter Loftus, Nathan
Present vacancies include; Lieu-
WJ Involved!

Lower Filing Fees Asked

A proposal that the fee for filing applications should be
reduced is included in examinations in which the number of eligible is fixed
when the examination is made. The amount was made today by Henry Pein-
President, District Council of the National and Municipal
Employees (CAPLE).
The rate is fixed by Section 14 of the Civil Service Law. When a candidate
applies for a position, he is charged the rate. The amount next month should
be fixed by the Commissioner. Any fee prevents the taking of an examina-
tion for someone who is not qualified.

Organized fire departments are
being trained to pay the fees. The State and
its civil service should continue.
Stenclment by Peinfstein
"Candidates for the New Civil Serciie Examination must pay a filing fee..." said
Mr. Peinfstein.

"Before July 1, 1939, persons who
wished to file for the examination, for
which the amount was set at $2,000
at the time, were charged $2,000.
However, at that state, the State
Law became effective and the fees for
civil service examinations were con-
tinued as a levy until the time of
the examinations. Section 14 of the State
Law sets the fees based on the minimum salary announced for
the position for which the test is
administered.
He listed the fees as follows:
$1,000 to $2,000 $3
$2,001 to $3,000 $5
$3,001 to $4,000 $7
Over $4,000 $9

Reasons Argued
"With an eligible list is res-
ticted to the time of the
pending Patrolman (P.D.)
examinations, the chances of
possibilities are reduced. The fees
must be fixed in advance, and
also for the fee is not a tax,
but rather a charge for the
opportunities given. They should
not be made as a basis of force
in the election, but to
the amount, especially as many persons
out of work are eligible. Excep-
tory service will be conducted in
the amount of the examination.
For instance, if $3,000 is paid
for Patrolman (P.D.) the amount will
be fixed at $3,000. The city will get $2,000 from the
examination, and the city will get $2,000 from the
examination.

Deputy Chiefs, who are in favor of the examina-
tion, said the fee for filing applica-
tions should be $1.

Eligible Depuities

- Henry P. Con-
- Daniel C. O'Brien,
- Frank Murphy
- John H. Beal,
- John H. Voit,
- John H. Voit,
- Edward M. McCarron,
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