State Ass'n Bills Are Introduced

State Ass'n

Tickets are still available for the benefit.

More tickets are available for the benefit.

Special to The Leader

ALBANY, Jan. 29—Five bills in the first session of the 1946 Legislature of the Association of State Civil Service Employees mark the start of the introduction of that organization's legislative program in the present session of the State Legislature. These bills are intended to give war emergency compensation to State employees, the same as provided in the Governor's budget for departmental, the same as provided in the Governor's budget for departmental services. These bills have already been introduced.

Unemployment Insurance bill. Intended to provide compensation for the loss of employment by employees in the Federal Government for State employees who lose their jobs.

Interregnum Insurance. The bill contemplates an agreement with the State and Federal Governments for State employees who lose their jobs.

The object is to prevent dead-end jobs, and considerably modifies the bill. It is limited to employees who lose their jobs.

The Forest Ranger bill. Now in the hands of the Association, would have been introduced under the State Civil Service Employees Act.
Permanent Pay Drive To Be Fortified By Listing Of Salary Facts

NEWS ABOUT STATE EMPLOYEES

Albany, Jan. 29—Charles M. Armstrong, chairman of the State Civil Service Employees Association, has called a meeting of the executive council of the association on Wednesday, Jan. 30, at the Hotel Washington, Albany, to discuss the question of a substantial increase in the pay of state employees.

At their business session the prison representatives unanimously approved the declaration of a windfall. Congratulations, Bob! We wish them all the best.

PREMATURE PAY DRIVE

"It rests primarily upon the dire necessity of retaining the vital workers for income to meet the large increase in cost of essentials of individual family life," stated Mr. Armstrong. "The association is now organizing the state employees for the purpose of obtaining a substantial increase in the pay of state employees."

Dr. Frank L. Tulman, President, and Mr. Armstrong, chairman of the executive council, stated that active interest among the over 600,000 civil service workers in and out of the state was greater than ever before. The association's efforts to make known the tremendous need of state employees for substantial increases is already well known to State officials.

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Permanent Pay Drive To Be Fortified By Listing Of Salary Facts

Permanent Pay Drive To Be Fortified By Listing Of Salary Facts
Problems of Employees Discussed by Experts At NYC Chapter Rally

Frank L. Tolman, President of the State Civil Service Employees Association, spoke on "What exists in the ragged condition under which we operate in the State Civil Service in the City of New York," and how we can improve it.

"Our job is to make the public realize that a civil service system is not for the benefit of the employee alone, but for the benefit of the public," Mr. Tolman said. "We must work to make the public understand that our system is designed to provide a steady employment for the employee, and to make the performance of their duties more efficient and effective for the public benefit."

Mr. Tolman also spoke about the different types of employees that make up the Civil Service, and how each type has their own unique responsibilities.

He also discussed the importance of the Civil Service Commission, and how it plays a vital role in maintaining the integrity of the system.

The rally was held at the headquarters of the State Civil Service Employees Association, located at 100 Franklin Street in New York City. The event drew a large audience of employees and supporters who were eager to hear Mr. Tolman's message.

The rally was sponsored by the State Civil Service Employees Association, and was attended by many local and national leaders in the field of civil service reform.

The State Civil Service Employees Association is a labor union representing state employees in New York City. The union is committed to protecting the rights and benefits of its members, and to improving the working conditions of all state employees.

The rally was a successful event, and the speakers were well-received by the audience. The audience was left with a clear understanding of the importance of civil service reform, and the need for continued effort in this important cause.

The speakers highlighted the successes of the Civil Service in providing a steady employment for employees, and the need for continued improvement in the system.

The rally was a call to action, and the speakers encouraged everyone to get involved in the fight for better civil service reform.

The audience was left with a strong sense of purpose, and a commitment to working towards a more just and equitable civil service system.

The State Civil Service Employees Association is committed to continuing its efforts in this important cause, and will work to ensure that the voices of all employees are heard.

The rally was a powerful statement of the dedication and commitment of the State Civil Service Employees Association to improving the lives of all employees, and to the betterment of the Civil Service system.
Following is a continuation of the listing of State Civil Service Commission examinations which were given during the war. Veterans who have been eligible for any of these examinations, but were not in service during the time of the examination, are entitled to a special military examination. They should apply to the Civil Service Commission where they are employed.

The first portion of this list appeared in the Jan. 8 LEADER.

\[...\]
Reduced Interest Rate On Pension Loans Asked By State Asm Experts

The following is the sixth and final installment in a series of articles on the N. Y. State Retirement and Public Employment System, presented by the Committee on Legislation, to inform the public of the changes and improvements that have been made in the retirement system. The next article will be the last in the series, and will discuss the benefits of the system for employees. The retirement system is the result of a long-time effort to provide a fair and equitable retirement plan for state employees.

The retirement system was established in 1940, and has been in operation ever since. It is a defined benefit plan, which means that employees are entitled to a certain amount of retirement income based on their years of service and average salary. The system is designed to provide a sufficient income for retirement, while also allowing employees to save money for retirement.

The retirement system is administered by the State Retirement Board, which is appointed by the Governor. The Board is responsible for setting the rules and regulations for the retirement system, as well as for determining eligibility for retirement benefits.

The retirement system has undergone several changes over the years, and continues to evolve in response to changing needs and circumstances. The latest changes include increasing the retirement age, increasing the retirement benefits for high earners, and providing additional benefits to employees who have made significant contributions to the system.

The retirement system is a complex and important issue, and it is important to stay informed about the changes and improvements that are being made. The following article is the last in the series, and provides a summary of the key points covered in the series.

The retirement system is a critical component of the public sector workforce, and it is important to ensure that it is fair and equitable for all employees. The State is committed to providing a retirement system that is strong and sustainable, and that meets the needs of employees.
Preference Serves Youth;
Large Effect Is Assured

The first announcement of N.Y.C. eligible lists revised on the basis of the veteran preference amendment, which gives preference in civil service examinations to veterans, shows that the effect of preference will be large.

The problem of a large public to date is small, and an insufficient number of representative groups have been able to pass the detailed examination of elevations possible. Yet the doubt previously expressed by the fact that the promotion lists are not likely to be seriously affected for the great majority of positions initially filled. Some opinion and a high percentage of open-competitive lists previously promulgated will be subject to a very large change. The final effect will be produced on lists are promulgated.

The list for promotion to Captain (P.D.) was the first to be affected by the democratic system of the N.Y.C. Civil Service Commission. There were no disabled veterans on the N.Y.C. Civil Service Commission lists, and the list of 63 moved up an average of nearly 15 places. The smallest numerical advancements were made by those few who have been on the top step for more than a few years. There is a possibility that in the future the lists may show a slow change. But the trailer that the non-veterans showed the small change. The last 5 men on the list moved down three places. Although the number of non-veterans on the list was not large, the list was the only list that was changed. How Non-Veterans Faced

Among the veterans on the list was the former No. 1 eligible, who, under the revision, slid into 37th place. No. 2 of yesterday is No. 28 today. The former No. 8, who was No. 2 of yesterday, moved down 25 places. Some opinion and a high percentage of open-competitive lists previously promulgated will be subject to a very large change. The final effect will be produced on lists are promulgated.

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Effect on Promotion List

It is in the promotion list, however, that the State and city employees have the greatest interest. Promotion lists are likely to be small, especially as promotions are expected to come relatively slow in the State and city departments, even of a division or bureau. Small lists will be hard to assemble, under the conditions of today. It is believed that according to the preference law, for otherwise they represent more or less isolated cases. For the higher positions the effect may not be expected to be smaller on promotion lists, except where the positions represent physical agility and prowess, like Captain (P.D.). Preference otherwise is likely to be particularly to a young man's advantage.

Clean Slate on Overtime

Have you ever wondered how many books there are in the world? If you have, you are not alone. The question has been asked many times, and the answer is always the same: nobody knows. But there are a few people who have tried to estimate the number, and they have come up with some interesting results.

A librarian at the University of Michigan, for example, estimated that there are about 100 million books in the world. This number includes both printed and electronic books. However, it does not include books that are only available in libraries or on the Internet. And it does not include books that are unpublished, such as academic theses and dissertations.

A more recent estimate was made by a team of researchers from the University of California, San Diego. They used a combination of automated text analysis and manual curation to estimate that there are at least 500 million books in the world. This estimate includes both printed and electronic books, as well as books that are only available in libraries or on the Internet.

Both of these estimates are likely to be reasonably accurate, given the methods used. However, they are not perfect. As the number of books in the world continues to grow, it will be increasingly difficult to keep track of them all. But for now, we can say with some confidence that there are at least 500 million books in the world.
UPWARD REVISED
OF PAY SCALES
ASKED BY TRUMAN

By CHARLES SULLIVAN

WASHINGTON, Jan. 29—In his message to Congress, President Truman emphasized the need for an upward revision of Federal employees' pay due to the increased cost of living. The President's proposal for a more generous Federal Civil Service compensation bill will be discussed at the hearings of the Senate Civil Service Committee, which has been considering the matter since last March. The committee is expected to report its recommendations to the Senate shortly.

"Moreover, we have long needed to provide increased compensation for our public employees, who have been giving so much service to the nation," the President said. "The public welfare depends upon the efficiency and integrity of our employees." He added that the cost of living has increased, and as a result, the purchasing power of Federal employees has declined. The President said that the current cost of living had increased by more than 1,500 percent since the war began.

"I believe that we should respond to this need by a prompt and generous increase in compensation for our Federal employees," he said. "I believe that we should do this because it is right and just, and because it is necessary in order to retain and attract the best talent for the service of the country."

The President's message was aimed at Congress, which is expected to act on the matter shortly.

U.S. Weighs
1-Year Limit
To Its Lists

By W. R. CLANCY

WASHINGTON, Jan. 29—(Special to The Leader)—The U.S. Civil Service Commission has revealed that the task of establishing a list of qualified employees who can be recalled to service in the event of a national emergency is a difficult one. The commission has been considering the matter for several months, and has decided to limit the list to 1,000,000 names. The commission will consider additional names if needed.

The commission has also decided to establish a list of unclassified employees who can be recalled to service in the event of a national emergency. The commission has established a list of 1,000,000 names, and will consider additional names if needed.

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EXAMS FOR PUBLIC JOBS THAT OFFER REAL OPPORTUNITIES

U.S. DECIDES BEST CHOICE OF VET JOBS

(Overprinted from Page 1)

The other agency mentioned is Camp Shanks, about 25 miles

northwest of New York City. This camp is

still in use, although the number of prisoners there has

been greatly reduced.

What Bulletins Contains

This bulletin lists opportunities for veterans who

are interested in obtaining jobs in various areas of

government service.

The Remaining Titles

Clerical, Subprofessional, Professional, Techni-
cal, Engineering, Scientific, Administrative, and

Professional, Medical, Dental, Veterinary, Technical.

Qualifications

Qualifications vary depending on the specific job.

Most positions require a high school degree or

some college coursework. For certain positions,

a college degree is required.

Larger experience will qualify candidates for

higher pay, with salaries ranging from $1,800 to

$3,240 per year.

FEEDERAL

Jobs in the Federal government offer vet-

erans the opportunity to work in a wide

range of positions, from clerical to profes-
sional. Positions are available in various

departments, including Veterans Affairs,

Health and Human Services, and Defense.

Applications are accepted online at

USAJOBS.gov.

Federal jobs offer competitive salaries,

benefits, and opportunities for profes-
sional development.

STATE

In addition to federal positions, several

states offer jobs for veterans. Each state

has its own Civil Service Commission, which

oversees the hiring process.

Veterans are given preference in

hiring for many state positions.

Exams for NYC Public Jobs

In NYC, there are numerous public jobs

available for veterans. The New York City

Civil Service Commission manages the

hiring process for the city and

county.

Exam dates are posted online at

NycJobs.gov.

The exams cover a variety of positions,

including clerical, professional, scientific,

technical, and administrative.

NYC Schedule

The New York City Civil Service Com-

mission schedules exams for various

positions throughout the year.

Some exams are held monthly, while

others are held quarterly.

Exams for Public Jobs That Offer Real Opportunities

U.S. DECIDES BEST CHOICE OF VET JOBS

(Overprinted from Page 1)
Students Held To Need Team Training

The medical student of the future must be trained to work on a team, said Dr. Alan Gregg, director of medical education at the Rockefeller Foundation. "Modern medicine," Dr. Gregg declared, "must train doctors of the future for the team of practice. This does not mean the end of the individual practitioner, but that a good hospital is his enemy. It is his world."

The schools, he asserted, should review their function and their relation to the social and economic circumstances in which their graduates will live, for, as times change, medical education must change too.

Dr. Gregg pointed out the high cost of medical education; higher for students in tuition fees and in the length of training than for other professions; more expensive, too, for the university, because of the necessity for laboratory maintenance and collaboration with hospitals.

CIVIL SERVICE INSTITUTE
(TMCA Schools of the City of New York)
Offers You These ADVANTAGES

FREE TRIAL TO TEST APTITUDE

EASY BORROW WITH MONEY

For Jobs Are Popular

The field of radio is especially attractive to many ex-service men who want to convert their miliary radio experience to civilian use.

Many have found the lack of a high school diploma a handicap in their adjustment. Private schools offer fast courses which prepare for the State Regents examinations and pave the way to that diploma.

The security and other advantages of a civil service position are a powerful incentive. To meet the situation, courses in preparation for a wide range of public employment, are being offered, and other courses lead the way to executive positions and places on promotion examinations in State and City service.

Specialized Courses

For City College Vets

An opportunity for all City College Veterans who have completed one year of service in the Army, Navy, Marine Corps or the Coast Guard. For Civil War Veterans, commissions in the Army was announced today by Colonel James H. M. of veteran Officier Training Corps Commander at the 12th annual meeting.

P. G. Psycho Courses Offered by Columbia

The Psychological and Psychosomatic Medicine Department of the Medical School of Columbia University, directed by Dr. Alexander M. Mead, has announced the appointment of Dr. Nicholas C. Lewis as professor of the department.

The course will be given in three parts: the first part will be devoted to the theory and practice of psychoanalysis, with lectures on the principles of psychoanalysis and the application of these principles to the treatment of psychosomatic disorders. The second part will be devoted to the study of the relationship between the psyche and the soma, with lectures on the physiology of the psyche and the soma, and the effects of psychological factors on the soma. The third part will be devoted to the study of the relationship between the psyche and the soma, with lectures on the effects of psychological factors on the soma, and the effects of psychological factors on the soma.

Many ex-G.I.'s are taking short training courses to equip themselves for radio work and other jobs in the postwar world. War-trained skills have many applications in private industry, but usually call for some reconversion training.

CIVIL SERVICE LEADER
January 29, 1946
The LEADER publishes this week the 7th consecutive installment of the new series of coming NYC Patrolman examination questions. These questions are not taken from the last previous Patrolman examination; however, the answers to the questions are taken from the official key answers to the questions. The object marked is a street marker. There has been a collision in the manner set forth in this diagram. If the following is the most valid inference:

(A) the fault lay with the operator of the street car; (B) the taxi had go into the crosswalk; (C) the most valid inference is that both the street car and taxi are equally at fault; (D) the fault lay with the taxi driver; (E) none of the foregoing is reasonable.

The LEADER BOOKSTORE
97 DUANE STREET
NEW YORK CITY
Veterans move up on promotion lists. The effect is being felt in thousands of places equal to about 25 per cent of the list of veteran preference. This was revealed in a study by the Captain and Lieutenant of the Bureau of Personnel of the Department. This was a herself promotion list that is now open.

On open-competitive lists, especially in the city, the classification is that of the Department of Transportation; but in 15 days the lists will be revised and announced.

The first number on the list is the present relative standing, with no preference in list, followed by his number on the list. This list is that of the 36 veterans, and has been revised and announced. On the list, the human has been changed.

Other lists are followed by his number on the list. This is the list that has been made to carry out the preference amendment, revised and announced, and is the list for all these.

The list for promotion to Lieutenant is the list for all these, with the first number in the first list being the list of the 36 veterans, followed by his number on the list. This list is the one that has been revised and announced.

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KINGS PARK A membership drive has begun as Jim Kinnard, President, and Michael Long, Vice-President, are seen. The Institution was divided into the various departments until regular elections are held. In the meantime, post bulletins, etc. All dues are to be turned over to the Secretary. Members are asked to act as representatives at the special meeting. All dues are to be turned over to the Secret-
ary.

President, and Michael Long, Vice-

Healy, Thomas Devito, Geo. Knoblock, William Ganey, Nelson Van MILLIONS OF YEARS. The picture, featuring temporary employees are still

Our new physical education teacher, Jeanette Wiggers, teacher of dancing, will be on the program.

Donald VanSon, Rex Hare, and Mitchell, John R. Smith, Mans-
more, and Mrs. E. Cady at a reception. Many years of happiness and success for them. And Mrs. Cady is on her way home to the in-

The Troop Committee consists of Robert Boy Scout Troop 60 of the Department at their annual bai-

Robert Boy Scout Troop 60 of the Department at their annual bal-

Donald VanSon, Rex Hare, and

M. Barrett, J. E. Harrold, N. W.

Kings Park

Largely Indonesian children of that Uncle Sam is releasing men. One of the leaders is the essen-

SHAKESPEARE'S new production of "HAMLET"


Does WEDNESDAY, MARCH 24, 1948

Summary for it's super food, distinctive floor shows, two orchestra.

Hempstead Elks Restaurant

The Chapter will be represented at the Western New York Voluntary Firemen's Association, was the

The chapter is under the super-

Would be happy to entertain the Mr. and Mrs. A. T. Connamare. Many years of happiness and success for

Paysan

“Polaroid" for up to 200 resista.

MAURICE EVANS is in the new production of SHAKESPEARE'S "HAMLET"

COLUMBUS CIRCLE THEATRE

Epicurean

Barbara Stanwyck in "My Reputation." Written and directed by Orrin Tucker and his associates, work is on an even

George Cooper • Ingrid Bergman

"Saratoga Trunk." Warner's biggest with flora Rossa

A HAL E. WALLIS PRODUCTION

At the end of the show, the lady of the show, Pranchot Tone is the "him" and J. Powell of the NYC Department

Guidance Consultant Tests Aptitudes

The Guidance Consultant, co-

THE GREATEST SHOW IN TOWN! — AT —

Zimmermann's Hungarica

MUSIC • DANCING • VAUDEVILLE

If

LAWRENCE LAW. The Committee

Bldg. 1—Female—Mrs. Con-

Bldg. 5—Male—John McNair.

Bldg. 4—Female—Mrs. Olive

Bldg. 3—Male—Wm. William

Bldg. 2—Male—Charles Ottman,

"My Reputation." Written and
directed by Orrin Tucker and his
associates, work is on an even-

Plain table representation: "My Reputation." Written and directed by Orrin Tucker and his associates, work is on an even-

"Stork Club" is still going strong.

"My Reputation." Written and
directed by Orrin Tucker and his
associates, work is on an even-

Betty Hutton is a record-breaker in the film. "Because of Him," showing at the Stork Club, has been substituted for a re-

Balanced entertainment fare. Ever-dependable Babs Stanwyck is the "him" and J. Powell of the NYC Department

The greatest show in Town." — Robert G.ard Jn.-Amu.

"Stork Club" is still going strong.

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### Rules on Sick Leave

**Vary Widely in NYC**

Wide differences between the sick leave policies of NYC Departments are shown in a report prepared for The LEADER by the Municipal Civil Service Commission.

Three City departments allow employees to take from 12 to 30 days of sick leave. The Department of Hospitals provides for 6 months of sick leave. In one department, a sick leave of 5 years is taken in increments of 3 days each year.

The LEADER helps you get ahead in your career. It tells you what is happening to you, to your friends, to your organization, to your job, and to the lists that affect your whole career.

The LEADER is your newspaper. It tells you what is happening to you, to your friends, to your organization, to your job, and to the lists that affect your whole career.

### Civil Service LEADER

"America's Largest Weekly for Public Employees"

*Every week in your mail box*

1. The LEADER brings you the most complete weekly summary of the news about you and your job.
2. The LEADER helps you get ahead in your career by telling you about new job and promotion opportunities and furnishing study aids.
3. The LEADER fights for a fair administration of Civil Service and uncovers injustices wherever they arise.
4. The LEADER is your newspaper. It tells you what is happening to you, to your friends, to your organization, to your job, and to the lists that affect your whole career.
5. The LEADER presents the case for all public employees for a fair wage and full security in a period of rising prices.

Don't miss a single issue. Prices of paper and publishing are going up. Take advantage of this subscription offer while it is still available to you.

32 Issues—$2.60 Value—for Only $2.00.

**Fill out the coupon below.**

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**Wallender to Name 4,300 Patrolmen**

(Continued from Page 1)

**Comptroller Asks for Information and Application of Pertinent Laws**

The Comptroller's Office has received a large volume of complaints from the Board of Estimate and Apportionment as to the interpretation of the Municipal Civil Service Commission's rules and regulations.

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