Dewey Will Order Study Of Pension Improvement

Special to The LEADER
ALBANY, March 26—Dr. Frank L. O'Dwyer, President of the Association of Retirement System officials to make a comprehensive study of the current year of proposals to liberalize the Retirement System.

Mark Interest in Pension Visits of Association representatives among the employees of the various State agencies and offices have indicated that the retirement system's liberalization is a subject of considerable interest to all State employees and that an increase in the retirement allowance bolster to the morale of the employees. The Association officials and an increase in the retiree bracket employees are subjects of discussion in the upcoming meetings of Association chapters.

Vol. 7—No. 28

Tuesday, March 26, 1946

Price Five Cents

41 NEW EXAMS FOR LIFE JOBS

Full, Official Requirements For 32 State, 9 U. S. Tests

Largest in Seven Years

Parole Officer, Investigator, Nurse, Personnel Worker, Inspector, Librarian, Clerk, Architect, Publicity Agent, Pharmacist and Technician Among State Titles—U. S. Speeds Up

How U.S. Experts Will Rate Steno-Typist Candidates

The examination for permanent U. S. positions as Stenographer (CAP-2 at $1,754) and Typist (CAP-1 at $1,950), application for which begins next Monday, offers opportunities for new entrants at the standard pay of $1,704, plus a standardization of salaries as possible.

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FOR 41 NEW EXAMS Of Pension Improvement

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(Continued on Page 91)

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Budget Standardizes Pay in Transportation; O’Dwyer Pledges Raises

By H. J. BEARNARD

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A Long-Range Job

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(Continued on Page 6)

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Classification and Announcement for Office Business Jobs in Mental Hygiene Dept.

SPECIAL TO THE LEADER

ALBANY, March 26—Institutions under the jurisdiction of the State Department of Mental Hygiene will be reclassified by the Classification Board, which has worked out a new plan of organization of the business offices which set up a title for each position, with duties attached. The reclassification will not include Business Officer of State Hospitals, who has been stated that the subject will be the subject of a separate report.

Reorganization of offices along professional lines will proceed as some pending appeals are settled by the Classification Board.

The titles and duties follow:

ACCOUNT CLERK

Duty Assignments

Under the Business Officer or superintendent of the Civil Service, receive and direct the personnel of the Civil Service, prepare and verify the personnel and expense data for the quarterly reports; establish and compare estimates for supplies and expenses; prepare invoices for submission to the Division of Finance and accounts receivable for payment; explain errors; prepare reports for the various departments at Albany; prepare all necessary financial reports for the Accounting Board.

ACCOUNT REGULATORY

Duty Assignments

Verify all payroll records; personal service and general accounts; payroll and expense; prepare semi-monthly salary statements; maintain such subsidiary accounts and draw all checks as to permanent and temporary employees.

ACCOUNT CLERK

Duty Assignments

Under the Business Officer or superintendent of the Civil Service, handle accounts for reimbursing sales, steward's sales, etc.; prepare payroll records; personal service and general accounts; prepare semi-monthly salary statements; maintain such subsidiary accounts and draw all checks as to permanent and temporary employees.

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The State Employee

By FRANK L. TOMLAN
Professor, The Office of
State Civil Service Employees

The High Art of Human Engineering

PERSONNEL work in Government may be roughly described as that branch of Government that today becomes careerism.

This term is sometimes described as human engineering. It deals with human materials and problems as distinguished from machines and materials. The good personnel officer looks for good human material not only to do the jobs specified for the day but to do the jobs to be filled tomorrow and when a junior position is to be filled and for still higher positions. It necessarily hates dead-end jobs and blind alley positions.

Civil Service employees are most important public officers to operate under civil service laws and regulations. This means maintaining certain methods and procedures and limitations, but the basic methods and problems remain much the same.

The 3 Main Problems

1. Employment and induction
2. Working conditions
3. Pay
4. Personnel
5. Planning and bargaining

Under employment the chief problems are: How to select the right people? How to place them in their jobs? How to make sure that employees' qualifications are maintained? The third problem is that people create their jobs, but jobs often create, mould people to special types or stereotypes. In Government, the GI Bill of Rights is an example of this.

The fourth problem is what employers are about: the best advice to stretch the mind and to develop the required flexibility in working hours, congenial working conditions and morale. Promotions, under the civil service rules, are limited not imposed in cases of direct interest or prejudice, but are limited not imposed in cases of direct interest or prejudice.

The fifth problem is the manner of dealing with an employee's illness or disability. The leave of absence of an employee can be extended only for the job as it will be tomorrow. The conference method seems to be the best advice to stretch the mind and to develop the required flexibility.

State Eligibles

CHIEF INS. EXAMINER, LIFE, TEMP. INSUR. TRAIN.
1 Julia H. Flowers, 49000
TELEPHONE OPERATOR, EAST-CHESTER CO., OPEN-COMP.
1 S. Savlano, Scarsdale, 88250
2 A. McKechnie, Yonkers, 84082
2. L. Troeller, Rocky Ft., 86100
W. Powell, Inc., and sent to 423 State St., Schenectady, N. Y.

How To Protect Insurance

When Off The Payroll

If you will be off the payroll for an extended period, arrange for the monthly deduction of your premiums on a quarterly, semi-monthly, or semi-annual basis. Be sure your receipts of your first payment by the insurance company. Send the Association still list paid at the office of the Association and to the service office of the city or county you are in force. Bond the Association, sufficient to pay for the premium period you will be off the payroll. Use the following in your insurance protection.

In computing the amount to be paid, if you are temporarily off the payroll, your semi-monthly deduction usually made from your last check, if you are off for a number of semi-monthly pay periods you will be off the payroll.

Seniority Bill Passes; Aids Special Appointees

The bill which had been drawn up by the Association of State Civil Service Employees, provides that application to be made at any time and the amount of a measure now on Governor Downs's desk after passage by both houses of the State Legislature, but not later than December 31, 1947. The bill, which had been introduced by Senator E. J. Reed, D. N. Y., is a measure now on Governor Downs's desk after passage by both houses of the State Legislature, but not later than December 31, 1947.
List of Year's Changes and Additions Made in Salary Standardization

Special to The Leader

ALBANY, March 26—The changes and additions made since March 31, 1945, or in nearly a year, in the Eighth Report of the Temporary Salary Standardization Board were recapitulated today by the Permanent Board. These changes will bring the total up to the date listed.

The following table gives a summary of the changes:

<table>
<thead>
<tr>
<th>Title and Grade</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Secretary to the Commission</td>
<td>$500 plus</td>
</tr>
<tr>
<td>Administrative Director of Commerce</td>
<td>$500 plus</td>
</tr>
<tr>
<td>Asst. Director of Title Abstracts</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Asst. Director of Compensation Claims</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Asst. Director of Criminal Svc., from 7-8 to 7-9</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Asst. Director of Mental Health, from 8-8 to 8-9</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Asst. Director of Milk Control</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Asst. Interviewer</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Associate Chief Industrial Safety Inspector</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Colony Supervisor</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Director of Mental Hygiene Psychiatric</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Director of Unemployment Insurance Accounts</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Drill Supervisor</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Field Investigator of Narcotic Control</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Poultry Marketing Specialist</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Senior Engineering Economist</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Salary Standardization Board Asst.</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Senior Game Pathologist</td>
<td>$200 plus</td>
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<tr>
<td>Senior State Publicity Editor</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Senior Research Assistant</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Senior Supervisor of Welfare Institutions</td>
<td>$200 plus</td>
</tr>
<tr>
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<td>$200 plus</td>
</tr>
<tr>
<td>Senior State Publicity Assistant</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Senior Supervisor of Home and Industrial Training</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Supervisor of Police from 9-9 to 9-10</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Welfare Training Consultant</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Supervisor of Public Works Purchase</td>
<td>$200 plus</td>
</tr>
<tr>
<td>Youth Commission Education Director</td>
<td>$200 plus</td>
</tr>
</tbody>
</table>

There are currently 272 positions listed, which is not the highest number of positions on record. The number of positions may vary throughout the year due to shifts in personnel needs.

Promotion Exams Open to All State Workers

Here is the seventh installment of the listing of State promotion examinations given during the recent past. It should be noted that not all the examinations listed are given throughout the year.

These examinations are only open to veterans who were absent on military leave when the examination was given. Those veterans who are not employed, however, are not considered, and only to those veterans who were State employees.

Low-Cost Personal Loan

TO CIVIL SERVICE EMPLOYEES

Combine all those Debts into ONE
Loan, payable ONE month at ONE percent
Interest, payable at ONEMONTHLY FEES

Loans from $500 to $5,000 may be arranged by
Mail or Phone at Low Bank Rates.

Quick and Confidential Service

BRONX COUNTY TRUST COMPANY

NINE CONVENIENT OFFICES

SPECIAL INVITATION TO

COME IN TO SEE THE NEW OFFICES

MAIN OFFICE: THIRD AVENUE AT 14th STREET

Bronx Rec. & Commerce Dept. 3-1242

Bronx Rec. & Commerce Dept. 3-1242

Kearsarge, W. Y.

Guilford, Conn.

9-25-45

4-25-46

8-25-46

12-25-46

Newark, N. J.

Hartford, Conn.

Cincinnati, Ohio


Baltimore, Md.

Washington, D.C.

New York, N. Y.

Atlanta, Ga.

St. Louis, Mo.

Chicago, Ill.
Full Requirements For State Exams

(Continued from Page 1)

4030. Associate Personnel Technician, Department of Civil Service. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

4031. Field Inspector, Board of Labor. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

4032. Assistant Chief of Police, New York City. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

4033. Assistant Commissioner of Education, New York City. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

4034. Associate Personnel Technician, Adult Education Section, New York City. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

4035. Chief Clerk, Board of Education, New York City. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

4036. Assistant Personnel Technician, Department of Labor, New York City. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

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4040. Estate Tax Examiner, Department of Labor. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

4041. Assistant Personnel Technician, Office of the Comptroller, New York City. Usual salary range $4,000 to $5,000, plus an emergency compensation of 14 per cent. Application fee $5. At present, one appointment expected.

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Civil Service Leader

TUESDAY, MARCH 26, 1946

Truman's Hiring Order Faces a Critical Test

With more than a million employees in the Federal service on a war-duration basis, and with veterans entitled to preference in appointments, the Federal service has at least one peculiar problem of "recruiting to its own needs." The decision of the Civil Service Commission on the peace-time status. This is what undoubtedly prompted Pres- ident Truman's recent Executive Order permitting the Federal departments to continue to make temporary appointments on their own responsibility, and authorize the departments when hiring positions on a permanent basis to do so through their own departmental boards of examiners. In the latter case the plan is to apply to specialized positions involving scientific, technical, or professional experience peculiarly needed by the department.

Although the Executive Order is not altogether definite and clear as to where the line will be drawn, it is contemplated, however, that the Civil Service Commis- sion will continue its examinations for all clerical and administrative positions which are more or less routine in nature, as well as for positions in other fields, including the professional, technical and scientific categories where such positions may be found in a number of departments.

No Carte Blanche

It is alleged that this order is in effect no more than an extension of the system long in vogue in the Federal service but still subject to criticism. In the past designated employees in the departments to act as special civil service examiners, particularly in the postal service.

The practicalities of the situation may possibly war- rant just such a procedure in central control of civil service examining procedures and classification of positions, normally vested in the Civil Service Commission. If the new procedure, also, makes possible the retention in the past designated employees in the departments to act as special civil service examiners, particularly in the postal service, it may prove to be a reasonable solution in bringing the Federal civil service back to normal procedures.

The suggestion the National Civil Service League has made that the "Carte Blanche" of the Civil Service Examiners be increased is sound. The League is correct in stressing that the responsibility for recruitment, selection and classification of employees should be deemed to be acting for and be responsible to the public served. The Civil Service Commission, as the special examination board, is the League in stressing that the recruitment, selection and classification of employees should be done in the interest of the public served.

The suggestion of Dr. Kenneth S. Landauer.

DAVID DU VIVIER

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House to Vote $400 Postal Raise Recommended by Committee

Special to The Leader
WASHINGTON, March 26—A bill giving the Postal Service a $400 raise, recommended by the House Post Office and Post Office Employee Protection Committee, has been considered by the House Post Office and Post Office Employee Protection Committee. The postal employees originally had recommended a $300 raise, and in recommending the $400 increase, the committee is considering its own sub-committee, which earlier this week had recommended a $500 raise.

Safety Program Proposed For Federal Employees

Special to The Leader
WASHINGTON, March 26—A safety program to be submitted to President Truman by the Federal Employees' Insurance and Safety Service activities throughout the nation was outlined today by M. Carver, Commissioner, U. S. Merit Systems Protection Board, at the meeting at which approximately 150 representatives of various departments and agencies were present.

Among the recommendations of the program are:
1. Safety programs to be en- larged, if not now in operation, or created, if not now in existence, in order to provide a minimum expenditure of $2 for each dollar earned by the Federal employee, which would also minimize the estimated cost of employee accidents, about $37 annually per employee.
2. To consider accidents to be considered relative to competen- cy of employees and other accidents within the service.
3. Coordination of all agencies and personnel management to strengthen in duties and accelerate the program of the Council and through establishment of a small, highly competent central service staff, consisting of at least a director, and two assistants, to operate under the direction of the program committee.

More Navy Yard Layoffs Are Imminent

WASHINGTON, March 26—Navy Department is planning another layoff within the Navy yards and similar establishments of the group. About 600 layoffs would start about April 1 and 500 more would be dropped around $2,350 per year. On this basis, the 400 increase amounts to 17 and 18 per cent.

Other Recommendations

However, an estimated 90 per cent of the workers (or as many as 18 per cent of the workforce) would not be affected by the proposal, since they would be employed at least $16,000,000 and perhaps $20,000,000 a year, based on 2,-

Truman Plan Approved By Technical Group

WASHINGTON, March 26—A five-point program to correct "abuses" in the Civil Service and in the Postal Service was approved by the Federal Civil Service Commission today. The group made the following recommendations to the U. S. Civil Service Commission:
1. All employees whose name appeared on a register before they took an examination should have the right to private placement.
2. To be effective, such pro- grams must include: (a) a staff of qualified personnel; and (b) an efficient industrial organization, including personnel management to see that the employee is satisfied with his re-

Mauro Elected Head of Vets in N. Y. P. O.

Washington, March 26—Peter T. Mauro, former B-30secondary with $2,350 to $10,000 in credit, was unanimously elected chairman of the National Post Office Civil Service Commission at a meeting at the NLRB building. Mauro was the Morgan station of the NYTC post office.

Overnight Worker Finds Self Ahead Half a Day's Pay

Special to The Leader
WASHINGTON, March 26—De- spite the new ruling permitting an employee to work for an extra half day his pay and 50 per cent in addition.

The average postal salary is about $32 per year. On this basis, the 400 increase amounts to 17 and 18 per cent.

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Exams for Public Jobs

U.S.

BRANKART

Written examination: June 22, 1926, at 8 a.m. (A.M.); May 2, 1926, at 8 a.m. (A.M.). Qualifications: Applicants must have a good knowledge of public accounting and be able to perform all the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

Baker

Written examination: June 22, 1926, at 8 a.m. (A.M.); May 2, 1926, at 8 a.m. (A.M.). Qualifications: Applicants must have a good understanding of the principles of government and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

LADERER

Written examination: June 22, 1926, at 8 a.m. (A.M.); May 2, 1926, at 8 a.m. (A.M.). Qualifications: Applicants must have a good knowledge of the principles of government and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

Examples of Exams for Permanent Jobs in Seven Years

Minimum Qualifications: Candidates must have a satisfactory record of employment and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

NOTE: Applicants must show evidence of employment and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

Public Service Commission

Written examination: June 22, 1926, at 8 a.m. (A.M.); May 2, 1926, at 8 a.m. (A.M.). Qualifications: Applicants must have a good knowledge of the principles of government and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

NOTE: Applicants must show evidence of employment and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

Examinations Division, Department of Public Service

Written examination: June 22, 1926, at 8 a.m. (A.M.); May 2, 1926, at 8 a.m. (A.M.). Qualifications: Applicants must have a good knowledge of the principles of government and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

NOTE: Applicants must show evidence of employment and be able to perform the duties of the position. Pay: $2,700 to $3,300, with an emergency compensation of $3,000. Application fee $4.

Job News

County Departments and Institutions. Usual salary range $1,200 to $1,500. For information contact the Personnel Officer of the Department of Public Service. For application forms contact the Recorder, Labor Bureau, Washington, D.C.
New Promotion Units Set Up
In Board of Transportation

New promotional units for the NYC Board of Transportation have been set up by the Municipal Civil Service Commission in accordance with actual conditions of transit employment.

In the future, maintenance of a more orderly and uniform basis will be established for General Administration (Power) and General Administration (Maintenance of Way). Operating force lists will be established for IT and BMT divisions.

Transportation and Construction divisions will also be recognized as promotional units.

Union Will Hold Budget Mass Meeting

A mass meeting of NYC employees in AFL locals has been called for 8 o'clock this evening at the Manhattan Center, 34th Street, west of 8th Avenue. The meeting, under the auspices of the Central Trades and Labor Council, will discuss the NYC Retirement System.

Wednesday, March 26, 1946

Suits Test Pension Sanitation

The worker of Sanitation Men James A. Dowd, who is using the city's additional 6-months' salary as death benefit, received a citation in Supreme Court. However, his attorney, Samuel Rosenhalt of 560 Broadway, is planning to appeal the decision of Justice O'Hara.

After Dowd's death, the city paid the widow a 6-months' salary, equivalent claiming that Dowd had had less than 10 years' membership in the NYC Retirement System. Dowd was also over 10 years' actual city service.

Attorney Rosenhalt contends that a case (Sanitation Department v. Francis) which the Board of Appeals and won in 1941, established that it was the obligation of the City to be in making retirement payments. The reductions on the appointment of an employee and that the survivor could not be penalized for the novo-making the decision.

Another Case Started

In another case involving the old NYC Pension Fund, a group of employees has petitioned the Board of Appeals, this time for an action to have themselves transferred from the NYC Employees' System to the Sanitation System.

Under the Sanitation retirement plan, their widows would not receive a refund of contributions plus the interest, or they would lose their pension.

The case (M. P. Schaeffer, V. Board of Sanitartrn) came before Justice Watters of the Sixth District, who ordered a trial. The suit seeks to have the Board of Appeals decide that the old method of computing the gratuities is not used to date.

The Board of Appeals decided that the City's Board of Appeals should consider the case on its merits.

Dongan Guild to Hear

Father McGowan Talks

The Dongan Guild of New York City State Employees will hold its quarterly business meeting at the Carroll Club, 130 Madison Avenue, Tuesday, May 21, at 8 p.m. The speaker will be Rev. Joseph A. McGowan, S.J., of the Old Town Mission of the Goldwater Memorial Hos-

The meeting will be followed by a luncheon and a business meeting will follow the luncheon.

President Lawrence G. Clum, Chairman, and the Board of Directors will report at this meeting.

Civic Service Investigation Society

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Tuesday, March 26, 1946

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20 VACANCIES AT PRESENT
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Mental and Physical Preparation for FIREMAN and PATROLMAN

FIREMAN

Minimum height 5 ft. 6 in. in applications for firemen, and they are required to be at least 20 years of age and in good physical condition. Application should be made to the nearest station of a special amount between $2,000 and $3,000. No person of the Commission will be entitled to a position in round up. Those who desire to make a valuable opportunity for those who desire to make a valuable opportunity for "regular." This practice was out-

Patrolman: Another examination is expected with Police Commissioner Captain B. S. Carter, who will be in charge of the examination. Those who wish to obtain a position in round up. Those who desire to make a valuable opportunity for "regular." This practice was out-

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Examination Required
$2,420 to $3,400

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Civil Service Commission handles the appointments from lists when there are veterans, non-veterans, and other eligibles with pending claims for discharge paper. The School handles the appointments from lists when certifications are sent out. Eligibles with pending claims for discharge paper must be extended only to the Commission with an approved or pending appointment and an AFL local union. The School handles the appointments from lists when certifications are sent out. Eligibles with pending claims for discharge paper must be extended only to the Commission with an approved or pending appointment and an AFL local union.
How to Pass Police Physical Test

shows how to get in condition.

When they took the written test, the candidates passed the first hurdle. It is important to be able to reach the same height and also to do other tests every time.

If you don’t have enough endurance to break your stride, your speed will be reduced. You may lose your balance, and may upset the hurdle. After you have acquired the necessary knowledge and skill, you will be ready to practice actual hurdle jumping. Approach the hurdle so that you are completely sure that you can land on one foot always so that your stride will not be interrupted. You must be able to continue your stride without interruption. This will help in landing on one foot. If you have practiced this enough, you will be able to start off with the two-footed jump, and then move on to the one-footed jump. If you have practiced the two-footed jump well, you will be able to make it on the one-footed jump.

The Agility Test

Burroughs Training Preferred

The Agility Test

Professor, Physical Education, The College of Education

The Agility Test

Fig. 1

The Agility Test

Fig. 2

The Agility Test

Fig. 3

The Agility Test

Fig. 4

The Agility Test

Fig. 5

The Agility Test

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Country Board

Cedar Rest

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(Continued on Page 15)

"Packers" Women — Girls

Do you need steady employment? Do you follow at once Quaker Maid Co., Inc.

80—30th St., Brooklyn, N. Y.

Starting Rates — .65c Per Hour After 3 Months —.674c Per Hour After 1 Year — .70c Per Hour Holiday Pay — Steady Employment Group Insurance — Evening Shift Premium Automatic Increases — Paid Vacation

UNIFORMS FURNISHED

Only those interested in steady full time jobs will be considered.

DIRECTIONS—St. George (49th St.) Ferry to 39th St., Brooklyn. Plant adjacent to ferry slip.

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DIRECTIONS—St. George (49th St.) Ferry to 39th St., Brooklyn. Plant adjacent to ferry slip.
Agility Test for Patrolman and Fireman

(Continued from Page 12)
The final level of three-feet-six hurdle, you must learn to coordinate it with the Initial run and remaining distance up to the hurdle. The best procedure is to mount it as high as one of the upward rights. After you have drawn your body to the top of the fence with your foot, swing the other hand, grasp the topright of the horizontal ladder with your body around one of the end up. When you have gotten the right-s. After you have drawn your knees up in front of your body, and will also defuse your purpose by slowing you up. Many men cannot pull themselves up in this manner described above, which is not the ideal way. They find it more expedient to get one foot on the wall, grasp the top with both hands, then climb up the side. Then they hook the cross over the top and pull up to the top of the fence (Fig. 4). In actual practice the fence is much easier than it may appear from the description. Take it slowly until you are performing this procedure well only after you have acquired the knack of hitting and pushing up against the wall with your foot. Speed will be your greatest ally in this test, but too much speed can be a hindrance, therefore you should aim for yourself what rate of speed you do the best. The test is attached to the eight-foot fence by means of an upright bar, five feet high to cut down any excess procedure. The procedure is to place the leg which is farthest from the bottom of the fence at the top of the fence. Now, with the opposite leg, grasp the upright and pull yourself up and standing firmly to the ladder. Reach over and grasp the first horizontal of the ladder with your foot and swing your center of gravity forward, thereby giving you more forward drive. Practice going up and down the ladder with a count of your time. Speed. When you are satisfied thereby that the aversments contained in the petition of said SAMUEL RABINOWITZ have been filed with the Clerk of the City Court, County of New York, within ten days after such publication as hereinbefore appearing that the petitioner WILLIAM MARGOLIS. re-Be published in the City of New York, in the County of New York, in the Borough of Manhattan, City of New York, on the 28th day of March, 1963, for the purpose of publication, the papers and the filing thereof. At a Special Term, Part II of the City Court of the County of New York, in the Borough of Manhattan, City of New York, on the 28th day of March, 1963, for the purpose of publication, the papers and the filing thereof. For further order, that a copy of this order and the papers thereon be and is hereby published for proof of such publication, of the Clerk of this court, to the parties and all persons interested, by no other name.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the County of New York, in the Borough of Manhattan, City of New York, on the 28th day of March, 1963, for the purpose of publication, the papers and the filing thereof. For further order, that a copy of this order and the papers thereon be and is hereby published for proof of such publication, of the Clerk of this court, to the parties and all persons interested, by no other name.

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COXSACKIE, N.Y.—March 26—More than 300 employees of the State Department of Mental Hygiene gathered at a dinner in honor of the retiring Rough, B. T. of the Service Region, Federal Building, New York 14, N. Y. Fill it out completely. Be sure to use正规的字体. We are interested in the following

Tuesday, March 26, 1946

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