ORDER TELLS WHO GETS STATE BONUS

New Law Analyzed

By Board

Special to The LEADER
ALBANY, April 9—The additional emergency compensation voted by the Legislature and approved by Governor Dewey (Chap. 23 of the Laws of 1946) is the subject of a memorandum from the State Civil Service Department to all State appointing officers. After listing the percentage increases and noting the application of present and past war or emergency pay to pension purposes, the department describes persons entitled to the additional emergency compensation as follows:

Additional emergency compensation is payable to all State employees and of volunteers, civilians and employees of the Judiciary and Legislature are covered by other legislation, provided each officer or employee:

1. A permanent employee; or
2. Rule VIII-12, Rule VIII-A or Rule VIII-C applies.

As IS  to 17 P.C.

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Finally, the Clerk, Grade 2, Promotion Exam and One Buck Fee All In Vain

1,231 ELIGIBLES LEARN GRADE 1 IS ABOLISHED

By ARTHUR LIBBERS

Cities don't usually run quite contests at $1 an entry, but this is what a NYC civil service examination for Promotion to Clerk, Grade 2 turned into.

Monthly ads, 1,231 Clerks, Grade 1 rocketed to the offices of the Municipal Civil Service Commission to file their applications for promotion to Grade 2. Those who have enabled them to qualify for promotion to the next step up the ladder, and paid the one dollar filing fee.

In due time, they got their motion examination. The test and dutifully answered 100 questions. The Commission announced that those who passed, and now, finally, the Commission sent out cards notifying 675 contestants that they had passed. The Commission announced that the list had been presented on April 1 (no joke intended). On writing in the grade, who needed only $1 increase to qualify for their promotion.

The policy is explained as being made necessary by the financial condition of the city, which had to cut its normal allotments for the 1946-7 budget for promotions that cost real money. Special cases where money is required for promotions for outstanding merit of individuals will have to be made from funds of the department, generally accrued through administrative fees on City Business. However, with the return of municipal employees from military service, the accruals in the salary and wage department budget are negligible.

The January 1 promotions had been stopped because of the lack of funds. Some employees wonder how the city can plan for heavy expenditures for post-war projects and still claim lack of funds for promotions. The answer is that actual sums may not be limited to Personnel Service expenditures.

More State News

PP. 2, 3, 4, 5, 6, 7, 8, 9, 12, 14.

NYC July 1 Promotion Plan Told

Promotions of NYC employees, expected for July 1, will probably follow the pattern of the Lynne Law administration, which generally limited promotions to employees at the top of their grade, who needed only $1 increase to qualify for their promotion.

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More State News

PP. 2, 3, 4, 5, 6, 7, 8, 9, 12, 14.
DeWey is Urged to Sign Bill on Pension Loan Insurance

On Pension Loan Insurance

6. M. Santoianni, New Rochelle 80953
2. M. Eccles, New Rochelle 87752

Sign it. now before Governor Dewey. The Breitel, Counsel to the Governor
Commotion Over State Police Promotions

Hulls, Jr. (R., Port Washington), and
in the Assembly (AI 2701) by
New York State Police, defended
out a practicable plan that would
State Retirement System. The plan embodied in this
arily insured at a very low rate
5 L. Scheller, Mayville 75370
4 Irene Cronk, Westfield 77575

8 C. Giles, Troy 83529
9 Ann Hughes, Troy 87430

1 Rhoane Giglio, Albany 82453
25. A. L. Delaney, Albany 77043
23. M. M. Curran, Cohoes 77660
14. M. Thull, Albany 81416

Hamburger, Sr. Stenographer, Albany 82946
1. C. Brickwood, Pleas. Pis. 85351
2. J. M. Day, Albany 88483
3. J. H. Doetsch, Selkirk 88007
2. J. M. Day, Albany 88483

Want Veterans

Gifford: and Michael L. Porta,
the conference sponsors.
the required time as Corporals.
We cannot held the examinations

CIVIL SERVICE LEADER

of the promotions in Troop C. All
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for the Branch. The New York

PHR. CLERK, INCOME TAX, PAYEMENTS

A NEW YORK COUNTY, N. Y.
The Aid on P^manent Pay Plan Committee, and Chairmen of President of the Ray Brook Chapter, who attended as a Representative of the Emergency Board in connection with future studies of basic salary increases to the Senate or Assembly. A bill discussed the implementation of the emergency increases for liberalization of the State Retirement System, and that, although the committee recommended that the Senate or Assembly consider the bill, the necessary legislation was not enacted. Mr. DeGraff stated that the bill was sent to Governor Dewey in April. He also noted that the bill was an amendment to the basic salary scale, and that it was not considered for all retirement purposes, but was limited to state employees.

The Association sponsored an anniversary mass for deceased members of the Association that he has directed, and by the Clinton Prison Chapter, also approved. For Matters Not Proved at Hearing on Charges, 1945.

The court noted that in the absence of probative evidence, the court could not conclude that the employee was guilty of any dereliction of duty to the public. However, the court observed that the employee was guilty of neglect of duty and misconduct. The employee was found guilty of the charges and dismissed from the service.

Court Holds Veteran Cannot Be Punished For Matters Not Proven at Hearing on Charges

By THEODORE BECKER

The Appeals Court in the past have held that a person is guilty of a violation of the law only if the evidence is sufficient to prove the violation beyond a reasonable doubt. The court also noted that it is not necessary for the court to prove the existence of the violation beyond a reasonable doubt, but only that the evidence is sufficient to prove the violation beyond a reasonable doubt.

The court held that the employee was guilty of neglect of duty and misconduct, and that he was guilty of misconduct.

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Tolman Wears of Need
For Permanent Raises

Special to The Leader

ALBANY, April 9—Clyde M. Tolman, who
remains to be done, to protect the
preservation of the National</p>

State Promotion Exams

Preliminary announcement of the
Board of Examiners for State Employment has
announced the opening of several
positions in the State government. The exams
will be held in various locations throughout
the state. The exams are open to all
employees, and the details can be found in the
State Employment News issued on April 9.

Schechter to Analyze New State Laws

ALBANY, April 9—D. O. Schechter, who
took over the job of the State Senate
Committee on the Judiciary, will analyze
the new legislation as it affects
labor relations.

Hair Remover

PERMANENTLY BY KICKING VERS. Moshi
Hair Remover Kicks Off All Type Hair. A
Special Kicking Office in New York. 

Hairdressers EMBASSY Salon offers a
special discount for returning customers.

Radio Repairs

ALL MAKERS — Call one of the

Raytheon ready made or

Shoe Rebuilding

SAME DAY SERVICE — Shoefitter.

Furnace第三

Avoid the raced air flow of

Radiator Third

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Furnace Third
NEWS ABOUT STATE EMPLOYEES

[Continued from Page 4]

now on the office staff. Quite a number of Mr. Pullen's father, she has become a member of the Binghamton State Armory at the time of his enlistment. An additional emergency compensation is now made available for the fiscal year in lieu of the annual full-time basis during the fiscal year.

5. Members of boards or commissions who are paid on a per diem basis or who get an annual fee or compensation in lieu of salary are entitled to additional emergency compensation at a rate based upon the full amount which would be payable in the fiscal year if the services were required on a full-time annual basis. This provision applies even though the per diem basis does not negate the equivalent of 30 days' full-time service during the fiscal year.

6. Voting chaplains and other employees who are paid on a per diem basis or who receive their compensation in lieu of salary are entitled to additional emergency compensation unless their services during the fiscal year aggregate the equivalent of 30 days' full-time service.

Companies employees have served at least 30 days service in the fiscal year, they are entitled to additional emergency compensation for the fiscal year in lieu of any increase of salary or any incidental expense to which the public employee may be entitled.

7. Additional emergency compensation is payable to any employee who has maintained his or her position under the Civil Service Law for a period of at least one month. In addition, he shall be entitled to the additional emergency compensation for the preceding one-month period.

Additional emergency compensation is payable for the period commencing on April 1, 1946 and continuing for a period of one month.

Effects of Additional Emergency Compensation on the Status of Officers and Employees

Additional emergency compensation for the services of officers or compensation for the services of seasonal and temporary employees or per diem employees on a service of less than one month does not entitle the employee to any increase of salary or any incidental expense to which the public employee may be entitled.

Ordinary emergency compensation shall be paid at a rate based on the full amount which would have been payable in the fiscal year if the services were required on a full-time annual basis.

Compensation for All Additional Emergency Compensation Authorized

Additional emergency compensation is payable to: All state civil service employees of the Department of Public Employment.

Night Worker’s Mass

[Continued from Page 1]

pointed for a period of not less than one month. In addition, he is entitled to the additional emergency compensation for the preceding one-month period.

Announcement of Employment

An additional emergency compensation is payable to any employee who has maintained his or her position under the Civil Service Law for a period of at least one month. In addition, he shall be entitled to the additional emergency compensation for the preceding one-month period.

Additional emergency compensation is payable to all state civil service employees of the Department of Public Employment.
TUE 09 APR 1946
Publisher the LEADER
Office of the

CIVIL SERVICE PUBLICATIONS, Inc.
11 West 42nd St., NYC: Bureau

U. S. Tax Exemption
Of State Pension
Urged on Congress

WASHINGTON, April 9—He's
by the Senate Finance Committee

action on a bill to exempt
the U. S. Civil Service Com-

employees pensions from taxation.

Lewis H. Fisher, Retirement
Consultant to this newspaper, and
former Chief of the Retire-

City Circus

ALBANY, April 9—Supreme Court
Justice David E. Calhoun, in

said by a vote of 13 to 3.

Chairman Lewis H. Fisher is a
of the first clues in human

measured under the USC

in the 1940's.

before the Board of Estimates.

in the 1940's.

a constitutional right

was being carried out.

in the 1940's.

a constitutional right

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We're staking $120,000,000 more on New York City's future!

Our new 5-year plan calls for the expenditure of $120,000,000 in new plant facilities, extensions and improvements in the distribution system, and other additions which will further assure a continued and dependable supply of energy to the Company's electric, gas, and steam customers.

This investment represents our firm faith that New York City tomorrow will attract more people, do more business, offer more jobs and opportunities than ever before... it exemplifies our constant endeavor to provide the best utility service at the lowest possible cost.

Some of the things we did last year also affect you:

Nearly two-thirds of 1945 was still a war year. However—

what they would otherwise be paying at the rates in effect before 1931. Despite the rise in other living costs, the price of electricity on Consolidated Edison lines is now lower than ever.

We paid New York's biggest tax bill—$29,385,721 out of our total taxes of $70,485,000. The amount we paid the City in 1945 was nearly half a year.

We cut electric rates again, making the fourth major reduction since 1930. The total amount of the latest reduction was $6,300,000, of which $2,552,000 was for residential users, who will save about $29,000,000 (30%) a year over what they would otherwise be paying at the rates in effect before 1931. Despite the rise in other living costs, the price of electricity on Consolidated Edison lines is now lower than ever.

We received from sales of electricity, gas, steam, etc., $298,503,000.

We made a 24.0% for pretax—$71,646,000.

23.6% for taxes—$70,485,000 (including tax adjustment)

24.7% for cost, oil and other materials—$73,718,000.

11.6% for depreciation—$34,509,000.

5.8% for interest on borrowed money—$17,194,000.

9.8% for dividends—Common Stock $18,362,000—Preferred Stock $3,500,000.

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We used 24.0% for payroll—$71,646,000.

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We received from sales of electricity, gas, steam, etc., $298,503,000.

We used 24.0% for payroll—$71,646,000.

23.6% for taxes—$70,485,000 (including tax adjustment)

24.7% for cost, oil and other materials—$73,718,000.

11.6% for depreciation—$34,509,000.

5.8% for interest on borrowed money—$17,194,000.

9.8% for dividends—Common Stock $18,362,000—Preferred Stock $3,500,000.
**State Has Jobs In 21 Titles for Trade Teachers**

A group of 116 teachers counting as a 3-year term are being advertised for the position. Candidates for these positions must have a trade of between 75 and 100. Applications for the jobs are due by May 18. The positions are for the New York Vocational School.

**NYC Will Be Needin’ More Pistol Packin’ Mamas**

The New York City Police Department is looking for more policewomen. The department is currently accepting applications from women who are interested in becoming police officers.

**Overseas Jobs for Aircraft Men**

The United States Employment Office at 80 Madison Avenue is offering overseas jobs for aircraft men. Applications are being accepted for positions in the United States and abroad. The positions are for skilled and unskilled workers.

**Promotion Ladder Asked for Policewoman**

The New York Police Department is asking for promotions for policewomen. The department is currently accepting applications from women who are interested in becoming police officers.

**List of Eligibles**

The New York City Civil Service Commission has released a list of eligibles for the position of policewoman. The list includes the names of those who have passed the written examination.

**New Overseas Jobs Offered by Signal Corps**

The Signal Corps is offering several overseas jobs for military personnel. The jobs are for soldiers and officers in various positions.

**Overseas Jobs Will Be Available Soon**

The Department of Labor is offering overseas jobs for military personnel. The jobs are for soldiers and officers in various positions.

**Prospects Good For Aide Job**

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NEW BILL TO CHANGE FIRE PENSION RATED AS AMUSING

"What's wrong with the Fire Officers Association and the Fire Department's Rifle and Gun Club?" is the question in NYC fire circles. The latter was introduced in the Council last week by P.O. S. & S. Samuel DiPalma, a former voting member on the Fire Pension Board among a flock of other groups, who pointed out that the new bill would reduce the half a billion now paid by the old-line officers group to quarter votes and add the following to the voting membership of the Fund, each with one vote instead of a quarter vote: The Uniformed Fire Officers Association (which represents a majority of the Officers); Uniformed Pilots and Marine Reservists; Firemen's Financial Protective Post No. 93; The Fire Department, City of New York; Retired Men's Association. The bill would keep on the Board the old-line officers' groups which are not represented by the Fire Department of Insurance.

Another aspect of the whole situation is the fact that only a few months ago, Mr. DiPalma introduced a bill to recognize votes of the Board by recognizing present, absent and granting the U.F.O.A membership on the Board. Critics of the present bill view it as anti-labor, because it reduces the influence of the U.F.O.A., an AFL affiliate, by splitting the vote among many groups.

They say: "If you're going to keep every group of officers on a vote of the Pension Fund, why not the Union of Newspaper, Elias, Uniformed Veterans of the County, Canal Street, Firemen's Protective Association, City Club of New York and the Department's Band and other non-competing officers?"

During the last session of the Council, Mr. DiPalma introduced a bill to recognize votes of the Board by granting the U.F.O.A membership on the Board. The method of determining who receives the medical requirements or whether he receives some minor defects that may be easily remedied.

J. F. C.-The fee for the Fireman or Patrolman course is $25 for 3 months training, including lectures and physical classes. This fee may be paid in installments.

VETERANS—We are approved by both the N.Y. State Department of Education and Veteran's Administration and our training is available under the GI Bill. However, we discourage any veteran (particularly those who have already been trained) from entering our training under the GI Bill. We are on the waiting list to receive the GI Bill, but our training is available under the Civil Service System. We have authorized the Police Commissioner to appoint 576 Patrolman (P.D.) exam, also as the Master Exam.

The rapid succession of Police and Fire examinations, with thousands of new appointees. This condition should exist to the advantage of those members now in Military service to compete in tests without delay.

It is expected that the list resulting from the current Patrolman examination will be a good addition to the Fire Department and that it will be absorbed. The examination is conducted under the supervision of the State Civil Service Department, a distinct change from the procedure of the past in the list period. The examination for Patrolman (P.D.) exam, also as the Master Exam.

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25-Day Vacation Back If NYC Budget Is OK'd

If NYC's budget is OK'd, employees will receive a $240 bonus, bringing their salary to $1,440, a 130% increase over the present $1,200. The increase is due to a 1945-6 court ruling granting pension benefits to employees in the graded service. The new base salary of $1,200 will also receive increases of $120 for a total of 10%. The budget Hearing on Thursday will determine if the city's revenue will cover the proposed budget.

COURT PUTS PENSIONS IN A CLASS WITH PAY

Special to The Leader

ALBANY, April 6—The unani-

mous decision of the Appellate

Court, holding that pension con-
tingent upon the Borough or City

asphyllal workers, will now be

continued, in this state, as it has

been in the past, will be the new

basis of the attorney fees. Attorneys

who have represented employees in

the graded service to

the new basis salary at $1,201 in-

opening at 10:30 a.m. and contin-

working in the graded service, will

receive an additional 6% of his com-

pensation.

Any injustices resulting from

the court's decision will be adjusted

by the New York City Civil Service

Commission. This sets the stage for

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How to Pass Agility Test
For NYC Police and Fire

(Let last week's LEADER be
the keynote.)

The following are diagrams and
designed to strengthen your wrists.

1. Place the practice weight on
your feet. Stand up straight
with your feet shoulder-width
apart. Grip the weight in your
right hand and lift it to your
shoulder. Repeat the maneuvers
up to your shoulder. If you
don't want to use a dumbbell,
weigh only 10 pounds, you will
go to 180 degrees of flexion.
Grip your head and keep your
eyes on it. Extend your arm
out from the shoulder to the
tape. The weight is to your
right arm, lower the left arm
slightly. This reduces the
weight on your eyes the weight
constantly. This will wipe you
out in line with your straight
body shoulder. Those
advertisements are extremely
interesting ones with weights
of forty pounds and over.

At the end of three pages of
dumbells, you should know whether
you are ready to try the heavier
weight. This will wipe you out
with the fifty-pound weight. If
this point too high, you can try
the sixty pounds. Then seventy-five
and finally seventy, but do not try
any of the heavier weights
without the dumbbells with ease.

The right way to get up and
move the weight is similar
with the total weight. However,
if you are having trouble
with the fifty-pound weight,

CAPT. ELMER BYAN

The Harriet Holelii
Rooms available every day.
Telephone in every room,
K. T. KILeKLM, Prop.

STATE OF NEW YORK,
DEPARTMENT OF STATE,
OFFICE OF THE SECRETARY OF STATE,

PHOENIX, N. T.

[Signature]

State of New York,
County of Essex,
This 27th day of March, 1946
before me, the undersigned
Notary Public, duly commissioned
in and for the County aforesaid,
the aforesaid
in the presence of me
has hereunto set
his hand.

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The "Forgotten Men"
Ask O'Dwyer's Nod

The NYC Corporation Officers Eligible Association has written to Mayor O'Dwyer, asking his help in settling city jobs for the 500 men on the list. In a letter over the signatures of William J. Brennan, President, and Daniel M. Madison, Secretary, the claims are:

"Our list has been in existence for over 2½ years and only 70 appointments have been made. We are, therefore, prepared for various other lists. No appointments have been made. The qualifications which would enable a man to cover practically any job dealing with the handling of the money in the capacity of a bank teller. Many such positions are underfilled, a few of them are in the Dept. of Correction, the Special Police Force of the Municipal Transportation for which there is no list available, the NYC United Authority the Special Police Force of the Welfare Dept., Probate, Tax, Court Attendant in the Municipal, City, Magistrates and other courts of inferior jurisdiction, Bridge Officer toll-collectors and Investigator.

"Many of these positions have temporary war appointments. Our list contains many veterans who have been discharged from service for a period of months and are unemployed at present, hoping for an appointment. Others did work the temporary services and positions for the city of New York; others held defense jobs during the war and are anxious for appointment."

"The position we have in mind is room temperature; packed in leak-proof containers, delivered to homes or office. Try some today!" PALUMBO BA-7-3732

SALES OFFICER: LARRY E. BURKUS UNIFORM CO., 1442 BROADWAY, NEW YORK. We will pay any extra charge for delivery by our sever, none due at very low prices for years. 264 Art Craft, coverings, men's suits, tourings, men's shoes.

HEATING SYSTEMS

FOLLOW THE LEADER FOR BARGAIN BUYS

Largest Selection of Home Products at Lower Prices
FRESH SAUSAGES, BOILED
place of business is 1107 Broadway, in
* (X).
LIMITED PARTNERS—DORA BLEFELD, residing at
376 Ulversia Drive, New York City; IRWIN BLEFELD, residing at 1343 E. 14th St. ESplanade 7-9564.
GENERAL PARTNER—CHARLES BLEFELD, residing
at 376 Ulversia Drive, New York City, the 1st day of February, 1946.

12. The limited partners shall have
right to any profits or other shares of the profits of the partnership.
11. Upon the death of the
right to the limited partners are to be returned in the event that the
500 men on the list. In a letter over the signatures of William J. Brennan, President, and Daniel M. Madison, Secretary, the claims are:

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376 Ulversia Drive, New York City; IRWIN BLEFELD, residing at 1343 E. 14th St. ESplanade 7-9564.
Spoils System
Move FOeled
by Truman

By Charles Sullivan
WASHINGTON, April 9—The S. S. Service Commission will not lose any of its authority to supervise elections or appointments made directly by Federal agencies on an appeal from the Civil Service Reform Association in Washington to protect the Federal Merit System. President Truman has taken action to assure that interagency agreements are made directly by agencies, and not by the National Civil Service Service organization and in full accordance with regulations.

Fears had been expressed in many quarters that action to reduce the power of the Commission in these matters would lead to a restoration of the "spoils" system in the Federal Government. The Commission will control all examinations and Moreover is training the Boards of Examiners which will function at agencies.

Any backers in the house?
They're welcomed with open arms at Leon and Eddie's, where, by the way, is one of the sprightliest reviews in town!

"Saratoga Trunk" seems here to stay! This has been a terrific screen success for proflit Edmund Purdom who will form other her literary efforts into script.

When the movie opened, the Strand last week Louis Prima drove the head-sea and was joined by his company and players came along to give one of their hits for the screen scene it is strictly dead. Mr. Eugene, Paul Hernell, Sidney Greenstreet, and Clive Brook in a romantic drama called "Devotion."

Don Julio's colorful Latin spot in the village is well for Spanish news given forth by Pancho Pistoles. Casting for the stage success "Life With Father" Warner Bros. are coming up with William Powell and June Milburn, plus Edmund Gwenn and Sam Pinza just so things wouldn't get dull.

The Theatre Guild has gone into production. It is sponsoring the centennial timing of "Henry V" being made and directed by Lawrence Oliver in the title role. It is fully destined that the mixture of music the motion picture will transcend stage and screen and open up Shakespearean drama to a new age of production.

The Roxxy's current offering is "Dreamwyck."

Closing soon is the show "Up in Central Park" which has been holding forth at the Broadway Theatre.

Darryl F. Zanuck presents
G ene Tierney in
"Dragnwyck"
with
Huston
PRICE
D a n e L A N G A N
On Stage Extra: Connie Boswell
7:30 p.m. Doors open
ROXY
7th Ave. at 50th St.

Gary Cooper - Ingrid Bergman
EDNA PERRETT
"Saratoga Trunk"
Warner's Biggest with Flora Robson
A Hal. W. Wallis Production
Co-producer
Hollywood Broadway
POP. PROFILES
On Stage: LOU WALTERS' LATIN QUARTER REVUE
Extra! ARTHUR LEE SIMPKINS
Doors open 10:30
ROXY
7th Ave. and 55th St.
Rights of a Veteran Returning to NYC

This material has been compiled by the Bureau of Personnel of the NYC Department of Welfare to aid in the proper execution of an order that each returning veteran receive answers to the questions which have been frequently asked by veterans who have returned from military service.

(1) How soon must the veteran return to staff?

Military leave terminates on the 90th day after separation from the Armed Forces. The returning veteran must report to staff at any time within the 90-day period. The 90-day period for officers begins at the expiration of his tour of duty, and not at the time of his separation from the Armed Forces. However, officers are eligible for re-employment as a member of the staff for a period up to and including the 60th day from the date of the last physical examination of military leave or at any time thereafter that the 60th day is met.

(2) Is re-employment of temporary disablee arising out of and in the course of military service limited to the 90-day period?

The salary and retirement rights of a veteran returning to staff after the 90-day period has expired are no different from those of any other veteran who has returned to active service.

Legally the Department is under no obligation to hold a veteran's position for him for longer than 90 days. A veteran may be re-employed either immediately upon his return or within one year after termination of military service, or at any point during the 60-day period, in which event his seniority with the Department of Welfare terminates immediately upon his restoration to staff.

The physical ability of the veteran to perform the duties and responsibilities of the position will be considered as a factor in determining how soon after the separation from the Armed Forces he is eligible for reinstatement.

(3) Must the income of the veteran that was paid while on military service, including the amount of the bonus that he received upon his return, be returned to the city?

No. The amount of $240 amortized within one year after the 90-day period would be $2 payroll deductions.

Delay on the part of the staff member in furnishing forms to the Retirement System of the amount over which this defect is based would increase the amount of the payroll deduction by the formula of one sixtieth of one percent per month.

(4) If a veteran uses military leave for vacation on leave, who is the person that the vacation was taken for?

Your name, Edward E. Rhatigan.

(5) If a veteran has unused vacation leave, is it possible for him to take a make-up vacation?

A veteran is eligible to take a make-up vacation upon his return subject to the approval of the Commissioner of the Department of Welfare and the Budget Director.

(6) Must the veteran pay the pay arrears to the retirement system?

Each veteran is responsible for the payment of his own arrears if he is entitled to receive a check for payment of arrears and to the monthly payment of the 1/14th or 1/28th of the amount due. The amount of the arrears is determined by the amount of the salary that is due and the amount of the salary that is due on the date the payroll is paid to the veterans who are entitled to his compensation.

The employee will be responsible for the payment of the arrears if he is entitled to a check for compensation or to the monthly payment of the 1/14th or 1/28th of the amount due. The amount of the arrears is determined by the amount of the salary that is due and the amount of the salary that is due on the date the payroll is paid to the employees who are entitled to his compensation.

(7) What are the veteran's rights in the case of separation from the staff?

A veteran is entitled to be paid within 90 days after the date of his return to the staff. He will be paid at the end of that payroll period.

Delay on the part of the staff member in furnishing forms to the Retirement System will result in the date of the payment being delayed by the formula of one sixtieth of one percent per month.

(8) What are the veteran's rights in the case of separation from the staff?

A veteran who is on an extended leave of absence will not be paid for the pay period in which he is entitled to receive remuneration for services performed while on leave. He will receive his first check on the second payroll period following the date of his leave.

If the base pay was $2,400, and the veteran has 24 current credits, and was paid $2,400 plus one additional current credit for each year of military service, the veteran would have accumulated 48 current credits. If he was paid $110, and the number of years of military service was 4, the veteran would have accumulated 48 current credits.

(9) What are the veteran's rights in the case of separation from the staff?

A veteran who is already on an extended leave of absence will not be paid for the pay period in which he is entitled to receive remuneration for services performed while on leave. He will receive his first check on the second payroll period following the date of his leave.

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