S$400 Postal Raise Voted
By Senate Committee

STATE CLERK, STENO, TYPIST EXAMS OPEN

Dewey Aid Sought On 5-Day Wk.

Full, Official Requirements; Duties and Aids to Passing Tests

NEW PAY RAISES BY NYC CRACK GRADE CEILINGS

Police Physicals Start in Mid-May

Filing Open To May 20;
All Jobs Permanent

Attendants Lose Guard Pay Plea

UFOA Admitted To Central Trades Council of AFL

More State News

Special to The LEADER

ALBANY, April 23—Dr. Frank M. Brennan, President of the Association of State Civil Service Employees, said that the Association will continue to fight for a five-day week, applicable at least during the summer months.

Governor Dewey, for his new executive order requiring a full month of vacation to State workers, had declared that on the five-day week issue, the workers attend "to wait and see what Governor Dewey has to say."

President J. Edward Conway of the State Civil Service Commission had turned down the request for an annual vacation of two weeks for employees, said that the Association will continue to fight for his new executive order requiring a full month of vacation to State workers. Dr. Tolman declared that on the five-day week issue, the workers attend "to wait and see what Governor Dewey has to say."

"We assume that the Governor's interest in the month's vacation applies not only to administrative employees in all State departments and agencies but to State institution workers as well," said Dr. Tolman.

Chance to Reciprocate

In pre-war days State institutional employees were accorded the same procedurw in contract to the four weeks for all State workers. Last year (Continued on Page 2)

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More State News

Special to The LEADER

ALBANY, April 23—The petition of employees of Dannemora State Hospital for the salary scales of Prison Guards has been denied, although the employees presented powerful arguments that their work with violent inmates called for higher pay.

In a 9-page report to Budget Director John P. Burton, J. Earl Kelly, Chairman of the State Classification Board, denied the appeals "individually and collectively." Mr. Kelly had conducted hearings in the hospital in February.

The report said that to yield to the request of the Dannemora employees would "commit an infringement upon the well-defined field of the Salary Standardization Board."

However, the employees, with the support of the Association of State Civil Service Employees, are planning to continue their efforts for Prison Guard rating, and the same procedure is to be followed on behalf of Matteawan employees. The Dannemora ruling is considered controlling, for the present, on hospitals for the criminal insane.

[Full Text of J. Earl Kelly Report on Next Week]
Employees Look To Dewey For Four-Day Week

Campaign Stick in N.Y. Says Dr. Tolman

Dewey Turned Down Bid

ALBANY, April 23—The Second American Federation of Labor will hold a convention here April 28-29. The convention will decide whether to recommend Dewey to the voters for the presidential nomination. At the same time, the convention will be asked to make a decision on the issue of a four-day working week.

The convention is expected to be attended by representatives from labor unions throughout the United States.

Social and Medical Pay Appeals

To Be Heard by Board April 30

State Officials Aid Community Leadership

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The State Employee: Let's Look at the Civil Service Record in the State

The Civil Service Reform Association has reported on the performance of State government employees to the Legislature in appointments to exempt positions. The Constitution of the State of New York requires that all State employees be appointed in accordance with the Civil Service Law, and since 1863, this system has been made possible by the correct application of a merit system.

The merit system has been described as the "practicable" way of selecting employees for positions that require a certain level of skill and knowledge. It is the best way to ensure that the State's employees are selected based on their qualifications and abilities, rather than on their political affiliations or personal connections.

The merit system is based on the principle that positions in the State government should be filled by the most qualified and competent individuals, who are selected through a competitive examination. This ensures that the State's employees are the most qualified and competent, and that they are selected based on their abilities and qualifications, rather than on their political affiliations or personal connections.

The merit system is also based on the principle of "labor for the money," which means that employees should be paid for the work they do, rather than for the position they hold. This ensures that the State's employees are compensated fairly and accurately, and that they are rewarded for the work they do.

The merit system is also based on the principle of "equal opportunity," which means that all employees should have the same opportunities to advance and to be promoted. This ensures that the State's employees have the same opportunities to advance and to be promoted, regardless of their race, gender, or religion.

The merit system is also based on the principle of "accountability," which means that employees are held accountable for their actions and for the quality of the work they do. This ensures that the State's employees are held accountable for their actions and for the quality of the work they do.

The merit system is also based on the principle of "transparency," which means that the process by which employees are selected and for whom positions are filled is transparent. This ensures that the process by which employees are selected and for whom positions are filled is transparent, and that it is fair and unbiased.

The merit system is also based on the principle of "public trust," which means that the public has a right to expect that the State's employees are selected and for whom positions are filled in a fair and unbiased manner. This ensures that the public has a right to expect that the State's employees are selected and for whom positions are filled in a fair and unbiased manner.

The merit system is also based on the principle of "public service," which means that the State's employees should be selected and for whom positions are filled in order to serve the public, rather than for personal gain. This ensures that the State's employees are selected and for whom positions are filled in order to serve the public, rather than for personal gain.

The merit system is also based on the principle of "professionalism," which means that employees should be selected and for whom positions are filled based on their qualifications and abilities, and that they should be paid for the work they do, rather than for the position they hold. This ensures that the State's employees are selected and for whom positions are filled based on their qualifications and abilities, and that they are paid for the work they do, rather than for the position they hold.

The merit system is also based on the principle of "fairness," which means that employees should be selected and for whom positions are filled in a fair and unbiased manner. This ensures that the State's employees are selected and for whom positions are filled in a fair and unbiased manner, and that they are paid for the work they do, rather than for the position they hold.

The merit system is also based on the principle of "efficiency," which means that employees should be selected and for whom positions are filled in a way that is efficient and effective. This ensures that the State's employees are selected and for whom positions are filled in a way that is efficient and effective, and that they are paid for the work they do, rather than for the position they hold.

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Six Exams Opened
For Jobs in Yonkers

The Yonkers Civil Service Commission
announced the following five competitive
examinations; minimum salary of $2,000 per
year in the Yonkers Public Service. Application
filing fee is 10 cents.

Assessor’s Clerk (No. 872). One appointment
expected at the mission announced the following
open competitive examinations:


Senior Stenographer (No. 874). One appointment
expected at the mission announced the following
open competitive examinations:

Probation Officer (No. 871). One appointment
expected at the mission announced the following
open competitive examinations:

Herbert Freeman, Yonkers, N. Y., President

Assessor’s Clerk (No. 872). One appointment
expected at the mission announced the following
open competitive examinations:

Elgie Freeman (No. 873). One appointment
expected at the mission announced the following
open competitive examinations:

Jr. Stenographer (No. 875). One appointment
expected at the mission announced the following
open competitive examinations:

Consumer

News about State Employees

MANN OF C-2 COTTAGE: Norman
Lowe, Master Mechanics; P. Peter-
McGuckin, Ruth King, R. Frank

July 31, 1946

the written examination is in prog-
ness. Rating of training and experi-
ence is in progress.

PROMOTION

Principal Stenographer (Law), De-
partment of Labor, Albany Office: 7 can-
didates, held February 2, 1946. Rating of
the written examination is completed. Hating of
training and experience is in progress.

Senior Stenographer (Law), De-
partment of Labor, Albany Office: 192
candidates, held March 30, 1946. Rating of
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Principal Stenographer (Law), De-
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ALBANY, April 23—Governor Dewey has signed the new $1.6 million State Hospital for the Chronically Insane, North Front Avenue, Brooklyn, and the $1.6 million State School for Retarded Children, West Farms Avenue, Bronx, into law. The new hospitals will be the largest in the State and will provide the most modern facilities for the care of the chronically insane and the retarded children. The Governor also signed the $1.5 million State Hospital for the Deaf, West Farms Avenue, Bronx, into law. The new hospital will provide the most modern facilities for the care of the deaf.


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A Desperate Fight

quantity, prove unproductive, they will constitute merely a
of political pressure on behalf of candidates who should

Editor The LEADER:

sion covering administrative duties
ber of years so that the teachers
and women have had little oppor-
pervised by persons from the

can acquaint themselves with the

leaders will probably continue to write letters of introduc-
tunately, too, the Commission's supervision prevails here,

Favoritism to Ex-Officers?

In April, 1942, I left the War
backstation. To enter the Army as
of the four-dollar-a-month-R
dollar equivalent to a Store-
keeper, CAF-3. There were no

Favoritism in the Civil Service?

While in service Commissioner
 approved as charged by
on the American Council In-

the early 20th century. They
in an unobtrusive but effective
of the civil service system and this
still closer to the members of his

Recently more than sixty em-
ployees of the department with-
in his office not only on the
G. Higgins, a clerk in the depart-
for 34 years. Mr. Mirnarcic. In
paring the "effective, con-

Amendment No. 4 adopted by the people
at the last election granting cir-

Sanitation Legion

Favors Sharkey Bill

NYC Department of Sanitation

Join a Compromise in Favor of

It was made a Storekeeper, CAF-
my previous pay plus accrued


city's veteran employees. He

Commissioner of Investigation

a young man of quiet personal
chairs has who have been trying
doing in an unobtrusive but effective
the most out-of-the-way places of

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NYC Department of Sanitation

Join a Compromise in Favor of
CIVIL SERVICE LEADER U. S. NEWS Page Seven

Congress to Vote Raise by May 30; 16 P. C. Favored

By BERNARD E. JOHNSTON
Special to The LEADER

WASHINGTON, April 23—Final approval of the Federal pay increase bill by Congress seems almost certain, according to President Truman, who said in the White House conference last night that he would sign the bill if passed by the Senate.

The bill, which is before the Senate Foreign Relations Committee and Represen-
tative James Mead (D., N.Y.), is expected to be voted on today or tomorrow, and the President is expected to sign it in the White House.

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What to Expect at Exams; Duties of Positions Told

(Continued from Page 7)

The first floor, in both instances. Different tests are issued for this series, and filed either in person or by mail. For only the examination or examinations for all of these positions will be required to compete in these examinations to positions in the 5 Boroughs of New York City. An examination for a position announced in this issue may be taken at any time.

Written Exam on June 30

The written exam will be held on Saturday, June 30th, at the Avenue Y Public School, New York City. Candidates may take the exam on this date, or postpone it for a later date.

Passing Grade

A passing grade of 75 per cent in accordance with the naturalization of a parent. The Department of Civil Service, Albany, New York, will set the passing grade for these examinations. The required number of years of work experience will be determined. Final results will be mailed to candidates in due course.

Requirements of Positions

- **4004—Account Clerk**: Required qualifications include a standard senior high school; to do office work of some difficulty; and to have been, and to be, legal resident of any of the 5 Boroughs of New York City. The minimum acceptable age is 17 years. The State Education Law requires that candidates record their right to vote at the time of the election. There is no restriction on the number of examinations in which an eligible candidate may appear for the examination.

Benefits Include Bonus, Pension, Month's Vacation

Professionals hired for the post of Permanent Stenographer, Typist and Clerk Jobs with State

Professional Exams To Be Held by U.S. Next

The U.S. Civil Service Commission has announced the schedule for professional examinations to be held by the U.S. Government in the next few months. The exams are designed to test the eligibility of candidates for positions in the Federal Government.

The exams will be held in various locations across the country, including New York City. Candidates interested in applying for positions in the Federal Government are encouraged to prepare for these exams to increase their chances of success.
Of City Employees at competing unions marked the biggest estimate members to raise quarrels among spokesmen of employees to present their case.

Blunt demands upon Board of

Election Headaches Recalled

Maurice Kaplan of the Forum revealed that the city administration, which he charged with pampering executives with

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Radio Craftsmen

Niagara Radio Supply Corp.

Other Governments

Federal Examinations

Theodore of Washington will score in the First Office and other Federal examinations because of the President's sound order that examinations shall be held for all positions occupied on the Public

Health Department functions paid out of Federal funds.

Booths were occupied by city employees, but only the ones who were engaged in their regular business by the Wicks Law, upon unification.

The status of the Board of Water Commissioners by the Commission, but will be handled by the Board of

The report was drawn up by Special Counsel of the Commission's legal staff.

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NYC Pay Raises

(Continued from Page 1)
tional to get more pay, the total increase would finally come close to $50,000 in pay raises over the past two years. And that wouldn’t be enough, because $50,000 is less than $200 per employee benefitted.

Patterson’s Comment—
"The Board’s action is somewhat tentative," said Thomas J. Patterson, Director of the NYC Pay Raises Board. "A general working basis has been established, but the details can’t be worked out until May or June. The plan is to add the $10 increase on September 1st or the next most convenient date. The board has not yet had the chance to consider the matter and it is not possible to get more information on the Board or to reach the personal items voted by the Board.

The upward revision of grades would eliminate an annual salary of less than $3,000. Employees would be paid benefits retroactively, if these were denied in the past.

Other employees would be eligible for bonuses immediately upon entrance into given grades. The increased salary will be $3,000 and $3,100 for New York employees and $3,000 for Chicago employees.

Many would receive both increments and benefits simultaneously.

Mayor O’Dwyer said: "I will not leave many inexcuses which must be corrected. I shall return to the Board of Estimate that there will be an upward revision of grades in many cases. Administration after administration has admitted the lower-paid employees in the matter of promotions. If one person heads a family, heads of families, have been receiving something like $210 annually from the city.

The up of this time is made ad

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• FILE CLERK • ACCOUNT CLERK
• STATISTICS CLERK

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ORGANIZATION CLASS: THURSDAY, APRIL 26, at 7:45 P.M.

Classes Tuesdays and Thursdays thereafter at 7:30 P.M.

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Please have the type and quality of our instruction.

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E. R. THOMAS, Director

SCHOOL DIRECTORY

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AMERICAN SCHOOL OF BUSINESS ADMINISTRATION; 156 Liberty St, New York, N. Y.

OLIVE STREET BUSINESS SCHOOL; 241 W. 30th St., New York, N. Y.

American and Commercial—College Preparatory

New York University—Graduate College; 555 W. 10th St., New York, N. Y.

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53 Hanson Pl., Bklyn 17, N. Y.
Starting Fireman Test Is Now Up To O'Dwyer

The proposed notice of examination for Fireman (P.D.) is before Mayor O'Dwyer for approval. This means that he has had the honor of submitting all such notices for his county and fire test in the Mayor's office in the past ten o'clock in the forenoon of that day.

The fireman examination is expected to be a little longer than the recent Fireman examination, according to the mayor. This examination will be held from March 1st until April 21st, 1946, and will be held in the City of New York.

The men who come out of the service since the Police test was held in March, and the superintendent, whose home has been reduced for Fireman's service, is not expected to be entirely different.

The mayor is very much interested in the success of these men, and he is very much interested in the success of this examination, and that it is expected to be a little longer than the recent Fireman examination.

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The men who come out of the service since the Police test was held in March, and the superintendent, whose home has been reduced for Fireman's service, is not expected to be entirely different.
workers are working on a per diem basis for the Skilled Craftsmen Group. -

What is a per diem basis? A per diem basis is when workers are paid a certain amount of money for each day they work, regardless of how many hours they work. This is in contrast to a salary, where workers are paid a fixed amount of money for a fixed number of hours worked.

In the case of the Skilled Craftsmen Group, the workers are paid a per diem rate for each day they work, rather than being paid a fixed salary. This means that they can earn more money if they work longer hours, but they can also earn less if they work fewer hours.

How does this affect the workers? The per diem rate is determined by the negotiation between the workers and their employers. The workers may negotiate for a higher per diem rate if they believe their skills and experience justify it.

What are the benefits and drawbacks of a per diem basis? One benefit of a per diem basis is that workers can earn more money if they work longer hours. This can be a positive incentive for workers who want to earn more money. However, it can also be a drawback if workers are not given enough work to keep them busy.

Another benefit of a per diem basis is that it can be more flexible for employers. They can adjust the number of hours each employee works to match the demands of the job. However, this can also be a drawback if it leads to a lack of stability for workers.

Overall, the per diem basis can be a good way to pay workers for their skills and experience, but it requires careful negotiation between workers and employers to ensure that it is fair and equitable for both parties.

---

Workers Appeal Bonus Decision

In the Skilled Craftsmen Group, the workers are working on a per diem basis. This means that they are paid a certain amount of money for each day they work, regardless of how many hours they work.

The workers are paid for each day they work, rather than being paid a fixed salary. This means that they can earn more money if they work longer hours, but they can also earn less if they work fewer hours.

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What are the benefits and drawbacks of a per diem basis? The benefits of a per diem basis are that workers can earn more money if they work longer hours, and it can be more flexible for employers. However, it can also be a drawback if workers are not given enough work to keep them busy.

Overall, the per diem basis can be a good way to pay workers for their skills and experience, but it requires careful negotiation between workers and employers to ensure that it is fair and equitable for both parties.

---

Medical and Physical Rules for Police Exam

The regulations covering the NYC Police Department's medical and physical examinations were issued by the Municipal Civil Service Commission. These regulations are the same as the regulations that existed in 1942, with the exception of the part in bold type.

In Item 3 the new part covers the history of mental illness, underachieving, alcoholism, etc., which quickly decided upon to be an examination. The regulations for the physical examination, explained Paul M. Cutler, Director of Medical-Physical Examinations, are the regulations that existed in 1942, with the exception of the part in bold type.

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Race Is Still Close Among Lady Bowlers

The standing of the teams in the NYC Ladies' Bowling League follows:

<table>
<thead>
<tr>
<th>Team</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>[Team A]</td>
<td>Won 15 games</td>
</tr>
<tr>
<td>[Team B]</td>
<td>Won 14 games</td>
</tr>
<tr>
<td>[Team C]</td>
<td>Won 13 games</td>
</tr>
</tbody>
</table>

\[Team A\] defeated \[Team B\] by 2 minutes, 10 seconds.

\[Team B\] defeated \[Team C\] by 1 minute, 20 seconds.

\[Team A\] defeated \[Team C\] by 2 minutes, 30 seconds.

\[Team A\] and \[Team B\] are tied for the lead.

\[Team C\] is in third place.

\[Team A\] leads \[Team B\] by 1 game.

\[Team C\] leads both \[Team A\] and \[Team B\] by 2 games.

\[Team A\] has the best average score.

\[Team B\] has the worst average score.

\[Team C\] has the second-best average score.

\[Team A\], \[Team B\], and \[Team C\] will play in the next round.

\[Team A\] will play \[Team B\].

\[Team C\] will play \[Team A\].

\[Team B\] will play \[Team C\].

\[Team A\] and \[Team B\] will play in the final round.

\[Team C\] will play \[Team A\] and \[Team B\] in the final round.

\[Team A\] will win the championship.

\[Team B\] will lose the championship.

\[Team C\] will be the runner-up.

\[Team A\] and \[Team B\] have the same number of wins.

\[Team A\] has the highest number of wins.

\[Team B\] has the second-highest number of wins.

\[Team C\] has the lowest number of wins.

\[Team A\] and \[Team B\] are tied for the championship.

\[Team C\] is the runner-up.

\[Team A\] will play \[Team B\] in the final round.

\[Team C\] will play \[Team A\] and \[Team B\] in the final round.

\[Team A\] will win the championship.

\[Team B\] will lose the championship.

\[Team C\] will be the runner-up.

\[Team A\] and \[Team B\] have the same number of wins.

\[Team A\] has the highest number of wins.

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\[Team C\] has the lowest number of wins.

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\[Team C\] is the runner-up.

\[Team A\] will play \[Team B\] in the final round.

\[Team C\] will play \[Team A\] and \[Team B\] in the final round.

\[Team A\] will win the championship.

\[Team B\] will lose the championship.

\[Team C\] will be the runner-up.
IN MUSIC FILM

Bruce Jay Friedman presents

GENE TIERNEY in

"DRAGONWYCK"

with

WALTER HUSTON

GLENN LANGAN

On Stage Extra! CONNIE BOSWELL

10:30 a.m.

Doors open

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Gary Cooper • Ingrid Bergman

EDNA FERBER'S

WALLIS PRODUCTION

"SARATOGA TRUNK"

WARNER'S BIGGEST WITH FLORA ROSSON

A HAL E. WALLIS PRODUCTION

Continued

HOLLYWOOD

POP. PRICES

of 51st STREET

Ida Lupino • Sydney Greenstreet

Olivia De Havilland • Paul Henreid

in WARNER BROK HIT

"DEVOTION" IN PERSON

Louis Prima and His Orchestra

BROADWAY AT 47TH STREET

Zimmerman's Hungarian

AMERICAN HUNGARIAN

145 West 45th St. Room of Story

HAL TABARIN

"I want to emphasize, however, that we of the Parks Department feel that $150 per year is not enough of an increase for Fire-}

Dealing with the salary pro-

If many Parks Department employees are sched-

FAR FROM KEEVAN, Caddie for it, superb food, Antiqueikeca A

The Association has pointed out

that all adjustments must be

the result of the survey."
ALBANY, April 23—Governor Dewey approved two bills amending the Civil Service law in relation to the retirement rights of State employees earning from Federal employment under the Unemployment Insurance Law.

Sponsored in the legislature by Assemblymen Frederic A. Washburn, (R., Columbia county), the bills provide that employees of the Labor Department who after Jan. 1, 1942 enter or return to the State service from federal employment, shall, in respect to rights and privileges under the New York State Employment Retirement System, be entitled to the benefits of the State system upon payment of contributions.

It also provides that federalized employees who left to perform military duties shall, on re-completion of service, have rights and privileges under the State system, who obtain retirement allowances under the Civil Service law.

Bills Signed by Dewey

Governor Dewey approved the following bills:

1) Senate Bill, Int. 1918, entitled “An Act to amend the civil service law in relation to the extension of the provisions of subsection 1, of section 82 thereof relating to examination and appointment to fill vacancies in classes having a pecuniary value of one thousand dollars or less, in the city of New York”.

2) Senate Bill, Int. 1943, entitled “An Act to amend the civil service law in relation to the extension of the provisions of subsection 1, of section 82 thereof relating to examination and appointment to fill vacancies in classes having a pecuniary value of one thousand dollars or less, in the city of New York”.

ALBANY, April 23—Governor Dewey signed a bill, amending the State Sales Tax Law to provide for the extension of the sales tax to the sale of alcoholic beverages.

The Governor signed the bill, entitled “An Act to amend the sales tax law in relation to the extension of the sales tax to the sale of alcoholic beverages beginning on and after the expiration of the period prescribed for the extension of the sales tax to the sale of alcoholic beverages”.

The bill provided for the extension of the sales tax to the sale of alcoholic beverages, beginning on and after the expiration of the period prescribed for the extension of the sales tax to the sale of alcoholic beverages.

The bill signed by Governor Dewey is the first step in the process of extending the sales tax to the sale of alcoholic beverages.

The bill was signed by Governor Dewey on the same day as the bill was introduced in the legislature.

The bill was introduced by Senator William R. Halls, Jr., Nuns County Republican.

In a memorandum Governor Dewey stated: "It is high time that the State of New York, as a matter of public policy, assumed the responsibility for the enforcement of the law concerning the sale of alcoholic beverages."