**NYC FIREMAN EXAM WILL OPEN MONDAY; ALL REQUIREMENTS**

1,000 Jobs Offered At $2,500

Filing Period Ends May 21—Written Test to Be Held in July Will Pass 4,000 and Final Eligible List Will Consist of 1,500

The NYC Civil Service Commission announced today that applications for the Fireman (F.D.) examination will be issued and received from Monday, May 6 until Tuesday, May 21, at offices of the City Collector.

One thousand appointments are expected to be made from the list during the fiscal year, July 1, 1946 to June 30, 1947. The pass-mark on the examination will be made by the candidate who is 4,000th on the test. Only those who pass it may compete in the physicals. The final list after the exam is completed will contain 1,500 names.

Candidates are advised by the Commission to have their teeth in perfect condition and that it is a wise precaution to visit a qualified dentist before appearing for the physical test. Normal vision (Continued on Page 9)

**Municipal Workers' Co-Operative System**

**State Assn. up Again**

**Carlisle's Condition Reported Improved**

**Gov. Dewey Weighs Saturdays Off and Liberalized Departmental Rules**

President of the Association, Charles A. Carlisle, was reported to be in fine fettle. His condition is "not 100 per cent," it was stated, and he is receiving his thirds. But it is expected that a long rest after the wear of ill health, will put him in fine fettle.

**Statistician and Librarian Exams to Be Rushed by U. S.**

By BERNARD K. JOHNSTON

**FIREMAN EXAM**

WASHINGTON, April 29—The Civil Service Commission plans to announce within the next thirty days examinations for Statisticians and Librarians. It is learned today. The examinations will follow immediately upon the conclusion of the clerical work connected with the Stenographer and Typist exams, now being completed throughout the nation.

At the request of several Government departments, especially Commerce, the Civil Service Commission decided to place the Statisticians exams on the top of the list of those slated for the near future. The Librarian Exam (Continued on Page 8)

**Ostertag Back at Job**

By CORNELIUS ASHFORD

ALBANY, April 30—The NYC Civil Service Department has been working to fill the duties of popular Chief Clerk, George Ostertag, who is still on leave on account of ill health.

**State Exams Close May 20 for Clerk, Steno and Typist**

See Page 8
Exemption of Pensions

of State Civil Service

income tax a substantial portion

roduced in Congress a measure to

H.R. 6140, introduced in the

to Congressman Byrne for intro-

ducing it. The Association is

is obtained from Congress.

of Congressman Byrne and the

State legislature. Senator Sey-
Employee Organization in the Public Service

EISEY CITIZEN is interested in such questions as: Should public employees have the right to strike? Should they have a closed shop? Or a written contract? Should they be considered as typical labor unions using all legitimate methods of industrial warfare? Should they be considered as employers-employee arrangements, which are neither necessary nor desirable in the public service? The League recognizes that public employees have the right to present their grievances—sometimes real and sometimes imaginary—to those agencies which can do justice. The League has tried to help others to remember that the responsibility of government to establish machinery to assure that they have justice.

RIGHT TO ORGANIZE

Should public employees be allowed to organize? The answer is obvious in the light that public officials should go beyond mere non-interference and should give employees the opportunity to supplement their risky, poorly compensated job. Should outside affiliations of employer organizations be forbidden? The answer is not easy. The committee would not interfere any legal rights of either employees or persons outside the public service, but it would prohibit outside affiliation "political when the danger of partisanship or impure public character is real." Should there be agreements for conference with group representatives? "One main association representing all the various groups is considered best by the Committee. That organization should be the representative of the public service." The League submitted this "conference organization" to the Department. The representative organization should be chosen chiefly on that basis.

NO RIDICULOUS BINDING CONTRACT

Should the majority in the appropriate unit be given exclusive contract-making power? The absence of a public agency must at all times be free to accept petitions from any source, says the Committee, but it should be remembered that the representative is merely representing the majority.

Mental Hygiene Bowlers

Mental Hygiene Bowlers Will Dine on May 18

ALBANY, April 30—Over 200 state employees and their friends are expected to attend the annual Mental Hygiene Bowling Tournament at the De Witt Clinton Hotel on May 18.

The affair will be held at the onions Recreation Center, Menden, H. Y., between Albany and Troy. Bowling will start at 2 p.m., and the evening will offer a program of dancing and ball at the De Witt Clinton Hotel, and a dinner at Marcy State Hospital, and are at 8:30 p.m.

The State Board of Examiners of Certified Shorthand Reporters has announced the semi-annual examination of shorthand and typewriting. Certificates, to be held at the New York County Courthouse, 60 Centre Street, New York, N. Y., on Saturday, May 3, at 9 A.M. Application must be filed with the State Education Department, Albany, N. Y., not later than Friday, May 10.

An applicant must be over 21 years of age, a citizen of the United States, a resident of the State of New York, have successfully completed four years of work in a school recognized as equivalent to a high school and training in shorthand and typewriting. The examination is in shorthand and typewriting. The examination will be held at the New York County Courthouse, 60 Centre Street, New York, N. Y., on Saturday, May 3, at 9 A.M. Application must be filed with the State Education Department, Albany, N. Y., not later than April, 1946. 

"Under this act: Effective April 1, 1946 regular retirement benefits will be paid to all employees who are entitled to 20 years' pension purposes at the regular retirement age. Under this bill, the retirement age will be changed to 60 years of age.

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President of the State Civil Service Commission on summer work schedules. In effect, the Association's argument will be that the supervisors have completely misinterpreted the law on this point.

Mr. C. T. Broderick was asked, "Have the State schools ever had the opportunity to use summer work schedules in the past?" "The State schools have never had an opportunity to use summer work schedules. We have never been asked to submit any proposal for this purpose."

"Are any of your members employed in the State schools of New York who had ever worked any time on summer work schedules in the past?" "No, they have never worked any time on summer work schedules."

"Do you have any records of past employment in the State schools of New York State with the exception of the recent past?" "The State schools have never had an opportunity to use summer work schedules."

The State schools have never had an opportunity to use summer work schedules. We have never been asked to submit any proposal for this purpose."

The Commission now adjourned, the next meeting scheduled for May 4, 1944.
TEXT OF DECISION IN ATTENDANTS' APPEAL

ALBANY, April 30—The decision of the Classification Board on Attendant classification in Matteawan State Hospitals follows:

STATE OF NEW YORK

REPORT OF THE STATE CLASSIFICATION BOARD

Classification Board unanimously concluded that certain positions in the State hospitals are not similar to the position of Hospital Attendants in hospitals for the criminal insane. The classification Board held that the title Hospital Attendant does not constitute a transgression upon the well-defined field of the Salary Board on the basis upon which classes are created.

The Classification Board urges the Attendants to appeal the decision of the Classification Board. It is the view of the Classification Board that the Attendants do not have the knowledge, training, and experience required to perform the duties of Hospital Attendants.

The Classification Board held that the title Hospital Attendant does not constitute a transgression upon the well-defined field of the Salary Board. The Classification Board urged the Attendants to appeal the decision of the Classification Board.

The report was signed by J. O. Mitchell, Chairman, and Arthur E. McKay, Secretary.


Chaplain Unit of Canal Employees Holds a Dinner

Dannemora-Matteawan Decision Props Reality

The CLASSIFICATION BOARD has finally released its long-awaited opinions to employees in the State hospitals for insane criminals at Dannemora and Matteawan.

The Board is to be commended for publicly setting forth the basis for its decision. Although the Association of State Civil Service Employees has long urged that a full statement of the findings of the Classification Board and the reasoning behind its decision be made available, to accompany their decisions, this is the first public statement of reasons that has been handed down by either Board. We hope that both Boards will continue to follow that precedent.

An examination of the opinion reveals the confusion that has reigned for so long over the jurisdiction of the institutions and the various duties of the personnel. In a prison or reformatory, a few Teachers (not Guardians) do the bulk of the work. At Matteawan, those of the same title are caring for the mentally sick, their work is of a nature similar to that of an Attendant. At Dannemora, it is possible that a mental patient is being cared for. There may be a whole range of possibilities where the personnel are mixed up. The administrative personnel are carrying on the prison work while the line between these two groups is being carried on as far as possible.

The Board's decision on the appeals of employees in the State Hospitals shows that the whole field of correction is in the process of being reorganized. The Salary Board and the Personnel Classification Board should be held in the future to decide such cases.

Edward Thompson, now serving in the Municipal Civil Service, The Bronx, is the second person to be appointed to the position of criminal hospital Attendant, should he remain in that capacity after spending only one year in a mental hospital. Thompson is a graduate of.

Advice to Job-Sachers

A top place of employment, sensitive to the needs of its employees and aware of the potentialities of its personnel, is looking for...

When job seekers call in on the Board's offices,

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When job seekers call in on the Board's offices,
Agreement on Veterans Want Back Pay; For Revoked Suspension; Second on Job List

WASHINGTON, April 30 — A conference of representatives of the Comptroller General’s office and the House of Representatives, held to iron out the amounts is pending. The joint House-Senate Conference Committee will study the amounts for higher paid civil servants, but it is believed all will agree to a compromise.

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THE VANISHING CIVIL SERVICE

WASHINGTON, April 30—A bill to restore the annual leave of veterans knocking at college doors to 100 days from 50 days, was introduced in Congress today.

The bill would increase annual leave to 100 days from 50 days, and it is anticipated that the measure will be debated in the Senate this week.

The measure is being actively supported by the conservative wing, headed by Senator Harry P. Byrd of Virginia.

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Any Candidate May Enter 5 Of The 6 Popular State Exams

The order has until May 26 for those who earn $3,000 or less and for women who earn $1,500 or less to apply for any of the six popular State exams. These include the following:

1. Fireman (No. 1897)...
2. Stenographer (No. 1898)...
3. Typist (No. 1899)...
4. Electrician (No. 1900)...
5. Clerk, Typist and Stenographer (No. 1901)...
6. Machine Transcriber (No. 1902)...

Study Aid in State Tests for Typist, Steno, Clerks

In addition to knowledge of clerical routine, the typing exam will test the examinee's ability to follow directions, get along with others, and to be punctual. The exam will consist of a written test, and a practical test. The written test will consist of a multiple choice and a true-false section. The practical test will consist of a typing test.

Full Advance News on Test For $2,500 Fireman Jobs

Compliments from Page 1: in both cases without glasses or contact lenses.

Residence Requirement

The residence requirement is that the candidate must have lived in the City of New York for at least six months before the examination. The residence requirement is also that the candidate must have lived in the City of New York for at least ten years before the examination.

Examples of the examination:

1. What are the duties of a Fireman?
2. What are the physical requirements for a Fireman?
3. What is the fire service's response time?
4. What is the fire service's focus on safety?
5. What is the fire service's focus on prevention?

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Questions and Answers That Help You to Pass
NYC Fireman Exam

FOLLOWING is a selection of study questions for the NYC Fireman Exam, which will be held May 6 to 21 inclusive.

Five questions are suggested to complete each sentence.

Part 1: The answers are to be given in writing.
Part 2: The answers are to be given orally.

1. State the importance of the Service Rating of the NYC Fire Department. Is this rating based only on the written test?

2. It is stated that the fire department has ladders of varying lengths and that some fires occur at greater distances from the ground than others. Are firemen more agile than others? Do firemen have a harder time extinguishing fires than others? Are firemen more effective in reducing fires than others? Are firemen able to extinguish fires more quickly than others? Are there unfavorable factors which should be considered by the supervisor?

3. Describe the importance of the Service Rating of the NYC Fire Department. Is this rating of any value if a man has received 90 per cent on the written test, but only 75 per cent for Service Rating?

4. The firemen are to care for the buildings by the inspection of fire apparatus and the extinguishing of fires. Are firemen expected to care for the buildings by the inspection of fire apparatus and the extinguishing of fires? Are firemen expected to care for the buildings by the inspection of fire apparatus and the extinguishing of fires? Are firemen expected to care for the buildings by the inspection of fire apparatus and the extinguishing of fires? Are firemen expected to care for the buildings by the inspection of fire apparatus and the extinguishing of fires? Are firemen expected to care for the buildings by the inspection of fire apparatus and the extinguishing of fires?

5. The New York City fire apparatus is to be compared to the fire apparatus of other cities. Are firemen more efficient in New York City than in other cities? Are firemen more efficient in New York City than in other cities? Are firemen more efficient in New York City than in other cities? Are firemen more efficient in New York City than in other cities? Are firemen more efficient in New York City than in other cities?

NYC ELIGIBLES

STENOGRAPHER - TYPIST - CLERK

DELEHANTY TRAINING School

Applications Open Mon., May 6

New York City's Elite Stenographers

The annual rating of NYC Firemen is out of order (D) fire apparatus can quickly reach any box (E) firemen are more efficient in New York City than in other cities (A) firemen are more efficient in New York City than in other cities (B) firemen are more efficient in New York City than in other cities (C) firemen are more efficient in New York City than in other cities (D) firemen are more efficient in New York City than in other cities (E) firemen are more efficient in New York City than in other cities.

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STATE EXAMS
June 29, 1946
FOR MEN AND WOMEN
P.I. CLERK, ACCOUNT CLERK, BANKER, STATISTICS CLERK
APPOINTMENTS WILL BE LIMITED
100 W. 42 St. New York 36, N. Y.

INTENSIVE TRAINING CENTER
215 Park Ave. New York 17, N. Y.

STATE EXAMINATION CREDIT
AYEMANI, J. R. M.
January 1, 1947

Tuesday, June 29, 1946, at 9:00 A.M.

The exam is open to all veterans of the U. S. Army, Navy, or Air Force.

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The exam is open to all veterans of the U. S. Army, Navy, or Air Force.

STATE EXAMINATION CREDIT
AYEMANI, J. R. M.
January 1, 1947

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Endurance Test
For Police-File

(The first installment of this article appeared on April 17, 1946, in the
Next week another article on the subject of the Police-File endurance
Fire physicals will be discussed.)

By FRANCIS F. WALL
Professor, Physical Education, N. Y. University; Special Consultant, N.Y. City Service

Your running ability should include a 1 mile race in 6 minutes, 45 seconds or fewer, and athletic support. Don’t use cheap or flimsy running shoes. A sole running shoes will be a great investment. Don’t expect to improve your running, but will show your eligibility to the athleticists and sports men.

What do you want to know? Let’s start with a few instructions in mind. Start your training by doing a mile race, specially by doing the ground with your feet very much too fast and work up to it. As you become more familiar with it you should be able to run these miles very much faster. Don’t time yourself and don’t depend upon a clock, but try to time the same time as you approach the finish line. Stop running and get a watch and while you’re running.

Most running miles can be completed in 1 minute and 30 seconds, to even very fast speeds. As you can see, if you use the same time during the next quarter of a mile it’s almost impossible to make it. The best way to do it is to run two miles and a half next quarter of a mile. Try not to run with you in training. An ordinary watch which has a second dial will do. Pace yourself according to the schedule listed below. Do not time yourself more than twice a week. Try for a first number one mile and a half of 5 minutes, thirty seconds, second or a half mile. Running under the firm name of Home Service Co., with their respective places of residence, Richmond Hill, Long Island.

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Aptitude Tests

The first step in discovering the personal qualities desirable in an officer is to discover your innate natural aptitudes through the method of the police physical test. There are not through the unguided and self-selected training of friends or relatives. The Aptitude Test is administered by the New York City Police Department, 150 West 42nd Street, New York, N. Y. The test is under the supervision of the Police Test Branch and is based on the standardizing tests for employees established by the Federal Trade Commission. It has been found to give a wide distinction among several testing techniques.

FOREMAN ELIGIBLES MEET

Boroughs Association of the NYC De-
artment of the Police Force of New York, is
being held at the Board of Trade Building, 22 Court Street, Brooklyn, Veterans and non-vet-

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Chief Officers Must Pay Back Dues of $20 Each

Bills for $20 each have been mailed to all of the 140 former members of the Officers Association, by the State Insurance Department, which is liquidating the old-line organization.

As explained by a representative of the State Insurance Department, the bills represent the dues from June, 1944 and the last payment is forthcoming, the insurance commissioners, in cases where the payment is not forthcoming, the insurance association, but minutes of meetings showed them taking an active part subsequently.

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Riddle the mystery of Flaps Point, Gorges of the Genessee, snow-covered peaks, delight of the skier and the lover of the open.

Yulan is the nearest place to the Westchester hills.

Three times a week 248 buses carry you to it. Telephone numbers: New York 8-4976, Bovina 1-12.

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Box 105, S. J. Kingston, N. Y. On DEWey 5-3327. A 4-story hotel 20 minutes from Westchester, N. Y. I 188 rooms, with heat and hot and cold water. Beautiful view of the mountains. Write for further information.

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FIREMAI

THE ROUNDS OF THE DAY

A new examining technique was revealed by the New York City Department in testing candidates for the post of Firefighter. This technique, known as the "Provisional Exam," is designed to identify those candidates who are most likely to succeed in the rigorous work of firefighting.

Ordinarily, only one candidate enters into a training program. However, the new exam allows for the possibility of filling vacancies with a pool of provisionals. There are currently 494 non-competitive positions available, along with 16 military substitutes.

Provisional candidates are those who have not yet been appointed to a permanent position. They are selected based on their performance in the exam and their potential for success in the fire service.

In this manner, the city is able to ensure a steady supply of firefighters who are ready to take on the demanding work of the job. The NYC Civil Service Commission is responsible for overseeing the appointment process and ensuring that the selection criteria are met.

Among the candidates selected for the provisional position is Mrs. Esther Bromley, a well-known figure in the community. Her appointment is a testament to the city's commitment to diversity and inclusion.

Transportation to Post Service Rating Lists

A new system of publishing service ratings has been implemented in the NYC Board of Transportation. The system, known as the "Service Rating List," provides a comprehensive overview of the performance of employees. It is updated monthly and includes ratings for various job classifications.

The Service Rating List is designed to help employees understand their performance and identify areas for improvement. It also serves as a basis for promotions and other career advancements.

The NYC Civil Service Commission is responsible for maintaining the list and ensuring that it is accurate and up-to-date. The commission works closely with the Board of Transportation to ensure that the system is effective and fair.

In conclusion, the new examining technique and the Service Rating List are both important steps in the city's efforts to maintain a well-trained and efficient workforce. The NYC Civil Service Commission plays a critical role in overseeing these processes and ensuring their success.

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WILLIAM BRODY

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Group Oral Exam Gets First Trial

How Health Dept. Conducts Tests

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