STATE CLERK, STENO AND TYPIST FILING at the DeWitt Clinton Hotel, Albany. The meeting will issue a call to all delegates of Chapters of the Association to be held on June 25 at the DeWitt Clinton Hotel, Albany. The meeting will convene at 10 a.m. and will conclude with an afternoon session.

The purpose is to discuss proposed changes in the constitution and by-laws of the Association. Such proposals will concern, among other things, the proposed broadening of membership to include employees of any political subdivision of the State, in addition to the present eligibility of chapters.

May Set a Record

May 28, 30 and 31 have been set as the tentative dates for the Physical portion of the NYC Police examinations. The Physical examination will be held in the South Tennis Courts at Van Cortlandt Park, just south of the 242nd Street station of the IRT Broadway-Seventh Avenue line.

Persons who are nearer to a Ninth Avenue or Eighth Avenue subway line can change over to the Broadway line at 168th Street and take the up-town train there. The tests also can be reached by taking the New York Central train to the Marble Hill station and then the subway for four stops.

Police Physcials

Test on Hard Surface

The test will be given on the tennis courts, a hard surfaced area, 450 feet by 250 feet surrounded by a 12-foot high fence. The equipment for the dumbbell lift and three-cylinder will be set up in the center of the area, while a 5-lap to the mile track will be marked on the surface of the tennis courts just inside the fence, for the mile-endurance endurance run.

The convenience of the dressing rooms and showers was one reason why this site was chosen for the examination. Just to the west of the tennis courts is a large concrete building, facing a baseball diamond. Under the bleachers are the showers and dressing rooms with lockers where valuables may be left.

Rain Check Policy

The fingerprint table will be set up just inside the gate where the candidates will be required to produce identification cards and have their prints taken.

Sign Up Now

The Association, which is to be held on June 25, May 30 and June 2, has been set as the tentative dates for the Civil Service examinations. The Physical examination will be held in the South Tennis Courts at Van Cortlandt Park, just south of the 242nd Street station of the IRT Broadway-Seventh Avenue line.

Persons who are nearer to a Ninth Avenue or Eighth Avenue subway line can change over to the Broadway line at 168th Street and take the up-town train there. The tests also can be reached by taking the New York Central train to the Marble Hill station and then the subway for four stops.

Police Physcials

Test on Hard Surface

The test will be given on the tennis courts, a hard surfaced area, 450 feet by 250 feet surrounded by a 12-foot high fence. The equipment for the dumbbell lift and three-cylinder will be set up in the center of the area, while a 5-lap to the mile track will be marked on the surface of the tennis courts just inside the fence, for the mile-endurance endurance run.

The convenience of the dressing rooms and showers was one reason why this site was chosen for the examination. Just to the west of the tennis courts is a large concrete building, facing a baseball diamond. Under the bleachers are the showers and dressing rooms with lockers where valuables may be left.

Rain Check Policy

The fingerprint table will be set up just inside the gate where the candidates will be required to produce identification cards and have their prints taken.

State Assn. Calls Its Delegates to June 25 Meeting

Broadening of Membership Eligibility Among Topics to Be Voted On—Dr. Tolman Stresses Importance of Event

May 21—President Frank L. Tolman has issued a call to all delegates of Chapters of the Association to be held on June 25 at the Down Town Association, 60 Pine Street, New York, N. Y.

"The meeting may well be the most important one in the history of the Association," said Dr. Tolman, "Every delegate is expected to attend."

Meeting With Groups

Dr. Frank L. Tolman has invited representatives of employees groups in city, county and other subdivisions of the State, to a conference to be held on June 25.

The Association will announce the winner of the Harold Fisher Memorial Award given annually to the State employee chosen for his outstanding contribution to the public service. The nature of the trophy will be announced at the same time. The winner of the trophy will be announced by The LEADER in memory of the late President of the Association for State Civil Service Employees.

Fisher Trophy Winner

To Be Known This Week

The LEADER takes no part in selecting the winner of the award. The LEADER is a weekly for public employees in the U.S. Workers in Union That Permits Strikes Face Loss of Jobs

Hundreds of Jobs To Be Filled in Lists' First Year

May 21—The New York State Civil Service Commission has extended the filing period to Friday, May 3, for the six popular State clerical examinations, from the previously announced closing date of May 29.

During the year after the lists are promulgated it is expected that several hundred permanent appointments will be made. The lists have a life of four years, and during that time it is expected that several thousand eligibilities will be appointed.

Smith State Office Building, Albany 6, N. Y.

The date of the written examination remains unchanged from the original June 29. Applications must be filed by May 31, and will not be accepted by mail after May 29. However, they will be accepted to those who call in person until May 31.

Holographs Needed

Charles L. Campbelle, Administrative Director of the Civil Service Department, explained that the State is in need of more clerical workers, particularly holographers, who are interested in making a lifetime career in the State services. He illustrated the advantages of the job, which offers a monthly vacation bonus, sick leave, retirement and other advancements.

Mr. Campbell explained that

(Continued on Page 9)
Asn. Delegates to meet June 25

(Continued from Page 1)

By-Laws

ALBANY—May 21—The by-laws as proposed by the Executive Committee of the Association of State Civil Service Employees, instituting the constitution, are submitted for consideration. The conference is being held 10 days in advance of the regular meeting of the Association to afford ample time for deliberation and for the preparation of a special meeting of the Association after written charges have been preferred against him.

In Right Jobs

Some recent articles may be of interest to you.

Aptitude Tests Help Put Hundreds in Right Jobs

Men and women of all ages are coming to the Aptitude Testing Laboratories of the State Employment Service in order to discover where they would fit in the world of work. Finding what jobs or professions one is best suited for through Aptitude Testing has replaced many failures to reason, efficiency, and happiness instead of wasted years and unhappiness in work. A person is not necessarily fitted to just one job but rather to a group of jobs suited for through Aptitude Guidance such as this. He is necessarily fitted to just one job if he rates the highest. It is unwise to choose a vocational field without guidance such as this.

Please write to

Aptitude Testing Institute
Individualized Career Counseling
Immediate Service, Probationary Qualifiers

26 COURT STREET, ELYRIA, N. Y.

MAY 8-1425

Tuesday, May 21, 1946

Binghamton Endorses Greater Assn. Plan

Special to The Leader

BINGHAMTON, May 21—Three-day preliminary conference to formulate a proposal to amend the constitution of the Association of State Civil Service Employees was held in Binghamton, attended by representaives of the membership county and municipal employees. The special meetmg of the Association, which was held upon call of the President. Upon the written request of five or more members of the Board of Directors, the President shall call a special meeting of the Board of Directors.

Section 5. Meetings of the Executive Committee. Meetings of the Executive Committee shall be held upon call of the President. Upon the written request of five or more members of the County Council, the President shall call a special meeting of the Committee.

Section 6. Steering Committee. Meetings of the Steering Committee shall be held upon call of the President. Upon the written request of one-third of the members of the County Steering Committee of any one county, that County Steering Committee shall call a special meeting of the Committee.

Section 7. Special Meetings.

The insurance needs of small business are being met with a new plan of the State Association, which will be presented at the annual dinner of the Association of State Civil Service Employees, at Albany.

Text of Proposed New By-Laws of State Association

ARTICLE I

Section 1. The order of business at all meetings shall be as follows:

1. Reading of Minutes
2. Reports of Committees
3. Report of Committees
4. Unfinished Business
5. New Business

Section 2. Parliamentary proceedings shall be according to Roberts' Rules of Order or to a similar rule as do not conflict with By-Laws of the Association.

ARTICLE II

Section 1. President. The President of the Association of State Civil Service Employees, shall sign all contracts and agreements, and all orders drawn up by the Treasurer, and shall act in all instances to the inspection of the Board of Directors, and the President, he shall sign a surce Bond at the expense of the Association in an amount to be fixed by the Board of Directors.

Section 2. Treasurer. The Treasurer shall receive and disburse the funds of the Association. He shall keep an accurate account of all receipts and disbursements, and of all monies, securities and properties owned by the Association, and submit a complete statement at each annual meeting of the Association. He shall be elected by ballot at this annual meeting and shall hold office for a term of three years unless such tenure is terminated by resignation or such removal as shall be in accordance with the By-Laws of the Association.

Section 3. Board of Directors. The Board of Directors of the Association shall be as follows: A. Brind, Jr., George E. Thull and Mrs. B?ulah Bailey Thiill at the annual dinner of the Association of State Civil Service Employees, at Albany.

Section 4. County Executive Committee. The annual meeting of the Association shall be held upon call of the President. Upon the written request of five or more members of the County Council, the President shall call a special meeting of the County Council.

Section 5. Meetings. The annual meeting of the Association shall be held upon call of the President. Upon the written request of five or more members of the County Council, the President shall call a special meeting of the County Council.

Section 6. Notice. Notice of a special meeting of the Association, the State Executive Committee, the Legislative Committee or the County Executive Committee shall be given in the official magazine or by mailing to each delegate or member direct at least three days before the date appointed for the meeting.

Section 7. Proxies. A member of the Board of Directors, the Steering Committee, the State Executive Committee, or a delegate to the legislature, or the Association who is unable to attend a meeting of the Board of Directors, the Steering Committee, or a delegate to the legislature, or the Association who is unable to attend a meeting of the Board of Directors, the Steering Committee, or a delegate to the legislature, shall be no strike action taken by the Association, or by any one of its subordinate bodies.

ARTICLE VIII

These By-Laws may be amended by a majority vote at any meeting of the Association.

INSURANCE

INVISIBLE LENSES INSURED AND REIMBURSED

10 PERCENT PAYMENT

BERNARD P. BERTSCH

MAY 21, 1946

PHOTOGRAPH PRINTS

Commerce Photo-Print

CORPORATION

1 Wall Street 60 Maiden Ln.

New York, N. Y.  New York, N. Y.

33 W. 42d St. 30 Broadway

(Phone 4-9131)

"A select group of insurance companies has joined to form this new national organization specializing in the insurance needs of small business, Professional Polici

"In 1946, let's use the "special" insurance that makes possible the "special" kind of service, Pho
cy and Amateur Radio"

"Just a step from city, state and federal departments, drop in and see our many friendly relationships, and watch the clouds cast shadow charge—war bonds will keep free for our deposits.

Many other important facilities. Open an account today.

MAY 21, 1946

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver

CIVIL SERVICE PERSONNEL

MAY 21, 1946

CHAMBERS ST.

Open Monday and Fridays 9 A.M.

5 E. 42nd Street

MADISON OFFICE

Number folder Denver
State Needs Morale Builders

It is a good deal but we do not know exactly what it is, how it is engendered and developed and what its true value is. Like salt, it is not something you can do without.

This does not mean that rules, etc., are not needed. It means that the 'morale officers in building esprit de corps.'

A new relationship between management and employee is in process of development. If management wishes salaried employees to think of their jobs as being more than a means of earning a livelihood, then toward that end, it must be willing to recognize the mental and moral needs of the employees.

A new relationship means that the employee is no longer a mere factor in the total efficiency of the plant or office. He offers the management an asset. Though far from perfect, the employee can offer the greatest change to any business. Understanding and adapting to human relationships, the more he becomes a real person rather than merely a unit in the organization and to show leadership, the more the enterprise succeeds.

WHAT IT TAKES

War developed some of our Industrial leaders like Henry Kaiser. How was he able to multiply his successes in many essential industries? The answer is: by getting people to think of their jobs as more than a means of earning a livelihood. Kaiser, because he was above all a great morale builder with human understanding and appreciation to those at work with him, was able to get results.

The State service needs morale builders in the Civil Service especially in the strategic Civil Service Commission, but also in every department.

The Association of State Civil Service Employees needs equally good morale builders in every chapter and in every department.

Kings Park Workers Ask More Pay or Job Rotation

By M. J. COLBY

Corresponding Secretary, Kings Park Chapter, Association of State Civil Service Employees

When the bonus bill granting annual and additional bonuses to all employees assigned to hazardous war-work was passed, it was signed by Governor Dewey on April 18, 1946. This bill became effective on a pro rata basis for all employees, irrespective of whether they were considered to be in the service or in an exception.

The State service needs morale builders in the Civil Service, especially in the strategic Civil Service Commission, but also in every department.

The Association of State Civil Service Employees needs equally good morale builders in every chapter and in every department.

State Employees Back Salvation Army Drive

By THEODORE BECKER

The ATTENTION of all State employees was called to the fact that Governor Dewey deduced a continuation of the voluntary Army or Navy prize drive for the benefit of the Salvation Army and its military and naval organizations.

In a memorandum recently issued by Judge J. Edward Conover, Chairman of the Civil Service Commission, the declaration of the Governor's policy on this subject, as contained in his statement to the employees, is quoted as follows:

"Many State employees are members of recognized military and naval organizations. These organizations from time to time solicit the cooperation of State employees in conventions and some of our State employees desire to meet with their comrades at these conventions.

Vaccination and Time Off Protected

"Heads of State departments are at liberty to grant reasonable time off to attend conventions and who may be entitled to the same leave of absence that are entitled to the same leave of absence that is granted to such employees.

Jerome appointed to the Jefferson County Civil Service Commission

Jerome C. Wightly, a resident of Brookville, was appointed to fill the vacancy occasioned by the resignation of Edward Broen, who resigned his commission in order to enter the service of the United States as a second lieutenant in the Army. Wightly has been in the service of the United States as a second lieutenant in the Army.

Jerome C. Wightly, a resident of Brookville, was appointed to fill the vacancy occasioned by the resignation of Edward Broen, who resigned his commission in order to enter the service of the United States as a second lieutenant in the Army. Wightly has been in the service of the United States as a second lieutenant in the Army.

Jerome C. Wightly, a resident of Brookville, was appointed to fill the vacancy occasioned by the resignation of Edward Broen, who resigned his commission in order to enter the service of the United States as a second lieutenant in the Army. Wightly has been in the service of the United States as a second lieutenant in the Army.
Female guards have the privilege of appealing the decision of the Classification Board within 60 days. Mattawet State Hospital is taking the same action on the petitioners that the Regional Conference of Judges handles matters within a certain area and that given these matters could be handled within the regional area, or at least discussed thoroughly before being submitted to Association headquarters at Albany. Mr. Lemly said, "The fruits of smooth functioning in the Regional Conference could be the saving of life, and I say for that, I am for it." President MacDonald reported approval of the Regional Conference's policy of appealing matters to a Regional Conference, rather than to the State, for its excellent work. Here Miss Miller gave the cue, and all voices were raised in singing "Happy Birthday to You." Then President MacDonald addressed the gathering. The sixth annual dinner-dance of the Westfield Chapter was a testimonial to the success of the event. The gathering was seated early. The sixth annual dinner-dance of the Westfield Chapter was a testimonial to the success of the event. The gathering was seated early.
A State Association group gathered at the Hotel DeWitt Clinton in Albany to discuss plans for the increased scope of the Association. The group included: Vice-President, C. J. Terennini; Secretary, Marion H. Kett; Treasurer, John C. Roberts; and President, Dr. David Schneider. The meeting was held on April 27 last to be checked on.
CIVIL SERVICE LEADER
America's Largest Weekly for Public Employees
Member of Audit Bureau of Circulations
CIVIL SERVICE PUBLICATIONS, Inc.
91 Duane Street, New York 7, N.Y. - Orlandia, 7-546
Executive Editor, G. B. L. Stanley - Managing Editor, R. K. Anderson

TUESDAY, MAY 21, 1946

State Policy Usurps
On Vet Vacations

THE LEGISLATURE wisely sought to give veterans in the
civil service every advantage or privilege they
would ordinarily have acquired except the
right to receive pay while being
on leave. They have correctly
given the right to salary increments
accorded to those who were
in military service. They have been properly given the
ability to remain in the civil service; promotion rights
were reserved and their pensions protected.

But a new and more pernicious aspect is the Attorney-General's
rule that veterans, who are entitled to full annual vacation
leave, can only take their leave after the Examiners
in the State Civil Service Department in advising the State
construes as precluding department heads from granting
full annual vacation leave to veterans.

In the case of a veteran who entered the Attorney-General's
staff on March 12, 1919, and who had been in military
service, the Examiners construed as excluding vacation leave.

The case of Charles J. Wagner, United States Attorney
for the Southern District of New York, is typical. He is
Executive Assistant to the United States Attorney for
the Southern District of New York, and is convicted Civil
Division.

JOSPEH J. SCALONI

ONE OF THE FIRST men in the office of the

Assistant Chief of the Department of:

Joseph J. Scalon

is in charge of the office of the Chief of Department of:

Scalon supervises the activities of the

Chief. He appointed his first assistant, Clifton M. Bruce, to
the office after he had been on the staff.

Scalon has been favorably impressed with the abilities of

men—all veterans—added to the:

Scalon believes that veterans should be

A Desperate Task

Only a few weeks ago the Attorney-General

Claude H. Brown, who is in charge of the

building in the Bronx. While

building with a small group of veterans

he was in the Army, and during that period

for five days.

A year later in the

American Civil Service Association. He

in the Bronx.

three companies of Firemen were

of the 3rd Battalion in the

Uniformed Fire Officers Association, which he joined early in its

The Board of Estimate at an

United States Attorney John J. Caplin

United States Attorney John J. Caplin

to answer a 3rd alarm and had

fire-fighting career.

WORLD WAR I

In March, 1938 he was trans-

He was assigned to his head- 

O'Dwyer, in which his fellow

The Board of Estimate at an

Unions Vex Board Members

Published every Tuesday by

Charles J. Wagner

Charles J. Wagner

Charles J. Wagner

McGhee Promotes

McGhee Promotes

Charles J. Wagner

Charles J. Wagner

Charles J. Wagner

Charles J. Wagner

The new Executive Assistant is a

of the United States Senate

Robert H. Wagner, Jr., and

of the United States Senate

of the United States Senate

For the past two years

By H. Eliot Kaplan

Executive Secretary, National Civil Service League

THE FEDERAL INCOME TAX on pensions is short-sighted and

By William J. Powell

Comissioner of Sanitation, NYC

I am the second member of the uniformed force to

By H. Eliot Kaplan

Executive Secretary, National Civil Service League

THE FEDERAL INCOME TAX on pensions is short-sighted and

By H. Eliot Kaplan

Executive Secretary, National Civil Service League

The Board of Estimate at an

The Board of Estimate at an

The Board of Estimate at an

The Board of Estimate at an
WASHINGTON, May 21—The prospect of a $1,020 ceiling, as that's what law and the $600 increase to postal workers goes into effect on July 1 now, regular employees receive a $400 increase. Part-time and hourly workers will receive a 20-cent-an-hour boost and 4th class postmasters a 25 per cent increase.

Banking and Parties

\[begin{array}{c}
\text{WASHINGTON, May 21—} \\
\text{Senators Would Fire} \\
\text{U.S. Employees in Unions That Allow a Strike} \\
\text{BY WINTHROP C. BARTON} \\
\text{Special to The LEADER} \\
\text{WASHINGTON, May 21—The} \\
\text{United Public Workers, newly} \\
\text{merged union of Federal, State} \\
\text{and Municipal CIO members, is} \\
\text{broadening its attack on} \\
\text{agitation of this kind.} \\
\text{First—The Senate Appropria-} \\
\text{tion Committee on} \\
\text{Transportation and Public} \\
\text{Works recently received a} \\
\text{petition from the United} \\
\text{Public Workers, which it} \\
\text{promised to examine.} \\
\text{Second—The Civil Service Com-} \\
\text{mission has ordered an inves-} \\
\text{tigation of the union's} \\
\text{affiliation with member} \\
\text{agitators.} \\
\end{array}\]

The Attorney General's office

was attended by Howard Assistant
Postmaster General R. Sullivan, to whom employee representatives
made known their complaints
and grievances.

While it is not expected that
Postmaster Hannegan's directive
will immediately establish these
committees, it is hoped that it will
not be long before this resolution
is passed by the government.

It is expected that a main
committee will be set up in Washing-
ton as a sort of a court of appeals
and a procedure established as
a sort of a court of appeals
to decide deadlocks in local com-
mittees.

Several cities, including Detroit
and Los Angeles, have already
management committees with
representatives from both union
and postal service.

The contentions of the Fire
Fighters Local Union that mem-
bership in a union that per-
sonally endorses a strike. UPW's char-
acter permits striking.

Hannegan's O.K. Awaited for Local
Committees on Labor Management

BY CHESTER CARLIN

Special to The LEADER

WASHINGTON, May 21—Post-
master-General Robert H. Hannegan
is expected to issue a direc-
tive for permitting employee
management procedures in the
Post Office to afford employees
better opportunity to present
their recommendations adopted.

The present grievance system
in the Post Office was established
under Postmaster-General Frank
Walker several years ago, but, the
employees found out from ex-
perience that it didn't prove
results, and that from 8 to 8
months after the employees
conventions made recommendations, the
results would be turned down,
with the explanation to the
employees, according to the
Department's policy, of
"favorable results to employees
and nation, the Department.

Sullivan Gets the Lowdown

The recent Chicago Nation-
wide Railway Mail Conference
was attended by Howard Assistant
Postmaster General R. Sullivan, to whom employee representatives
made known their complaints
and grievances.

The contentions of the Fire
Fighters Local Union that mem-
bership in a union that per-
sonally endorses a strike. UPW's char-
acter permits striking.

There are five bills on tax ex-
ceptions:
The Hon. bill, H.R. 2497, S. 831,
affecting only Federal employee
pensions, granting exemption
up to $1,440 of pension. The bill
passed the Senate Finance Com-
mittee and now goes to the
House. The Senate Committee on
Finance has recommended the
bill aproved.

The Keogh bill, H.R. 6678, with
$2,000 exception for retired
date, county and municipal employees.

The Miller bill, H.R. 4695, with
$1,020 ceiling, as that's what
law and the $600 increase to postal
workers goes into effect on July 1.

Out at 70 in Baltimore

The Baltimore Teamsters Local
Union that mem-
bered the Baltimore City Fire
Department should be retired at
70 years of age was upheld In the
Courts recently.

The Department, however,
has held hearings and will soon
pass the House in September.

The Department is also
looking into the problem of
pensions, public or private.

John J. Bernard's column, "Look-
There are five bills on tax ex-
ceptions:
The Hon. bill, H.R. 2497, S. 831,
affecting only Federal employee
pensions, granting exemption
up to $1,440 of pension. The bill
passed the Senate Finance Com-
mittee and now goes to the
House. The Senate Committee on
Finance has recommended the
bill aproved.

The Keogh bill, H.R. 6678, with
$2,000 exception for retired
date, county and municipal employees.

The Miller bill, H.R. 4695, with
$1,020 ceiling, as that's what
law and the $600 increase to postal
workers goes into effect on July 1.

Out at 70 in Baltimore

The Baltimore Teamsters Local
Union that mem-
bered the Baltimore City Fire
Department should be retired at
70 years of age was upheld In the
Courts recently.

The Department, however,
has held hearings and will soon
pass the House in September.

The Department is also
looking into the problem of
pensions, public or private.

John J. Bernard's column, "Look-
There are five bills on tax ex-
ceptions:
The Hon. bill, H.R. 2497, S. 831,
affecting only Federal employee
pensions, granting exemption
up to $1,440 of pension. The bill
passed the Senate Finance Com-
mittee and now goes to the
House. The Senate Committee on
Finance has recommended the
bill aproved.

The Keogh bill, H.R. 6678, with
$2,000 exception for retired
date, county and municipal employees.

The Miller bill, H.R. 4695, with
$1,020 ceiling, as that's what
law and the $600 increase to postal
workers goes into effect on July 1.

Out at 70 in Baltimore

The Baltimore Teamsters Local
Union that mem-
bered the Baltimore City Fire
Department should be retired at
70 years of age was upheld In the
Courts recently.

The Department, however,
has held hearings and will soon
pass the House in September.

The Department is also
looking into the problem of
pensions, public or private.

John J. Bernard's column, "Look-
There are five bills on tax ex-
ceptions:
The Hon. bill, H.R. 2497, S. 831,
affecting only Federal employee
pensions, granting exemption
up to $1,440 of pension. The bill
passed the Senate Finance Com-
mittee and now goes to the
House. The Senate Committee on
Finance has recommended the
bill aproved.

The Keogh bill, H.R. 6678, with
$2,000 exception for retired
date, county and municipal employees.

The Miller bill, H.R. 4695, with
$1,020 ceiling, as that's what
law and the $600 increase to postal
workers goes into effect on July 1.

Out at 70 in Baltimore

The Baltimore Teamsters Local
Union that mem-
bered the Baltimore City Fire
Department should be retired at
70 years of age was upheld In the
Courts recently.

The Department, however,
has held hearings and will soon
pass the House in September.

The Department is also
looking into the problem of
pensions, public or private.

John J. Bernard's column, "Look-
There are five bills on tax ex-
ceptions:
The Hon. bill, H.R. 2497, S. 831,
affecting only Federal employee
pensions, granting exemption
up to $1,440 of pension. The bill
passed the Senate Finance Com-
mittee and now goes to the
House. The Senate Committee on
Finance has recommended the
bill aproved.

The Keogh bill, H.R. 6678, with
$2,000 exception for retired
date, county and municipal employees.

The Miller bill, H.R. 4695, with
$1,020 ceiling, as that's what
law and the $600 increase to postal
workers goes into effect on July 1.
Opportunities For a Career As Nurse in NYC

BY MARY ELLN MARKEY, R.N.
Top Nursing Supervisor, NYC Hospitals Department of Hospitals, Health and Sanitation

Almost 900 nurses are needed by the Department of Hospitals, Health and Sanitation of the City of New York. If you are interested in a permanent career as a nurse, read the following information on requirements for employment.

1. Educational Qualifications: Upon admission to the Department of Hospitals, nurses must be graduated from an an- approved school of nursing. Half of the nurses are employed in hospitals in New York City and the other half are employed in health and sanitation units working with schools, clinics, and patients in the home. A degree in nursing is required for all positions in the Department of Hospitals.

2. Professional Qualifications: All nurses employed in the Department of Hospitals must be qualified in general hospital nursing. Some positions require specialization in certain fields of nursing such as public health, obstetrics, or pediatrics. All nurses must maintain their qualifications and keep up to date with the latest developments in nursing through continuing education programs.

3. Age: Nurses must be 18 years of age or older to be employed by the Department of Hospitals.


5. Medical Certification: Nurses must be certified by a licensed physician as fit for service in the hospital or health and sanitation unit.

6. Personal Qualifications: Nurses must possess personal qualities of dependability, efficiency, and efficiency, as well as a desire to render service to the public. Nurses must be able to work well with others and be willing to follow the rules and regulations of the Department of Hospitals.

7. Employment Opportunities: The Department of Hospitals provides opportunities for nurses in various specialties such as public health nursing, obstetrics, pediatrics, and general hospital nursing. Nurses may be employed in hospitals, clinics, and public health units throughout the city.

8. Educational Opportunities: The Department of Hospitals provides educational opportunities for nurses in the form of study and programs designed to keep nurses up to date with the latest developments in nursing. Nurses are encouraged to continue their education throughout their careers.

9. Vacation: Nurses are eligible for vacation days and receive paid holidays.

10. Retirement: Nurses are eligible for retirement benefits after a certain number of years of service.

11. General Qualifications: Nurses must be able to work under pressure, be able to work well with others, and have a desire to render service to the public.

For more information on opportunities for nurses in the NYC Department of Hospitals, contact your nearest hospital or health and sanitation unit.

Last Day To Apply For Aid

The Material Civil Service Commission will hold five competitive examinations for the positions of Apprentice and Clerk. The examinations will be held on June 20 and July 18.

Fireman Study Aid

Continued

The first part of this study aid was devoted to the following sections:

1. An invoice of $194 is subject to 10% sales tax, and 2% discount.
2. The cost of a book is $10 plus a 10% sales tax.
3. A man bought a television set for $500, including a 5% sales tax.
4. The cost of a ticket is $20 plus a 6% sales tax.
5. The cost of a meal is $10 plus a 15% sales tax.

Frequent Promotion Exams

Six NYC promotion examinations may be held during the months of June and July. The examinations will be held on Saturday, June 20, and Sunday, July 18.

For more information on opportunities for nurses in the NYC Department of Hospitals, contact your nearest hospital or health and sanitation unit.
UFOA BRIEFS

Staten Island members of the NYC Uniformed Fire Officers Association got a break last week. Now they can send their kids to school in the way to Manhattan if they have an afternoon off. Attention to the attention of the Executive Committee of the UFOA. The UFOA approved the formation of a Liaison Committee of the three Staten Island delegates, who will transmit matters from the Board to the Board of the Association. However, UFOA officers point out that this doesn't mean that the delegates have to use the committee. It's just a bit of streamlining to cut down travel time.

The committee members are: Assistant Chief Delehanty; Captain McG riff, 56th; Captain Kozar, 28 Battalion; Lieutenant Morris, Engine 151; 23 Battalion; and Lieutenant Tho maslack, H Alphabet, 82; 23 Battalion.

Another streamlining adopted by the UFOA is the ordination of an ostrichman to speed the up the business of mailing out of notes and letters. It's expected in soon.

New stationery has been ordered by the UFOA. It's an example of the affections of the group. International Association of Fire Fighters, AFL, State Federation of Labor, Central Trade and Labor Council will share in the billing.

The UFOA was represented at a meeting of Mayor O'Dwyer's office last week to discuss the UFOA price complaints. The meeting held to arrange for the support of Labor Day festivities and the Labor Day parade. Mayor O'Dwyer, Colonel R. A. Ryan, President of the UFOA, Lieutenant-Colonel Roemer, Vice-president, and Lieutenant Thomaslack, Radio.

WELFARE OZANAM GUILD

The men's retreat group sponsored by the Oznam Guild of Catholic employees of the Department of Corrections, will hold its Second Annual Retreat at Mount Convent, Brooklyn, Saturday morning, Sunday evening.

The retreat, led by Timothy Sexton and Anthony C. Hassen, has developed so rapidly that they have been assigned a work-end at St. Michael's Church, for themselves, instead of attending in conjunction with other groups.

HYPOSTIT

The annual bowling tournament of the Brooklyn Firemen's Association, sponsored by the Oznam Guild of Catholic employees of the Department of Corrections, will hold its Second Annual Retreat at Mount Convent, Brooklyn, Saturday morning, Sunday evening.

The retreat, led by Timothy Sexton and Anthony C. Hassen, has developed so rapidly that they have been assigned a work-end at St. Michael's Church, for themselves, instead of attending in conjunction with other groups.

NEW YORK CITY WELFARE OZANAM GUILD

The men's retreat group sponsored by the Oznam Guild of Catholic employees of the Department of Corrections, will hold its Second Annual Retreat at Mount Convent, Brooklyn, Saturday morning, Sunday evening.

The retreat, led by Timothy Sexton and Anthony C. Hassen, has developed so rapidly that they have been assigned a work-end at St. Michael's Church, for themselves, instead of attending in conjunction with other groups.

HYPOSTIT

The annual bowling tournament of the Brooklyn Firemen's Association, sponsored by the Oznam Guild of Catholic employees of the Department of Corrections, will hold its Second Annual Retreat at Mount Convent, Brooklyn, Saturday morning, Sunday evening.

The retreat, led by Timothy Sexton and Anthony C. Hassen, has developed so rapidly that they have been assigned a work-end at St. Michael's Church, for themselves, instead of attending in conjunction with other groups.

NEW YORK CITY WELFARE OZANAM GUILD

The men's retreat group sponsored by the Oznam Guild of Catholic employees of the Department of Corrections, will hold its Second Annual Retreat at Mount Convent, Brooklyn, Saturday morning, Sunday evening.

The retreat, led by Timothy Sexton and Anthony C. Hassen, has developed so rapidly that they have been assigned a work-end at St. Michael's Church, for themselves, instead of attending in conjunction with other groups.

HYPOSTIT

The annual bowling tournament of the Brooklyn Firemen's Association, sponsored by the Oznam Guild of Catholic employees of the Department of Corrections, will hold its Second Annual Retreat at Mount Convent, Brooklyn, Saturday morning, Sunday evening.

The retreat, led by Timothy Sexton and Anthony C. Hassen, has developed so rapidly that they have been assigned a work-end at St. Michael's Church, for themselves, instead of attending in conjunction with other groups.
What Appeals Court Said Against Wage Deductions

by Edwin M. Bernecker

The court and Pension

"Vacation pay and pension benefits are not gratuities. Pension annuities under the statute quoted. The Legis- time of the rendition of such annuities, after the expiration of annuities, after the expiration of the period of active service, are in the nature of an actuarial settlement. The services previously rendered for which full and adequate compensa- tion is the value of the services rendered by the employee."

Mrs. Crystal M. Potter, Secretary, General Hospital, New York, New York, March 23, 1946

Welfare Briefs

Murray D. Dubler, a veteran, is the new chairman of the Department of Welfare. He was also chairman of the Department. Formerly, he was Head Relief Issuance Clerk in the Department of Welfare.

Samuel Dickstein, Henry Clay Street.

The dinner party was at the home of the Association, presided.

The Brooklyn School, Beauty Culture. Enroll to learn a paying profession.

The Cooper School—316 W. 130th St., N.Y.C. specialising in adult education.

Brosnan Schools

Evelyn Layton, Director, 451 Nostrand Ave., Brooklyn, STerling 3-0701.

The Veterans Administration, 11 New York Ave., Brooklyn, N.Y. 23, for new car, drive yourself. Call JErome 7-5307.

And Radio Service Courses

Boston Road (B.K.O. Chester Theatre Bldg.) DA 3-7300-1.

Evelyn Layton, Director, 451 Nostrand Ave., Brooklyn, STerling 3-0701.

The Veterans Administration, 11 New York Ave., Brooklyn, N.Y. 23, for new car, drive yourself. Call JErome 7-5307.

The Veterans Administration, 11 New York Ave., Brooklyn, N.Y. 23, for new car, drive yourself. Call JErome 7-5307.

The Veterans Administration, 11 New York Ave., Brooklyn, N.Y. 23, for new car, drive yourself. Call JErome 7-5307.
Employees Get More Increases in Pay

According to a report made by the Civil Service Department, many public employees have recently received pay increases ranging from 6.6 to 15 per cent. In San Francisco, the County Board of Supervisors, on April 15, increased the pay of all public employees by 10 per cent, and a 10 per cent raise in salaries will be effective within two months.

Detroit city employees have received a 15 per cent raise, and were put on a 5-day, 40-hour week. In Youngstown, two municipal employees received a $150 raise in salary. In Chicago, various occupational groups have received pay increases. In Dallas, Texas, firemen, policemen, and deliverymen will get a 5 per cent increase. Boston's 7,000 refuse men, sanitation and garbage workers, received a 10 per cent raise in salary.

Guards Unanimously Approved For District of Columbia

WASHINGTON, May 21 — The subcommittee on District of Columbia appropriations of the Senate Appropriations Committee approved a proposal that builds $150,000 worth of guards for the District of Columbia. The guards will be employed by the District of Columbia Metropolitan Police Department.

FOR DISTRICT OF COLUMBIA

GUARD UNIFORMS APPROVED

WASHINGTON, May 21 — The subcommittee on District of Columbia appropriations of the Senate Appropriations Committee approved a proposal that builds $150,000 worth of guards for the District of Columbia. The guards will be employed by the District of Columbia Metropolitan Police Department.

According to a report made by the Cleveland Board of Supervisors, increases have been given pay increases ranging from 6.6 to 15 per cent. In San Francisco, the County Board of Supervisors, on April 15, increased the pay of all public employees by 10 per cent, and a 10 per cent raise in salaries will be effective within two months.

Detroit city employees have received a 15 per cent raise, and were put on a 5-day, 40-hour week. In Youngstown, two municipal employees received a $150 raise in salary. In Chicago, various occupational groups have received pay increases. In Dallas, Texas, firemen, policemen, and deliverymen will get a 5 per cent increase. Boston's 7,000 refuse men, sanitation and garbage workers, received a 10 per cent raise in salary.

Guards Unanimously Approved For District of Columbia

WASHINGTON, May 21 — The subcommittee on District of Columbia appropriations of the Senate Appropriations Committee approved a proposal that builds $150,000 worth of guards for the District of Columbia. The guards will be employed by the District of Columbia Metropolitan Police Department.

SUNRISE MANOR

ELLEVILLE, N.Y.

Golf PHELS MANOR Golf Club

Most picturesque Countryside to Secure Co. 5000 ft. above sea. Public.

Weekends, $1.25, after 5 p.m. 95c. Special Rates to Past Members. "The Leader" September 18, 1943.

Henry J.รห., "'76.

COTTON ISLAND DAY CAMP

COTTAGE ISLANDS

400 ft. from Roscoe, N.Y. 1700 ft. Above Sea

145 acres of farm land. 1,800 feet elevation and right on Delaware. 220 acres of farm and forest. All sports. Bicycles. Dancing. All Outdoor Sports. Home Cooking. Churches nearby. Rates : Rooms $30 to $60 per week, $10 up per day. Booklet. Mrs. Geo. Stuart.


ISLAND LAKE HOUSE — 1181 SIXTH STREET, BROOKLYN, N. Y.


EDISON ISLAND LAKE HOUSE

COTTAGE ISLANDS

145 acres of farm land. 1,800 feet elevation and right on Delaware. 220 acres of farm and forest. All sports. Bicycles. Dancing. All Outdoor Sports. Home Cooking. Churches nearby. Rates : Rooms $30 to $60 per week, $10 up per day. Booklet. Mrs. Geo. Stuart.


ISLAND LAKE HOUSE — 1181 SIXTH STREET, BROOKLYN, N. Y.


EDISON ISLAND LAKE HOUSE

COTTAGE ISLANDS

145 acres of farm land. 1,800 feet elevation and right on Delaware. 220 acres of farm and forest. All sports. Bicycles. Dancing. All Outdoor Sports. Home Cooking. Churches nearby. Rates : Rooms $30 to $60 per week, $10 up per day. Booklet. Mrs. Geo. Stuart.


ISLAND LAKE HOUSE — 1181 SIXTH STREET, BROOKLYN, N. Y.


EDISON ISLAND LAKE HOUSE

COTTAGE ISLANDS

145 acres of farm land. 1,800 feet elevation and right on Delaware. 220 acres of farm and forest. All sports. Bicycles. Dancing. All Outdoor Sports. Home Cooking. Churches nearby. Rates : Rooms $30 to $60 per week, $10 up per day. Booklet. Mrs. Geo. Stuart.


ISLAND LAKE HOUSE — 1181 SIXTH STREET, BROOKLYN, N. Y.

How to Get UN Job for NYC Work

Applications for clerical and supervisory help are still being received for positions in the New York area with United Nations Personnel Service. Persons qualified for tax-free jobs, which pay 25 per cent more than comparable U. S. civil service posts, should write to:

1600, General Post Office, NYC, or write to the Personnel Office, UN, at Hunter College, The Bronx, for application blank. They may be eligible for employment at the collegiate level, or as a social worker in the city. Many posts will be filled in the summer and fall as the UN organization swells into momentum.

FOllOW THE LEADER FOR BARGAIN BUYS

PERSONAL STATIONERY
150 Sheets $1.69
50 Envelopes $0.85
For personalized personal correspondence.

MAPLETON
Live Poultry Markets
Specializing in Live First Class Poultry

At the Best Prices
Kaiser and New-Kaiser
Fully Eviscerated Whole You Pick
524 W. 33rd St., N. Y.

PUR REPAIR
SERVICE BUREAU

BROOKLYN COAT HATTERS

Brooklyn Custom Hatters
1 Wollworth Street

FAWLEY'S COAT HATTERS

528 W. 38th St., N.Y.

AT $1.00 EACH

EARLY WORK CLOTHES

The members of this group can obtain a substantial cash rebate if they purchase work clothes at the Immediate Department of Labor, 344 Lafayette St., N.Y. 3.

ICE CUBES

are for free in the present 13 hours in room temperature, packed in leak-proof containers, delivered to home or office. Try some today!

GRAND'S PIANO SERVICE

1000, General Post Office, NYC, or write to the Personnel Office, UN, at Hunter College, The Bronx, for application blank. They may be eligible for employment at the collegiate level, or as a social worker in the city. Many posts will be filled in the summer and fall as the UN organization swells into momentum.

LEGAL NOTICE

The undersigned, all of whom are partners, hereby advise you that 1600, General Post Office, NYC, or write to the Personnel Office, UN, at Hunter College, The Bronx, for application blank. They may be eligible for employment at the collegiate level, or as a social worker in the city. Many posts will be filled in the summer and fall as the UN organization swells into momentum.

FOllOW THE LEADER FOR BARGAIN BUYS

PERSONAL STATIONERY
150 Sheets $1.69
50 Envelopes $0.85
For personalized personal correspondence.

MAPLETON
Live Poultry Markets
Specializing in Live First Class Poultry

At the Best Prices
Kaiser and New-Kaiser
Fully Eviscerated Whole You Pick
524 W. 33rd St., N. Y.

PUR REPAIR
SERVICE BUREAU

BROOKLYN COAT HATTERS

Brooklyn Custom Hatters
1 Wollworth Street

FAWLEY'S COAT HATTERS

528 W. 38th St., N.Y.

AT $1.00 EACH

EARLY WORK CLOTHES

The members of this group can obtain a substantial cash rebate if they purchase work clothes at the Immediate Department of Labor, 344 Lafayette St., N.Y. 3.

ICE CUBES

are for free in the present 13 hours in room temperature, packed in leak-proof containers, delivered to home or office. Try some today!

GRAND'S PIANO SERVICE

1000, General Post Office, NYC, or write to the Personnel Office, UN, at Hunter College, The Bronx, for application blank. They may be eligible for employment at the collegiate level, or as a social worker in the city. Many posts will be filled in the summer and fall as the UN organization swells into momentum.

LEGAL NOTICE

The undersigned, all of whom are partners, hereby advise you that
Exposures and product shows are opening. A good example is the Flowers Exhibit, which is considered by many to be a most interesting exhibit, and which is being taken by many visitors who are interested in this exhibit. The exhibit is located on the first floor of the building and is open daily from 10:00 A.M. to 5:00 P.M.

The exhibit is divided into several sections, each containing a variety of flowers, including roses, tulips, lilies, and daisies. The exhibit is designed to showcase the beauty and variety of flowers, and to inspire visitors to plant their own gardens.

The exhibit is sponsored by the American Garden Club, and the proceeds from the exhibit will be used to support the club's activities and programs. The exhibit is open to the public free of charge, and visitors are encouraged to come and enjoy the beauty of the flowers on display.

The exhibit is open daily from 10:00 A.M. to 5:00 P.M., and visitors are welcome to take photographs and bring home flowers as souvenirs. The exhibit is located at 123 Park Avenue, New York, NY 10010. For more information, please call (212) 555-1234.
Bowling Girls Win LEADER Cups

Vets Get Courses For Promotion

Quayle Welcomes Aid Of Officers on Personnel

Popular Vote to Decide PBA Election Contest

Application Still Open! (Filing Period Extended to May 31st)

STATE EXAMINATIONS

To be held on June 29

- STENOGRAPHER • TYPIST • CLERK • FILE CLERK • ACCOUNT CLERK • STATISTICS CLERK

Open to Men and Women

Intensive Preparatory Courses

CLASSES TUESDAY & THURSDAY, at 7:30 P.M.

And observe the type and quality of our instruction.