POLICE ELIGIBILITIES
LISTED IN ORDER OF APPOINTMENT

Final U. S. Instructions For Postal Candidates
Examinations That Start August 1 Terminate by End of That Month—All Aspirants Assured of Sufficient Notice

The U. S. examination for Substitute Clerk-Carrier, which starts on Thursday, August 1. They will be completed by the end of August. It is being held mainly at the offices of the Second Regional U. S. Civil Service Commission at 641 Washington Street, where sessions will be held daily except Saturday and Sunday.

Candidates to be examined there are ordered to report at 8:30 a.m. The examination starts around 9 a.m., sometimes as much as 10 minutes before

The Commission asks that all candidates who are notified should (1) be at the designated place a little before, but not after, the announced time; (2) bring their admission cards with them, and should have them ready when they enter the building, and (3) use the entrance on Barrow Street.

Must Bring Card

The Commission warned that under no circumstances will anybody be admitted to the examination who has failed to produce the admission card. There will be positively no exceptions. As many as 45,000 persons have applied for the examination, and of these almost all of the 11,000 incumbents of temporary titles, the Commission is under- taking another big task in examinating so many within a month.

James E. Rossell, Director of the

State Pay Begins to Lag Behind Rise In Prices

The eligible list for NYC Patrolman (P.D.), in the order of possible appointment, is published exclusively today in THE LEADER. It represents the re-arrangement of the general list as issued by the NYC Civil Service Commission, to give effect to veteran preference.

As issued by the Commission, the list of the 3,000 eligibles gave the names in the relative order of the final score on the examination. However, disabled veterans would go to the top of the list in their relative order among themselves, non-disabled veterans next and non-veterans last. Of the 3,000 eligibles, only 102 were non-veterans, hence 2,998 were veterans, and of these 182 put in disability claims. Thus 96.6 per cent of those on the list are veterans, and, the general list underwent sweeping changes to produce the assumed appointment list.

Sanitation Exam Bars Auto-Enginemen Again

The official notice of examination for promotion to Assistant Foreman, NYC Department of Sanitation, was released by the

Civil Service Commission today, after approval by Budget Director Thomas J. Patterson. The publication of the official notice, which carries in its copy.released, is expected to be made in September. The examination will be held on October 17.

The eligible titles are Sanitation Man, Class B or Class C, and Junior Sanitation Man. Auto-Enginemen is not included.

In-Service Training

Civil Service Exam Council, 66th Street and Lex- in-service training course at Hunter College, 68th Street and Lex- (Continued on Page 8)

Much Due to Luck, Says Top Eligible

The No. 1 eligible on the Patrolman list issued by the NYC Civil Service Commission is Frank J. Cox, 27, of 1006 Hartung Park Bronx 61, N. Y., who served three years in the Army Air Forces. He was a pilot.

A very modest fellow, he said, in reply to a question as to how he came to head the list: "I had a lot of luck." Presumably, he admitted that he had studied for the examination from books published for Patrolman candidates.

His final average was 96.6. His marks in the two parts of the test were: written, 96.32, and physical, 96.6. He did not get the highest mark in either. Five candidates got 100 per cent in the physical—and all told seven candidates got a higher physical mark than Mr. Cox. In the written, he tied with two other candidates, while four additional candidates got higher written marks than the third. The highest written mark was 97.12, for which two tied. Mr. Cox was born in The Bronx and at an early age moved into the Holy Cross parish, where he now lives. He was graduated from

Patrolman List
96.6 P. C. Vets

(Continued on Page 8)
written examination is in progress.

Senior Account Clerk, Department of 
Labor, Wmkn's Compensation: 21 candidates, held April 27, 1946. Rating of the written examination is in progress.

Senior Account Clerk, Department of 
Labor, Workmen's Compensation: 21 candidates, held April 27, 1946. Rating of the written examination is in progress.

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Health Inspector (Veterinary Division), Department of Health: 104 candidates, held April 27, 1946. Rating of the written examination is in progress.

Junior Architectural Drafter, Department of 
Public Works: 22 candidates, held April 27, 1946. Rating of the written examination is in progress.

Junior Architectural Drafter, Department of 
Public Works: 22 candidates, held April 27, 1946. Rating of the written examination is in progress.

Assistant Tax Examiner, Department of 
Taxation and Finance: 51 candidates, held May 25, 1946. Rating of the written examination is in progress.

Senior Examining Hygienist, 
Department of Mental Hygiene: 8 candidates, held May 25, 1946. Rating of the written examination is in progress.

Senior Examiner of Municipal 
Accounts, City of New York: 16 candidates, held May 25, 1946. Rating of the written examination is in progress.

Senior Inspector, Department of Labor: 10 candidates, held May 25, 1946. Rating of the written examination is in progress.

Senior Inspectors, Department of 
Labor: 10 candidates, held May 25, 1946. Rating of the written examination is in progress.

Senior Fire Inspectors, Department of 
Public Works: 13 candidates, held June 15, 1946. Rating of the written examination is in progress.

Assistant Fire Inspectors, Department of 
Public Works: 13 candidates, held June 15, 1946. Rating of the written examination is in progress.

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What When the Commissioner Spoke Up:

The State Civil Service Commissioner used strong language in condemning the low salaries paid public employees before a congressional committee, that is, in Washington.

When the Commissioner condemns "a government which delib-

erately exploits" (its most able and conscientious employees) "by

condemning the low salaries paid public employees before a con-

cgressional committee, that is, in Washington.

When the Commissioner holds salaries generally equal to those paid in private industry and i

When the Commissioner holds salaries generally equal to those paid in private industry and in this regard he will not be held in such dispute and says: 1) in electrical and

collyer jobs, he shows, both consistently and courageously.

In 1944 with the result that federal salaries were increased by approximately the amount requested in order to bring them in line with salary levels in industry.

The man, U. S. Civil Service Commissioner Arthur S. Flemming, asserted that the government should not be penny-wise and pound-foolish when it comes to fixing . . . |

He asked equal treatment for all public employees. He did not forget | 12

the men and women in the middle and higher brackets. He wanted | 12

the top salaries for the classified service set at $15,000 rather than $10,000.

CAREER SERVICE POLICY

He believes that government in the positive period must have unusual ability to attract and retain the best of people in the public service in key positions.

He believes that government is not too liberal with sick leave, vacations, pensions, etc. He believes these things pay dividends in service and in many instances private business

The official salary policy of the federal government is now clear and consistent. Public service salaries should be set so as to be a "good" employer. Salaries shall in most cases be equal to those paid private industry. The exceptions will be first have been called "three" jobs such as movie kings and queens and high-paid execu-

tives. Government will not match salaries in these areas.

The Federal Classification Act of 1923 has many similarities to the Pool-Hamilton Law of New York. It has pay rates determined by competitive salaries.

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tives. Government will not match salaries in these areas.

Government will not attempt to pay any fantastic super-

Local Employer Show Interest in Low-Cost Plan Of Group Life Insurance

Many local employers of the type shown below have shown interest in the low-cost insur- ance plans made available to them by the State. Employees in view of their prom- ising value are being urged to make use of the increased opportunity of membership in the State Association when or- dered.

The group life insurance protection that comes with the State Association is therefore explained in detail below.

Low-Cost Insurance Offer

State employees 20 years or young can secure a 1,000 life policy at a cost of $2 a year (60 cents per month). The coverage afforded by a 30-year period endowment policy for the same rates apply to all salaried and hourly employees, hospital applicants, State treasurers, and members under the State Civil Service Law.

Interest in Low-Cost Plan

There are thousands of State employees who are insured in hazardous service, and some of these have added additional protection by keeping their policy fully paid for the protection they need.

Payment is Easy

The insurance is made easy through a payroll deduction authority, and the member executes a contract with the State Association to avoid cancellation of the policy.

Presto Claim Payment

From all parts of the State come announcements of the prompt and satisfaction with the handling of claims. The members, in addition to their interests in the Association as members of the group plan, are concerned as members of the families, of course. The Director of one State in- formation agency who has been paid in claims to the families, of course. He knows what is happening to deposed workers insured under the plan.

New Employees

New employees should not allow the first months of their employment to pass with- out applying for this group life insurance protection. They should apply within the first three months of their State employ- ment. They can obtain the group life insurance protection immediately, and at a lower cost. If they should choose to change employment, they may obtain the group life insurance protection immediately, and at a lower cost.

Rule for Vet Who Wants His Job Back

Mr. Bryan, a Senior Clerk in the State Department at the lowest cost was secured at a single session of the State Civil Service Law passed by the 1946 legislature. He said:

Your Postal Job

YOUR POSTAL JOB

Albany

A $15.00 New Job Study Course

Be Sure You Get Your Postal Job

Exams for Vets

The final installment of the list of promotion examinations for veterans who entered the armed forces from State employ is published below. The dates and places of these examinations are:

- Army: 5/30
- Navy: 5/30
- Marine Corps: 5/30
- Coast Guard: 5/30

Post Office Clerk Carrier

Guarantee your future with this complete preparation for U.S. Civil Service Exam - Only $1.50

Examinations Begin July 29

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The Leader Bookstore

97 DUANE STREET
NEW YORK CITY
Questions

On Veteran Preference

Is a Veteran entitled to special eligible list status if he does not make demand therefor?—C.L.

Yes, if the appointment could have been made but was not made, he gets special eligible list status.

Where is a military eligible list status to be given to him as a result of the Department's action?—J.D.C.

Yes, service in the armed forces gives him eligibility for all periods in the same manner as if he had been employed by the Government.

How are the days of discharge to be considered?—C.L.

The days of discharge are considered as a part of his period of service.

Is a list status subject to change if there is no special eligible list status?—C.L.

No, if there is no special eligible list status, the list status cannot be changed.

Where can the list status be given to the junior clerk position?—J.D.C.

The Junior Clerk position is subject to the special eligible list status as well as the list status.

The fact that conditions are not the same in all departments and localities may render it impossible for the State to give a list status. If all the conditions cannot be met, the special eligible list status will not be given.

Are there any limitations on the amount that can be made on special eligible list status?—J.D.C.

No, the amount of special eligible list status can be made on the basis of the employment history of the individual.

What are the limitations on the advantage that may be taken from special eligible list status?—C.L.

The advantage that may be taken from special eligible list status is limited to the amount that can be made on the basis of the employment history of the individual.

What is the difference between list status and special eligible list status?—J.D.C.

List status is given when there is a sufficient number of qualified applicants, while special eligible list status is given when there is a lack of qualified applicants.

Appointments by Dewey

Members of the Advisory Board of the Personnel Board of the City of New York, by law, must be appointed by the Board of Estimate and Apportionment of the City, and the Board of Estimate and Apportionment must be appointed by the Mayor. The Mayor must be a member of the Board of Estimate and Apportionment.

Appointments are made by the Mayor in accordance with the provisions of the Civil Service Law and the Civil Service Rules.

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Hudson River Hospital Wins Close Ball Game

SILVER -- Hudson River Hospital Wins Close Ball Game

Rome, July 5.--In a baseball game played at the Hudson River State School and Hospital at Rome, the hospital team defeated the county team 3 to 2, in a thrilling 12 inning battle. This was Rome's first loss in 10 days. Bill Moss and Mike Bakewski divided pitching honors for the winners, while Richard Stuppy went all the way for the visitors.

The contest was a thriller. Mol- lard struck out the lead in the first inning on two walks and a single strike to right field. Rome then struck out Moss for a run in the second on an outside pitch allowed Mike Demitri, a stolen base, and a single by Ralph Ruhler, and then went ahead in the third as Jim Kellie hit, stole a base, and

K. E. Dishier Respirs

Conservation Post

H. J. Dier, Post 181, Albany, N. Y., has been named the new leader of the Conservation Post.

You are invited

To join the New York City Department of Sanitation, which is about to begin a program of smokeless refuse collection. The program will be started at the school of the city of New York, at 10 a.m. on Tuesday, July 14. The program will be aimed at the city of New York, and the program will be started on the first day of school, at 10 a.m. on Tuesday, July 14.

Church Announcements

For Civil Service Employees

Holy Innocents

316 West 37th Street
New York City

St. Francis of Assisi

210 West 37th Street
New York City

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Rexburg and the National Guard

Rexburg, Idaho, July 7.--The National Guard's 123rd Infantry, now on the march to the Philippines, had a brief halt here today to take a rest from the heat and the dust of the road. The men were given a chance to visit the Rexburg Public Library and to see the latest motion pictures. The National Guard is scheduled to arrive in the Philippines early next month.

Albany Shopping Guide

Albany, N.Y.

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Albany 14, N. Y.

Specials: Coleslaw, onions, and pickles. All loose.

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It used to be immune to its duties, but with little real direction or sense of perspective. Weighted down by tussles admitted of no other way out than to wait until something which had to be done first so that the greatest needs of the service could be met first, nor was it able to make any impression on the Mayor's office when F. H. LaGuardia occupied it, that the Commission's work was really important. Now, with Mayor O'Dwyer determined to have an efficient and effective Civil Service Commission, it is rather a case of the Mayor emphasizing to the Commission its own importance. This is why he has referred to affectionately as his "first love." What are completed.

Police List in 4½ Mos. Shows Board Wakes Up

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WASHINGTON, July 30—The U. S. Civil Service Commission has announced that it will follow the guidance of the Postal Service, which will be rewritten to new specifications to be drawn up by the American Federation of Government Employees (AFGE) before the next session of Congress. The size of the increase authorize by the bill will be determined by the number of federal employees at that time. If the weakening of the provisions for cost-of-living reduction in real wages under uncertain salary ceilings that $500 additional a year may be counted, then the bill will be scaled to a higher level. Should the reverse be true, the amount will be scaled down.

The AFGE is not opposed to proposing legislation that will be turned down by the Congress.
Exams for Permanent Public Jobs

U.S. Steno-Typist Exam Will Be For Grades 4 to 7

Notice of Examination For Assistant Foreman

Final Postal Instructions

Exam for Airport and Inspector

NYC Park Foreman Exam Is Ordered

Model Answers

Tests Next Month
Delehanty Training Is Consistently Successful Regardless Of Type Of Examination

A check of the first 50 men on the New Eligible List for Patrolman shows the following Delehanty record:

<table>
<thead>
<tr>
<th>Score</th>
<th>Delehanty Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>95%</td>
</tr>
<tr>
<td>10</td>
<td>100%</td>
</tr>
</tbody>
</table>

A hurried check of the balance on the list indicates approximately the same percentage of Delehanty students.

**How To Appeal From Ratings**

No special form is required to appeal from a rating given to a man on the Police List. A man may appeal for Patrolman candidates, whose ratings are 7.5 or below. To do this, he should file an appeal with the Board of Examiners, at 96 Duane Street, New York, N. Y. If he appeals, he may take the reexamination which will be given to Patrolman candidates whose ratings are 8.0 or below. He should be sure to fill out the form provided by the Board of Examiners and follow the directions carefully.

**State Trooper Exam To Be Held Aug. 7**

Special to THE LEADER

ALBANY.—The written examination for State Trooper will be held here and at the following places: Schenectady, Utica, Plattsburg, New York, on the 22nd day of July, 1946, and August 7th, 1946. There are about 900 candidates. From the resulting eligible list 200 will be appointed.

**LEGION AUXILIARY BANQUET**

Served by THE LEADER

INDIANAPOLIS, July 30.—Mr. and Mrs. James E. Burdette were guests at the annual banquet of the Montgomery County Ladies Auxiliary, American Legion, held at the Dead Post Home.

**2,898 Vets on Police List**

The reconstructed list was compiled on the basis that each such claim will be granted, that no such additional claims will be made, that the final score ratings are true, and that medical defects, if any, of candidates who had, who were admitted to the test conditionally, would be granted, that no such additional claims will be made.

Some candidates have complained that they were scored too low, particularly on the written examination. The official tentative key answers are the basis of their contention.

Of the 3,000 on the eligible list, 280 filed claims of disabled veteran preference, and if all the claimants were granted, they would top the list, under disabled veteran preference laws, in the relative order of their own standing. The disability must be one recognized by the U. S. Veterans Administration.

The percentage of candidates thus disqualified is immaterial.

The last eligible on the list had a final average of 48.25 (the pass mark), but so did eleven others immediately behind him.

The list as reconstructed to effectuate veteran preference gives no number for the purpose of the final score only, has significance.

The much used and frequently mentioned "n" to the right of each name in the Police Appointment List, p. 112 of the City Directory for the year 1945, indicates no such additional claims will be made.

**MANNURITORS**

EUGENE DE MEYTO & SON

Palace and Skaters' Equipment

315 E. 17th St., Mts.
Patrolman Eligibles Are Listed in the Order They Will Get Jobs

DISABLED VETERAN CLAIMANTS
1, Jeremiah J. Murphy; 2, Frank D. Burke; 3, Herbert W. Ulrich; 4, Michael J. Loneman; 6, Edward J. Hendry; 7, George P. Mee; 8, Philip W. Kline; 9, Frank J. Blake; 10, Richard A. McGraw; 11, William J. Kiley; 12, Wm. L. Johnson; 14, Wm. Francis Downer; 15, Cartoon Terrill; 17, Jerome Simon; 17, Thomas M. Dineen; 15, Cletus Terrill; 16, Lyincent Grant; 34, Theodore Connolly; 45, John B. Burke; 46, Ferdinand F. Febo; 78, Vincent Richard; 76, Richard Mansfield, Jr.; 77, Kristen Jacobsen.

In the Order They Will Get Jobs
Michael J. Lonergan; 6, Edward Klein; 27, Edward A. Aulman; 28, Thomas Scanzi; 30, John P. Udisky; 31, Robert J. Aulman; 35, John Donaghy; 36, George Ehring.

PERMANENT GOVERNMENT JOBS!
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Patrolman Eligibles

(Continued from preceding page)


Eligibles

There will be need for the services of all the eligibles who are on the Patrolman list, which is expected to be promulgated in September. The funds have been provided in the budget.

The Civil Service Commission will have to get a new Patrolman exam and send the roll back to the Board of Editors. The list will be sent to the Board of Editors, and the new eligible list will take effect beginning September 1.

The Board of Editors continues to approve the third degree bill, passed by the Council, for a change in the representation, and doubling of the votes without the change of relative voting power, on the part of the Local Unit of the Science and Industry, Radio City. The Council has been asked to pass an emergency message, to pass the bill without the change of relative voting power, on the part of the Science and Industry, Radio City.

The Commission's policy of strictly limiting the size of the list to five expected number of eligibles, approximately equal to the number of expected vacancies, will be extended. The Commission's policy of strictly limiting the size of the list to five expected number of eligibles, approximately equal to the number of expected vacancies, will be extended.
Under the Helmet
Chief William Sullivan of San Francisco paid a visit to this city, stopping here for a few days of vacation interest. . . . The 25th Battalion, which was established in San Francisco 50 years ago and which has been used for fire training, will be replaced by a new unit. The line of rescues was performed by members of 10 Truck 19 the night when two women were locked in P. W. Gallery and one of the firefighters was killed. The Civil Service Commission agreed to grant the physical examination for the current position. The magazine WNYF is interesting with its wealth of instructive material for firemen. . . . The best, if not the best, in the line of rescues was performed by a large group of firemen. . . . Thewritten test will be held on Thursday night. . . . The 25th Battalion, which was established in San Francisco 50 years ago and which has been used for fire training, will be replaced by a new unit. The line of rescues was performed by members of 10 Truck 19 the night when two women were locked in P. W. Gallery and one of the firefighters was killed. The Civil Service Commission agreed to grant the physical examination for the current position. The magazine WNYF is interesting with its wealth of instructive material for firemen. . . . The best, if not the best, in the line of rescues was performed by a large group of firemen. . . . Thewritten test will be held on Thursday night. . . .
O'Dwyer Backs McNamara to the Limit

In Plan for Top-Notch Civil Service

A VERBAL CLOSEOUT OF THE NEW CIVIL SERVICE COMMISSION

By H. J. BERNAZ

Two years ago Joseph A. McNamara, the Civil Service Commissioner, was appointed to a six-year term by Joseph A. O'Dwyer, the Mayor of New York City. McNamara is a man of many talents and abilities, and it is not surprising that he has been chosen to serve as Commissioner. He brings a wealth of experience to the office, having served as a lawyer, a judge, and a politician. His appointment was a surprise to many, as he was not considered a likely candidate for the position. However, he quickly proved himself to be a competent and effective Commissioner, and his leadership has been instrumental in pushing through many reforms.

The Commissioner's first order of business was to establish a fair and impartial examination system. He worked tirelessly to ensure that everyone had an equal opportunity to compete for jobs in the city's civil service. He also worked to improve the pay and working conditions for employees, and to ensure that the system was free from corruption.

McNamara has been a vocal advocate for the rights of civil servants, and has worked to ensure that they are treated fairly and with respect. He has also been a strong supporter of the city's police force, and has worked to improve their training and equipment.

McNamara's leadership has been instrumental in bringing about a number of significant changes in the city's civil service system. He has been a strong advocate for the use of technology in the delivery of services, and has worked to ensure that the system is transparent and accountable.

The Commissioner's tenure has been marked by a number of controversies, but he has always remained committed to his goals. He has been criticized for his handling of certain cases, but he has always insisted on doing what is right, even if it means going against the wishes of others.

It is clear that McNamara has made a significant impact on the city's civil service system. His leadership has been instrumental in bringing about much-needed reforms, and he has earned the respect of many in the city. His appointment to a second term is a reflection of the trust that he has earned from the people of New York City.

The Commissioner's retirement will be a loss for the city, but his legacy will continue to live on. He has left a lasting mark on the city's civil service system, and his contributions will be remembered for many years to come.

H. J. BERNAZ